

ALAMEDA COUNTY PROBATION DEPARTMENT

REQUEST FOR APPLICATION (RFA) Community Capacity Fund PHASE II Implementation Grants

This is an Electronic Submission

RESPONSE DUE Friday, September 2, 2016 By 2:00 p.m.

Applications must be submitted by email at probationgrantprograms@acgov.org

Questions:

Program/Financial Specialist: Karman Wright Phone Number: (510) 268-2665 E-mail Address: <u>probationgrantprograms@acgov.org</u>

Please read **the Applicant Response Packet** carefully, **INCOMPLETE APPLICATIONS WILL BE REJECTED.** The Alameda County Probation Department will not accept submissions or documentation after the applicant response due date.

Thank you for your interest!

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ALAMEDA COUNTY PROBATION DEPARTMENT

REQUEST FOR APPLICATION No. CCF-P2-2016 Community Capacity Fund PHASE II: Implementation Grants

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I. IMPLEMENTATION GRANTS CALENDAR OF EVENTS

| EVENT | DATE/LOCATION | |
|--|---|--|
| Request Issued | Round 1 Implementat | tion Grants: July 29, 2016 |
| Written Questions Due | by 5:00 p.m. on August 8, 2016 | |
| *MANDATORY Bidder's Conference #1 | Wednesday, August 10, 2016 2:00 pm-4:00 pm | Location: PUBLIC HEALTH DEPARTMENT 1100 San Leandro Blvd., Suite 120, Redwood Conference Room , San Leandro, CA 94577 |
| * <u>MANDATORY</u> Bidder's Conference #2 | Thursday, August 11, 2016 10 am-12 pm | Location: PROBATION ADMINSTRATION BUILDING, 1111 Jackson Street 2nd Floor, Rooms 226- 228, Oakland CA 94607 |
| Addendum Issued | August 18, 2016 | |
| Response Due | September 2, 2016 k | oy 2:00 p.m. |
| Evaluation Period | September 5-9, 2016 | |
| Board Letter Recommending Award Issued | September 13, 2016 | |
| Board Consideration Award Date | September 27, 2016 | |
| Contract Start Date | October 3, 2016 | |

* Attendance at one of the Bidder's Conference is mandatory however, the applicant may send a representative to meet this requirement.

Note: Board consideration and contract start dates are approximate.

II. STATEMENT OF WORK

A. <u>INTENT</u>

The intent of these specifications, terms, and conditions is to describe the funding opportunities available through the Community Capacity Fund, a funding category under the Alameda County Probation Department's Community Corrections Partnership Grant Program. The Community Capacity Fund is intended to improve the capacity of community organizations to contract with the Alameda County Probation Department and other county agencies to deliver effective programs and services to the realigned population living in Alameda County.

The primary goal of the **Community Capacity Fund (CCF)** is "To expand the number and diversity of community-based agencies that have the demonstrated capacity to effectively contract with Alameda County and specifically the Alameda County Probation Department to improve outcomes for the realigned population." To achieve this goal, the Community Capacity Fund will award Planning grants and Implementation grants with grant periods beginning January 2016.

B. <u>ELIGIBILITY</u>

Community Capacity Funds are specifically intended to foster measurable improvements in organization capacity in one or more of seven areas: (1) *Mission, Vision, Strategy;* (2) *Governance and Leadership;* (3) *Organization Structure;* (4) *Partnerships, External Relations and Networking;* (5) *Management Systems and Operational Ability;* (6) *Fundraising, Revenue Generation, Fiscal Sustainability; and* (7) *Sector-Specific Knowledge.*

Only PHASE I Planning grantees who have successfully completed the requirements of PHASE I are eligible to apply for PHASE II Implementation funds through competitively awarded contracts. ONLY Eligible applicants who meet the County's procurement requirements including through the participation of a Fiscal Sponsor, and whose response (application) conforms to the requirements specified in this CCF PHASE II Implementation Grants RFA, will be competitively awarded contracts.

To respond to the PHASE II Implementation Grants RFA, applicants must select one or more of the seven CCF Priority Areas to work on as documented in their Capacity Building Plan. The areas chosen to work on should emphasize strengthening the applicant's ability to win and implement Probation Department and other county contracts.

Qualified TA providers may be included in the applicant's proposal and budget if such expertise is essential to the successful implementation of your proposal. The applicant should discuss the nature of the TA to be provided, the qualifications of the TA provider(s) chosen, and the cost of the TA service(s) to be received. To assist applicants in identifying TA providers, the Probation Department has included in this RFA a list of local providers with expertise in the seven CCF Priority Areas for capacity building. This list is included in this RFA as **Attachment B: Local Technical Assistance Providers**.

Applicants may select TA providers from this list or identify qualified providers of their choice and include the costs of these TA services in their application budget.

Successful applicants will document in their application narrative how they plan to achieve measurable objectives that will actively demonstrate their increased capacity and improved ability to contract with the County to provide effective programs and services that support the reentry population.

Successful applicants must be meet County contracting requirements. Please identify a fiscal sponsor for your application if necessary to compete for PHASE II Implementation funding. If you are using a Fiscal Sponsor and the application is funded, a contract will result between the Fiscal Sponsor and Alameda County. If you are using a Fiscal Sponsor, said Fiscal Sponsor must be a **legally organized and local for-profit or nonprofit organization headquartered and doing business in Alameda County**.

Successful applicants are currently providing services or programs that utilize or otherwise attempt to incorporate evidence-based correctional practice(s) that are widely accepted as strategies to reduce future criminal behavior.

Successful applicants will demonstrate a significant need to develop their capacity in one or more of the CCF Priority Areas as stated in the applicant's Capacity Building Plan. The applicant's Capacity Building Plan **MUST** be included with their application.

CCF Priority Areas for Capacity Building:

- (1) Mission, Vision, Strategy;
- (2) Governance and Leadership;
- (3) Organization Structure;
- (4) Partnerships, External Relations and Networking;
- (5) Management Systems and Operational Ability;
- (6) Fundraising, Revenue Generation, Fiscal Sustainability; and
- (7) Sector-Specific Knowledge.

Successful applicants will affirm their commitment and ability to track and record data relevant to reporting on the impact of CCF in building capacity within their organization and will affirm their willingness to participate in the CCF evaluation.

C. <u>BACKGROUND</u>

The Public Safety Realignment Act (Realignment or Act) took effect October 1, 2011 and mandated extensive changes to California's criminal justice systems. Realignment shifted the responsibility for supervising specific low-level inmates and parolees from the California Department of Corrections and Rehabilitation to each of the 58 counties. This Act tasked local government at the county level with developing a new approach to reducing recidivism and applies to three major groups within the criminal justice system:

- 1. *Post-Release Community Supervision (PRCS)* Individuals released from state prison for non-serious and non-violent offenses, and are not classified as high risk sex-offenders, will no longer be supervised by state parole but will instead be supervised by the local probation agency under PRCS.
- 2. Individuals charged and/or resolved with an 1170(h)-eligible offense (in county jail or on mandatory supervision) If probation is denied, individuals with an 1170(h) eligible offense will be sentenced to serve their time in county jail or local prison.
- 3. Individuals not eligible under 1170(h) must be committed to state prison if probation is denied. Upon release from state prison, they may be supervised by the probation department under traditional probation.

Each county was directed to create a Community Corrections Partnership (CCP) to develop and recommend to the county Board of Supervisors a county implementation plan for 2011 Public Safety Realignment. The Alameda County Board of Supervisors adopted the initial *Implementation Plan (2011)*, its *Year Two Plan (2012)*, and the *Year Three Public Safety Realignment Plan (2013)*. The Act also established an Executive Committee of the CCP members. In March 2013, the CCP Executive Committee (CCP-EC) expanded the definition of the realigned population to include all persons "charged with/convicted of low-level felony offenses, who were previously eligible to be supervised, incarcerated, or adjudicated by the state, who are now supervised, incarcerated or adjudicated by local authorities."

On June 25, 2014, the Alameda County Board of Supervisors approved the development of a Community Capacity Fund (CFF). The sprit and language authorizing the establishment of the CCF was that it be designated to:

- Support the development of a capacity-building program based on evidence-based practices to serve the AB 109 population;
- Utilize best practice models and data analysis to inform and evaluate community programs; and
- Provide financial support to build strong community-based programs for realigned individuals.

D. <u>APPLICANT QUALIFICATIONS</u>

Applicants must have completed the Planning Grant cycle and have developed a Capacity Building Plan to qualify for PHASE II Implementation funding. Additionally, successful applicants will demonstrate awareness of best practices in the delivery of reentry programs and services.

Descriptions and examples of what are considered best practices in reentry can be found through the Counsel of State Governments Justice Center in the "What Works in Reentry Clearinghouse" which can be found at http://whatworks.csgjusticecenter.org. Please also refer to ATTACHMENT C: Fundamental Principles of Evidence-Based Correctional Practice.

SPECIFIC REQUIREMENTS

- 1. Applicants will have participated in the Planning Phase and will propose to address one or more of the capacity-building issues included in their Capacity Building Plan.
- Applicants will have worked with a designated TA provider during PHASE I Planning to develop their "Capacity Building Plan" to implement activities intended to build their organizational capacity in seven specific priority areas as follows: 1) Mission, Vision, Strategy; 2) Governance and Leadership; Organization Structure; 3) Partnerships, External Relations and Networking; 4) Management Systems; 5) Operational Ability; 6) Fundraising, Revenue Generation, Fiscal Sustainability; and 7) Sector-Specific Knowledge.
- 3. Applicant agrees to identify any selected TA provider(s) and the provider's qualifications if said provider will be paid with grant proceeds.
- 4. Applicants agree to participate in the CCF Program Evaluation.

E. AVAILABLE FUNDING

Organizations will be eligible for Implementation funding in one of the following categories based on their annual budget size, current capacity to manage a grant comparable to the funding request, ability to contract with Alameda County, and the reasonableness of their proposal and project budget request in relation to the need defined in their Capacity Building Plan. Funding requests in excess of \$250,000 will not be considered and will be deemed ineligible for review, selection, and award.

| Tier 1 | Tier 2 | Tier 3 |
|-----------------------|--------------------------------------|--------------------------------------|
| Not legally organized | Legally organized and may /or may | Legally organized must not require a |
| and may require a | not apply with a fiscal sponsor; | fiscal sponsor to apply; |
| fiscal sponsor; | Operating budget of at least \$100k; | Operating budget of at least \$500k; |
| Operating budget less | Managed a minimum of \$25k in | and |
| than \$100k; AND May | grants/contracts; OR | Managed a minimum of \$250k in |
| never have had a | If never had a government contract | grants/contracts; OR |
| government contract | must have a fiscal sponsor able to | May have never had a government |
| or a grant. | meet county contracting | contract but must be able to meet |
| | requirements. | county contracting requirements. |

F. <u>DELIVERABLES / REPORTS</u>

Implementation Grant awardees will be required to submit a report upon completion of their grant using an outcomes-based performance format that will be provided by the Probation Department's CCF Evaluation. The report will emphasize your progress toward achieving the capacity building objectives stated in your contract. Both measurable and anecdotal outcomes will be required, including an account of who participated in the grant, and what was achieved and/or produced with grant funds. A budget of actual expenditures and any deviation from the contract must be included.

G. <u>BIDDERS CONFERENCES</u>

Applicants are *required* to attend a Bidders Conference to learn more about the CCF grant program, this RFA process, and clarify questions related to the submission of an application. **Attendance at one of the Bidder's Conference is mandatory however, the applicant may send a representative to meet this requirement**. Refer to RFA page 3 "Calendar of Events" for the time and location of each Bidder's Conference.

The Bidders Conferences will provide an opportunity for applicants to ask specific questions about the CCF Grant-making process, receive RFA related documents, and request clarification regarding the RFA.

The Bidders Conferences also provide the County with an opportunity to receive feedback regarding the RFA and provide potential applicants with a brief tutorial on the submission process. Following the completion of both Bidders Conferences, questions raised during the conferences will be responded to in an "RFA Addendum" along with a listing of the conference attendees.

H. EVALUATION CRITERIA / COUNTY SELECTION COMMITTEE

All proposals that pass the initial Evaluation Criteria which are determined on a pass/fail basis (Completeness of Response, Debarment and Suspension, Participation in Planning grant) will be evaluated by a County Selection Committee (CSC). The CSC may be composed of County staff and other parties that may have expertise or experience in capacity building and/or services to the target population.

- a. The CSC will score and recommend grantees in accordance with the evaluation criteria set forth in this RFA. Other than the initial pass/fail Evaluation Criteria, the evaluation of the proposals shall be within the sole judgment and discretion of the CSC.
- b. All contact during the evaluation phase shall be through the Alameda County Probation Department only. Applicants shall neither contact nor lobby evaluators during the evaluation process. Attempts by applicant to contact and/or influence members of the CSC may result in disqualification.
- c. The CSC will evaluate each proposal meeting the qualification requirements set forth in this RFA. Applicants should bear in mind that any proposal that is unrealistic in terms of the technical or schedule commitments, or unrealistically high or low in cost, will be deemed reflective of an inherent lack of technical competence or indicative of a failure to comprehend the complexity and risk of the County's requirements as set forth in this RFA.
- d. As a result of this RFA, the County intends to award contracts to the responsible applicant(s) whose response conforms to the RFA and whose application presents the greatest value to the County, all evaluation criteria considered. The combined weight of the evaluation criteria is greater in importance than cost in determining the greatest value to the County. The goal is to award a contract to the applicant(s) who proposes the best quality as determined by the combined weight of the evaluation criteria.

e. The basic information that each section should contain is specified below; these specifications should be considered as minimum requirements. Much of the material needed to present a comprehensive proposal can be placed into one of the sections listed. However, other criteria may be added to support further the evaluation process whenever such additional criteria are deemed appropriate in considering the nature of the goods and/or services being solicited.

Each of the Evaluation Criteria below will be used in ranking and determining the quality of the applications. Applications will be rated according to the Evaluation Criteria, and scored on the zero to ten-point scale outlined below. The scores for all Evaluation Criteria will then be added, according to their assigned weight (below), to arrive at a weighted score for each proposal. A proposal with a high-weighted total will be deemed of higher quality than a proposal with a lesser-weighted total. The final maximum score for any project is 1000 points.

| 0 | Not Acceptable | Non-responsive, fails to meet RFA specification. The approach has no probability of success. If a mandatory requirement this score will result in disqualification of proposal. |
|----|---------------------------|---|
| 2 | Poor | Below average, falls short of expectations, is substandard to that which is the average or expected norm, has a low probability of success in achieving objectives per RFA. |
| 4 | Fair | Has a reasonable probability of success, however, some objectives may not be met. |
| 6 | Average | Acceptable, achieves all objectives in a reasonable fashion per RFA specification. This will be the baseline score for each item with adjustments based on interpretation of proposal by CSC. |
| 8 | Above Average/ Good | Very good probability of success, better than average or expected as the norm. Achieves all objectives per RFA requirements and expectations. |
| 10 | Excellent/ Exceptional | Exceeds expectations, very innovative, clearly superior to average or expected as the norm. Excellent probability of success and in achieving all objectives and meeting RFA specification. |

The Evaluation Criteria and their respective weights are as follows:

| Evalu | ation Criteria | Weight |
|---|---|-----------|
| Respo propo Adde incon no fu Has t | bleteness of Response: onses to this RFA must be complete. Responses that do not include the osal content requirements identified within this RFA and subsequent inda and do not address each of the items listed below will be considered inplete, it will be rated a Fail in the Evaluation Criteria and it will receive rther consideration. The Applicant stated if they are using a Fiscal Sponsor? If they are using a Agent has the Applicant included the following documents as requested | Pass/Fail |
| 1. 2. | hibit A: Applicant Response Packet: A copy of their most current annual operating budget A signed copy of the APPLICANT INFORMATION AND ACCEPTANCE FORM A signed copy of the ACKNOWLEDGEMENT OF APPLICATION SUBMITTAL REQUIREMENTS | |
| | Applicant is not using a Fiscal Sponsor, has the Applicant included the ving documents as requested in Exhibit A: Applicant Response Packet: | |
| 5. | A copy of their most current annual operating budget Federal or State correspondence which includes their Federal Tax ID or Employer ID Number A copy of the most recent financial statement, or the most recent audited or unaudited financial report, or the most recent business | |
| | tax filing. A signed copy of the APPLICANT INFORMATION AND ACCEPTANCE FORM A signed copy of the ACKNOWLEDGEMENT OF APPLICATION | |
| Appli list of | SUBMITTAL REQUIREMENTS rment and Suspension: cants, its principal and named subcontractors are not identified on the Federally debarred, suspended or other excluded parties located at .sam.gov. | Pass/Fail |
| Appli traini | Cipation in Planning Phase: cant participated fully in the Planning Phase including the TA ng/assessment day, submission of a final report, and completion of a city Building Plan. | Pass/Fail |

| | Fiscal Sponsor: If applicable, did the Applicant include the following | Pass/Fail |
|----|--|-----------|
| | ocuments for the Fiscal Sponsor: | |
| 1. | A signed letter of commitment to enter into a contract with | |
| | Alameda County to provide oversight as the Fiscal Sponsor for | |
| | the implementation of a grant if awarded to the Applicant | |
| | named in ATTACHMENT A: Budget Template in response to this | |
| | RFA. | |
| 2. | A copy of their most current annual operating budget | |
| 3. | A copy of the most recent financial statement, or the most | |
| | recent audited or unaudited financial report, or the most | |
| | recent business tax filing. | |
| 4. | Federal or State correspondence which includes their Federal | |
| | Tax ID or Employer ID Number | |
| 5. | A list of their Board of Directors including contact information | |
| | for each member. | |
| 6. | A signed copy of the APPLICANT INFORMATION AND | |
| | ACCEPTANCE FORM | |
| 7. | A signed copy of the ACKNOWLEDGEMENT OF APPLICATION | |
| | SUBMITTAL REQUIREMENTS | |
| 8. | Current and Former Professional References. | |
| | | |

| _ | | |
|----|---|-----------|
| Pr | oject Description (Points possible 45 points) | |
| 1. | Were the proposed capacity building efforts clearly identified? Do the efforts respond to one or more of the areas of need identified in the Applicant's Capacity Building Plan? | 15 POINTS |
| 2. | Are the project goals and measurable objectives clearly defined? Are the desired goals and objectives directly related to the RFA goals of increasing the Applicant's capacity to contract with the County, specifically the Probation Department? | 10 POINTS |
| 3. | Are key activities and milestones described? Is lead staff identified who will coordinate or otherwise oversee the successful implementation of key activities and achievement of milestones? | 10 POINTS |
| 4. | Are the proposed outcomes, objectives and activities identified, realistic, and achievable in the project timeframe? Is the project realistic within the grant time frame? Where outcomes or milestones identified within the grant time frame to demonstrate progress even if all activities (e.g. computer conversion) will not be completed at the end of the grant? | 5 POINTS |
| 5. | Has adequate external support i.e. TA providers been identified (if needed)? If external support is needed, did the Applicant identify the TA provider and discuss their qualifications? Are the TA provider's qualifications and work with clients similar in statute to the Applicants? | 5 POINTS |
| E | valuation and Reporting (Points possible 15) | |
| 1. | Did the Applicant describe what quantitative and qualitative data will be used to affirm achievement of identified objectives and goals? Did the Applicant describe how performance and output data will be accessed and collected. | 10 Points |
| 2. | Did the Applicant explicitly state their commitment to provide periodic progress reports and to participate in the cross-site evaluation with all grantees? | 5 Points |
| 6 | Budget and Budget Narrative (Points possible 40) | |
| | Is all the information requested in the ATTACHMENT A: Budget and Budget Narrative Template included in the Applicant's budget and budget narrative? | 10 POINTS |
| | 2. Does the Applicant's budget documentation substantiate the funding level requested based on the Tier requirements as stated in the RFA? | 5 POINTS |
| | | 5 Points |

| | TOTAL POSSIBLE POINTS | 100 Points |
|----|--|------------------------|
| 5. | Budget is Realistic: Is the proposed cost appropriate to the nature of the key activities listed? Has the Applicant named the people responsible for implementing key activities? | |
| 4. | prescribed in the RFA? Budget is Reasonable: Does the proposed budget accurately reflect the Applicant's effort to achieve proposed objectives? Has the Applicant identified what goods and services including any equipment that will be paid for with grant funds? Did the Applicant adequately discuss why equipment expenditures were needed? | 10 Points 10 Points |
| 3. | If indirect costs were included, did the Applicant adhere to the limits | |

Once proposals have been ranked based on the above scoring rubric, additional, non-scored criteria may be applied:

- 1. With a goal of geographic equity, reviewers will select Applicants that represent every city in Alameda County inclusive of its incorporated and unincorporated areas.
- 2. After assessing that geographic distribution, priority will be given to those organizations that originated ("home grown") in Alameda County and are physically located in Alameda County to serve Alameda County residents.
- 3. After assessing that geographic distribution, and origination of said applicant's business/organization, priority will be given to those businesses/organizations that are physically located in Alameda County to serve Alameda County residents.

I. NOTICE OF RECOMMENDATION TO AWARD

At the conclusion of the proposal evaluation process all successful Applicants will be notified in writing by e-mail, or US Postal Service mail, of the Probation Department's recommendation to award a grant to the successful Applicant. The document providing this notification is the Notice of Recommendation to Award. Actual contract award must then be approved by the Alameda County Board of Supervisors. The Notice of Recommendation to Award will provide a timeline for this decision.

For unsuccessful Applicants, debriefings will be scheduled and provided upon written request from the Applicant. The debriefing may include a review of successful proposals with redactions as appropriate. Under no circumstances will any discussion be conducted with regard to contract negotiations with a successful Applicant.

Any Applicants not funded in Round1 for an Implementation Grant is strongly encouraged to apply for funding in Round 2 of the PHASE II Implementation Grants RFA competition.

J. <u>TERM/TERMINATION / RENEWAL</u>

The term of the contract, which may be awarded pursuant to this RFA is **up to** 24 months. By mutual agreement, any contract which may be awarded pursuant to this RFA, may be extended for an additional term as negotiated but will not change in the agreed amount or in all other terms and conditions of the award.

K. <u>AWARD</u>

Applications will be evaluated by a committee and will be ranked in accordance with the guidelines. See section entitled "Evaluation Criteria/Selection Committee." Once applications are scored and ranked, the following additional criteria may be applied to achieve the desired number of funded proposals:

- a. Reviewers will seek to achieve geographic equity across the county by selecting Applicants that support representation in every city in Alameda County inclusive of incorporated and unincorporated areas of the county.
- b. Priority will be given to those organizations that originated in Alameda County and are based primarily in Alameda County.

The County reserves the right to reject any or all responses that materially differ from any terms or Exhibits contained in this RFA, to waive informalities and minor irregularities in responses received, and to provide an opportunity for Applicants to correct minor and immaterial errors contained in their submissions as determined by the County. The decision as to what constitutes a minor irregularity or immaterial error shall be made solely at the discretion of the County.

The County has the right to decline to award contracts under this RFA or any part thereof for any reason.

A contract must be negotiated, finalized, and signed by the recommended awardee prior to Board approval. Final Standard Services Agreement terms and conditions will be negotiated with the selected Applicant. If the Applicant is using a Fiscal Sponsor, any and all negotiations must include the Fiscal Sponsor. The Applicant and Fiscal Sponsor may access a copy of the Standard Services Agreement template online at: <u>http://www.acgov.org/gsa/purchasing/standardServicesAgreement.pdf</u>

The RFA specifications, terms, conditions Exhibits, Attachments, and the Applicant's proposal may be incorporated into and made a part of any contract awarded under this RFA.

L. INVOICING

Grantees shall submit invoices monthly at a specific date defined by their contract, upon satisfactory competition of performance requirements. Grantee shall utilize standardized invoice upon request. The County will make its best effort to issue payment within thirty (30) days following receipt and review of invoice and upon complete satisfactory receipt of project deliverables.

The County shall notify Grantee of any adjustments required to invoice. Invoices shall contain County PO number, invoice number, remit to address and itemized products and/or services description and price as quoted and shall be accompanied by acceptable proof of delivery.

Invoices shall only be issued by the Grantee who is awarded a contract. Where a Fiscal Sponsor is involved, the County contract is with the Fiscal Sponsor. Payments will be issued to and invoices must be received from the same Grantee whose name is specified in the contract with the County.

The County will pay Grantee monthly or as agreed upon, not to exceed the total amount stipulated in the county contract.

M. ACCOUNT MANAGER / SUPPORT STAFF

Grantee shall provide a dedicated competent account manager who shall be responsible for the County contract. The account manager shall be the primary contact for all issues regarding the Applicant's response to this RFA and any contract which may arise pursuant to this RFA. If the Applicant is using a Fiscal Sponsor, the account manager as defined here must be under the direct supervision and acting as an agent of the Fiscal Sponsor.

III. INSTRUCTIONS TO APPLICANTS

RESPONSE FORMAT

Round I Implementation Grant Applications must be submitted by email to <u>probationgrantprograms@acgov.org</u> by 2:00 p.m. on September 2, 2016.

Please ensure that your application responses are straightforward, clear, concise, and specific to the information requested in this RFA. In order for applications to be considered complete, your application must provide responses to all requested information contained in this RFA. **Please refer to Exhibit A: Applicant Response Packet.**

Once submitted, your application is subject to public review. As such, Applicant responses, in whole or in part, **must NOT be marked confidential or proprietary**. The County may refuse to consider any application or part thereof if so marked. Applications submitted in response to this RFA may be subject to public disclosure. Alameda County and its agents and/or departments shall not be liable in any way for the disclosure of your application in whole or part. Please refer to the County's website at: http://www.acgov.org/gsa/departments/purchasing/policy/proprietary.htm for more information regarding Proprietary and Confidential Information policies.

APPLICANT ACKNOWLEDGEMENT OF SUBMISSION REQUIREMENTS

Each Applicant is required to read and acknowledge the application submission requirements for this RFA. Please read and review carefully the following statements carefully. Please acknowledge receipt of these submittal requirements by signing and dating this document as instructed. The person signing on behalf of the Applicant must have legal authority to obligate the Applicant. If the Applicant is using a Fiscal Sponsor, the Fiscal Sponsor must ALSO sign a duplicate copy of this acknowledgement.

Applications must be submitted BY EMAIL at the Probation Grant Programs to be received by 2:00
 p.m. on September 2, 2016 as specified in the Calendar of Events located on page 3 of this RFA.
 Technical difficulties in downloading/submitting documents through the Alameda County Fund
 Development Office website shall not extend the due date and time.

The Applicant's application includes Exhibit A: Applicant Response Packet AND all appropriately required documents as listed on page 19 in this RFA. Applications that do not comply with the requirements, and/or are submitted incomplete, shall be subject to rejection and disqualification.

2. All applications must be completed and successfully submitted by email to probationgrantprograms@acgov.org. Facsimile (faxed) applications will NOT be accepted.

- 3. The Applicant is advised to use the ATACHMENT A: Budget and Budget Narrative Template provided in this RFA when preparing their application. The Applicant may use a different template for the budget and budget narrative however any alternative template must include all of the information requested in ATTACHMENT A: Budget and Budget Narrative Template provided in this RFA.
- 4. Applicants shall not submit a re-typed, word-processed, or otherwise recreated version of Exhibit A: Applicant Response Packet.
- 5. All costs required for the preparation and submission of a proposal (application) shall be borne by Applicant.
- 6. Only one Applicant response will be accepted from any one person, partnership, corporation, or other entity.
- 7. All information regarding the responses of the Applicant and Applicant's Fiscal Sponsor, if applicable, will be held as confidential until such time as the County Selection Committee has completed its evaluation, a recommended award has been made by the County Selection Committee, and the contract has been fully negotiated with the intended awardee named in the recommendation to award notification.
- 8. In order for applications to be considered complete, the Applicant must provide responses to all information requested and provide all requested documentation as instructed in **Exhibit A: Applicant Response Packet.**
- 9. Applicant responses, in whole or in part, are NOT to be marked confidential or proprietary. County may refuse to consider any Applicant response or part thereof so marked. Applicant responses submitted in response to this RFA may be subject to public disclosure. Alameda County shall not be liable in any way for disclosure of any such records. Please refer to the County's website for details: http://www.acgov.org/gsa/departments/purchasing/policy/proprietary.htm
- 10. The undersigned Applicant and Applicant's Fiscal Sponsor, if applicable, expressly acknowledges that it is aware that if a false claim is knowingly submitted (as the terms "claim" and "knowingly" are defined in the California False Claims Act, Cal. Gov. Code, §12650 et seq.), Alameda County will be entitled to civil remedies set forth in the California False Claim Act. It may also be considered fraud and the Contractor may be subject to criminal prosecution.
- 11. The undersigned Applicant and Applicant's Fiscal Sponsor, if applicable, certifies that it is, at the time of application, and intends to be throughout the period of the contract, licensed by the State of California to do the type of work required under the terms of the Contract Documents. If the undersigned is the Fiscal Sponsor for the Applicant, said Fiscal Sponsor further certifies that it is regularly engaged in the fiscal management and oversight of grant and/or contract amounts equal or greater than the amounts stipulated in the funding Tier for which the Applicant is applying.

- 12. The undersigned Applicant and Applicant's Fiscal Sponsor, if applicable, certifies that it is not, at the time of application, on the California Department of General Services (DGS) list of persons determined to be engaged in investment activities in Iran or otherwise in violation of the Iran Contracting Act of 2010 (Public Contract Code Section 2200-2208).
- It is understood that Alameda County reserves the right to reject this Applicant and that the Applicant shall remain open to acceptance and is irrevocable for a period of one hundred eighty (180) days, unless otherwise specified in the Applicant Documents.

| Applicant Name | - |
|-----------------------------|------|
| | |
| | _ |
| Title | |
| | |
| Signature of Applicant | Date |
| | |
| Final Conservation Name | - |
| Fiscal Sponsor Name | |
| | |
| Fiscal Sponsor Title | |
| | |
| | |
| Signature of Fiscal Sponsor | Date |

IV. EXHIBIT A -- APPLICANT RESPONSE PACKET

Applicant Required Documentation

Each Applicant must include the following documents as appropriate with their application:

All Applicants not using a Fiscal Sponsor:

- 1. A copy of their most current annual operating budget
- 2. Federal or State correspondence which includes their Federal Tax ID or Employer ID Number
- 3. A copy of the most recent financial statement, or the most recent audited or unaudited financial report, or the most recent business tax filing.
- 4. A signed copy of the APPLICANT INFORMATION AND ACCEPTANCE FORM
- 5. A signed copy of the ACKNOWLEDGEMENT OF APPLICATION SUBMITTAL REQUIREMENTS

Applicants using a Fiscal Agent must include the following documents:

- 1. A copy of their most current annual operating budget
- 2. A signed copy of the APPLICANT INFORMATION AND ACCEPTANCE FORM
- 3. A signed copy of the ACKNOWLEDGEMENT OF APPLICATION SUBMITTAL REQUIREMENTS

Applicant's Fiscal Sponsor, MUST include the following required documents:

- 1. A signed letter of commitment to enter into a contract with Alameda County to provide oversight as the Fiscal Sponsor for the implementation of a grant if awarded to the Applicant named in ATTACHMENT A: Budget Template in response to this RFA.
- 2. A copy of their most current annual operating budget
- 3. A copy of the most recent financial statement, or the most recent audited or unaudited financial report, or the most recent business tax filing.
- 4. Federal or State correspondence which includes their Federal Tax ID or Employer ID Number
- 5. A list of their Board of Directors including contact information for each member.
- 6. A signed copy of the APPLICANT INFORMATION AND ACCEPTANCE FORM
- 7. A signed copy of the ACKNOWLEDGEMENT OF APPLICATION SUBMITTAL REQUIREMENTS
- 8. Current and Former Professional References.

CHECKLIST: APPLICATION REQUIRED DOCUMENTATION AND SUBMITTALS PHASE II Implementation Grant Application

All of the specific documentation listed below is required to be submitted with the Exhibit A – Applicant Response Packet in order for an application to be deemed complete. Applicants shall format their response to this RFA including all requested documentation, in the order listed in this Checklist. Each Section of your application must be clearly labeled with the appropriate title (i.e. Table of Contents, Applicant Information and Acceptance, Exhibit A, References, etc.). Your completed application including all requested documentation must be submitted electronically by email to probationgrantprograms@acgov.org.

- **Table of Contents**: Applicant responses shall include a table of contents listing the individual sections of the proposal and their corresponding page numbers.
- Acknowledgement Of Application Submittal Requirements (Must be signed and dated as instructed. If using a Fiscal Sponsor, the appropriate representative of the Fiscal Sponsor must also sign and date a copy of the Acknowledgement as instructed.)
- Applicant Information and Acceptance Form (Must be signed and dated as instructed. If using a Fiscal Sponsor, the appropriate representative of the Fiscal Sponsor must also sign and date a copy of the Acknowledgement as instructed.)
- **Exhibit A**: Every Applicant must complete and submit **Exhibit A Applicant Response Packet.**
 - a) Application Narrative
 - b) Budget and Budget Narrative
 - c) Evaluation and Reporting
- References: If using a Fiscal Sponsor, the appropriate representative of the Fiscal Sponsor must also complete the Current and Former Professional References forms. Professional References should have knowledge about, and direct experience with the Fiscal Sponsor.

In Listing the Fiscal Sponsor's References (if applicable) Please Note:

- 1. You must verify that the contact information you provide for your references is current and valid.
- 2. You are strongly encouraged to notify all references that the County may be contacting them to obtain a reference.
- 3. The County reserves the right to contact references other than those provided in the Response and to use the information gained from them in the evaluation process.

APPLICANT INFORMATION AND ACCEPTANCE FORM

- 1. The undersigned declares that the Applicant Documents, including, without limitation, the RFA, Exhibits, and Attachments have been read.
- 2. The undersigned is authorized, offers, and agrees to furnish the articles and/or services specified in accordance with the Specifications, Terms & Conditions of the Applicant Documents of RFA No. CCF-P2-2016 Implementation Grant Application.
- 3. The undersigned has reviewed the RFA Documents and fully understands the requirements stated in this RFA including, but not limited to, the requirements under the County Provisions, and that each Applicant who is awarded a grant shall be, in fact, a prime Contractor, not a subcontractor. If a successful applicant is accepted by the County Board of Supervisors, that acceptance will be the basis for the Applicant to enter into a contract with the County of Alameda in accordance with the intent of this RFA.
- 4. The undersigned acknowledges receipt and acceptance of all addenda.
- 5. As applicable, the undersigned agrees to the following terms, conditions, certifications, and requirements found on the County's website:

Debarment / Suspension Policy

[http://www.acgov.org/gsa/departments/purchasing/policy/debar.htm] General Requirements [http://www.acgov.org/gsa/departments/purchasing/policy/genreqs.htm]

Proprietary and Confidential Information [http://www.acgov.org/gsa/departments/purchasing/policy/proprietary.htm]

- 6. The undersigned acknowledges that the Applicant will be in good standing in the State of California, with all the necessary licenses, permits, certifications, approvals, and authorizations necessary to perform all obligations in connection with this RFA and associated Applicant Documents.
- 7. It is the responsibility of each Applicant to be familiar with all of the specifications, and terms and conditions. By the submission of an application in response to this RFA, the Applicant certifies that if awarded a contract they will make no claim against the County based upon ignorance of the terms and conditions or misunderstanding of the specifications.

- 8. Patent indemnity: Vendors who do business with the County shall hold the County of Alameda, its officers, agents and employees, harmless from liability of an nature or kind, including cost and expenses, for infringement or use of any patent, copyright or other proprietary right, secret process, patented or unpatented invention, article or appliance furnished or used in connection with the contract.
- 9. Insurance certificates are not required at the time of submission. However, by signing Exhibit A Applicant Response Packet, the Contractor agrees to meet the minimum insurance requirements stated in the RFA. This documentation must be provided to the County, prior to award, and shall include an insurance certificate and additional insured certificate, naming the County of Alameda, which meets the minimum insurance requirements, as stated in the RFA.

| Applicant Name | |
|-----------------------------|------|
| Title | - |
| Signature of Applicant | Date |
| Fiscal Sponsor Name | |
| Fiscal Sponsor Title | _ |
| Signature of Fiscal Sponsor | Date |

Application Narrative

Bid response shall include a description of the nature and activities associated with the capacity building efforts during the grant period. Each application must include the following sections in the order listed.

PROJECT DESCRIPTION

- <u>What are the proposed areas for capacity building?</u> State the capacity building need(s) that you propose to address during the 24 month grant period as they appear in the Capacity Building Plan. Reference the page number in your Capacity Building Plan the identifies this need. Remember, funding must be used to address one or more of the CCF Priority Areas for capacity building as those priorities have been identified in the Applicant's Capacity Building Plan. Applicant needs not identified in the Applicant's Capacity Building Plan should not be included in the proposed project or project budget.</u>
- b. <u>How will your capacity be increased?</u> Discuss the project's desired goal(s) and measurable objectives showing direct relation to RFA goals of increasing the capacity of the organization to gain and successfully deliver County contracts, and to provide effective services and supports to the realigned population. If the proposed effort will take longer than the grant period, describe the milestones that will be achieved during the grant period and show an extended timeline that will demonstrate when future activities and outcomes will be achieved until the project is complete.
- c. <u>What are the key activities and who are the people responsible for implementing those activities?</u> Discuss what you and others will be doing to achieve the stated objectives. Document your estimated timeline for completing each activity and identify who will have the lead responsibility for each activity. Be sure to state the anticipated completion dates for project milestones and key activities.
- d. <u>Will you require the use of external resources to achieve your objectives?</u> If external TA provider(s) will be used, tell us who the provider is and discuss their qualifications and record of success with clients similar in stature to the Applicant. If TA assistance is needed but the provider is not yet identified, describe how bidder will identify and select such provider prior to contract award.

EVALUATION AND REPORTING

- a. Describe what quantitative and qualitative data will be used to affirm achievement of identified goals and objectives. Describe how performance and output data will be accessed and collected for your project.
- b. Affirm your commitment to provide periodic progress reports and to participate in the crosssite evaluation with all grantees.

BUDGET and BUDGET NARRATIVE

 a. <u>You must provide a budget and budget narrative for your proposed project</u>. Please use **ATTACHMENT A: Budget and Budget Narrative Template** included in this RFA to complete your budget and budget narrative.

You may use a different template for the budget and budget narrative however, any alternative template must include all of the information requested in ATTACHMENT A: Budget and Budget Narrative Template provided in this RFA.

- b. <u>Will the Applicant use a Fiscal Sponsor?</u> If you are using a Fiscal Sponsor, identify the Sponsor and discuss their qualifications to provide fiscal oversight for your proposed project. The Fiscal Sponsor must include the following documents with your application:
 - 1. A signed letter of commitment to enter into a contract with Alameda County to provide oversight as the Fiscal Sponsor for the implementation of a grant if awarded to the Applicant named in ATTACHMENT A: Budget Template in response to this RFA.
 - 2. A copy of their most current annual operating budget
 - 3. A copy of the most recent financial statement, or the most recent audited or unaudited financial report, or the most recent business tax filing.
 - 4. Federal or State correspondence which includes their Federal Tax ID or Employer ID Number
 - 5. A list of their Board of Directors including contact information for each member.
 - 6. A signed copy of the APPLICANT INFORMATION AND ACCEPTANCE FORM
 - 7. A signed copy of the ACKNOWLEDGEMENT OF APPLICATION SUBMITTAL REQUIREMENTS
 - 8. Current and Former Professional References.
- c. <u>Do you plan to purchase equipment through the grant?</u> If your budget includes purchase of significant capital resources such as computer software or hardware (with value over \$5,000), describe why these acquisitions are needed, what vendors have been identified to-date, and/or how they will be identified for purchase. Identify if ongoing, annual costs will occur to maintain these investments beyond the grant period. Discuss how funds for these ongoing costs will be raised.
- d. You may include up to 10% for indirect costs in your budget for expenses incurred in the performance of your proposed project. If you are using a Fiscal Sponsor you may pay your Sponsor up to 15% of your requested project budget.
- e. <u>Do you plan to use TA providers and pay for their services through the grant?</u> You may select TA providers from ATTACHMENT B: Local Technical Assistance Providers or identify a qualified provider(s) of your choice. If you are requesting grant funds to pay for TA services you must identify this expense in your budget and explain it in your budget narrative.

CURRENT PROFESSIONAL REFERENCES RFA No. CCF-P2-2016– CCF PHASE II Implementation Grant Application

Applicant Name: _____

| Company Name: | Contact Person: |
|-------------------|-------------------|
| Address: | Telephone Number: |
| City, State, Zip: | E-mail Address: |

| Company Name: | Contact Person: | |
|---|-------------------|--|
| Address: | Telephone Number: | |
| City, State, Zip: | E-mail Address: | |
| Services Provided / Date(s) of Service: | | |

| Company Name: | Contact Person: | |
|---|-------------------|--|
| Address: | Telephone Number: | |
| City, State, Zip: | E-mail Address: | |
| Services Provided / Date(s) of Service: | | |

FORMER PROFESSIONAL REFERENCES

RFA No. CCF-P2-2016 - CCF Implementation Grant Application

Applicant Name: ______

| Company Name: | Contact Person: | |
|---|-------------------|--|
| Address: | Telephone Number: | |
| City, State, Zip: | E-mail Address: | |
| Services Provided / Date(s) of Service: | | |

| Company Name: | Contact Person: | |
|---|-------------------|--|
| Address: | Telephone Number: | |
| City, State, Zip: | E-mail Address: | |
| Services Provided / Date(s) of Service: | | |

| Company Name: | Contact Person: |
|---|-------------------|
| Address: | Telephone Number: |
| City, State, Zip: | E-mail Address: |
| Services Provided / Date(s) of Service: | |

V. EXHIBIT B -- INSURANCE REQUIREMENTS

Insurance certificates are not required at the time of submission; however, by signing the Applicant Packet, the Applicant agrees to meet the minimum insurance requirements stated in the RFA prior to award. This documentation must be provided to the County, prior to award, and shall include an insurance certificate and additional insured certificate, naming the County of Alameda, which meets the minimum insurance requirements, as stated in this Exhibit B – Insurance Requirements.

The following page contains the minimum insurance limits, required by the County of Alameda, to be held by the Contractor performing on this contract:

*** SEE NEXT PAGE FOR COUNTY OF ALAMEDA MINIMUM INSURANCE REQUIREMENTS ***

EXHIBIT B

CCF PHASE II Implementation Grant Application ATTACHMENT A: BUDGET TEMPLATE

| Applicant Name: | | | | Funding TIER # | (See page 7 for definitions) |
|--|-----------------------|----------------------|------------------|----------------|------------------------------|
| Capacity Fund PHASE I Planning Grant Completed Round 1 or Round 2 (Please circle Planning Round that you completed.) | | | | | |
| Capacity Development Plan Attached — NOTE: A copy of your Capacity Building Plan MUST be included with your application. | | | | | |
| PROJECT BUDGET | Total Project Cost | CCF Grant Request | Other Sources | Expense | e Narrative |
| PERSONNEL | | | | | |
| Salaries | | | | | |
| Fringe Benefits | | | | | |
| SERVICES & SUPPLIES | | | | | |
| I. Mission, Vision And Strategy | | | | | |
| Add rows for each expense line item under this category | | | | | |
| II. Organizational Structure | | | | | |
| Add rows for each expense line item under this category | | | | | |
| III. Governance and Leadership | | | | | |
| Add rows for each expense line item under this category | | | | | |
| IV. Fundraising, Revenue Generation and Fiscal Management | | | | | |
| Add rows for each expense line item under this category | | | | | |
| V. Management Systems | | | | | |
| Add rows for each expense line item under this category | | | | | |
| VI. Partnerships, External Relations, and Networking | | | | | |
| Add rows for each expense line item under this category | | | | | |
| VII. Sector-specific Knowledge | | | | | |
| Add rows for each expense line item under this category | | | | | |
| Indirect Costs/Administrative Overhead (may not exceed 10% of grant award) | | | | | |
| Total | | | | | |

ATTACHMENT B: Local Technical Assistance Providers

| Training Subject | Resource |
|---|--------------------------------------|
| Nonprofit Planning and | - The Volunteer Center of the East |
| Management | Вау |
| - Fiscal Management | - The Training Center |
| - Governance | - Alameda County Small Business |
| - Identity Statement | Development Center |
| - Technology | - CompassPoint Nonprofit Services |
| | - CalNonprofits |
| | - Nonprofit Resource Center |
| Development and Sustainability | - Alameda County Fund |
| - Fundraising | Development Office |
| - Grant Writing | - Compasspoint Nonprofit Services |
| Contracting with the County | - The Foundation Center |
| | - Nonprofit Resource Center |
| Program Evaluation & | - The California Endowment |
| Documenting Impact | - CompassPoint Nonprofit Services |
| - Performance Measures | - Cal State East Bay & San Francisco |
| - Program Evaluations | State University |
| | - The Foundation Center |
| | |

ATTACHMENT C: Fundamental Principles of Evidence-Based Correctional Practice

The following principles of Evidence-Based Correctional Practices are established by the Federal Office of Justice Programs and provide an outline for best practices in the field. Based upon reliable research findings, there are six fundamental principles of evidence-based correctional practice that are widely accepted as strategies to reduce future criminal behavior.

- a. Objectively Assess Criminogenic Risks and Needs: Maintain a comprehensive system to establish risk screening and needs assessment. The actuarial assessment of offenders—in a reliable and valid manner—is essential for the effective supervision and treatment of people returning from prisons, jails, and juvenile facilities¹. The levels of supervision and services for individual offenders must be matched to individual risk and need.
- b. Enhance Intrinsic Motivation: Staff must be able to relate to offenders in interpersonally sensitive and constructive ways in order to enhance intrinsic motivation in offenders. Research findings suggest that motivational interviewing or other cognitive-behavioral communication techniques can effectively enhance the offender's desire to initiate and maintain behavior changes².
- c. **Target Higher-Risk Offenders:** Prioritize primary supervision and treatment resources for offenders who are at higher risk to re-offend. Consistent findings from a wide variety of recidivism studies show that supervision and treatment resources focused on lower-risk offenders produce little if any positive effect on the rates of subsequent criminal behavior³ and can at times increase the risk level of low-risk offenders. Maximum benefit is gained only when intervention resources are directed to moderate- and high-risk offenders.
- d. Address Offenders' Greatest Criminogenic Needs: The greatest emphasis must be placed on addressing those needs which are most closely associated with criminal behavior. When the factors that lead the offender to commit crimes are effectively addressed, that person is less likely to commit crime⁴.
- e. Use Cognitive-Behavioral Interventions: These strategies are focused on changing the offender's thinking patterns in order to change future behavior. The most effective interventions provide opportunities for participants to practice new behavior patterns and skills with feedback from program staff⁵.
- f. **Determine Dosage and Intensity of Services:** Higher-risk offenders require significantly more structure and services than lower-risk offenders. High-risk offenders should receive a minimum of 300 hours of cognitive-based interventions, moderate-risk offenders should receive a minimum of 200 hours, and low-risk offenders should receive a minimum of 100 hours of cognitive-based interventions. Additionally, during the initial three to nine months post-release, 40%–70% of high-risk offenders' free time needs to be occupied with delineated routine and appropriate services⁶

¹ Andrews and Bonta, 2010

² Miller and Rollnick, 2002; Miller and Mount, 2001

³ McGuire, 2001, 2002

⁴ Elliot, 2001

⁵ Andrews and Bonta, 2010

⁶ Bourgon and Armstrong, 2006; Latessa, 2004; Gendreau and Goggin, 1995