



Minutes
Regular Meeting of Board of Directors
League of Women Voters of the Bay Area
Monday, February 8, 2021, 10 AM
ZOOM Online

Call to Order - The meeting was called to order by President Sherry Smith, at 10:03 AM

Introductions and Roll Call

Board Members Present: Eric Arens, Kathleen Cha, Roma Dawson, Veda Florez, Janet Hagquist, Madeline Kronenberg, Margo McGlone, Sherry Smith, Alex Starr, Leslie Stewart
Guests: Ken Bukowski, Ann Draper, Alec MacDonald

Minutes - The minutes of the January 11, 2021 meeting were accepted without objection. Sherry informed Janet Hagquist that the final minutes need to be posted to the website. Leslie Stewart reported that until the MyLO site is up and running she has been uploading the minutes and treasurer's documents, and has also added the approved minutes for the 2020 Convention.

Treasurer's Report - Leslie Stewart reported there is nothing significant in the financials. Donations are still coming in, as are PMP (Per Member Payment) checks. She has filed the 1099 forms and signed up for a Zoom account. Leslie added that PMPs are slow to show up as it requires a trip to the Post Office to collect them. There was a question about funds coming from Amazon Smile. Leslie reported that the only communication she has received from Amazon is that not enough donations have accumulated to receive a payment. The treasurer's report was accepted.

Consideration of Comments – Sherry shared her proposal. Discussion ensued, resulting in the following motion: *After the acceptance of the treasurer's report, guests will have one minute to comment on anything not on the agenda. If they would like to comment on an agenda item, they have one minute after the discussion of that item to make a comment. At the discretion of the chair, additional time may be allowed.* **MSP: Florez/Kronenberg.**

Comments: No comments were offered.

Nominating Committee

- Ann Draper reported that the Nominating Committee recommends Danielle Crider as a member-at-large (taking the place of Margo McGlone). Information on Danielle's experience and qualifications has already been sent to board members for review. *The board accepted the nomination of Danielle Crider as a member at large.* **MSP: Dawson, McGlone**
- Sherry expressed her appreciation and that of the Board for Margo's service. Margo commented that the future of the League depends on bringing in younger people, and added that she is delighted to remain on the Nominating Committee.
- Sherry announced that two board members are to serve on the Nominating Committee. With Margo leaving, another board member, in addition to Roma Dawson, needs to be appointed to the committee. Madeline Kronenberg agreed to serve since she is already attending the

meetings. *Roma and Madeline will serve as board-representing members on the Nominating Committee.* **MSP: Stewart/Starr**

Communications Team – Leslie reported she recently forwarded to the board an updated task list for the Communications Director/Team, and asked for approval. Ann commented that in recruitment, candidates have some of the skills required but not others. She asked the board to be open-minded about the candidates. The general consensus was that it is a big job and that it will be a team effort. Without objection, the *task list for the Communications Director/Team was adopted.*

Monitor Report

- Leslie reported that the ad hoc committee, formed at the last board meeting to deal with the new format of the Bay Area Monitor, Monitor Notes (MN), met and came up with a draft job description and a proposed business plan. Both of these items have been sent to board members.
- Alec MacDonald reported that the Bay Area Air Quality Management District (BAAQM) is interested in continuing with the publication at the same level of support, despite the fact that the print publication will be going away. He anticipates using the proposed business plan as a foundation for approaching other funders. The East Bay Regional Park District has expressed interest in remaining part of the funding pool. The Metropolitan Transportation Commission (MTC) is still up in the air. He is continuing to contact other agencies about funding.
- Regarding the hiring of a writer/editor for MN, Alec reported there is preliminary interest in the position. He thinks it is important to find someone soon and bring them on before the July 1st start date to ensure a smooth transition. There was a suggestion, with general agreement, to offer a stipend to the candidate during the preliminary phase.
- Veda Florez requested the ad hoc committee meet to further discuss various options for funding. Sherry will call the meeting and Veda will prepare a list of discussion topics. Roma asked to be included in the meeting, and Danielle will be invited.
- Leslie asked for approval of the documents so they can move forward in the process. *The proposed business plan for the Monitor was approved. MSP: Starr/Florez. The draft job description for Writer/Editor (part-time contract position) was approved. MSP: Starr/Dawson*

Zoom – Alex Starr proposed setting up a master Zoom link that can be posted to the web for any Zoom events the board might host. Madeline commented that the link could have a name that would be easier for people to type in, instead of finding the link. There was additional discussion about capturing registration information. Sherry asked Madeline to convene a meeting with Veda and Alex to come up with a proposal for the board.

Bay Area League Day - March 6, 2021 – Roma thanked the committee and board members for their work on this event. She went over the outline (attached) for the event and included some of the details that are in place so far.

- Bibliography - Roma announced that she is putting together a list of links related to the topic of equity, and asked for board members to send her additional information.
- Sherry asked Roma to send her updated information for her communication to Local League (LL) presidents.
- Veda asked if it would be possible to include a slide about the difference between racism and structural racism during the opening portion of the event. Roma agreed to take that suggestion into consideration.
- Roma is hoping to have everything finalized this Friday.

Bay Area League Council – May 1st. Sherry reminded everyone of the potential theme, “Do we know what it means to be nonpartisan?”, and asked for someone to organize this. There were several comments that the theme is just one issue among others that could/should be discussed. Kathleen offered to work on coordinating the event after Bay Area League Day is over. Sherry commented that a major part of the March board meeting will be devoted to discussing this event.

National League’s Decertification – Alex commented that she is still working on compiling information from LLs on their nonpartisan policies.

Regional Observers – No reports had been received.

Work Groups

- Community Dialog events – Sherry commented that this will be addressed after League Day, and asked everyone to start thinking of ways to put them together and engage an audience. She asked Roma, Kathleen Cha and Madeline to put together a list of possible topics for future Community Dialogs, which will be shared at the conclusion of League Day.

Good of the Order

- Alec shared a recommended read (from Veda): [How to be an Anti-Racist](#), by Ibram X. Kendi.
- Sherry reminded everyone to add Danielle Crider to their distribution lists.
- There was general discussion about getting the COVID-19 vaccine.

Adjournment

The meeting was adjourned at 12:13 PM

Please note: These minutes have been edited in the interest of length and clarity.

Janet Hagquist, Secretary

Next meeting: March 8, 2021, 10 AM

Bay Area League Day (v.9)

Committee: Roma, Madeline, Kathleen and Alex

Title: Equity in Action

Need to resolve how to handle moderator and questions. How do we feed questions to panelists? Submit by chat only? In advance?

Communications: Info in Monitor. Copy sent to Cecily on Friday featuring Keynoter. Monitor Notes plan for (Feb.17 & 24. Final agenda for Mar. 3. Madeline will update. Madeline has zoom link for registration. Is there a way to allow RSVPs to put on calendar? Send out reminder? Choose Photo?

Roma – assign emergency name to each panel. Draft an email to each participant and blind copy committee

Program Outline

9:00 am Admit early. Do we allow Chat? Open mike?

9:30 am Welcome by Sherry (intro Madeline for slides narration)
Instructions on how to submit questions.

9:35 am (Madeline) Acknowledge racist past (on slide 7)

When did LWV focus on equity? 1966? Madeline – follow up

with Leslie for her link?

Different definitions of Equity (on slides 9 & 10; Enough?

Equity info from Executive Order

<https://www.whitehouse.gov/briefing-room/presidential-actions/2021/01/20/executive-order-advancing-racial-equity-and-support-for-underserved-communities-through-the-federal-government/>

Maya Angelou quote/pic works well here. Okay?

9:45 am Inspirational Speaker (Roma)

- ➔ Fred Blackwell, CEO, SF Foundation – confirmed; bio & pic.
Should we ask Fred to take some questions?

Alternatives:

Dr. Stephen Pitti, Yale, Latino Studies, *Devil in Silicon Valley*.

Melissa Breach, YIMBY COO

Cindy Chavez, SCC Supervisor (her Equity Pledge)

Rick Callender, President, NAACP of California & Hawaii

10:00 am Equity Implementation: Equity Tools, Measurements

- ➔ Zulma Maciel, Director, San Jose Office of Race & Equity - How will new dept. use an equity lens for budget decisions? - (Roma)
- ➔ Darlene Flynn, Dir., Oakland Dept. Race & Equity (Kathleen invited)
- ➔ Carolyn Wysinger, President, SF Pride (lives in Contra Costa) – ask to moderate (confirmed, Madeline)
- ➔ Nalungo Conley, COS, Equity Bench, MTC or
Ky-Nam Miller, part of his team (Roma invited; still not confirmed)

Alternatives:

Jonathan Logan, VP Community Engagement, Marin Community Foundation (from Veda; cutting edge)
Darnell Grisby, Transform, Remixing Innovation for Mobility Justice
Anyania Muse, Equity Director, County of Marin
Government Alliance on Race & Equity rep – (Roma)
Do we need more on the list? Sonoma? SF?

10:45 am Economic Impact of Systemic Racism

- ➔ Paulina Gonzalez-Brito, CEO, California Reinvestment Coalition
- ➔ Sarah Treuhaft, VP of Research, PolicyLink; oversees The National Equity Atlas. (Roma - confirmed)
- ➔ Kiku Johnson, Ex. Director, Rainbow Community Center of Contra Costa County (Leslie. Roma confirmed as presenter/moderator)

Alternatives:

John A. Powell, Director, Other & Belonging Institute; its Economic Disparities Cluster (Roma invited, no response)
Dr. Manuel Pastor, Director, USC PERE (Program for Environmental & Regional Equity); could also do Keynote if needed.
SPUR (Get contact from Roma)
Green Foothills

11:30 am Legislating Equity??

- ➔ Asm Ash Kalra, (Roma – confirmed for exact time)
Need another name.
(Q&A?)

Alternatives:

Sen. Scott Wiener
Asm. Buffy Wicks

12:15 pm Call to Action (Aspirational)

- ➔ Stephanie Doute, LWVC CEO, confirmed; need to schedule zoom
Amanda Gorman for close.