

LEAGUE OF WOMEN VOTERS OF CALIFORNIA
LEAGUE OF WOMEN VOTERS OF CALIFORNIA EDUCATION FUND
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September 10 - STATE BOARD KIT
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Materials Supporting LWVC Board Meeting:

1. Agenda Adjustments None
2. Conflict of Interest Stated (de Llamas) None
3. Consent Calendar (de Llamas) 19
4. Treasurer’s Report None
5. Executive Director’s Report (Doute) None
6. Consideration of Motions None
7. Program None
8. Membership None
9. Items for Future Agendas None
10. Other Business None

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| | |
|--|------|
| 1. Agenda Adjustments | None |
| 2. Conflict of Interest Stated (de Llamas) | None |
| 3. Consent Calendar (de Llamas) | 19 |
| 4. Treasurer’s Report | None |
| 5. Executive Director’s Report (Doute) | None |
| 6. Consideration of Motions | None |
| 7. Voter Service | None |
| 8. Items for Future Agendas | None |
| 9. Other Business | None |

Information Only

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LWVC/LWVCEF

Board of Directors Meeting

September 10, 2022

Location: Zoom conference

SATURDAY - Sept. 10, 2022

9:30 AM - 10:00 AM

Bring your morning wake up beverage for a chat about whether you are an introvert, an extrovert, or some combination. And what's your favorite thing to do when you need to relax?

10:00 AM - 11:00 AM - Diversity, Equity, & Inclusion Committee (Ishii)

Purpose: Inform the board of the current state of work and an analysis performed

Outcome: Board discusses and understands the information

Level of Discussion: strategic

Preparation: information contained in attached kit

11:00 AM - 12:00 PM - Governance Committee (Edwards)

Purpose: review and discuss proposed by law amendments regarding term limits; review board assessment

Outcome: Directors discuss and understand what is proposed

Level of Discussion: strategic

Preparation: review attached materials

12:00 PM - 12:45 PM - Lunch

12:45 PM - 1:15 PM - Finance Committee (Carrillo)

Purpose: review end of year financial reports and operational reserve policies

Outcome: Directors understand financial status and reserve policies

Level of Discussion: strategic, tactical

Preparation: review the financial reports and reserve policy

1:15 PM - 1:45 PM - Advocacy (Chun Hoo, Rose)

Purpose: review of LWVC legislative advocacy

Outcome: Directors to understand the legislative work

Level of Discussion: Strategic

Preparation: review attached documentation

1:45 PM - 2:00 PM - Voter Service/Engagement

Purpose: Explain current status of voter service/engagement efforts and candidate forum information

Outcome: Board gains understanding of the work related to the November 2022 election

Level of Discussion: strategic

Preparation: please see the attached material

2:00 PM - 2:15 PM - Break

2:15 PM - 3:15PM - Development

Purpose: Discuss the Board Commitment Form & Board Fundraising from Members

Outcome: Directors understand the plans and their roles in fundraising

Level of Discussion: tactical

3:15 PM - 3:25 PM - Strategic Planning Task Force

Purpose: Inform the Board of the status of the work and potential schedule

Outcome: Board understands the process and schedule

Level of Discussion: strategic, tactical

Preparation:

3:25 PM - 3:35 - Convention

Purpose:

Outcome:

Level of Discussion:

Preparation:

3:40 PM - 3:45 PM - Break

3:45 PM - 4:30 PM - LWVC/LWVCEF formal board meetings



**LWVC BOARD OF DIRECTORS MEETING
Saturday, Sept. 10, 2022**

President Carol Moon Goldberg
Second Vice President Gloria Chun Hoo
Treasurer Frances Carrillo
Director Debbie Fagen
Director Helen Hutchison
Director Astrid Ochoa
Director Kathleen Quenneville
Staff: Executive Director Stephanie Doute

First Vice President Tracey Edwards
Secretary Caroline de Llamas
Director Maxine Anderson
Director Cynthia Heard
Director Adena Ishii
Director Maya Paley
Director Shelly Saini

| Time | Topic | Person |
|-----------------------------------|---|--------------------------|
| | Administrative | |
| 2 min | 1. Call to Order / Roll Call | Moon Goldberg |
| 5 min | 2. Agenda Adjustments | Moon Goldberg |
| 2 min | 3. Conflict of Interest Stated | de Llamas |
| 5 min | 4. Consent Calendar –See attachment for complete list of items | de Llamas |
| 10min | 5. Treasurer’s Report – | Carrillo |
| 5 min | 6. Executive Director’s Report | Doute |
| 5 min | 7. Motions | |
| Director/Committee Reports | | |
| | 8. Program & Advocacy | Chun Hoo |
| | 9. Other Business | Moon Goldberg |
| | 10. Closed Session | |
| | 11. Items for Future Agendas | Moon Goldberg |
| | 12. Adjournment | Moon Goldberg |



**LWVC BOARD OF DIRECTORS EDUCATION FUND
Saturday, Sept. 10, 2022**

| | |
|--|--|
| President Carol Moon Goldberg | First Vice President Tracey Edwards |
| Second Vice President Gloria Chun Hoo | Secretary Caroline de Llamas |
| Treasurer Frances Carrillo | Director Maxine Anderson |
| Director Debbie Fagen | Director Cynthia Heard |
| Director Helen Hutchison | Director Adena Ishii |
| Director Astrid Ochoa | Director Maya Paley |
| Director Kathleen Quenneville | Director Shelly Saini |
| Staff: Executive Director Stephanie Doute | |

| Time | Topic | Person |
|-----------------------|--|---------------------------------|
| Administrative | | |
| 2 min | 1. Call to Order / Roll Call | Moon Goldberg |
| 5 min | 2. Agenda Adjustments | Moon Goldberg |
| 2 min | 3. Conflict of Interest Stated | de Llamas |
| 5 min | 4. Consent Calendar - –see attachment for complete list | de Llamas |
| 10min | 5. Treasurer’s Report – | Carrillo |
| 5 min | 6. VP Report on Voter Service | Moon Goldberg/ Doute |

| | | |
|--|------------------------------------|--------------------------|
| | 7. Other Business | Moon Goldberg |
| | 8. Items for Future Agendas | Moon Goldberg |
| | 9. Adjournment | Moon Goldberg |

Report from the DEI Committee

Written by Adena Ishii, DEI Committee Chair

The following is a SWOT (Strengths, Weaknesses, Opportunities, and Threats) Analysis. I wanted to include a handful of notes to preface the SWOT and my presentation at our September Board meeting.

- Our DEI Committee is made up of a diverse group that represents Leagues across the state of CA:
 - **Board Members:** Gloria Chun Hoo, Maya Paley, and Adena Ishii
 - **League Members:** April Oquenda, Laura Hernandez, and Darlene Evans
 - **LWVC Staff:** Stephanie Doute and Sharon Stone
 - **Occasional Special Guest:** Patricia Coulter
- Laura Hernandez, one of our DEI Committee Members from the Ventura County League, is leading us in this Strategic DEI Assessment and Goal Setting Process.
- The first step was to complete this SWOT analysis, and next, we plan on creating a list of goals for our Committee based on our analysis. This will help us determine our purpose and future work,
- This was a brainstorm, hence the casual format, but I felt that it was helpful to see what we had come up with so far.
- In general, SWOT Analyses tend to have a lot of cross-over. Many of the concepts could be in multiple boxes. For example, a weakness can be an opportunity to grow or a threat to our growth. A strength could also be an opportunity.
- For my Board meeting time, I will review this SWOT analysis, answer questions, and allow for time to discuss additions. We will break out into small groups for the discussion and then bring back what we discussed to the whole group.

I look forward to hearing your thoughts and feedback!

-Adena Ishii

LWV SWOT Analysis – Worksheet

SWOT Worksheet Directions- Before the next meeting, please list your Strengths, Weaknesses, Opportunities and Threats as they relate to LWV Mission, Vision and Goals

| | |
|---|--|
| <p>STRENGTHS: What are we doing well?</p> <ul style="list-style-type: none"> -Diverse speakers -Diverse photos in marketing materials -Diverse board (location, race, background, skillset, etc.) -Diverse staff -DEI statement, policy, and guidelines -Increase in diverse members -Prioritizing DEI more as a priority area and at convention (more in the conversation than it used to be) -More diversity in our partnerships -Increased willingness to take an allyship/supportive role -DEI analysis in our policy analysis process | <p>WEAKNESSES: What aren't we doing so well?</p> <ul style="list-style-type: none"> -Fear of/discomfort with change -Feelings of getting replaced -Sticking to the "League Way", which can reinforce white supremacy culture. The history of women's suffrage had white supremacy baked into it and by keeping things the same, we are upholding a culture that excludes others. -Reliance on the fact that we're considered more progressive in CA -Complacency with what we've accomplished so far with our DEI initiatives and training -Implicit/Explicit biases -Potential unwillingness to be bold -Tokenism or sharing power (inviting people to come but not allowing them/giving them space/encouraging them to speak or lead) -Relying on BIPOC folks to do the work of DEI (expecting them to be experts) -Funding for initiatives (potentially) -Microaggressions: not aware of what they are or how pervasive they are -Scarcity mindset: Not acknowledging or recognizing that the resources/people |
| <p>OPPORTUNITIES: What can we take advantage of doing better?</p> <ul style="list-style-type: none"> -More outreach and collaborating with a diversity of groups -Engage more people in solving problems to gain buy-in -Greater acknowledgement of our past and awareness of our current reputation -Voluntary training that is tailored to the League -Some kind of process where we can have mediation between people when something offensive is said (without shaming the person who made the comment) We should integrate restorative practices as part of League process. -Mentoring! -Opportunities to work with different types of people on a project -Opportunities to connect with different types of people socially -Ongoing financial support to join League and participate in activities -Accessible events (language, physical accessibility, cost, childcare) -Gathering diversity data so that we can track our progress and see how we compare to the demographics of the state. -Create a communications guide that considers DEI -Consider paid or unpaid speakers/trainers, especially Black, Indigenous, People of Color | <p>THREATS: What barriers get in our way?</p> <ul style="list-style-type: none"> -Our reputation of being mostly older, wealthy, white women, which prevents some from joining or wanting to partner with us. -Blatant racism and bigotry in the news, from our politicians, and in our society -Pushback against DEI work and our general history. This work causes discomfort, which can be a barrier to participating in the DEI work. -Politicization of issues -Microaggressions: people don't always know what they are or how to address them. -Safety issues and concerns for events |

Term Limits for Board Members – LWVC/LWVCEF

GOVERNANCE COMMITTEE RECOMMENDATIONS

- A term limit of: four two-year terms for board members
- Ability to return to the boards after a one term break
- A term limit of: two two-year terms for board officers and committee chairs
- An extraordinary circumstances exception for both term limits
- Rolling off the boards does not require rolling off committees
- These term limits take effect July 1, 2025, allowing adequate time for implementation

BACKGROUND

Term Limits for Directors

At the May 2022 Board meetings, the Governance Committee recommended a bylaws amendment to adopt term limits for directors, including an extraordinary circumstances exception. The amendment would be proposed to the membership at the 2023 convention, to take effect on July 1, 2025.

Term limits are recommended by all good governance organizations of which we are aware, including [Board Source](#) and others ([Board Effect](#), [Boardable](#), [NonProfit Center of La Salle University](#), [Onboard](#), [Foundation Group](#), [Amy Eisenstein](#), [Ingrid Krist Consulting](#)). When term limits are in place:

- Turn-over is generally planned rather than due to an emergency
- DE&I is enhanced, by regularly freeing board positions
- Boards are able regularly to recruit for needed skillsets
- Sources of funding are increased as new directors join boards

Term limits avoid the perpetual concentration of power that can intimidate new board members. Please see the following link for [Board Source](#) that lists thoughts to consider about term limits. In addition, Board Source has been doing surveys of non-profits for several years. Their latest *Leading with Intent* paper from 2022 states that 54% of their surveyed non-profits have terms and term limits and 33.5% have terms, with the most common term length being 3 years.

Number of Terms

The Governance Committee debated how many terms State League directors should be eligible to serve. We settled on a limit of four consecutive two-year terms. We believe this will allow the League to balance turnover against retaining experience, and allow directors to develop into leadership roles before leaving the boards. After a director leaves the boards for at least one term, the term limits for that director would reset if the person returned to the boards.

Extraordinary Circumstances Exception

The bylaws amendment would state that if the Nominating Committee had difficulty recruiting directors with the necessary attributes, the boards could declare that an extraordinary circumstance existed, allowing one or more directors to serve beyond the term limit.

Term Limits for Officers and Committee Chairs

The Governance Committee recommends a limit of two, two-year terms for officer and committee chair roles, which would be implemented as a policy change.

Board officers and committee chairs play a critical role in board leadership and development, devoting considerable time to the organizations and exerting considerable influence over the boards. Term limits for these roles:

- Prevent officers and committee chairs from burning out;
- Enable the boards to adjust their leadership to suit changing organizational needs; and
- Require recruiting board members with leadership capabilities and grooming them for officer and committee chair positions.
- Are important for board revitalization and the implementation of our DE&I aspirations.

As with the board member term limits, we also recommend an extraordinary circumstances exception for officer and committee chair roles. If a board officer or committee chair moved to a different officer or committee chair position, the term limits would reset (though that person would be subject to the general four-term limit on board service).

Possible Adverse Consequences

The potential adverse consequences of these recommendations were reviewed and successful mitigation strategies were identified; please see the appendix.

CONCLUSION: BOARD TERM LIMITS ARE A MECHANISM FOR CHANGE

Our boards' composition must change to ensure they have the necessary skill sets, perspectives, and networks of the future. Term limits give us the tools to ensure we have the overall composition and board leadership we need to address our strategic priorities.

These recommendations are designed to build flexibility into our governance structure so we can change to meet the moment.

APPENDIX

What cons did the Governance Committee consider before recommending term limits and how does the Committee propose dealing with those cons?

1. Needed expertise could be lost
 - a. All but one board committee permits non-board member participation.
 - b. The proposed term limits allow the Nominating Committee to extend the term limit under extraordinary circumstances.
 - c. Through the use of one or both of the above points, a board member with critical expertise may remain engaged with the board.
2. Institutional memory could be lost
 - a. Ideally, institutional memory should never reside in the memory of one or even several board members. Increasingly we are better documenting decisions made and retaining the materials used in reaching those decisions; i.e., Basecamp.
 - b. Using the tools mentioned in “1” above, we will be able to access expertise and institutional knowledge; e.g., Jacquie Canfield working with the Local League coaches or Chris Carson on redistricting.
3. The Nominating Committee will need to dedicate more time to the identification and recruitment of new board members
 - a. This has been discussed with the Nominating Committee and they do not have any concerns with this shift.
4. There is the potential for too much board turnover at one time
 - a. The term limits will not take effect until July 2025, giving significant lead time to manage turnover
 - b. Using the tools mentioned in “1” above, the Nominating Committee will be able to manage turnover
5. The loss of a board director may mean the loss of substantial volunteer hours that LWVC has depended on to do important work
 - a. Using the tools mentioned in “1” above, we will be able to access both expertise and institutional knowledge.

Two articles cited above are included here for your convenience



Term-Limits-Board
Source.pdf



Term Limits for
Nonprofit Boards - Nc

Program and Advocacy Report

Gloria Chun Hoo

Purpose: Inform Board of Program and Advocacy activities

Process: Board reviews this report and brief board

Outcome: Board is informed and aware of State advocacy activities

Preparation: Read this report

Legislation

Check out the [Bill Status Report](#) to see where each bill is in the process. You can also see which bills we are following and analyzing on the [Bills of Interest Report](#). We have acted on 113 bills in the current two-year legislative session.

Co-Sponsored Bills

- [AB 256 \(Kalra\), Racial Justice Act for All](#), our co-sponsored bill to ensure that all impacted people have the opportunity to challenge criminal convictions or sentences when they have been tainted by racial bias, is on the Governor's desk for signature. An [Action Alert](#) has gone out to urge the Governor to sign (As of 9/2, about 500 emails have gone to the Governor). And check out the [press release](#).
- [AB 2841 \(Low\)](#), the bill we co-sponsored with the ACLU to prevent erroneous voter registration cancellations and protect the voting rights of people with disabilities under conservatorship, is on the Governor's desk for signature. There is a possibility that it will be vetoed because the Secretary of State came in with 11th hour (literally) amendments that were both bad and impossible to take given the 72-hour rule (final version of the bill must be in print for 72 hours before it can be voted on). We believe that the SoS is lobbying for a veto. An [Action Alert](#) is out urging the Governor to sign (as of 9/2, 637 emails have gone to the Governor) and we continue our advocacy with his office.

Other Bills of Note

There are actually a lot of bills of note, but as of this writing I have to focus on getting Vote with the League out and letters to the Governor requesting signature. So, I'll just mention one of interest, [SB 1131 \(Newman\)](#). As many of you know, election officials across the nation [are resigning due to threats and harassment](#). SB 1131 allows all public employees experiencing intimidation because of their job to enroll in California's Safe at Home address confidentiality program and protects poll workers

by ending the requirement to post full names while retaining the requirement to post party affiliation.

Budget ask for funding for voter education and outreach

The [Voter Education & Outreach Legislative Budget Request](#) championed by Assemblymembers Aguiar-Curry and Mike Fong (see coalition support letter [here](#)) failed this cycle. This is not unusual for first-time budget asks. It often takes several cycles to engage agency support and acculturate decision-makers to the importance of a budget request. The coalition is continuing to meet to develop a strategy for 2023 and the Secretary of State has expressed an interest in working more closely with us. We are also working on shifting to include more direct funding for culturally competent community-based organizations.

Ballot measures

Check out the great redesign on Vote with the League PDFs done by Julissa.

- [Vote with the League](#) - our public recommendations and this year also translated into Spanish for the first time.
- [Vote with the League Local League Toolkit](#) - our recommendations with analysis for local Leagues posted on MyLo.

Upcoming Webinars

How to Fund Housing & Homelessness Projects in California

Date/Time: September 14, 2022, 5 PM Pacific Time

League members and the public are invited to join us for this webinar to learn about how housing and homelessness projects are funded in California, along with the issues faced by developers, communities, and other stakeholders throughout the process. If you want to learn more about the homelessness crisis in our state and some of the current challenges, join us to hear some insight from some leading experts in the field.

Confirmed Panelists:

- Adam Briones, Chief Executive Officer at California Community Builders (CCB)
- Ricardo Flores, Executive Director at LISC San Diego

Register [here](#)

LWVC Climate Justice: Mobilize & Support

Date/Time: September 15th, 2022, 5:15-6:30 PM Pacific Time

We are currently enduring one of the top 10 heat spells recorded in California history. The climate crisis requires us all to learn and act. Join our panel of leading experts to learn about how to mobilize and support efforts related to climate and environmental justice.

Confirmed Panelists:

- Carolina Martínez, Climate Justice Director at Environmental Health Coalition (California),
- Cate Mingoya, Director of Capacity Building at Groundwork USA (New York),
- Kim Sudderth, Senior Manager, Strategy and Organizational Effectiveness at Health Resources in Action (Virginia)

Register [here](#)

Strategic Planning Task Force

Kathleen Quenneville

In August, the Strategic Planning Task Force was excited to hold our kick-off meeting with consultants Sylvia Kim, Lester Olmstead-Rose and Sumaya Quillian from La Piana Consulting. La Piana was selected by the task force from several that Stephanie screened. La Piana works with non-profits, particularly grass-roots organizations (including Common Cause, the Gay-Straight Alliance, Amnesty International and Community United Against Violence), and embeds DE&I into this work.

At the September board meeting, the board will be asked to formally approve Adena Ishii as a member of the task force, upon the Governance Committee's recommendation. We were delighted Adena was able to participate in this meeting before she could be formally approved as a task force member. We are quite mindful of the podcast that Helen shared with us, about how sometimes doing less is how to do more. We expect that an outcome of sharpening our strategic focus will be to consider what to stop doing, start doing, and do differently.

Our next step is for the consultants to interview six key League stakeholders who, as the consultants put it, "are not you." The task force is in the process of identifying these stakeholders. Possible participants include partner organizations, former board members, former executive directors, and key volunteers. We will schedule two board strategy sessions after the stakeholder interviews. Those sessions will last 2-3 hours and be held 2-3 weeks apart. Hopefully by the September board meeting, we will be able to announce tentative dates for the board strategy sessions.

LWVC Convention 2023

Debbie Fagen

The 2023 Convention Committee meetings have convened. The hotel is finalized and weekend set. The event is scheduled to be in-person. The committee has yet to make the decision whether to begin activities on Thursday or Friday.

Convention theme, schedule, logistics and activities are in progress.

Committee members include: Debbie Fagen, Alison Goh, Carol Moon Goldberg, Lorrel Plimier, and Sharon Stone. Stephanie Doute participates as her time permits.

Details:

Hotel: Hyatt Regency San Francisco, Downtown Soma

Dates: 5/18 or 19 thru 5/21/2023.

Important Dates:

Deadline for hotel reservations: 4/17/23

Deadline to publish workbook: 4/19/23

LWVC/LWVCEF Consent Calendar

Caroline de Llamas, Secretary – September 10, 2022 - State Board Kit

Governance/Administration

1. **Approval of LWVC Minutes***
 - Regular Board Meeting of May 21, 2022
 - Special Board Meeting of June 29, 2022
 - Special Board Meeting of July 7, 2022
 - Special Board Meeting of July 20, 2022
2. **Approval of LWVCEF Minutes***
 - Regular Board Meeting of May 21, 2022
3. **Appointment of Local League Coaches (LLCs) – Application Posted**
 - Jackie Jacobberger (LWV North and Central San Mateo County)
4. **Appointment to the Legislation Committee – Application Posted**
 - April Oquenda (LWV Eden Area)
5. **Appointments to Diversity, Equity, and Inclusion Committee (DE&I)**
 - Darlene Evans (LWV Pasadena Area)
 - Laura Hernandez (LWV Ventura County)
 - April Oquenda (LWV Eden Area)
6. **Appointment to LWVC Strategic Planning Task Force**
 - Adena Ishii (LWVC Board)
7. **Information Only – LWVC Board Committees/Task Forces to date***

Please note: Consent Calendar items are adopted by one motion. Any board member may request removal of an item for individual consideration at the meeting. Report any additions or corrections to the LWVC/EF Secretary prior to the board meeting at dellamasc@aol.com.

League of Women Voters of California
Minutes of a Regular Meeting of the Board of Directors
May 21, 2022 – Electronic Communication

CALL TO ORDER: President Carol Moon Goldberg called the Regular Meeting of the Board of Directors of the League of Women Voters of California (LWVC) to order at 11:55 a.m. on Saturday, May 21, 2022. A quorum was present as follows:

Responding Officers and Directors

President Carol Moon Goldberg
Secretary Caroline de Llamas
Director Maxine Anderson
Director Helen Hutchison
Director Maya Paley
Director Shelly Saini.

First Vice President Tracey Edwards
Treasurer Frances Carrillo
Director Cynthia Heard
Director Astrid Ochoa
Director Kathleen Quenneville

Absent: 2nd Vice President Gloria Chun Hoo and Directors Debbie Fagen and Adena Ishii.

Staff Present: Executive Director Stephanie Doute.

CONFLICT OF INTEREST: None stated.

CLOSED SESSION: President Moon Goldberg called for a Closed Session after roll call for discussion of personnel related matters. Executive Director Doute was invited to join the Board in Closed Session.

RECONVENED IN OPEN SESSION: The meeting reconvened in open session at 12:15 p.m. with all members of the Board as reflected in the initial roll call present. President Moon Goldberg announced there was no action to report out of the Closed Session.

RECESSED AND RECONVENED: Without objection, the Chair recessed the meeting at 12:15 p.m. and the meeting reconvened at 3:59 p.m. A quorum was present as follows:

Responding Officers and Directors

President Carol Moon Goldberg
Secretary Caroline de Llamas
Director Maxine Anderson
Director Astrid Ochoa
Director Kathleen Quenneville

First Vice President Tracey Edwards
Treasurer Frances Carrillo
Director Cynthia Heard
Director Maya Paley
Director Shelly Saini.

Absent: 2nd Vice President Gloria Chun Hoo and Directors Debbie Fagen, Helen Hutchison, and Adena Ishii.

Staff Present: Executive Director Stephanie Doute.

AGENDA ADJUSTMENTS: Secretary de Llamas added the May 16, 2022 Minutes of the Executive Committee to the Consent Calendar. There were no objections.

CONSENT CALENDAR: By unanimous consent of those present, the LWVC Board acted as follows:

Approval of LWVC Minutes

- March 19, 2022 Regular Meeting, as presented.

Ratification of LWVC Special Meeting Actions

- April 27, 2022 Executive Committee Meeting – Financial Services
- May 16, 2022 Executive Committee Meeting – Personnel Matters.

LWVC/EF Board Committees and Task Forces

- Approved Proposed Committee Charter for the Voter Engagement Task Force.

LWVC Local Leagues

- Approved the proposed name change for LWV Western Nevada County to LWV Nevada County and voted to recommend approval of the change to the LWVUS Board of Directors. The jurisdiction boundary description was corrected to reflect the service area more accurately.

Appointments – Local League Coaches Program (LLCs)

- Mary Ellen Barnes (LWV Palos Verdes Peninsula) as a Local League Coach
- Alexandra Starr (LWV Fremont, Newark, Union City) as a Local League Coach.

TREASURER’S REPORT: Treasurer Frances Carrillo presented an overview of the LWVC Balance Sheet as of March 31, 2022, Budget by Class July 2021 to March 2022, and Budget vs. Actuals July 2021 to March 2022. The reports were received and filed.

EXECUTIVE DIRECTOR’S REPORT: Executive Director Doute reviewed the status of pending grants, including funds to overhaul the website. She advised that a written report would be forthcoming. Director Kathleen Quenneville, Chair of the Strategic Planning Task Force, noted La Piana Consulting was selected by the task force for consulting services.

ITEMS RELATED TO THE LWVUS CONVENTION 2022: President Moon Goldberg advised that a series of motions were now in order related to the upcoming LWVUS Convention 2022.

Motion: Moon Goldberg/Carrillo moved the LWVC Board appoint the following individuals as Delegates to the LWVUS Convention 2022 to represent LWVC: President Carol Moon Goldberg; Directors Maxine Anderson, Cynthia Heard, Helen Hutchison, Shelly Saini; and Executive Director Stephanie Doute. The motion carried unanimously (Hoo, Fagen, Hutchison, and Ishii absent).

Motion: Moon Goldberg/Quenneville moved the LWVC delegation to the LWVUS Convention be directed to vote for approval of the Proposed Bylaw Amendment No. 1 regarding Unified Membership System; Elimination of Per Member Payment, Proposed Bylaw Amendment No. 2 Updating Apportionment of Delegates at Convention. Further the LWVC delegation is directed to vote against the Proposed Bylaw Amendment No. 5 Elimination of Age Requirement for Voting Membership.

Motion: Moon Goldberg/Anderson moved the LWVC delegation to the LWVUS Convention be directed to vote for approval of the Recommended Program, specifically the Campaign for Making Democracy Work, concur with Criminal Justice Position, and concur with Health Care position update. Further the delegation is directed to oppose consideration of Not Recommended Items: Concurrence with Election Security position and study of “Digital Democracy.”

CLOSED SESSION: President Moon Goldberg called a Closed Session at this juncture, 4:13 p.m. for the discussion of personnel matters. The Executive Director was invited to attend the session.

RECONVENED IN OPEN SESSION: The meeting reconvened in open session at 4:17 p.m. with all members responding to the above roll call in attendance.

President Moon Goldberg indicated there was no reportable action because of the Closed Session discussion.

ADJOURNMENT: There was no further business to come before the board. The meeting was duly adjourned by the Chair at 4:17 p.m.

Submitted by:

/s/

Caroline de Llamas
LWVC Secretary

Attachment: LWVC Board Committees and Task Forces – Updated through May 21, 2022

LWVC Board Committees – Updated May 21, 2022

| Audit | Convention | DE&I |
|--|---|--|
| Marjorie Bailey – Chair Staff: N/A Tracey Edwards Debbie Fagen | Debbie Fagen – Chair Staff: Sharon Stone Carol Moon Goldberg <i>TBD – Off-Board Support</i> | Adena Ishii – Chair Staff: Sharon Stone Gloria Chun Hoo Carol Moon Goldberg Maya Paley |
| Development | Executive | Finance |
| Cynthia Heard – Co-Chair Maya Paley – Co-Chair Staff: Stephanie Doute Helen Hutchinson Adena Ishii Carol Moon Goldberg Astrid Ochoa | Carol Moon Goldberg - Chair Staff: Stephanie Doute Fran Carrillo Caroline de Llamas Tracey Edwards Gloria Chun Hoo | Fran Carrillo – Chair Staff: Rosalinda Venegas/ Stephanie Doute Debbie Fagen Carol Moon Goldberg Maya Paley Shelly Saini Off Board – Continuing Katherine Gavzy Natalya Zernitskaya |
| Governance | Legislation | Local League Coaches |
| Tracey Edwards – Chair Staff: Stephanie Doute Fran Carrillo Caroline de Llamas Carol Moon Goldberg Kathleen Quenneville Off Board Support: Jacquie Canfield | Gloria Chun Hoo – Chair Staff: Dora Rosa Maxine Anderson Carol Moon Goldberg Helen Hutchison Off Board – Continuing Diz Swift Elizabeth Ralston Linda Phillips Susan Rice Brenda Rodriguez Mia Villasenor | Jacquie Canfield – Chair Caroline de Llamas – Board Liaison Staff: Sharon Stone Carol Moon Goldberg |
| Nominating | Voter Engagement | |
| Carolina Goodman – Co-Chair Marilu Guevara – Co-Chair Kandeia Mosley Gandhi (<i>Appointed to fill vacancy of elected member</i>) Staff: Stephanie Doute Maxine Anderson Kathleen Quenneville | Carol Moon Goldberg – Co-Chair TBD – Co-Chair Staff: Elizabeth Leslie & Andrew Muse-Fisher Shelly Saini | |

LWVC Task Forces – Updated May 21, 2022

| Strategic Planning | MyLO | Voter's Edge Fundraising |
|---|---|--|
| Kathleen Quenneville - Chair Staff: Stephanie Doute Carol Moon Goldberg Tracey Edwards Debbie Fagen | Shelly Saini – LWVC Liaison Staff: Amaris Lebron & Elizabeth Leslie Carol Moon Goldberg Off Board Support – TBD | Astrid Ochoa –Chair Staff: Sharon Stone Cynthia Heard Carol Moon Goldberg Off Board Support - TBD |

League of Women Voters of California
Minutes of a Special Meeting of the Board of Directors
June 29, 2022 – Electronic Communication

CALL TO ORDER: President Carol Moon Goldberg called the Special Meeting of the Board of Directors of the League of Women Voters of California to order on Wednesday, June 29, 2022 at 6:05 p.m. to discuss the matters noted below. A quorum was present as follows:

Responding Officers and Directors

| | |
|---------------------------------------|-------------------------------------|
| President Carol Moon Goldberg | First Vice President Tracey Edwards |
| Second Vice President Gloria Chun Hoo | Secretary Caroline de Llamas |
| Treasurer Frances Carrillo | Director Maxine Anderson |
| Director Debbie Fagen | Director Helen Hutchison |
| Director Adena Ishii | Director Astrid Ochoa |
| Director Kathleen Quenneville | Director Shelly Saini. |

Absent: Directors Cynthia Heard and Maya Paley. Director Astrid Ochoa left at 7:05 p.m.

Others present: Executive Director Stephanie Doute and Deputy Director Dora Rose.

CONFLICT OF INTEREST: None were stated.

REVIEW OF THE LWVC ADVOCACY PROCESS

President Moon Goldberg provided an overview of the LWVC advocacy process. She reviewed actions the Board members may consider this evening.

NOVEMBER 2022 BALLOT MEASURES FOR CONSIDERATION – A Partial List

Second Vice President Gloria Chun Hoo and Deputy Executive Director Dora Rose reviewed particulars of each of the ballot measures as reflected in the background information included with the agenda. They discussed the recommended actions and the applicable rationale with the Board members. After discussion, there was agreement among the Board members for action as noted below.

| Ballot Measure | Subject Area | Action of Board of Directors* |
|---------------------------|--|-------------------------------|
| SCA 10 (Atkins) | Reproductive Freedom | Support |
| #21-0003 ACA 3 (Kamlager) | Involuntary Servitude | Support |
| #20-0003 | Flavored Tobacco Products Ban Referendum | Support Retaining |
| #21-0037 | Tax on Income Above \$2 Million For Zero-Emissions Vehicles and Wildfire Prevention Initiative | Oppose |

***Positions are subject to change until the official “Vote with the League” publication is issued.**

CLOSED SESSION ITEM

President Moon Goldberg called for a Closed Session at 7:06 p.m. to discuss potential litigation. Executive Director Doute was invited to join the Board in Closed Session. Deputy Director Rose left the meeting and did not return.

RECONVENE OPEN SESSION AND ANNOUNCE ACTION

The Special Meeting reconvened in open session at 7:30 p.m. with all the board members noted above in attendance. President Moon Goldberg announced that there was no reportable action.

ADJOURNMENT

There was no further business to come before the Board and the meeting was duly adjourned by the Chair at 7:30 p.m.

Submitted by:

/s/

**Caroline de Llamas
LWVC Secretary**

**League of Women Voters of California
Minutes of a Special Meeting of the Board of Directors
July 7, 2022 – Electronic Communication**

CALL TO ORDER: President Carol Moon Goldberg called the Special Meeting of the Board of Directors of the League of Women Voters of California to order at 5:34 p.m. on Thursday, July 7, 2022 to discuss the matters noted below. A quorum was present as follows:

Responding Officers and Directors

President Carol Moon Goldberg
Second Vice President Gloria Chun Hoo
Treasurer Fran Carrillo
Director Cynthia Heard
Director Adena Ishii

First Vice President Tracey Edwards
Secretary Caroline de Llamas
Director Maxine Anderson
Director Helen Hutchison
Director Kathleen Quenneville.

Absent: Directors Debbie Fagen, Astrid Ochoa, Maya Paley, and Shelly Saini.

Others present: None.

CONFLICT OF INTEREST: None were stated.

CLOSED SESSION ITEM

President Moon Goldberg called a Closed Session at 5:35 p.m. to discuss potential litigation.

RECONVENED IN OPEN SESSION:

The Special Meeting reconvened in open session at 6:15 p.m. with all the board members noted above in attendance.

The Chair advised that there was no reportable action.

ADJOURNMENT

There was no further business to come before the Board and the meeting was duly adjourned by the Chair at 6:17 p.m.

Submitted by:

/s/

**Caroline de Llamas
LWVC Secretary**

**League of Women Voters of California
Minutes of a Special Meeting of the Board of Directors
July 20, 2022 – Electronic Communication**

CALL TO ORDER: First Vice President Tracey Edwards called the Special Meeting of the Board of Directors of the League of Women Voters of California to order at 6:07 p.m. on Wednesday, July 20, 2022 to discuss the matters noted below. A quorum was present as follows:

Responding Officers and Directors

First Vice President Tracey Edwards
Secretary Caroline de Llamas
Director Debbie Fagen
Director Adena Ishii
Director Shelly Saini.

Second Vice President Gloria Chun Hoo
Treasurer Frances Carrillo
Director Helen Hutchison
Director Kathleen Quenneville

Absent: President Carol Moon Goldberg and Directors Maxine Anderson, Cynthia Heard, Astrid Ochoa, and Maya Paley.

Staff Present: Executive Director Stephanie Doute.

Guests Present: Diz Swift, LWVC Legislation Committee.

CONFLICT OF INTEREST: None were stated.

NOVEMBER 2022 BALLOT MEASURES FOR CONSIDERATION – A Partial List

First Vice President Edwards noted the agenda includes consideration of three ballot measures, Propositions 28, 29, and 30. The Legislation Committee suggested reconsideration of Proposition 30 from an “oppose” position to a “neutral” position.

Second Vice President Hoo reviewed with those present the particulars of each of the propositions per the background information provided and the applicable rationale of a neutral, oppose, or support position. After discussion there was agreement among the Board members as indicated below.

| Ballot Measure | Subject Area | Action of Board of Directors* |
|----------------|--|-------------------------------|
| Proposition 28 | Funding for K-12 art and music education | Neutral |
| Proposition 30 | Tax on Income Above \$2 million For Zero-Emissions Vehicles and Wildfire Prevention Initiative | Neutral |
| Proposition 29 | Kidney Dialysis: Enacts staffing Requirements. Ownership Disclosure, and closing | Neutral |

***Positions are subject to change until the official “Vote with the League” publication is issued.**

ADJOURNMENT

There was no further business to come before the Board and the meeting was duly adjourned by the Chair at 6:40 p.m.

Submitted by:

/s/

**Caroline de Llamas
LWVC Secretary**

LWVC Special Meeting

**League of Women Voters of California Education Fund
Minutes of a Regular Meeting of the Board of Directors
May 21, 2022 – Electronic Communication**

CALL TO ORDER: President Carol Moon Goldberg called the Regular Meeting of the Board of Directors of the League of Women Voters of California Education Fund (LWVCEF) to order at 4:17 p.m. on Saturday, May 21, 2022. A quorum was present as follows:

Responding Officers and Directors

President Carol Moon Goldberg
Secretary Caroline de Llamas
Director Astrid Ochoa
Director Kathleen Quenneville

First Vice President Tracey Edwards
Director Maxine Anderson
Director Maya Paley
Director Shelly Saini.

Absent: Directors Debbie Fagen, Cynthia Heard, Gloria Chun Hoo, Helen Hutchison, and Adema Ishii.

Staff Present: Executive Director Stephanie Doute.

CONFLICT OF INTEREST: None stated.

CONSENT CALENDAR: By unanimous consent, the LWVCEF Board acted as follows:

Approval of LWVCEF Minutes:

- March 19, 2022 Regular Meeting Minutes, as presented.

Ratification of LWVCEF Special Meeting Actions:

- April 27, 2022 Executive Committee Meeting – Banking Services.

LWVCEF Board Committees and Task Forces

- Approved Proposed Charter for the Voter Engagement Task Force.

TREASURER'S REPORT: Treasurer Frances Carrillo presented an overview of the LWVCEF Balance Sheet as of March 31, 2022, Budget by Class July 2021 to March 2022, and Budget vs. Actuals July 2021 to March 2022. The reports were received and filed.

VOTER SERVICE: President Moon Goldberg and Executive Director Doute provided updates on the progress of the *Easy Voter Guide* and *Voter's Edge* for the June Primary Election. The Board was advised of the July 25, 2022 Future of California Elections Conference, LWVC involvement in preparation for it, and registration information.

ADJOURNMENT: There was no further business to come before the board. The meeting was duly adjourned by the Chair at 4:27 p.m.

Submitted by:

/s/

**Caroline de Llamas
LWVCEF Secretary**

LWVC Board Committees as of May 21, 2022

| Audit | Convention | DE&I |
|--|---|--|
| Marjorie Bailey – Chair Staff: N/A Tracey Edwards Debbie Fagen | Debbie Fagen – Chair Staff: Sharon Stone Carol Moon-Goldberg Off Board Support - TBD | Adena Ishii – Chair Staff: Sharon Stone Gloria Chun Hoo Carol Moon Goldberg Maya Paley Off Board: Darlene Evans Laura Hernandez April Oquenda |
| Development | Executive | Finance |
| Cynthia Heard – Co-Chair Maya Paley – Co-Chair Staff: Stephanie Doute Helen Hutchinson Adena Ishii Carol Moon Goldberg Astrid Ochoa | Carol Moon Goldberg - Chair Staff: Stephanie Doute Fran Carrillo Caroline de Llamas Tracey Edwards Gloria Chun Hoo | Fran Carrillo – Chair Staff: Rosalinda Venegas/ Stephanie Doute Debbie Fagen Carol Moon Goldberg Maya Paley Shelly Saini Off Board: Katherine Gavzy Natalya Zernitskaya |
| Governance | Legislation | Local League Coaches |
| Tracey Edwards - Chair Staff: Stephanie Doute Fran Carrillo Caroline de Llamas Carol Moon Goldberg Kathleen Quenneville Off Board: Jacquie Canfield | Gloria Chun Hoo – Chair Staff: Dora Rosa Maxine Anderson Helen Hutchison Carol Moon Goldberg Off Board: Diz Swift Elizabeth Ralston Linda Phillips Susan Rice Brenda Rodriguez Mia Villasenor April Oquenda | Jacquie Canfield – Chair Caroline de Llamas – Board Liaison Staff: Sharon Stone Carol Moon Goldberg |
| Nominating | Voter Engagement | |
| Carolina Goodman – Co-Chair Marilu Guevara – Co-Chair Staff: Stephanie Doute Kandeia Mosley Gandhi (<i>Appointed to fill vacancy of elected member</i>) Maxine Anderson Kathleen Quenneville | Carol Moon Goldberg – Co-Chair TBD – Co-Chair Staff: Sharon Stone Shelly Saini | |

LWVC Task Forces as of May 21, 2022

| Strategic Planning | MyLO | Voter's Edge Fundraising |
|---|--|--|
| Kathleen Quenneville – Chair Staff: Stephanie Doute Carol Moon Goldberg Tracey Edwards Debbie Fagen Adena Ishii | Shelly Saini – LWVC Liaison Staff: Amaris Lebron Carol Moon Goldberg Off Board Support – TBD | Astrid Ochoa –Chair Staff: Sharon Stone Cynthia Heard Carol Moon Goldberg Off Board Support – TBD |

Red – Changes to be approved by the Board September 10, 2022

Information Only

Helen Hutchison

State Redistricting

With the active phase of redistricting completed, we are now in the next phase of the work: evaluation and recommendations. The Commission is meeting to do their part of that work. Chris Carson and I continue to monitor those meetings.

The independent report that the LWVC, along with Common Cause, commissioned is well underway. Christian Grose of the Schwarzenegger Institute is the author. He is conducting interviews with a wide variety of individuals and organizations. He will include a case study of the process in the Los Angeles area.

Local Redistricting

As with state redistricting, local redistricting is in the evaluation and recommendation phase.

The rules for city and county redistricting were changed for this cycle by a new law. The LWVC was part of the group that worked on the changes. We are now working with our partners (Common Cause, Asian Americans Advancing Justice – Asian Law Caucus, and the ACLU) on the evaluation and recommendations.

We expect that the recommendations will lead to further legislative changes.

Information Only

Carol Moon Goldberg

Voter Education related work

Election related work on the November 8, 2022 general election is well underway. Voter's Edge is up and running. The Voter's Edge widget is on the websites of public radio stations and the Los Angeles Times. The [Easy Voter Guide](#) in five languages is online. Print copies in all languages were made available to local Leagues. Unfortunately, this year all copies must be purchased because the funding is not adequate to offer free copies. Public libraries receive free copies.

The Pros & Cons of the 2022 Ballot Propositions and the accompanying In Depths will be online in the first week of September. Thanks to the hard work of our staff there will also be a slide presentation of the Pros & Cons for use by local Leagues and a voice over version of them as well. These are designed to be used in conjunction with Leagues offering campaign finance information and answering questions.

The November Election Voter toolkit is also online in the first week in September.

More counties are becoming Voter's Choice Counties, which still means something even though all active registered voters receive ballots these days. Voter's Choice Act counties have a variety of different rules to follow in terms of locating voting locations and other matters. The LWVC [Voter's Choice Act Toolkit](#) is updated for use by local Leagues to help them in educating their communities on how this system works.

Legal concerns about candidate forums sponsored by Leagues that LWVC is fiscal sponsors

Every election season the question of an "empty chair" at candidate forums comes up. This is a situation in which only one candidate agrees to appear in a forum or in which only one candidate is actually running for the office. The guidance from LWVUS and LWVC is that an empty chair forum should not be conducted. This is an issue because 501 (c)(3) organizations cannot contribute to or make expenditures on behalf of a candidate. Offering a single candidate the platform of a forum can be construed as a contribution. This could threaten the 501 (c)(3) status of the Leagues, should someone bring legal action or challenge the status.

Guidance from the IRS on this is ambiguous and it has not been particularly active in terms of enforcement. However, these are fraught political times.

Recently a question about conducting an empty chair forum in which there is an unopposed candidate came to LWVC from a League that is fiscally sponsored by the LWVC. Money donated to the "education funds" of the 30+ Leagues that are fiscally

sponsored is handled by the LWVC which can give “grants” to the Leagues for legally permissible purposes consistent with the (c)(3) status.

It was concluded that the LWVC should not take on the risk. The LWVUS has a similar policy. There is much to be concerned about, including impact on donors who give to the League because of being able to deduct the gift from their taxes and, most concerning, the reputational harm that could impact the League of Women Voters. If the 501 c3 status is threatened and removed, not just what some think of as the state League, but also the 30+ other Leagues is impacted. The latter, in this highly partisan time, is the biggest concern right now.

A 501 (c)(4) could conduct forums without using any EdFund dollars. There is no enhanced risk to the state League because it is conducting the activity as a 501-c-4 org. There is however still a risk to the League. Again, as pointed out above there is no definitive guidance from the IRS on this.

Information Only

Jacquie Canfield

Consent Agenda Item – The consent agenda includes one item for the LWVC board’s consideration:

- 1) Add one Local League Coach: Jackie Jacobberger (North Central San Mateo).

Local League Coaches Committee Report - The team continues to work to find additional LLCs, providing monthly reminder of national and state League items to local League leaders, work on materials to assist local Leagues and LLCs, and providing support to local Leagues. Below are notes consolidating the June (14 attended), July (19 attended), and August (12 attended) meetings. Monthly meetings are recorded for coaches not able to attend.

- **Membership Comparison Report** – Normally, LWVUS provides the membership numbers (as of January 31) around in February to the State Leagues. This year the numbers were provided in early July 2022. Coaches reached out to their local Leagues asking for their insight into factors are impacting their membership changes. The team focused on Leagues with a larger percentage change (both positive and negative) and discussing ways to assist Leagues to grow and retain members. The Membership Comparison Report and comments from the local Leagues is included in this SBK report.
- **Challenges Around the State**
 - On membership changes - We discussed how all volunteer organizations go through cycles where they grow or get smaller and have trouble with getting members to be leaders and how we should help our local Leagues focus on succession planning. Also received updates that both Santa Maria and Torrance Leagues have made progress with their boards.
 - Being an LLC in a Non-Pandemic World – The committee discussed how to be effective as a coach as local Leagues move back to in person events/meetings and without have a funds in the LWVC budget.
- **Trainings/Tools for Local Leagues**
 - Just In Time Training – A sub-group of coaches continue to work on topics that we can develop for local Leagues with emphasis on improving local League boards. The group wants to wait until we have three videos and hope to have available by September. Current topics running a board meeting, board committees and non-partisan are closest to completion.
 - Membership Onboarding Cycle Toolkit– Discussed pulling together a toolkit to assist Membership committees on when and how often to reach out to new and not so new members to keep members utilizing non-League sources and League sources.
- **Other Items** –
 - **National Convention** – Members attending National Convention gave their insight on the convention including how pandemic impacted in person attendance, cost of convention, convention actions, and items that would

- impact local League work for the next two years. Also reaching out to National to see if recordings and materials from presentations can be made available.
- **Club Express/MyLO** – We are hearing more local Leagues have or are moving to Club Express and how some Leagues are struggling to maintain their websites.
 - **LWVC Election Materials** – Discussed the recent Voter Service emails regarding the State materials local Leagues want to see provided and suggested all coaches sign up to keep informed on members thoughts on voter service topics.
 - **Advocacy Team** – There have been questions about who to call when Leagues have questions about positions and bills since the LWVC board does not have specific experts on League positions. All coaches were informed of the LWVC Advocacy Team and Legislative Committee and the process they follow to take positions on bills/state propositions. Coaches were also provided links on where their work can be found and recent webinars providing more detail on their processes.

Membership Comparison Report

Normally, LWVUS sends an official membership report in February. The LWVUS provided this information in July. Following this SBK report is a Membership Comparison Report that includes the January 2022 membership numbers and the five prior years for all the California Leagues. Here are some take aways from looking at the data:

- Total LWVC members is the lowest in the past five years.
- Overall, State membership is down 14% over last year. We have seen declines in non-election years; however, this year is worse than prior non-election years. However, this is the largest decline in the past five years.
- Recently, the LWVUS Biennium Impact Report noted the League's membership grew 7% over the past two years. For that same period, California's lost 7% of its membership.
- The membership change represents a loss of \$31,000 in per member payment.
- About 40% of the LWVC membership loss was in the three largest Leagues that represent 12% of the overall membership. This includes Los Angeles, San Diego, and Palo Alto.
- Six Leagues showed an increase of 10% or more in membership. This includes San Luis Obispo, Mother Lode, West Contra Costa, Torrance, Mendocino, and San Joaquin.
 - San Luis Obispo increased 106 members (68%) and they are still growing currently at 380. They are now one of the ten largest Leagues in California. We talked extensively about their increase in hopes to help replicate in other Leagues. This League has many program events, participated in the redistricting efforts, vocal in treatment of their county registrar, and voter registration.
- Some Leagues have been declining for the past few years and may be getting too small to be sustainable including: Kern County, Whittier, Central Orange County Area, and Western Nevada.

- Fifteen local Leagues have less than 50 members. Five years ago, five of these Leagues had more than fifty members. The remaining ten have been hovering around the same number of members the past five years. While fifty members is not a magic number for a League size, it is an indicator of Leagues needing to prioritize their work and rely on dedicated League individuals to be successful in their communities.
- Leagues and MAS units mentioned in last year's report that are struggling and not mentioned above are El Dorado and Santa Clarita MAS unit (who do not appear to have any members at this time).

Coaches reached out to the local Leagues highlighted as noted below and asked what assistance we can give them. The membership information has been discussed in April and May, July, and August meetings and as mentioned in the September SKB are currently discussing creating a Membership Onboarding Cycle Toolkit. Local League's feedback received on membership loss includes nonelection year impact, pandemic impact, and Leagues not able to focus on membership. See Membership Comparison report for details that have been provided.

Red - high concern - decline either from prior year and/or continual decline past few years

Yellow - concern - decline after good growth or membership goes up and down

Green -good growth like to know what happened

League of Women Voters of California Membership Comparison Report (2017-2022) by Local League/MAS Unit

Percentage Differences from Prior Year

| League | Jan-22 | Jan-21 | Jan-20 | Jan-19 | Jan-18 | Jan-17 | Diff 22-21 | Diff 21-20 | Diff 20-19 | Diff 19-18 | Diff 18-17 | League response |
|-----------------------------------|--------|--------|--------|--------|--------|--------|------------|------------|------------|------------|------------|--|
| Davis | 80 | 106 | | | | | -25% | | | | | Need to send out renewal notices--in process of doing now |
| LWV Of Alameda | 106 | 105 | 89 | 138 | 121 | 127 | 1% | 18% | -36% | 14% | -5% | |
| LWV of Antelope Valley | | | 17 | 16 | 14 | 26 | | -100% | 6% | 14% | -46% | |
| LWV Of Beach Cities | 124 | 141 | 111 | 112 | 88 | 89 | -12% | 27% | -1% | 27% | -1% | |
| LWV Of Berkeley Albany Emeryville | 130 | 163 | 144 | 208 | 153 | 315 | -20% | 13% | -31% | 36% | -51% | BAE states the actual number is 175. They were told to report this information to LWVUS. |
| LWV Of Butte County | 116 | 143 | 122 | 100 | 102 | 115 | -19% | 17% | 22% | -2% | -11% | |
| LWV Of California | 9 | 13 | 164 | 161 | 94 | 59 | -31% | -92% | 2% | 71% | 59% | |
| LWV Of Central Orange Co. Area | 28 | 56 | 58 | 61 | 53 | 45 | -50% | -3% | -5% | 15% | 18% | |
| LWV Of Cupertino-Sunnyvale | 113 | 115 | 120 | 119 | 91 | 85 | -2% | -4% | 1% | 31% | 7% | |
| LWV Of Diablo Valley | 193 | 238 | 214 | 194 | 153 | 141 | -19% | 11% | 10% | 27% | 9% | Membership committee does new membership orientations. Leadership change may have impacted membership |
| LWV Of East San Gabriel Valley | 17 | 17 | 17 | 18 | 23 | 23 | 0% | 0% | -6% | -22% | 0% | |
| LWV Of Eden Area | 88 | 109 | 120 | 112 | 115 | 132 | -19% | -9% | 7% | -3% | -13% | |
| LWV Of El Dorado County | 12 | 13 | 13 | 16 | 14 | 18 | -8% | 0% | -19% | 14% | -22% | LLC team has been working with League extensively for 2 years. |
| LWV Of Fremont/Newark/Union | 108 | 117 | 110 | 110 | 103 | 112 | -8% | 6% | 0% | 7% | -8% | |
| LWV Of Fresno | 144 | 151 | 153 | 153 | 129 | 128 | -5% | -1% | 0% | 19% | 1% | |
| LWV Of Glendale-Burbank | | | 43 | 43 | 58 | 50 | | -100% | 0% | -26% | 16% | |
| LWV Of Humboldt County | 170 | 186 | 178 | 189 | 178 | 185 | -9% | 4% | -6% | 6% | -4% | |
| LWV of Kern County | 15 | 43 | 43 | 44 | 51 | 46 | -65% | 0% | -2% | -14% | 11% | |
| LWV Of Long Beach Area | 74 | 73 | 75 | 72 | 72 | 84 | 1% | -3% | 4% | 0% | -14% | |
| LWV Of Los Altos-Mt. View Area | 200 | 208 | 197 | 205 | 210 | 211 | -4% | 6% | -4% | -2% | 0% | |
| LWV Of Los Angeles | 274 | 400 | 283 | 406 | 394 | 326 | -32% | 41% | -30% | 3% | 21% | Non election year |
| LWV Of Marin County | 179 | 176 | 189 | 204 | 176 | 194 | 2% | -7% | -7% | 16% | -9% | |
| LWV Of Mendocino County | 88 | 79 | 65 | 71 | 60 | 62 | 11% | 22% | -8% | 18% | -3% | Three important areas - communications (events on Facebook and MyLO, sends communications to non members in the community (300), personal invitations to join and increasing number of community partners. |
| LWV Of Merced County | 43 | 57 | 57 | 53 | 64 | 61 | -25% | 0% | 8% | -17% | 5% | Lack of getting new members, members moving or expiring |
| LWV Of Monterey County | 172 | 170 | 168 | 169 | 176 | 186 | 1% | 1% | -1% | -4% | -5% | |
| LWV Of Mount Baldy Area | 131 | 146 | 142 | 184 | 167 | 163 | -10% | 3% | -23% | 10% | 2% | |
| LWV Of N. County San Diego | 204 | 255 | 206 | 233 | 197 | 171 | -20% | 24% | -12% | 18% | 15% | non election year. political and covid fatigue. Most members lost joined when Trump was president |

League of Women Voters of California Membership Comparison Report (2017-2022) by Local League/MAS Unit

Percentage Differences from Prior Year

| League | Jan-22 | Jan-21 | Jan-20 | Jan-19 | Jan-18 | Jan-17 | Percentage Differences from Prior Year | | | | | League response |
|---|--------|--------|--------|--------|--------|--------|--|------------|------------|------------|------------|---|
| | | | | | | | Diff 22-21 | Diff 21-20 | Diff 20-19 | Diff 19-18 | Diff 18-17 | |
| LWV Of Napa County | 63 | 70 | 57 | 56 | 46 | 33 | -10% | 23% | 2% | 22% | 39% | |
| LWV Of North & Central San Mateo County | 133 | 151 | 147 | 165 | 152 | 142 | -12% | 3% | -11% | 9% | 7% | |
| LWV Of North Orange Co. | 94 | 90 | 92 | 110 | 93 | 105 | 4% | -2% | -16% | 18% | -11% | |
| LWV Of Oakland | 330 | 379 | 341 | 381 | 371 | 330 | -13% | 11% | -10% | 3% | 12% | |
| LWV Of Orange Coast | 171 | 211 | 193 | 225 | 179 | 187 | -19% | 9% | -14% | 26% | -4% | Membership back up to 180 now. Pandemic impact of not being to meet in person. Historically had successful Lunch with League-- trying to figure out how to move forward. |
| LWV Of Palo Alto | 229 | 377 | 315 | 356 | 367 | 318 | -39% | 20% | -12% | -3% | 15% | Loss of household membership (will be following up on this front), members relocating/expiring, loss of interns. |
| LWV Of Palos Verdes Peninsula | 59 | 64 | 61 | 50 | 67 | 70 | -8% | 5% | 22% | -25% | -4% | |
| LWV Of Pasadena Area | 240 | 301 | 318 | 336 | 356 | 325 | -20% | -5% | -5% | -6% | 10% | |
| LWV Of Piedmont | 121 | 135 | 128 | 166 | 140 | 135 | -10% | 5% | -23% | 19% | 4% | |
| LWV of Placer County | 46 | 56 | 45 | 56 | 38 | 53 | -18% | 24% | -20% | 47% | -28% | Last year's membership number is overstated. Membership is stable |
| LWV Of Redding Area | 44 | 48 | 46 | 46 | 43 | 42 | -8% | 4% | 0% | 7% | 2% | |
| LWV Of Riverside | 44 | 66 | 70 | 37 | 34 | 45 | -33% | -6% | 89% | 9% | -24% | Current membership is 53. Membership was impacted by national inaction/obstruction. Believes they will bounce back as message of protecting our democracy will encourage folks to get active. |
| LWV Of Sacramento County | 153 | 184 | 137 | 154 | 136 | 175 | -17% | 34% | -11% | 13% | -22% | |
| LWV Of San Bernardino Area | 61 | 90 | 74 | 68 | 57 | 51 | -32% | 22% | 9% | 19% | 12% | |
| LWV Of San Diego | 385 | 570 | 492 | 482 | 354 | 318 | -32% | 16% | 2% | 36% | 11% | |
| LWV Of San Francisco | 140 | 173 | 105 | 118 | 91 | 242 | -19% | 65% | -11% | 30% | -62% | At 148 now, besides the off election year decline, the lack of in-person events, members moving out of SF, and general fatigue. |
| LWV Of San Joaquin County | 83 | 75 | 81 | 76 | 70 | 64 | 11% | -7% | 7% | 9% | 9% | |
| LWV Of San Jose/Santa Clara | 111 | 145 | 145 | 153 | 134 | 124 | -23% | 0% | -5% | 14% | 8% | |
| LWV Of San Luis Obispo County | 261 | 156 | 117 | 130 | 109 | 115 | 67% | 33% | -10% | 19% | -5% | 26 new members at a recent event mentioned their activism, redistricting, voter registration efforts. Current Aug membership is 380. |
| LWV Of Santa Barbara | 215 | 215 | 217 | 201 | 183 | 198 | 0% | -1% | 8% | 10% | -8% | |
| LWV Of Santa Cruz County | 77 | 82 | 80 | 83 | 85 | 94 | -6% | 2% | -4% | -2% | -10% | |
| LWV Of Santa Maria Valley | 44 | 42 | 50 | 56 | 49 | 47 | 5% | -16% | -11% | 14% | 4% | |

League of Women Voters of California Membership Comparison Report (2017-2022) by Local League/MAS Unit

Percentage Differences from Prior Year

| League | Jan-22 | Jan-21 | Jan-20 | Jan-19 | Jan-18 | Jan-17 | Diff 22-21 | Diff 21-20 | Diff 20-19 | Diff 19-18 | Diff 18-17 | League response |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|------------|------------|------------|--|
| LWV Of Santa Monica | 79 | 98 | 70 | 86 | 74 | 84 | -19% | 40% | -19% | 16% | -12% | Non election decline, and membership team needing to work on other League matters |
| LWV of Solano County | 58 | 66 | 86 | 54 | 42 | 45 | -12% | -23% | 59% | 29% | -7% | |
| LWV Of Sonoma County | 140 | 177 | 153 | 159 | 187 | 155 | -21% | 16% | -4% | -15% | 21% | |
| LWV Of South San Mateo | 170 | 173 | 169 | 172 | 156 | 124 | -2% | 2% | -2% | 10% | 26% | |
| LWV Of Stanislaus County | 101 | 95 | 97 | 97 | 80 | 77 | 6% | -2% | 0% | 21% | 4% | |
| LWV Of SW Santa Clara Valley | 94 | 105 | 121 | 122 | 137 | 115 | -10% | -13% | -1% | -11% | 19% | |
| LWV Of Torrance Area | 58 | 41 | 46 | 50 | 42 | 50 | 41% | -11% | -8% | 19% | -16% | |
| LWV Of Tulare County | 67 | 62 | 56 | 52 | 49 | 44 | 8% | 11% | 8% | 6% | 11% | |
| LWV Of Ventura County | 102 | 128 | 120 | 96 | 80 | 94 | -20% | 7% | 25% | 20% | -15% | couldn't identify any particular issues. Believe low levels of activities due to change in election environment might have had an impact. Ventura County is reporting membership back up to 127 now. |
| LWV of West Contra Costa County | 41 | 30 | 64 | 63 | 63 | 48 | 37% | -53% | 2% | 0% | 31% | Had issues with membership follow through in 2021 |
| LWV Of Whittier | 37 | 50 | 46 | 45 | 46 | 41 | -26% | 9% | 2% | -2% | 12% | |
| LWV Of Woodland | 49 | 59 | 59 | 61 | 56 | 50 | -17% | 0% | -3% | 9% | 12% | Mostly was a correction did not update membership list for a few years. Some members past and moved away. Working on recruiting new members. |
| LWV Mother Lode | 88 | 72 | | | | | 22% | | | | | |
| Plumas | 17 | 17 | | | | | 0% | | | | | |
| Santa Clarita | 0 | 1 | | | | | | | | | | No members? Covid impacted this group. May need to dissolve |
| LWV Of Nevada County | 43 | 53 | 73 | 83 | 149 | 147 | -19% | -27% | -12% | -44% | 1% | |
| Grand Total | 7066 | 8187 | 7569 | 8036 | 7371 | 7441 | -14% | 8% | -6% | 9% | -1% | |

-1121 618 -467 665 -70

Represent 55% of State loss from 2021

Green = top ten Leagues for total membership

Green Double digit increase

Red loss from prior year

Kern membership adjusted to actual