



The Sacramento Voter

MAY 2022



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President's Message

Lessons Learned

In this, my final President's Message, I want to share a few of the lessons I've learned as President of the League of Women Voters of Sacramento County.

Change is good. A year in League leadership is both exhilarating and exhausting! New leaders with fresh ideas and lots of energy keep the League thriving.

Continuity is good, too. We must be able to replace ourselves in our organizational roles. That means focusing on training volunteers, developing leaders, and creating opportunities for our members to learn and grow. We need them to be ready to take over when they're needed.

Organizations don't run themselves. Good ideas are useless if we have neither the funding nor the volunteers to carry them out. Fundraising is a necessity, not an option. Nothing happens without volunteers, and we always need more of them.

Plan well--and have a backup plan. With ingenuity and dedication, we can be ready for the unexpected—because the unexpected happens. But if we've planned carefully, we know we can solve problems, adapt, and carry on.

The community doesn't know enough about us. People have some misconceptions about the League. They often don't *really* know who we are, what we stand for, or the work we do. We should make a greater effort to tell them about ourselves. Above all, we need to demonstrate to the community who we are by the good work we do—and talk about *that!*

Self-care is essential. It's hard work to make democracy work. We really do need to take care of ourselves: take a break when it's needed; give ourselves a pat on the back for a job well done; keep learning; and recognize that we are doing our best.

Together we move forward. *It has been an honor and a privilege to serve as President of the League of Women Voters of Sacramento County.* Our next President will serve you well with another strong board and a group of committed volunteers. Making democracy work is a huge undertaking. We'll meet that challenge together.

By B Main

EVENTS

- Sacramento County District Attorney Forum: Monday, May 9th, 6:30-8:00p.m., sponsored by Sierra2 Curtis Park Neighborhood Assn.
- LWVSC Annual Meeting, Saturday, May 21, 2022, 10:30 a.m. via zoom, **page 6**
- Tuesday, June 7, 2022 – Statewide Direct Primary Election
- Thursday-Friday, June 23-26, 2022, LWVUS Convention [information here](#), Registration is open until 6/6/2022. From C Moon-Goldberg, LWVSC President.

2022-2023

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Meredith Whisman,

[YouTube](#) LWVSC**Web sites to check for League news**LWVC.orgLWV.org

LWVSC Board meets the second

Thursday of the month from

Sept-May-2022:

9/8;10/13;11/10;12/8**Articles for *The Voter***

Members are encouraged to write articles relevant to LWV issues, word

length up to approximately 350

words. Please provide attribution

when appropriate. Email:

eheserlwv@gmail.com**Children and the Dangers of Social Media**

The first quarterly meeting of the Children's Advocates Roundtable was held on March 24, 2022. The topic was *Protecting Children from Dangers of Social Media*. Panel members included: [Marc Berkman](#), CEO, *Organization for Social Media Safety*; [Gaia Bernstein](#), Co-Director for the *Institute for Privacy Protection*; [David Carter Dinielli](#), Senior Policy Fellow at Yale's *Tobin Center for Economics and Policy*; [Ed Howard](#), Senior Policy Advocate, *Children's Advocacy Institute*.

There are many harmful effects on children who are over-exposed to social media content including predation, mental illness, addiction, and suicide. The correlation between increased social media exposure and mental illness is significant, with girls at higher risk than boys. Social media has also changed the way that children interact together socially; they meet less in person and are more socially isolated.

Currently, there is no official clinical diagnosis for "social media addiction." It's characterized by a child's obsession with constant social interaction via online platforms, such as Instagram and TikTok. Some children can't control themselves and parental efforts to limit access to social media are met with behavioral outbursts.

Tragically, social media platforms deliberately design their products and services to be very seductive to children. Children are more susceptible to addiction than adults, especially when they are exposed to stimulus that makes them feel good or rewards them with positive reinforcement. They also have limited capacity to make decisions that require long-term impact analysis or self-control.

There are several legislative proposals underway or in development that are designed to address this problem:

Federal Legislation

Kids Online Safety Act – Senators Blumenthal and Blackburn. This bipartisan bill provides families with tools, safeguards, and transparency to protect against threats to children's well-being online.

State Legislation

AB 2273 -Cunningham and Wicks - *California Age-Appropriate Design Code Act* - This bill requires businesses that create products or services likely to be accessed by children to consider the best interests of children in the design and development.

AB 2408 -Cunningham and Wicks –This bill imposes a duty on social media platforms not to use techniques that addict children and to make platforms liable for penalties and damages when social media addiction harms children.
By P Pavone

Primary Election, June 7, 2022 Update

I highly recommend going to www.votersedge.org and pulling up the ballot for your home address. Redistricting has changed the City Council, County Board of Supervisors, State Senate and Assembly, and Congressional districts for many voters.

There are some incumbents not seeking reelection for their current positions, there are new candidates to consider in those races. There are as many as six candidates in some of the primary races. Don't wait until the last minute to learn who and what is on your ballot. Also at Voters Edge are three questions submitted to Sacramento City Council District candidates by our LWVSC Board and one for the County Board of Supervisor candidates.

MAP: [Link to Sacramento Citywide districts.](#)

By C Bonsignore

Unit Organization Meetings Changed to Zoom—see below

Greenhaven Land Park	Tuesday, 5/10/22, 10:00 a.m. Zoom	Roseann Kerby 916-392-1267 Mary Hopkins 916-422-6958	Daytime Zoom Unit
Outlier's Folsom	Tuesday, 5/10/22, 10:00 a.m. Zoom	Nancy Compton 916-600-1992	Daytime Zoom Unit
*Daytime Zoom Unit	Tuesday, 5/10/22, 10:00 a.m. ZOOM	Alice Ginosar 916-545-6015	Daytime Zoom Unit

Zoom Units: All Members Invited
 Zoom Unit Meeting ID # 717 275 2779 (no password). By C. Enns

Topic for Tuesday, May 10, 2022

Looking Back and Looking Forward

Members, please be prepared to discuss our accomplishments for the past year as B Main, president, plans to write an annual report—looking back.

Please think of ideas for next year's activities - looking forward.

By C Enns

Earth Day Webinar

The Nature Conservancy CA, Earth Day 22 was recorded and may be of interest to our members. One of the opening speakers was John Kerry, U.S. Special Presidential Envoy for Climate. The topics were: Climate Changed, Now What?; Our Plastic Planet; Power & Responsibility. The closing conversation was with Meryl Streep. The take-away from the numerous expert speakers is that we have the knowledge & technology, just not the will.

By J Normington

Easy Voter Guide for June 2022

Beginning Monday, April 4, 2022 you can download the June 2022 *EVG* in English, Spanish, Chinese, Vietnamese, and Korean.

E Heaser

Newsletter

The Voter will resume in September [no issues in June, July or August]. Due date for the September issue is **Saturday, August 20, 2022.**

Thanks, E Heaser

Youth Climate Change Event in Folsom 4/2/2022

A Youth Climate Change Event was held at the Folsom Library on 4/22/2022. J. Normington and M. Quilici report that it was a fun and successful day. Three St. Francis High School students volunteered to earn five hours of credit for a civic engagement activity for their civics class. We gave each student a letter attesting to their help with voter registration. After a little coaching, the student volunteers were very effective in engaging other youth. The QR code was a big hit. Many students used it and were excited we had it. The three volunteers pre-registered. We informed the student volunteers of Earth Day at Southside Park on 4/24/2022 and encouraged their attendance.



By J Normington and M Quilici.
 Photo: M Quilici and student



Profile

Trisha Uhrhammer, a member for over 35 years and LWVSC past president (1995-1996), is an active and involved League member. Her LWV activities include serving as Program VP, Voter Service Chair, and Co-chair of the Anne Rudin Scholarship program/reception for over 10 years. She worked with the Speaker's Bureau and moderated candidate forums throughout the community and on cable TV. Her civic involvement doesn't stop there. Trisha is engaged in volunteer activities through her church, such as World Relief and the food closet. She has served on numerous non-profit boards in Sacramento over the past 40 years.

Trisha was born in Ogden, Utah and moved to Sacramento as a child. She majored in history at CSUS and has an M.A. degree with emphasis in Government and Economics from Pepperdine University. Trisha has had a varied career as an educator, teaching high school government, history and economics classes and serving as an administrator (including principal) of both elementary and high schools.

It was teaching civics that started Trisha's involvement with the League. She found that she was often relying on LWV materials when teaching about state and local matters. She decided to join the league as a way of giving back. She is a firm believer in the LWV mission of advocacy and education to protect voting rights and its efforts to protect our democracy.

Even with her busy civic involvement, Trisha finds time for leisure activities. She has sung in choirs all her life and is currently a member of the River City Choral and its smaller Chamber Choir. She enjoys spending time with her husband of 34 years, Tom Uhrhammer, and her daughters Emilie and Stasis and Stasis' wife Gwyn. When not engaged in League activities she can be found pursuing her many passions of singing, gardening, cooking,
By W Weinland

Senator Election

Due to a new state law passed after Senator Padilla was appointed, his replacement must be elected at the next regularly scheduled general election. Therefore there are two contests on the June 7 ballot for US Senator.

This is not a mistake.

There are different reasons for the two races. One is to elect a Senator to finish out Senator Harris's term. In 2021 Senator Harris resigned from the office to become Vice President. The Governor named Alex Padilla to fill the office until the voters elect a person in the 2022 election to be Senator until January 2023. The other race is to elect a person to be US Senator for six years starting in January 2023.

Carol Moon Goldberg, President LWVC.

Women and Speeches

[Dana Rubin](#), Founder and Director of the Leadership Communications Roundtable, writer, speech consultant, was interviewed by Susan Swain on [C-Span's Q&A](#), 3/6/22, about her **free** online database "[Speaking While Female Speech Bank](#)." Ms Rubin states: "Why do we assume all the greatest speakers in history have been men?"

Her Speech Bank [inception 1/2019-present] is "...the first-ever online collection of women's speeches from across time and around the world. It turns out, women have indeed been speaking out, loudly and proudly — thousands of them. Their words and ideas have changed the world." Dana Rubin states that not all foreign language speeches have been translated, a project in progress.

By E Heaser

Citizenship

On 3/26/2022, MK Williams celebrated with a new citizen and helped him register to vote. Since no visitors are allowed at the naturalization ceremonies, MK helped him register at an after-the-ceremony party. We hope to attend more of these ceremonies in person and help new citizens register to vote.

Almost seven years ago, Ali arrived from Afghanistan, newly married, with his wife. They came under Special Immigrant Visa (SIV) status since Ali worked with the American military forces in Afghanistan.

Ali says the first two months here were the hardest since they had no connections in Sacramento--looking for permanent housing, getting his driver's license, finding his way through support systems, comforting his wife who cried every night, and landing a job at Walmart. He persevered.



-Photo: Ali, 3/26/2022-

Ali attended ESL classes at Sacramento City College where he found professors who cared. From that connection came the formation of a non-profit, Starting Point

for Refugee Children. Ali serves on the Starting Point Board as Community Engagement Manager. He volunteers at every level--settling newly arrived Afghans into hard-to-find apartments, providing basic needs for families arriving with little, coaching youth soccer teams sponsored by Starting Point, and giving vital assistance in so many countless ways.

Now Ali and his wife have three beautiful children. He is highly regarded by colleagues at Elk Grove schools where he is employed to assist Afghan families. His wife eagerly waits to be called soon for her naturalization interview. Ali's story is one more chapter of The American Dream. I am proud to call him a friend.

By MK Williams.

Welcome New Members

- Melinda Dubroff
- Cheryl Loehr
- Amari Mcgaha
- Marilyn Price
- Cynthia Tsang

Pop up, 4/8/2022

Hosted by Roseanne & Bill Chamberlain
15 members attended

Photos by C Enns

Below L-R: N Lapp, C Marque, B Main, M Patzer, C Bonsignore



Below L-R: J Normington, M Quillici, MK Williams, R Chamberlain



Continued on page 7

Pop up continued from page 6



L-R: P Lee, S Bender, (rank choice voting)

Call to the Annual Meeting League of Women Voters of Sacramento County

On May 21, 2022, at 10:30 a.m., the LWVSC Board of Directors will hold its 2022 Annual meeting via Zoom. The Board invites all members to participate in this important League activity.

At the Annual Meeting, the Board asks LWVSC members to adopt a budget and a local program; elect a slate of Officers, Directors, and off-Board Nominating Committee; and transact any other business that may properly come before it for the coming year (fiscal year 2022-23).

The 2022 Call to the Annual Meeting of Members and Annual Meeting Kit are posted on the LWVSC [website](#) for members to review (under Recent News). It contains the formal invitation to the meeting (“the Call”), Proposed Rules of the Day, Proposed Order of Business, Proposed Budget for 2022-23, the proposed 2022-23 Board of Directors; and Past Presidents of LWVSC.

A Zoom link for the meeting is also posted on the website. We hope you will join us.
By B Main

Black Supreme Court Justice

Judge Katanji Brown Jackson has been confirmed by the Senate as the **first Black female Judge on the Supreme Court of the US**, and **sixth** woman ever elected to the Supreme Court. The Supreme Court was established September 17, 1789—233 years ago.

Judge Jackson graduated from [Harvard Law School](#) where she was editor of the *Harvard Law Review*.

Most recently she was appointed by President Biden 6/17/2021 as a Judge to the U.S. Court of Appeals for the D.C. Circuit.

Photo credit [CBS News](#) 4/7/2022



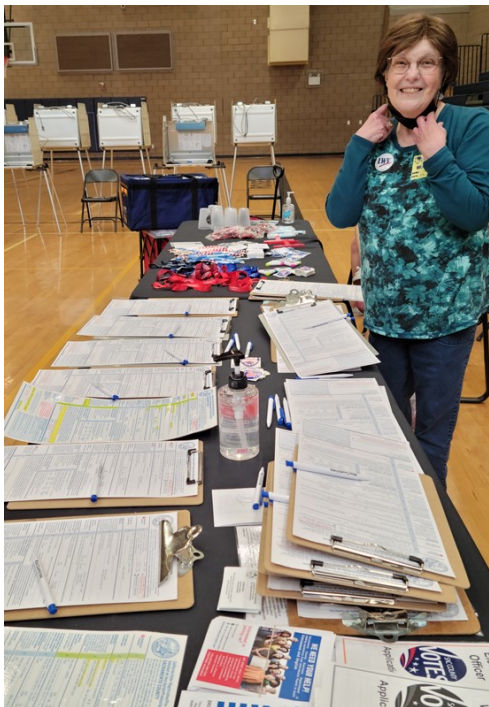
Latina Supreme Court Justice

“Judge Patricia Guerrero, first Latina Supreme Court Justice in California.” By Ayana Archie, 3/30/2022, [NPR](#). “Justice Patricia Guerrero has been an associate justice in California's 4th District Court of Appeal, a Superior Court judge, a law partner and a federal prosecutor. Guerrero's swearing-in is a significant move in California. As the country's most populous state and where nearly 2 in 5 residents identify as Hispanic or Latino, California is situated in the country's debate on immigration.”

Justice Guerrero earned a “bachelor's degree from the University of California, Berkeley and her law degree from Stanford Law School in 1997.”

Photo credit to Rob Andrew, [Los Angeles Times](#), 2/15/2022





Rosemont High School voter information and registration,
4/6/2022



T. Colosimo.
Photo by MK Williams

L to R: T Colosimo, K Lewis, J Lewis-Boles, MK Williams
Photo credit: Staff Rosemont H/S

Voter Registration at High Schools During Mock Elections hosted by Sacramento County Department of Voter Registration and Elections (SCDVRE)

Teams of volunteers were scheduled for each of the eleven high schools. Due to the teacher strike, some of the schools were rescheduled. Despite the confusion, the SCDVRE and LWVSC worked in collaboration for successful events.

Joyce Reitz “For me, it was just what I have wanted to do. Register folks to vote, especially this next generation of voters. It went from chilly to hot! Layers were important to wear, and a hat. Bring a lunch or several snacks and water. Franklin had four lunch periods that we worked, it was hectic, and we only had a short amount of time to nibble on food. The SCDVRE personnel were fantastic. The whole process went smoothly. There was a mock election parallel to voter registration, we were encouraging voting and then registration. The time flew by —I returned home, I took a long nap. I think we registered at least 100 or more - I estimated 25 registrations per 30-minute lunch break x 4 lunch periods.”

Terri Colosimo, “The students were polite and interested in the process. The principal and teachers thanked us for being there and for giving their students the opportunity to participate. Overall, a very positive experience.”

Kae Lewis: “We had a wonderful day at Rosemont. My niece helped us and signed up to be a student poll worker. What a great opportunity. The voter registration event was very enjoyable. I had not experienced a full-day high school mock election before, I learned a lot about the process. I was impressed with the Sacramento County Elections Outreach staff - they were a young and diverse group and fit in well with the student body at Rosemont. They were friendly with the students, knowledgeable and well organized. Even though Rosemont HS was just coming back from a strike, the teachers had properly briefed their students and they were ready to come to the gym to cast their ballots and -for many- get registered to vote. One US history teacher who brought four classes to vote told us that she always stresses the importance of this civic duty. That was so good to hear! The principal came by to greet and thank us. We let her know how impressed we were with the teachers and students. She was eager to get the election results and total number of voter registrations at the end of the day. We League workers were busy-we did nearly 100 registrations. The Sac County staff said that having the League there at mock elections to do the voter registrations greatly increased the number. It was delightful to work side by side with fellow Leaguers again.

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Voter Registration continued from page 7

Joyce Reitz, Sheldon H/S: Sheldon was a great experience. Since it was a short day, not as many students for the mock election or for voter registration. Still, the same enthusiasm from the students and SCDVRE. The “high” one gets from doing good still occurred.

Brenda Main, Rio Americano H/S: one teacher decided to offer extra credit to students who registered to vote. That got a great response from the students. Rio students were well mannered and loved the swag. They liked the idea of working at the polls on Election Day. Their student organizer did a fantastic job scheduling groups of students to avoid crowds and long lines. He made our job much easier.

Voter Education with Pro Youth and Family: Terri Colosimo coordinated with David Augusto from Pro Youth and Family for a presentation on 4/18 from 5:00-6:00 p.m. at Rancho Cordova City Hall. It went well. The students were respectful, some asked questions. I registered one student.
By M Patzer



Cordova H/S Voter Registration. Cordova personnel, student, and Representative A. Bera, (second from left). Photo by MK Williams 4/2022

Climate/Pollution

- “Another reason to lose sleep’: California fires are growing more intense at night, study shows,” by Michael McGough, [The Sacramento Bee](#), 2/25/22, page 2C, 3C or online. The Study was published in *Nature* by The Cooperative Institute for Research in Environmental Sciences Earth Lab, University of California, Boulder. By using satellite and climatological data wildfires have grown 28% more intense in the U.S. from 2003 through 2020, as reported by co-author John Abatzoglou. “Fire suppression operations are sort of designed around the idea that fires generally quell at night,” Abatzoglou said. “What we’re seeing in this study is that that is no longer the case.”
- [SacCounty News](#), 2/27/22, “Revised final [climate action plan](#) draft,” **Notable work on the CAP includes:**
Incorporated Board of Supervisors’ goal of carbon neutrality by 2030.
Identified steps the County will take within a year to set the 2030 carbon neutrality target.
Continued coordination with SMUD to ensure that electrification goals can be implemented and are feasible.
- *Sacramento County juggles dueling concerns in final draft of climate action plan*, 3/24/2022, CapRadio, by [Manola Secaira](#)
- “WHO says 99% of World breathes poor-quality air,” 4/4/2022, by James Keates, *Associated Press*; reprinted from [The Star Tribune](#). “... 99% of the global population breathes air that exceeds its air-quality limits and is often rife with particles that can penetrate deep into the lungs, enter the veins and arteries and cause disease. Air quality is poorest in WHO’s eastern Mediterranean and Southeast Asia regions, followed by Africa ...” “India and the world need to brace for major changes to try to curb air pollution, including using electric vehicles, shifting away from fossil fuels, embracing a massive scaling-up of green energy and separating out types of waste, she [Anumita Roychowdhury, an air pollution expert in New Delhi, said.”
- “Keeping climate pledges limits warming degrees,” 4/13/22, by Seth Borenstein, [AP](#), reports on a study conducted by Malte Meinshausen, Univ. of Melbourne climate scientist. Reported in *The Sacramento Bee*, 4/14/2022 page 4A.
- “For the first time we can possibly keep warming below the symbolic 2-degree mark with the promises on the table. That assumes of course that the countries follow through on the promises.” [AP](#) 4/13/22, Stated M. Meinshausen. From a study published in *Nature* 4/13/22.
- [Cyclones] *Study: Africa cyclones exacerbated by climate change*, April 11, 2022, World Weather Attribution group, by Wanjohi Kabukuru, [Assoc Press](#) Madagascar, Malawi and Mozambique storms were made more intense due to increases in world temperatures.

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Climate continued from page 8

— *IPCC report: ‘code red’ for human driven global heating warns UN chief, 2/2022, [UN News](#)*. “Human-induced climate change is already affecting many weather and climate extremes in every region across the globe. Scientists are also observing changes across the whole of Earth’s climate system; in the atmosphere, in the oceans, ice floes, and on land. Many of these changes are unprecedented, and some of the shifts are in motion now, while some - such as continued sea level rise – are already ‘irreversible’ for centuries to millennia ahead, the report warns. But there is still time to limit climate change, IPCC experts say. Strong and sustained reductions in emissions of carbon dioxide (CO2) and other greenhouse gases, could quickly make air quality better, and in 20 to 30 years global temperatures could stabilize.”

— *World hurtling toward climate danger zone, brakes half pulled*, by Frank Jordans & Seth Borenstein, [AP](#), 4/4/22. “Temperatures on Earth will shoot past a key danger point unless greenhouse gas emissions fall faster than countries have committed, the world’s top body of climate scientists said Monday, warning of the consequences of inaction but also noting hopeful signs of progress. U.N. Secretary-General Antonio Guterres said the report by the Intergovernmental Panel on Climate Change revealed ‘a litany of broken climate promises’ by governments and corporations, accusing them of stoking global warming by clinging to harmful fossil fuels.” “Among the solutions recommended are a rapid shift away from fossil fuels toward renewable energy such as solar and wind, the electrification of transport, more efficient use of resources and massive financial support for poor countries unable to pay for such measures without help.” “...plug methane leaks from mines, wells and landfills that release the potent but short-lived greenhouse gas into the atmosphere. A pact forged between the United States and China at last year’s U.N. climate conference in Glasgow aims to do just that.”

— *UN climate report: ‘Atlas of human suffering’ worse, bigger*, by Seth Borenstein, [AP](#), 3/1/2022. “Today’s children who may still be alive in the year 2100 are going to experience four times more climate extremes than they do now even with only a few more tenths of a degree of warming over today’s heat. But if temperatures increase nearly 2 more degrees Celsius from now (3.4 degrees Fahrenheit) they would feel five times the floods, storms, drought and heat waves, according to the collection of scientists at the IPCC. Already at least 3.3 billion people’s daily lives “are highly vulnerable to climate change” and 15 times more likely to die from extreme weather, the report says. Large numbers of people are being displaced by worsening weather extremes. And the world’s poor are being hit by far the hardest, it says.”

By E Heaser

Books

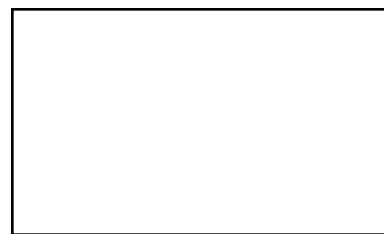
— *The Woman They Could Not Silence* by Kate Moore, author of *Rise of the Rocket Girls* and *Radium Girls*, is a story based on the life of Elizabeth Packard in the 19th Century, a woman “who dared to fight back.” Mrs. Packard, mother of six children, was committed to an Illinois insane asylum by her husband because he was threatened by her intellect & independence. Quotes from the book: “Married women had no rights to property or even their own wages; their husbands owned it all. It was something known as coverture; a law inherited from England dating back to the 1800s;” “... many states ranked married women and insane patients together in terms of their legal rights.” Throughout history and still today, women are undermined: the suffragettes, civil rights activists, Martha Mitchell; Nancy Pelosi, LGBTQ+ community and others.
Highly recommended by J Normington, LWVSC

— *The sum of us, what racism costs everyone and how we can prosper together* 2021 by Heather McGhee, BA Yale University, JD UCB, author, Color of Change board chair. “Heather McGhee’s specialty is the American economy—and the mystery of why it so often fails the American public. From the financial crisis to rising student debt to collapsing public infrastructure, she found a common root problem: racism. But not just in the most obvious indignities for people of color. Racism has costs for white people, too. It is the common denominator of our most vexing public problems, the core dysfunction of our democracy and constitutive of the spiritual and moral crises that grip us all. But how did this happen? And is there a way out?” “... how we arrived here: divided and self-destructing, materially rich but spiritually starved and vastly unequal.” See also [Amazon.com](#) review.

— *Just pursuit: A Black prosecutor’s fight for fairness*, 2022, by [Laura Coates](#), CNN anchor & senior legal analyst, attorney, author. “On the front lines of our legal system, Coates saw how Black communities are policed differently; Black cases are prosecuted differently; Black defendants are judged differently. How the court system seems to be the one place where minorities are overrepresented, an unrelenting parade of Black and Brown defendants in numbers that belie their percentage in the population and overfill American prisons.” [Amazon.com](#)

[David Lat](#), NYT book reviewer states: “... a compelling collection of engaging, well-written, keenly observed vignettes

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FIRST CLASS MAIL

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May 2022
First Class Mail

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from her years as a lawyer with the U.S. Department of Justice. ... Coates's stories ... have a different and more profound purpose: They illustrate the injustices of our criminal justice system ... gripping ... ever-observant ..."
By E Heaser

Equity Across the Federal Government

"Biden administration unveils steps to boost equity in gov't," *Associated Press*, 4/14/22, Darlene Superville. The Biden administration has released hundreds of strategies it's taking or will take to boost equity across the federal government. Also reported in *The Sacramento Bee*, 4/15/22, 7A.

Equity plans announced so far: Dept of Housing & Urban Development —close racial gap on home ownership, address disproportionate rates of homelessness and reduce bias in home appraisals; Defense Dept.: "...promote use of artificial intelligence technology to reduce algorithmic bias by investing in the development of a more diverse AI workforce," e.g., partner with Black colleges and universities. "Equity action teams at every agency led the reviews. Bains [President Biden's deputy assistant for racial justice and equity said that, taken together, the strategies 'will advance equity and justice so that everybody can thrive in America.'"

By E Heaser



International Labor Day, May 1, 2022

Memorial Day is observed in America on the **last Monday of May**, and it is a day to commemorate and remember the men and women who lost their lives while in service for the US military. Originally named Decoration Day, it was officially made into a federal holiday in 1971. [Free image](#)

