Vol. 65 No. 2 February 2024

## President's Message

Hello League Members!

In what I consider the most exciting news of my copresident's message -- our holiday fundraiser for the Boys and Girls Club raised a grand total of \$2,540! Thank you so much for your generosity.

Like I'm sure many of you are, I've spent the first weeks of the new year creating a game plan for the coming months, and it's already shaping up to be a busy season.

Coming up, we have our first Pints for Nonprofits night, hosted by the Humboldt Bay Social Club. By the time you're reading this it will have already happened (and I hope to have seen you there!) so keep an eye out in next month's VOTER for a report on how successful it was.

With 2024 being a federal election year, we're gearing up for plenty of voter outreach and activities. I'm particularly looking forward to the candidate forums coming up shortly. Even before I was a League member, I valued the forums as a great way to find out more about the candidates.

I'd like to issue a challenge to those reading this: Do you speak to your friends and acquaintances about voting? Are they registered to vote? Do they know that the League can direct them to *factual*, *non-partisan* information about the issues on their ballots? At this year's various holiday parties that my husband and I attended, my work with the LWVHC inevitably came up, and I found it a great way to casually advocate for the work we do! National, state, and local Leagues do such incredible work on macro levels, so it's always rewarding to see what you can do on a micro level, even if it's reminding someone that if they moved, they'll need to reregister to vote.

I'm looking forward to a productive year with the LWVHC!

Jessica Schlachter LWVHC Co-President



#### **Save the Date**

The State of the Community Luncheon

**April 19, 2024** 

The State of the Community Luncheon Committee, headed by **Maggie Fleming** this year, has set a date, April 19, for the League's annual luncheon to be held at the Adorni, in Eureka. Hope you can all come! This inspiring event is our major fundraiser as well as a time to be updated by community leaders, including the Chair of the Board of Supervisors.

Watch your VOTER and check our website for information about ticket purchase and details. The luncheon tends to sell out, so we recommend you plan ahead. See you there, April 19!

Debbe Hartridge SOCL Committee



#### Our Mission Statement...

The League of Women Voters, a nonpartisan political organization, encourages informed and active participation in government, works to increase understanding of major public policy issues, and influences public policy through education and advocacy.

Page 2 THE VOTER February 2024

#### LWVHC Pros and Cons: Measure A

#### Sources:

- \*Text of Initiative Measure A, dated March 4, 2022
- \*Humboldt County Office of Elections Measure A: description and Arguments for and Against Measure A and Rebuttals.
- \*Amended Analysis and Recommendations, Humboldt County Planning and Building Department (HCPBD), June 27, 2023
- \*HCRI Environmental Analysis by Cannabis for Conservation, November 20, 2023
- \*Letter from Shute, Mihaly & Weinberger LLP, to Board of Supervisors and Planning Director, 6-26-23
- \*Cannabis Reform Initiative Myths and Realities
- \*Lost Coast Outpost, Ryan Burns, Nov. 14, 2023
- \*North Coast Journal, Thadeus Greenson, Dec. 21, 2023
- \*Letter to Redheaded Blackbelt, May 8, 2022

Interview with Betsy Watson (Humboldt Cannabis Reform Initiative-HCRI) Dec. 28, 2023

Interview with Natalynne DeLapp, (Executive Director Humboldt County Growers Alliance-HCGA) and Ross Gordon, (Policy Director, HCGA) Jan. 2, 2024

#### **Description:**

#### Excerpts from impartial analysis of Measure A prepared by the County for the March 5, 2024 Voter Guide:

The measure would limit the number of grows which can receive permits after it is adopted to roughly one-third those now allowed. It would prohibit new grows larger than 10,000 square feet (a bit less than a quarter-acre). It would allow larger, existing, permitted grows to continue, but would not allow them to be expanded. It would also prohibit permits for new grows using mixed outdoor and indoor cultivation using lights brighter than 6 watts per square foot. Outdoor grows and those using dimmer lights could be permitted.

The measure would require discretionary permits for new or expanded grows over 3,000 square feet. It would also require permits for an increase in grow area or in the "number or size of any structures used in connection with cultivation". This would include drying sheds, greenhouses, nursery rooms, water tanks, and solar systems. Growers could not hold more than one new permit.

The measure would forbid the County to waive a public hearing on a new or expanded permit. It would require the County to notify property owners within a mile of a grow of hearings; currently the County must notify those within 300 feet.

The measure requires applications for new or expanded grows on parcels served by private roads without centerline stripes to provide an engineer's report confirming roads meet Category 4 standards. ...It will require more water storage for some grows, phase out generators, requires studies of new wells to show no impact on other wells, and further regulate diversions from streams. It would require the County, before renewing an annual permit, to conduct at least one, on-site, in-person inspection on less than 24 hours' notice to the grower, to find any permit or law violations at a grow have been fixed, and to investigate any comments or complaints about a grow.

\*\*\*

Measure A qualified for the March 5, 2024 ballot. The opponents (HCGA and others) challenged the initiative in court, saying that the signatures had been gathered by misleading voters. Superior Court Judge Timothy Canning ruled in late December 2023 that Measure A may remain on the ballot, for voters to decide its merits.

The proponents (HCRI) of Measure A state the following specific goals, which can be seen as their view of PROS:

#### (This information was vetted by the PRO position as accurate to their view of Measure A.)

- 1. Prevent large-scale grows that damage the environment and harm the community by limiting new and expanded permits to Outdoor Cultivation with a maximum area of 10,000 square feet per person or parcel. Multiple cultivation permits per person or parcel would not be allowed for new permits. This limit is for cultivation permits specifically, not permits for other activities such as distribution, sales, dispensary and tourism. New permits would be allowed only for outdoor or mixed light tier 1 cultivation or nursery, not to exceed 10,000 square feet.
- 2. Limit the number of permits and acreage under cannabis cultivation by capping the total number of permits and acreage to 1.05 times the levels existing as of March 4, 2022, and by allowing continued processing of pending permits, regardless of the Initiative's permit "caps".
- 3. Support small-scale, high quality cannabis cultivation that minimizes environmental and social impacts by protecting vested rights of farmers. The initiative expressly protects vested and constitutional rights, and it ensures consistency with other state and federal laws. The Initiative limits "expansion" that would result in increasing the amount of cultivation or the use of water, energy, and other resources. Actions that reduce energy usage, (eg: solar panels) or increase water storage without increasing water use, are not "expanded" uses.

#### LWVHC Pros and Cons: Measure A (continued)

- 4. Reduce impacts of cannabis cultivation on water availability and quality by prohibiting reliance on diversions from streams between March 1 and November 15 of each year (the current ordinance is from April 1 to October 31.) Requires a hydrological analysis of new well water usage on springs, stream flows, and other water users.
- 5.Ensure greater participation and official accountability in decision-making by requiring expanded public notice of cultivation applications and expanding the range of applications subject to public hearings.
- 6. Ensure that existing operations are inspected and compliance verified prior to permit renewal by requiring annual in-person, onsite inspections, correction of violations, and investigation of complaints from the public before permits can be renewed. If a complaint is legitimate, it should be resolved before a permit is renewed. Nothing in the Initiative requires the County to hold up renewals due to illegitimate, bad-faith complaints. In cases where the existing Ordinance (2.0) already requires roads to meet Category 4 standards, the Initiative will require an engineer's verification (rather than the applicant alone) that the road meets the standard for new or expanded permits to verify compliance.
- 7. Reduce noise pollution by limiting use of generators in cannabis cultivation operations by phasing in requirements that limit generator size and restrict usage to one 50hp generator for emergency purposes.
- 8. The Initiative prevents a future Board of Supervisors from watering down essential protections while preserving flexibility to achieve the Initiative's core purposes. The provisions adopted by a vote of the people would take a vote of the people to change. But some parts of the ordinance could be changed without a vote of the people so long as the changes are consistent with the Initiative and the rest of the General Plan.

The proponents of Measure A describe the initiative as strengthening the present County ordinance 2.0 to be "2.0 with teeth". (See <a href="https://www.cannabisinitiative.org">www.cannabisinitiative.org</a> for more details.)

The Opponents of Measure A have voiced the following concerns, which can be seen as the **CONS**:

#### (This information was vetted by the CON position as accurate to their view of Measure A.)

- 1. The initiative was written without the public review and input which characterized the 2015-2018 process of arriving at the current ordinances. The text of Measure A was not made available for public review, comment or input prior to being submitted. In contrast, the current regulations were developed and refined with hundreds of hours of input from many stake holders and numerous environmental, regulatory and enforcement agencies.
- 2. The regulatory policies in Measure A are already adequately addressed in existing regulations. (water use, generators, site inspections, public notice, roads etc.) The Humboldt County Planning and Building Department (HCPBD) analysis states "The existing Humboldt County cannabis regulations are intended to encourage a well-regulated cannabis industry in Humboldt County, but [Measure A] could have the opposite effect by making compliance so difficult that the legal market is rendered not viable in Humboldt County." (p2) [Further quotes are taken from the Humboldt County Planning and Building Department (HCPBD) 6-27-23 analysis unless otherwise indicated.]
- 3. The "Stringent and rigid" regulations of Measure A could have unintended consequences. Many restrictions would likely be impossible for small cultivators to meet, and would push them out of business, or back into illegal growing. These include the requirement for "category 4 or same practical effect" roads. "An examination of [Measure A] could lead to the conclusion that it is well intended but the author was unaware of the unintended consequences of the language as presented. This is particularly troublesome because the public will be informed by the well-intentioned ideals without being aware of the negative consequences." (p32.)
- 4. Measure A restricts "expansion" which includes "any increase in the number or size of any structure used in connection with cultivation." These could include such things as water storage, drying sheds, employee housing, clone or nursery rooms or solar infrastructure. This could prevent farmers from making environmentally judicious changes such as renewable energy and stored water.
- 5. Measure A prohibits "multiple permits", which could mean denying permits to small cultivators for activities such as nurseries or processing and distribution, which are necessary for craft and quality (seed to store) as opposed to large grows.
- 6. While Measure A intends to preclude new large scale grows by capping cultivation areas at 10,000 sq. ft. and capping numbers of permits to slightly over those approved on March 4, 2022, "It will actually prevent existing permit holders, regardless of size, from being able to modify their permits to adapt to the evolving cannabis market and make strides towards greater environmental sustainability." (p32)

In addition, compared to many other counties (eg: Lake, San Bernardino and Santa Barbara), Humboldt has relatively small farms, with "98% of farms having a canopy of 1 acre or less and total County-wide cultivation of 332 acres of canopy (0.52 square miles)".

Page 4 THE VOTER February 2024

## LWVHC Pros and Cons: Measure A (continued)

(p.4). In order to change or amend the measure, rather than the Board of Supervisors having authority, another ballot vote would be necessary. Resolution of disagreement as to interpretation of the measure could result in extensive litigation.

- 7. Measure A lacks scientific support and basis. According to Cannabis for Conservation, "as an 'environmental' initiative, we found that the initiative lacks in both environmental and scientific rigor...most of the proposed changes would result in increased regulatory duties of the County and regulatory hoop-jumping for farmers, with no measurable, quantifiable or data-supported conservation benefits." (11-20-23, p. 1)
- 8. While Measure A aims to "...protect the County's residents and natural resources from harm caused by large-scale cannabis cultivation..." There are now far fewer cultivation sites than before legalization, and half of them are under 10,000 sq ft, or one quarter acre. In 2016 it was estimated that there were about 15,000 grow sites. Existing regulations "have been successful in removing unpermitted and unregulated cannabis cultivation. 1,027 permits are current, and "739 are pre-existing cultivation sites...over 70% of the active permits are for existing cultivation sites." (p.4)

Opponents of Measure A say that the measure will "be the nail in the coffin" of legal cannabis in Humboldt County. (See www.OpposeMeasureA.com or www.hcga.or for more details.)

Opponents of Measure A include:

Humboldt County Democratic Central Committee

Humboldt County Republican Party

3rd District Supervisor, Mike Wilson

2nd District Supervisor, Michelle Bushnell

1st District Supervisor, Rex Bohn

Sheriff William Honsal

Noah Levy, 3rd District Planning Commissioner

Arcata City Council members: Sarah Schaefer (Former Mayor), Alex Stillman, Meredith Matthews, and Stacy Atkins-Salazar

Mario Fernandez, Eureka City Council & Chair of Humboldt Democratic Central Committee

Paul Gallegos, former Humboldt County District Attorney

Ryan Sundberg, former 5<sup>th</sup> District Supervisor and Former Tribal Council Member Mark Lovelace, former 3rd District Supervisor

Johanna Rodoni, former 2nd District Supervisor and cattle rancher

Virginia Bass, former 4th District Supervisor

Connie Stewart, former Mayor of Arcata

Elizabeth Conner, former Arcata City Council

Humboldt Deputy Sheriffs Association

**Humboldt Progressive Democrats** 

Humboldt Green Party

**Environmental Protection Information Center** 

Eureka Chamber of Commerce

Willow Creek Chamber of Commerce

Southern Humboldt Chamber of Commerce

Humboldt County Visitors Bureau

Southern Humboldt Business & Visitors Bureau

Humboldt County Growers Alliance (HCGA)

Nancy Olson, CEO, Greater Eureka Chamber of Commerce

Destry Henderson, President, Humboldt Deputy Sheriff's Organization

Jackee Riccio, Executive Director, Cannabis for Conservation

Portia Bramble, Executive Director, North Coast Grower's Association

The above Pros and Cons of Measure A should not be seen as comprehensive. This is a complex and highly debated measure. Voters are encouraged to read the documents cited as sources and to go to the websites of HCRI and HCGA for a deeper understanding of these important issues.

Karen Price

LWVHC Community Education Director

#### Watch the LWVHC Forums on KEET-TV

As we mentioned last month, the primary election season is upon us! Your LWVHC Voter Service Co-Chairs, **Julie Kelly** and **Anne Hartline**, are continuing our planning for three candidate forums in February, in anticipation of the March 5 primary.

First, thank you to the eleven Leaguers who attended our Forums Volunteer training on January 15. It's wonderful to know that we have such an enthusiastic membership! Candidate forums are so important, and they're something our League is well-known for!

The finalized dates for the forums are as follows:

- Monday, February 5, Board Supervisor District 1
- Wednesday, February 7, Board Supervisor District 2
- Monday, February 12, Board Supervisor District 3

All forums will air from 7-8 pm on KEET-TV. Please consider watching and phoning in your questions to (707)445-0811. Good questions lead to much more interesting forums!

The forums will also air live on KMUD radio station. Tune in to Garberville 91.1, Eureka 88.1, and Shelter Cove 99.5.

If you miss out on the live programs, the forums will also be recorded and available for viewing on KEET's YouTube Channel, with all links available at KEET.org.

Sincerely,

Julie Kelly and Anne Hartline

LWVHC Voter Service Co-Chairs

The forum **Free Speech/Hate Speech** will take place on Wednesday, February 21 from 4-6 p.m. at the Sequoia Conference Center in Eureka.



Page 6 THE VOTER February 2024

#### **VOTE411 Is Coming!**

In the December 2023 VOTER, an article appeared explaining a bit about VOTE411, the new web resource created by the League of Women Voters of California Education Fund to become our primary platform for delivering nonpartisan election information to the public. The decision to go to the new platform was made after careful consideration and with the intention of continuing to provide the most comprehensive and user-friendly information possible for voters in Humboldt County.

VOTE411, like its predecessor Voter's Edge, offers essential details about candidates, ballot measures, and other election-related content. It is hoped that VOTE411 will provide streamlined user and mobile experiences, ensuring that voters receive the most pertinent information tailored to their locality on the device of their choice.

VOTE411 can be accessed at the website VOTE411.org. Voters just enter their address to access information that has been submitted by each candidate, as well as information about ballot measures.

I am the Humboldt County VOTE411 Coordinator, and it has been my task to reach out to our local Humboldt County candidates to encourage them to place their information on the website. At the time of this writing, only a few candidates had entered their information. However, I am hopeful that by the time this VOTER reaches you (and vote-by-mail ballots and the voter's guides have been mailed out) all candidates will have submitted their information.

Without a doubt, I'm new at this, and I am realizing that this process involves a huge learning curve for me! I'm glad to be learning about this process during the primary election, since the general election in November is sure to be much more complicated!

If you would like to help me with this process prior to the November election, PLEASE contact me! Any help (especially from tech-savvy individuals) would be MUCH appreciated!

Anne Hartline LWVHC VOTE411 Coordinator LWVHC Voter Service Co-Chair

### Voting Information for the 2024 California Primary Elections



Key Dates: Voter registration deadline Tuesday, February 20

Deadline to return vote-by-mail ballots: Postmarked by Tuesday, March 5 Received by Tuesday, March 12

Early Voting: Monday, February 5 to Monday, March 4

Primary Election: Tuesday, March 5, Polls open 7 a.m. – 8 p.m.

## Civic Contribution Award to be Given in April

At this year's State of the Community Luncheon on Friday, April 19, 2024, the League will honor Cal Poly Emeritus Professor of Geology Lori Dengler, well known in our community (and worldwide) for her efforts in the realm of education about earthquakes and tsunamis. Lori is a renowned expert on matters seismic and has a strong interest in the factors that reduce impacts to the people who live in earthquake and tsunami prone areas. The story of Professor Dengler's educational journey is very much of its time. She managed to become a sought-after expert in geophysics after having been told as a student in the 1960s, at UC Berkeley that women were not allowed to major in geology.

When **Byrd Lochtie** and I spoke with her recently, she told us that she radically changed her focus after a trip to Indonesia which followed a major tsunami that happened there in 2005. When comparing the survival rates for residents of different areas of that island nation, she noted that while in one area mortality was extremely high (95%), it was much lower in more isolated area due entirely to the fact that people knew what to do to escape the 35-foot tsunami waves. This experience steered her toward her very successful efforts to raise awareness of the threats posed by these natural disasters and to work with numerous organizations, including tribes, regional governments, and others to get the word out about steps we can all take to reduce our risks.

One example of these efforts is a handbook, *Living on Shaky Ground*, that provides information about how to prepare for, survive and recover from earthquakes and tsunamis. Many of us are familiar with the handbook, which has been around for several years and will soon be available in an updated, more user-friendly format. In fact, you can download the new version on line now. Another of Dr. Dengler's publications that is well worth taking a look at if you haven't seen it, is the beautifully illustrated children's book *The Extraordinary Voyage of Kamome: a Tsunami Boat Comes Home*. The story highlights the efforts of students at Del Norte High who refurbished and returned a small boat that came ashore in Crescent City two years after it had washed away following a 9.0 earthquake in Japan.

We'll tell you next month about our other honoree(s) Jeff Lamoree and the Sequoia Park Zoo Foundation.

Reminder: the SOCL will be held at the Adorni Center in Eureka on Friday, April 19; doors open at 11:30. See you there!

Debbe Hartridge, LWVHC State of the Community Luncheon Committee



Dr. Lori Dengler

Page 8 THE VOTER February 2024

## Membership Opportunity!

Join the conversation on Thursday, February 15 starting at 6:30 pm as LWVHC members come together on Zoom to review our position on the County's adult detention facilities. Captain Duane Christian, manager of the Humboldt County Correctional Facility, will be our guest speaker. He will be available for and invites questions.

Program Committee members toured the County Correctional Facility with Capt. Christian, conducted interviews with Maggie Fleming and Capt. Christian, and studied the 2022-2023 Humboldt County Civil Grand Jury Final Report Summary. With that background we suggest the following updates to our existing adult detention position for your review and discussion.

Social Policy: Adult Detention Facilities and Programs in Humboldt County (1978, 1984, 2006, 2016)

Support use of the jail facility, provided revisions and renovations occur as required by law as well as alternative programs for adult misdemeanants. incarcerated adults.

Position In Brief:

#### **Positions:**

- 1. Improve Support recreation programs and facilities within the jail- including alternatives such as yoga and meditation.
- 2. Continue library, vocational, educational, and ombudsman programs within the jail. Support the continuation of the book cart and opportunities to obtain a GED and college credit within the jail.
- 3. Support work furlough alternative programs and such as the farm, program, Botanical Garden, Hoopa food distribution, Eureka woodlot, and county garage.
- 4. Continue Support substance abuse program counseling, mental health services and veterans' aftercare and treatment. especially self-supporting aspect.
- 5. Encourage pretrial and post-trial alternatives.
- 6. Encourage mediation/arbitration programs as a diversion from the court system for misdemeanants only.
- 7. Support restitution when applicable. (Restitution is not a part of the jail system; it is administered by other offices.) Support continued use of the Jail Based Competency Treatment Unit within the jail when inmates are deemed incompetent, by the courts, to understand the court process. This unit serves inmates locally in lieu of a waiting period to go to the State Hospital for competency treatment.
- 8. Maintain adequate fiscal support for work alternative programs. Support increased fiscal support for full staffing, facilities repair/maintenance and work alternative programs.
- 9. Support the use of science-based risk assessment tools within the adult detention facilities and programs to address needs. the dormitory supervision model with option of cells for behavioral health needs.
- 10. Continued Continue support of funding for re-entry facilities.

Please join us for this important discussion. Your voice counts!

Molly Cate LWVHC Program Director



## RECRUITING LEAGUE MEMBERS TO SERVE ON THE BOARD BEGINNING JULY 2024

League members are passionate about the work we all do. The League's Board of Directors needs you, now more than ever before, to help with our efforts to empower voters, defend democracy, and create a more equitable future for all!

Members with diverse backgrounds, experiences, abilities and perspectives are encouraged to apply. You can apply yourself, or nominate another leader to serve on the LWVHC Board of Directors by emailing Lorey Keele or calling (707) 498-9975 by January 1, 2024.

We encourage you to think about the leadership role you could play in making democracy work as we anticipate how the League will impact our community and our country now and in the the future.

### Presidential Primary Election Workers Needed

Humboldt County Office of Elections is onboarding Election Workers for the upcoming Presidential Primary on March 5. Election Staff will no longer be paid via stipend and will instead join our team as hourly employees of Humboldt County. Due to the new designation, we have changed our application process. If you are interested and have received an application, please complete it and return it as soon as you are able. If you have not received an application, please call the Humboldt County Office of Elections. We are absolutely in need of more vote center staff and extra help workers.

I look forward to hearing from you,

Nicole

Nicole Goldbach (She/Her)

Elections Manager

**Humboldt County Office of Elections** 

Office: 707-445-7481 Direct: 707-599-3683



Page 10 THE VOTER February 2024

## League of Women Voters of Humboldt County 2023-2024 Calendar

2024
FEBRUARY
Tuesday, 2/6 5:30 Board meeting
Thursday, 2/15 6:30 Program meeting
MARCH
Tuesday, 3/5 5:30 Board meeting
Thursday, 3/21 6:30 Program (Local) meeting
APRIL
Tuesday, 4/2 5:30 Board meeting
Friday, 4/19 11:30 SOCL
MAY
Tuesday, 5/7 5:30 Board meeting
Thursday, 5/30 5:30 Annual Meeting
JUNE
Tuesday, 6/4 5:30 Board meeting

## Renew Now or Help Someone Become a LWVHC Member!

Membership in the League of Women Voters, the most respected and effective grassroots organization in the country, is open to men and women of all ages. Our members make a visible difference by serving as community leaders using their experience to create positive, lasting change in our communities.

Membership dues and donations to the LWVHC are not tax-deductible.

Donations to the LWVHC-Education Fund, through the Humboldt Area Foundation, <u>are</u> tax deductible.

Annual Dues are due each year on July 1st

\$75 Single Membership

Visit www.LWVHC.org or mail the form below!

Please make checks payable to LWVHC, P.O. Box 3219, Eureka, CA 95502.

Yes! I want to join the League of Women Voters of Humboldt County and become a voice for citizens and a force for change.

\$115 Family Membership (2 in same household)		
I also want to gift a membership!		
NamePhone		
I am enclosing for my annual membership renewal:		
M		

Address \_\_\_\_\_

City/State/Zip\_\_\_\_

Phone\_\_\_\_

e-mail



## The League of Women Voters of Humboldt County

627 3rd Street, Eureka, CA 95501 P.O. Box 3219, Eureka, CA 95502 www.lwvhc.org leaguehumboldt@lwvhc.org

(707) 444-9252

#### Who's Who in Your 2023-2024 League Board

Co Prosidents	Chamalym Huttam
Co-Presidents	
Vice President	Molly Cate
Secretary	Maggie Fleming
Treasurer	Michelle Vassel
Program Director	Molly Cate
Natural Resources Director	Leslie Leach
Social Policy Director	Sylvia Shaw
Government Director	Judy Bennett
Fairs Director	Becky Simpson
Access Humboldt Liaison	Molly Cate
Election Service Director	Byrd Lochtie
Forum Director	Anne Hartline
Voter Service Co-Directors	
	and Julie Kelly
Membership Director	Becky Simpson
Social Media Chair	.Jessica Schlachter
VOTER Editor	Leslie Leach
Community Education Direct	orKaren Price
Communications Director	Vacant
Traditional Media Chair	Jessica Schlachter
Director	Cindy Humphry
Director	Bonnie Oliver
Director	Peggy Syvertson





To:

#### Get Involved!

Eureka, CA 95502

We all have a unique set of skills to contribute and limited time to afford. Working together we become a viable force for change. Call or email today to say you want to participate.

Visit www.lwvhc.org or call (707) 444-9252.

# Our Diversity, Equity, and Inclusion Policy

The League of Women Voters is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic\ that can be identified as recognizing or illustrating diversity

#### LWVHC Calendar

Tuesday, February 6 Board Meeting 5:30 p.m. Zoom <a href="https://zoom.us/j/96870792451?">https://zoom.us/j/96870792451?</a>
<a href="pwd=RDgzMHczRUIBUzJWMnJQL1ZBQzJSdz09">pwd=RDgzMHczRUIBUzJWMnJQL1ZBQzJSdz09</a>

Thursday, February 15 Membership Meeting 6:30 p.m. Zoom

LWVHC Webpage Any Time!

LWVHC X Any Time!

LWVHC Instagram Any Time!