



DEI Update



LEAD 2021

League of Women Voters DEI Vision

We imagine a League that:

- Embraces and embodies diversity, equity, and inclusion as inextricable from the mission to empower voters and defend democracy
- Engages in purposeful action to advance diversity, equity, and inclusion beyond words
- Commits at the individual and collective level to being more self-aware and understanding of diverse perspectives and experiences
- Is known for being relevant, diverse, equitable, and inclusive—inside and out

DEI Accomplishments and Best Practices

- 80% DEI Assessment Completion
- DEI Page or on header on website or FB Page
- DEI as a standing agenda item for meetings
- Inclusive Film Series highlighting accomplishments and sacrifices of diverse groups
- Book Clubs: small groups; and group-shadow
- Use voter demography to establish
 - Voter Services Agendas
 - Membership Drives
 - Community Engagement



DEI Accomplishments and Best Practices, cont'd

- Partner with community groups on voter registration, education and engagement (e.g., NAACP, SC Gay and Lesbian Support and Advocacy Organizations, NCNW, Hispanic Alliance, etc.)
- Work with local high schools and colleges: voter registration; and other area/site-specific projects
- Cultural Awareness/Self-awareness Checklist amongst active League Members



2021 DEI Gaps and Areas of Opportunity

DEI Practices

1. Supplier and Vendor Diversity Policy
2. Building an increasingly diverse pipeline Board, Staff & volunteers
3. Actively working to diversify our donors



Accountability

4. Create mechanisms for senior leadership accountability for DEI progress (e.g., leaders have clear DEI goals with related measures of progress, and their performance against these goals is measured on a regular and consistent basis)

Next Steps for DEI 2021

Local Leagues will continue to benchmark, share best practices, and implement DEI Action Plans

State League to issue DEI Award(s)

- Local Leagues decide which activity has the most purposeful impact in advancing LWV DEI Vision of diversity, equity, and inclusion
- Submit entry to DEI Director for review/compliance
- State Board to review and present award to Local League/participants

Be Intentional. Be Inclusive.