

THE LEAGUE OF WOMEN VOTERS®
OF CLACKAMAS COUNTY

ANNUAL MEETING 2024

104 YEARS of
**EMPOWERING
VOTERS &
DEFENDING
DEMOCRACY**

SATURDAY MAY 4 AT 10:00 A.M.
OSWEGO POINTE CLUBHOUSE
5065 Foothills Drive
Lake Oswego OR 97034

Annual Meeting Rules

1. Receipt of the Annual Meeting Workbook constitutes notification of the proposed business of the Annual Convention of the League of Women Voters of Clackamas County (LWVCC).
2. The privilege of the floor shall be limited to members of the LWVCC.
3. Debate: No one may speak twice to any point of consideration until all who wish to speak have done so.
4. Motions: Anyone making a motion of substance must present a copy to the Chair. Motions to adjourn or cast a unanimous ballot need not be written. A motion to consider a non-recommended item is not debatable and shall be voted on immediately. [Non-recommended item explanation: If you wish to propose an item not recommended by the Board, but previously submitted to the Board, you may move that it be considered as a program item. The members will then vote immediately without debating its merits, whether to consider it or not. If it passes, by a simple majority, it will be debated equally with recommended items. A non-recommended item must be adopted by a two-thirds majority vote.]
5. A member may move to stop debate.
6. A member voting with the prevailing side may request reconsideration.
7. Annual meeting minutes are to be approved by the board no later than the first fall board meeting.

Parliamentary Procedure

Parliamentary procedure is necessary for the orderly conduct of a local Annual Meeting.

The Chair should recognize a member desiring to speak. When recognized, the member should first state her or his name.

Order in which motions are made [order of voting]:

A. Main Motion

- To amend [can be amended and debated]
- To amend the amendment [can be debated]
- To commit or refer [can be amended and debated]
- To postpone to a definite time [can be amended and debated]
- To stop debate [requires 2/3 vote]
- To lay on the table [requires vote to take from the table]

B. **To reconsider** [must be made same day by one who voted on the prevailing side; can be debated and requires majority vote]

C. **To adjourn** [a privileged motion; to adjourn to a specific time and place; can be debated]

The six steps of a motion: A motion must be

1. Made. Say, **“I move that...”**
2. Seconded
3. Stated by the Chair, after which the motion becomes the property of the assembly and cannot be withdrawn without its consent
4. Debated or amended [if debatable and amendable]
5. Put to the vote, affirmative or negative, by the Chair
6. Declared by the Chair according to the result of the vote

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ANNUAL MEETING AGENDA

Time	Agenda Item	Presenter	Action
10:00 a.m.	Call to Order	Maureen/Lynette	Present
	Official Delegate Count-Quorum		
	Introduction of 2023-2024 Board		
	Appoint Minutes Review Committee		
	Adoption of Meeting Rules	Maureen/Lynette	Motion/Vote
10:15 a.m.	Treasurer's Report	Nancy	Present
	Proposed Budget		
10:30 a.m.	Proposed Program for 2024-2025	Mary/Marge	Present
10:50 a.m.	Nominating Committee	Robi	Present
11:00 a.m.	Proposed Streamlined Organization	Libby	Present
11:20 a.m.	Adoption of Nominating Slate	Maureen/Lynette	Motion
			Discussion/Vote
	Adoption of Budget	Maureen/Lynette	Motion
			Discussion/Vote
	Adoption of Program	Maureen/Lynette	Motion
			Discussion/Vote
	Adoption of Streamlined Organization	Maureen/Lynette	Motion
			Discussion/Vote
11:40 a.m.	Thank you to		
	Outgoing Board Members	Robi	Present
	Welcome New Leadership Team	Robi	Present
11:50 a.m.	Directions to the Board	Members	Discussion
	Questions for the Board		
12:00 p.m.	Announcements and Wrap Up	Maureen/Lynette	Present
12:10 p.m.	Adjournment		

2023-2024 OFFICERS/DIRECTORS/CHAIRS

Officers:

Co-presidents	Maureen Mader
	Lynette Pierson
Vice President	Diana DeMaria
Secretary	Libby Medley
Treasurer	Nancy Murray

Directors:

Membership	Diana DeMaria
State Action	Marge Easley
Local Action	Mary Jensen
Civics Education	Leslie Westphal
Technology	Lynette Pierson
Voter Service	Maureen Mader
Social Policy	Dolores Passarelle

Off Board:

Nominating Committee:	Robi Ingram-Rich, Chair
	Hilly Alexander
	Betty Janes

Unit Leaders:	Betty Barber
	Mary O'Reilly
	Katie Lu
	Doloris Passarelle
	Nancy Murray
	Lea Wells

Events Committee:	Hilly Alexander
	Betty Janes

LWVCC 2023 Annual Meeting Minutes

April 29, 2023, Oswego Pointe Clubhouse, Lake Oswego, Oregon

Marge Easley called the meeting to order at 11:04 a.m.

QUORUM: A quorum was present. LWVCC has a total of 92 members; the bylaws require 20% of the members, 19, to be present at the annual meeting. Sonja Kollias reported there were 22 members present. The list of members with attendees noted is attached as Exhibit A.

INTRODUCTIONS: Marge introduced board members and committee members.

MINUTES REVIEW COMMITTEE: Libby Medley and Meg Thompson agreed to serve on the minutes review committee with Leslie J. Westphal.

MEETING RULES: Sonja Kollias moved, and Liz Leahy seconded the motion to adopt meeting rules; motion carried.

AGENDA • Pat Saffir moved, and Mary Jensen seconded the motion to adopt the agenda; motion carried.

TREASURER'S REPORT: Nancy Murray presented the Treasurer's Report, as printed on page 11 of the 2023 Annual Meeting Workbook.

PROPOSED PROGRAM / CURRENT POSITIONS: Nancy presented the Local and Regional Positions of the League. Marge noted we do not have a position on the freeway tolling issue. No one proposed a local study. Sonja Kollias moved, and Liz Leahy seconded the motion to adopt the current Local and Regional Positions of the League; motion carried.

BUDGET: Liz Leahy will be the Budget Chair this coming year. Nancy Murray presented the proposed budget, explaining line items. Lynette Pierson reported on the website and various digital platforms we are using. Lynette explained how to renew memberships on the website. Diana DeMaria moved, and June Hensala seconded the motion to adopt the Proposed Budget; motion carried. Proposed Budget 2023-2024 is printed on page 12 of the 2023 Annual Meeting Workbook.

NOMINATING COMMITTEE REPORT: Robi Ingram-Rich presented the Nominating Committee Report. The committee nominated the following: Co-Presidents - Maureen Mader and Lynette Pierson; Vice President - Diana DeMaria; Treasurer - Nancy Murray; Directors - Marge Easley, Mary Jensen, Judi Tichenor, Dolores Passarelle, and Leslie Westphal; Unit Leaders - Betty Barber, Mary O'Rielly, Katie Lu, Lea Wells, Nancy Murray, and Dolores Passarelle; Nominating Committee – Robi Ingram-Rich, Hilly Alexander, and Betty Janes. Mike Taylor moved, and Karen Faw seconded the motion to accept nominating committee report; motion carried.

Robi Ingram-Rich nominated Libby Medley for Secretary; no other nominations were made. All nominations for Officers and Board of Directors were approved by unanimous voice vote. All nominations for Unit Leaders were approved by unanimous voice vote. All nominations for the Nominating Committee were approved by unanimous voice vote.

AWARD TO SONJA KOLLIAS: Marge Easley presented the Carrie Chapman Catt Award to Sonja Kollias, a member of the League for 39 years, holding several positions in the Clackamas County League.

DIRECTIONS TO THE BOARD

- Mike Taylor requested more monthly program meetings with outside presenters.
- Betty Janes requested more routine meetings with a program and supported some Zoom meetings as they are easier to attend.
- June Hensala appreciated the Zoom meetings but preferred the in-person meetings.
- Nancy Murray explained the interest group concept to the group.
- Libby Medley reported that the Marion and Polk County League is including reports from their Observer Corps in their League newsletter as a means to attract other members to become involved in this activity.
- Linda O'Malia requested we reach out to high school students who are future voters.
- Marge Easley suggested we need to work to bridge the political divide in Clackamas County.
- Mary Jensen encouraged members to participate in the Rose Parade, Saturday, June 10th walking 1.5 miles.
- Diana DeMaria recognized Terry Cummings as a new member, former West Linn City Counselor. Ms. Cummings expressed her appreciation of the non-partisan information presented by the League. • Diana DeMaria introduced Meg Thompson, who introduced herself.

ANNOUNCEMENTS • Patio Party will be potluck, June 17, 11:30 am at Red Fox Hills' Clubhouse. Marge Easley said we expect to have a speaker at the event. We were encouraged to bring nonmembers • The Clackamas County Election Office Tour is Wednesday, May 3rd at 2:00 pm • Diana DeMaria reported that next year we will have three lifetime League members, 50 years in League: Karen Faw, Nancy Murray, and Libby Medley. Katie Lu just celebrated 15 years with the League. • There will be a League booth at the Lake Oswego Farmer's Market on May 27 and Diana DeMaria encouraged people to sign up.

Meeting adjourned at 12:17 p.m.

Respectfully submitted,
Leslie J. Westphal, Secretary



Your 2023-2024 Board



EXHIBIT A
2023 LWVCC Annual Meeting Attendees

Attend	Last Name	First Name		Attend	Last Name	First Name
X	Alexander	Hilly		X	Mader	Maureen
	Ashland	Pamela			McAuliffe	Nancy
	Barber	Betty			McMullen	Catherine
	Bartholomew	Mary		X	Medley	Libby
	Boom	Diana		X	Murray	Nancy
	Brockman	Adrienne			Neely	Mary
	Carter	Sandy			Newcomb	Kathy
	Chaplen	Frank			O'Connell	Carol
	Chaplen	Sarah		X	O'Malia	Linda
	Clark	Janis			O'Reilly	Mary
	Cox	Laura			Orlandini	Karen
	Crow	Jenny			Passarelle	Dolores
X	Cummings	Ten			Paudler	Renee
	Dahl	Beryl			Perl	Nancy
	Davis	Laurie		X	Pierson	Lynette
X	DeMaria	Diana		X	Pierson	Ellen
	Drake	Peter			Pullen	Ellen
	Drake	Heather			Reisenauer	Venezia
	Dunn	Mary Ann			Rinnan	Linda
	Dupere	Jean			Robb	Carolyn
	Easley	Warren			Routson	June
X	Easley	Marge		X	Saffir	Pat
X	Faw	Karen			Schuler	Bob
	Finnigan	Sherry			Sherman	Karen
	Fireside	Melissa			Silveira	Mary Pat
	Fitzgerald	Julie			Spielman	Ruth
	Froming	Karen			Spring	Inessa
	Fulton	Judy		X	Taylor	Mike
	Gates	Callie		X	Thompson	Meg
	Gemond	Norma Jean			Tichenor	Judi
	Gordon	Lyn			Tolin	Nancy
	Green	Janice			Umaki	Judi
	Griffin	Karen			Vidal	Maegan
X	Hensala	June			Walker	Zane
	Hoffman	Jean			Walker	Skye
	Houston	Kate			Walters	Robin
X	Ingram-Rich	Robi			Wegner	Jill
	Janes	Betty			Wells	Lea
X	Janes	Eric		X	Westphal	Leslie
X	Jensen	Mary			Williams	Charlotte
	Johnston	Elizabeth			Wilson	Carol
	Kahle	Farol			Wilson	Art
	Kemper	Ines			Woolley	Muniel
X	Kollias	Sonja			Younger	Ann
	Kuntz	Karan				
X	Leahy	Elizabeth				
	Leavens	Nancy				
X	Lu	Katie				
	Lupton	Katherine				

REPORTS

CO-PRESIDENTS – Maureen Mader and Lynette Pierson

As we leave our office as co-presidents we are filled with gratitude and amazement. The dedication, passion, knowledge and commitment of our Board and members is impressive. In the past year we have tried some new ideas and resurrected activities that had gone by the wayside during the pandemic. We have had some successes and some challenges but working together we were striving to improve our League and meet our members' needs.

The Program and Action Team restarted the Observer Corps to better engage our Clackamas County officials, identified a focus for our 2024-2025 program, provided a detailed report on homelessness in Clackamas County, and kept us abreast of State legislative issues. The Clackson came out each month full of information about our League. We heard you, our members, and provided more speakers in person and via Zoom. We tried new venues to accommodate larger audiences. Our Communications Team reinvigorated our Social Media efforts on Facebook, Instagram and Twitter. Unit meetings have been revived, refocused and reorganized. One of our new members started a Book Club. Membership has used every opportunity to encourage and engage new members. Voter Service has been busy preparing for the May primary election with candidate interviews and forums. Our Treasurer has made sure that we have spent our funds wisely, complied with all filing requirements, invested our funds and maintained an appropriate bank account balance. Our Technology team helped us transition to a platform that allows us to share information with each other and retain documents in one location. The Nominating Committee reached out to every member inviting them to become involved on our Board or committees. Please take some time to read through the reports from our Board providing more detail on the work done this year. You will be impressed!

We have had challenges filling our Board for the upcoming year. As a result, we are proposing a new streamlined organizational model which can operate with 2-3 members instead of 9-10. A work group consulted with other chapters and leaders, identified options, and developed a proposal. The findings were presented to the Board and approved. The membership will be asked to vote on this proposal along with other proposals at the 2024 Annual Meeting in May. A quorum is needed and it is important for members to come and be involved in the decision making and direction of the League.

Our heartfelt thanks go to our outgoing board members, Maureen Mader, Lynette Pierson, Diana DeMaria, Marge Easley, Leslie Westphal, Mary Jensen, and Dolores Passarelle. We are extremely grateful for their service to our League over these many years.

One last reminder - Remember to vote in the May Primary!

STATE ACTION - Marge Easley

My role on the board this past year was to be a liaison between our League and the state advocacy team and also provide mentorship for local advocacy.

Of particular focus during the 2023 election season was the mobilization of League support for Ballot Measure 114, which requires a permit to purchase a firearm and places a ban on high-capacity magazines. Many thanks to Clackamas County members who collected an impressive number of petition signatures! The measure passed narrowly but has yet to be implemented, as it was quickly mired in both federal and state lawsuits. The state League is carefully monitoring its progress and may choose to join an amicus brief during the appeals process.

During the 2024 short legislative session, I followed all bills related to Violence Prevention and Gun Policy and wrote supportive testimony for two of them. However, only one of the bills made it through the session—the establishment of a Task Force on Community Safety and Firearm Suicide Prevention, sponsored by Senate President Rob Wagner. The 17-member task force brings together government officials and those who work directly with vulnerable populations to fund and inform research on suicide prevention.

CIVICS EDUCATION – Leslie Westphal

During this League year the LWVCC hosted several speakers to address a variety of issues relevant to our community. These programs were open to the public and well attended. The following is list of the speakers and the topics addressed:

2023

May	Matt Noble, Oregon Department of Transportation <i>Taking the Carbon out of Transportation</i>
September	Les Zaitz, owner Malheur Enterprise, former Oregonian Reporter <i>The Free Press and Survival of Democracy</i>
November	Mike Scott, Education Consultant, retired Superintendent Hillsboro School District <i>Strengthening Public Education in the Post-COVID World</i>
December	Dwight Holton, CEO Lines for Life <i>Addressing Suicide and Substance Abuse in our Society</i>

2024

January	Reagan Knopp, consultant, and Ben Bowman, Oregon Representative <i>Bridging the Political Divide.</i>
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Our recorded Civics Education events can be viewed on YouTube at <https://youtube.com/@LWVClackamas?si=XUu9KMM6h-zCdM5Y>

MEMBERSHIP - Diana DeMaria

We are thrilled that many new members joined us last year, and as our Co-Presidents quoted in a recent *Clackson*, working together accomplishes far more than trying to make a difference alone! Please contact membership@lwvclackamas.org if you would like to connect, learn more or have an idea or issue you would like to see developed. Our membership level is ideal, with 18 Lifetime Member (50+ years membership in the League), 10 Household Members, 2 Students, and 63 Individual Members of various experience, all with astounding abilities and perspective. We appreciate your support and involvement in Making Democracy Work!

IMPORTANT to NOTE: In January 2025, LWVUS will institute their **Structural Transformation Plan**, a new League membership system, powered by **ChapterSpot**. The new system will feature national membership drives, a **Pay What You Can** model and opportunities for auto-renew, join and renew from any site. The recommended annual dues rate will be **\$75** per individual. There will no longer be a household member or a student category. The Pay What You Can model will require a minimum annual dues amount of \$20. Lifetime members will still be exempt from dues. **From the dues collected by LWVUS, local Leagues will receive 20% and state Leagues will receive 47%**

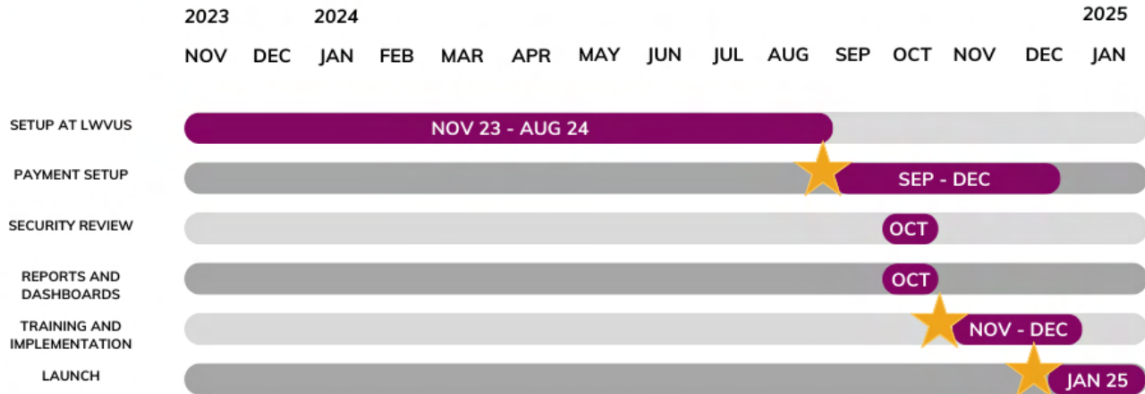
The purpose of this **Transformation Plan** is to put in place a membership system that will:

1. Increase support for the vital work happening in state and local Leagues;
2. Change the dues requirement to open Leagues to a more diverse and expansive membership with an easier one-button join from any platform; and
3. Free up time and talent for community and League activities rather than spending time performing duplicative administrative tasks.

In order to accomplish a successful transition to the new League membership system, •LWVUS will be providing in the coming months more tools to use for member orientation. • In addition, training on **ChapterSpot** will be provided (beginning after the 2024 general election) for local League leaders. •Leagues may need to change their bylaws to account for the changes in membership structure, such as rolling renewal dates and pay-what-you-can-dues. Template bylaws language is available. As Leagues learn and implement the tools of Transformation, LWVUS assures that the time period for completing the required bylaws amendments runs through spring of 2025. •Additionally, Leagues will need to consider the impact of these changes on their budget. LWVUS will provide specific guidance for this task.

The first chart below provides a timeline of the major events necessary to implement the LWVUS **Transformation Plan**. A second chart reveals the allocation percentages of membership dues to state and local Leagues.

ESTIMATED TIMELINE



Setup at LWVUS includes data mapping and testing, which will include representatives from all levels of League.



Stars indicate steps where all Leagues will need to take action.

Before and After Reallocation

Under current PMP system:

- National: 51%
- State: 37%
- Local: 12%

Under new system:

- National: 33%
- State: 47%
- Local: 20%

COMMUNICATIONS - Judy Fulton and Diana DeMaria

The Communications Team supports all League portfolios and missions to get the word out to our members and our community. This also includes Leagues across Oregon, as a lateral League Communications group suggested by Lynette at the state convention in May now meets monthly by Zoom to collaborate, share events in the monthly LWVOR All-Members Newsletter. We encourage all members to explore and become informed through LWVOR.org. We try to record all our hybrid or virtual local League events, and

you can find outstanding programs on our YouTube Civics Education Channel @LWVClackamas. We share our community events on Next Door (LWV Clackamas County), Facebook (League of Women Voters of Clackamas County), Instagram (lwwclackamas) and Twitter (@LWVClackamas) and request all our members follow, like and repost our local League social media to broadcast our trusted and nonpartisan information out to our community. It takes a village! The Clackson newsletter and reminders for our events arrive in your inbox via MailChimp (paper copies mailed to your home can be requested by contacting any Unit Leader or Board Member), and we welcome and appreciate every member who submits articles, proofreads, suggests content or lends a helping hand. Contact communications@lwwclackamas.org to jump in on things going on in 2024!

VOTER SERVICE - Maureen Mader

Voter Service had a quiet fall in 2023 with special district elections and a tour of the Election offices of the Clackamas County Clerk. The pace has quickened in 2024 with the focus on supporting the Oregon Student Mock Election (OSME) project and with activities associated with the May Primary.

A Voter Service work group assisted with the Oregon Student Mock Election project under the direction of state leaders Mimi Alkire and our own Diana DeMaria. Clackamas League members contacted middle and high schools in Clackamas County providing them with information about the mock election program and instructions on how they could register their classes to participate.

Other Voter Service members are involved in organizing candidate interviews and forums for the three county commissioner races, the sheriff's race, and West Linn City Council (interviews only). These activities will be recorded for streaming on the cable tv networks and through the LWV website and Vote411.org. In each race the incumbent is running with opposition. The May Primary is important because if a candidate wins over 50% of the vote in their respective race they are elected to the office.

Voter Service activities associated with the May primary include:

- encouraging candidates to complete their profiles on Vote411.org;
- distributing printed LWV Voters Guides to community centers, libraries and retirement complexes in Clackamas County;
- scheduling candidate interviews on Tualatin Valley Cable TV and participants for candidate forums recorded at Willamette Falls Studio;
- preparing candidate questions for the interviews and forums; and
- identifying and preparing members to be interviewers and moderators,

TECHNOLOGY - Lynette Pierson

Many thanks to Diana DeMaria and Judy Fulton on our Communications Team who keep what you see on the website current with League and community news! On the Technology side, we have organized use of Google Workspace, a tool to assist the board's collaboration on League business. We have also added several new features to the website. Users now have the ability to RSVP and reserve a spot at any of our events as well as have the convenience of online payment for any of our paid events

and parties. Listed below are several facts about how our website is used by the community. We are very excited about the number of users on our website, on average 190 per month, especially as most of the website users are people from the community looking for information about the League. Our membership relies primarily on the *Clackson* for information.

Website Highlights for the 2023-2024 year:

- Average number of Users per month: 190 (highest average around elections)
- Traffic Acquisition (how the Users find us):
 - Referral (clicking on a link): 5%
 - Organic Search (using Google or another search engine): 48%
 - Direct (entering our website address directly): 44%
 - Other: 3%
- Most Popular Pages (clicked after the landing page): Elections and Join

TREASURER - Nancy Murray

This coming League year will be a transition year for all three League levels. National League will change how members join and renew their memberships, sharing a greater percentage of the dues with state and local Leagues, beginning the transition next January 2025. For the coming fiscal year, our dues and per member payments (PMP) to support the national and state levels will remain the same. As our local leadership model is changing, our budget will reflect the decisions of participants who plan our activities. Our financial picture remains strong with end-of-year-balances staying steady.

NOMINATING COMMITTEE—Robi Ingram-Rich, Chair, Hilly Alexander, Betty Janes, Diana DeMaria, Libby Medley

The Nominating Committee extends a sincere thank you to the entire current board for their years of service and dedication to this League.

Despite extensive and thorough outreach by the Nominating Committee, just two people have accepted nomination to the 2024-2025 board.

We have an incomplete slate for this report. In an attempt to complete the slate we can receive nominations from the floor (with the nominee's approval) at the Annual Meeting.

We have five units with leaders ready to go: Wilsonville (new), Milwaukie (reviving), Mary's Woods, Zoom (evening) and Lake Oswego (evening). Units can be a growing place for our League.

Marge Easley has provided the following inspiring words as we navigate our current search for League leaders:

The League is not for everybody. It's for the person who cares deeply about our mission and the common good. It's for the person who wants to make a difference and feel that being part of a group of like-minded individuals is not only inspirational but synergistic. It's for the person who believes in the value of nonpartisanship, democratic ideals, civil discourse, fair elections, and advocacy

based on study and reflection. How much time and energy a person is able to devote to the League is dependent on one's stage in life, but there's no better way to get involved than to serve on the board and take an active role in the hands-on work of the League.

Do any of these reasons for not serving on the board sound familiar? *I don't know enough about the League. I have too many other obligations, and I just don't have the time. I'm afraid that board duties will conflict with travel. I don't have the leadership or technology skills that others have.* We have heard these reasons and many others, and we want you to know that we are doing our best to lessen expectations of board members. We firmly believe in life balance, so we encourage teamwork, portfolio sharing, and mentorship. We cannot continue as an organization if we don't have people who are willing to step up.

Nominations for 2024-2025

President:	Vacant
Secretary	Vacant
Treasurer	Libby Medley/Nancy Murray
Directors:	Carolyn Robb

Unit Leaders	
Lake Oswego	Robi Ingram-Rich
Mary's Woods	Nancy Leavens/Mary O'Reilly
Milwaukie	Linda O'Malia/Lea Wells
Evening Zoom	Nancy Murray
Wilsonville	Dolores Passarelle

Nominating Committee:	
	Hilly Alexander. Chair
	Maegan Vidal

Proposed Budget 2024-2025

		2023-24 Budget	Actual to 3/21/24	Proposed 2024-25	Notes
REVENUE					
1	Dues	\$ 4,970	\$ 2,800	\$ 4,130	55 indiv./8 household
2	Member Donations	\$ 1,700	\$ 1,535	\$ 1,200	
3	In Kind Contributions	\$ 50	\$ 38	\$ 50	
4	Non-member donations	\$ 50	\$ 200		
5	Fundraising/Other (net)	\$ 200	\$ 485	\$ 200	
6	Interest (CD)	\$ 100	\$ 90	\$ 200	
7	From Reserves	\$ 1,668		\$ 980	
	TOTAL REVENUE	\$ 8,738	\$ 5,148	\$ 6,760	
EXPENSE					
General Operating					
8	Per Member Payments	\$ 4,156	\$ 4,156	\$ 4,160	59 indiv/10 household
9	PO Box Rental	\$ 240	\$ 232	\$ 240	
10	Insurance & Fees	\$ 70	\$ 435	\$ 70	
11	Storage Space	\$ -	\$ -	\$ -	
12	Board Expenses	\$ 50	\$ 76	\$ 50	
13	Board Retreat	\$ 100		\$ 50	
Delegate Support					
14	LWVOR Council-Conv	\$ 100	\$325 projected	\$ 500	LWVOR '25 convention
15	LWVUS Convention	\$ 2,000	\$2200 projected	\$ -	
16	Workshops	\$ 50	\$ -	\$ 50	
Committees					
17	special projects	\$ 400	\$ -	\$ -	
18	Action/Observers	\$ -	\$ -	\$ -	
19	Hospitality	\$ 150	\$ 138	\$ -	
20	Marketing/PR	\$ 150	\$ -	\$ -	
21	Membership	\$ 100	\$ 160	\$ -	
22	Program & Studies	\$ 50	\$ -	\$ -	
23	Voters' Service	\$ 50	\$ -	\$ -	
Communication-Technology					
24	Annual Mtg Kit/Postage	\$ 45		\$ 50	
25	Bulletin/Postage	\$ 221	\$ 74	\$ 180	
26	Directory/Postage	\$ 35	\$ 35	\$ -	
28	Website/consulting	\$ 550	\$ 425	\$ 600	
29	MailChimp/Zoom/domaine	\$ 221	\$ 249	\$ 310	
	TOTAL EXPENSE	\$ 8,738	\$ 5,980	\$ 6,760	

Budget Comments and Calculations 2024-2025

REVENUE

1. **Dues:** Small net decrease in paid membership. (\$70 for 55 individuals; \$35 for 8 additional household. Honorary members and students pay no dues.
- 2- 4. **Donations:** Donations are cash contributions. In-kind contributions mostly come from generous members.
5. **Fundraising/other (net):** Recent past activities have included fall kickoff dinner and holiday brunch. As no other fundraising activities are planned at this time; this total is an estimate.
6. **Interest:** Our new 1-year CD of \$6,100 yields approximately \$200/year.
7. **Reserves:** We began FY 2023-2024 with an account balance of \$13,927 (previous year was \$14,117). Expenses higher than revenue are drawn from reserves (cash assets).

EXPENSE

8. **Per member payments (PMP):** Per member assessments support national and state LWV according to our official local member count (89) as of Jan. 31, 2024: individual (59), additional household (10), and honorary+ student (19+1). LWVUS payments are \$32/\$16/\$0; LWVOR payments are \$30.50/\$15.25/\$0 based on membership status above
9. **PO Box rental:** The annual fee maintains a post box that provides us with a secure, permanent address. Previous increases were \$6 and \$14.
10. **Insurance, fees:** These costs cover annual fees to the Sec. of State and to the State Dept. of Justice, Charitable Activities Section. We have not yet determined need for insurance next year.
11. **Storage space:** Due to the greatly increased cost of public storage, a board member has generously agreed to store our materials at her home.
12. **Board expenses:** This item includes administrative expenses and mileage costs (30 cents per mile) for any board members traveling long distances to attend leadership meetings.
13. **Board retreat:** This expense covers food and materials for the new leadership team that meets during the summer to plan for the coming year.
- 14- 16. **Delegate support:** LWVOR Council/Convention costs cover registration, mileage, meals and parking for 2 delegates. Workshops costs include registration, parking, and mileage for in-state events. Some previously held in-person events are now held by Zoom.
17. **Special projects:** No specific special projects are planned, but this budget item allows for future opportunities to be realized.
- 18-23. **Committees:** General support for activities as planned by future core and unit leaders.
- 24- 29. **Communications and Technology:** This will be an essential part of communication with current members for participation as well as attracting new members with our excellent website. We may require website maintenance help and other tech support. We will continue to use MailChimp for timely communications and Zoom for some meetings.

PROPOSAL for STREAMLINED LEADERSHIP TEAM MODEL

April 2024

Committee: Libby Medley, Nancy Murray, Marge Easley, Sonja Kollias

Proposal Goals:

- Simplify and streamline LWVCC administrative tasks, incorporating suggestions from LWVUS.
- Implement trial period and maintain as much flexibility as possible before bylaw changes are considered. Periodically review what's working and what's not working.
- Relieve the burden on a few individuals, use a shared leadership model with more tasks accomplished by unit leaders and committee chairs. If leadership roles are not filled, adjust as necessary for further streamlining.
- Focus on core mission and advocacy agenda.
- Hold more unit (small group) meetings to encourage relationship-building and to increase opportunities for member engagement.
- Develop leadership skills in new members.

Streamlined League Structure

Leadership Team

- **Core Leaders** (3 or 4 members) meet regularly via Zoom or in-person.
 - Leadership and administrative tasks are rotated, and job-sharing is encouraged.
 - Responsibilities include meeting convenor; League spokesperson; secretary; treasurer, communication of timely information to units, committees, and full membership; and final approval of the *Clackson* and advocacy statements.
 - Core Leaders may decide to assign treasurer duties to one or more members, who will send periodic reports to Core Leaders.
- **Unit Leaders** communicate with Core Leaders following each unit meeting and send updates on unit activities to *Clackson* editor. They may attend the Core Leaders meetings as needed.
- **Committee Chairs** communicate with Core Leaders as needed and send updates on Committee activities to the *Clackson* editor. They may attend the Core Leaders meetings as needed.

Unit (Small Group) Meetings – meet as regularly as can be organized

- 4 or 5 units are organized by geographic area, time of day, or area of interest.
- Each unit is assigned a mentor for guidance and instruction on League process.
- Each unit chooses a unit leader who convenes the meeting, updates members on pertinent League information, and updates Core Leaders and *Clackson* editor on unit activities.
- While welcome to attend any unit, new members are encouraged to choose a home-base unit. Each unit decides its focus or short/long term project(s), e.g., advocacy issue, Observer Corps, research study, voter service project, book discussion, etc., and should coordinate with Membership, Advocacy, and Voter Service Committees when appropriate.
- Units may choose to organize and convene general meetings related to their interest or focus on an ad hoc basis for the entire membership.

- Following the adoption of a study or update, units will be provided discussion leader and recorder training to facilitate the consensus process.

Committees – meet or communicate on a regular basis; Committee Chairs update Core Leaders and the *Clackson* editor on committee activities as needed.

- **Mentors** (4 or 5 experienced members) provide help and advice to Core and Unit Leaders.
- **Membership Committee** (2 or more members) handles membership recordkeeping, holds orientation meetings for new members, and gives input to Nominating Committee. Members are encouraged to attend unit meetings, join a committee, and attend state workshops, Council meetings and Conventions when possible. Every effort should be made to provide transportation and/or accommodation assistance when needed.
- **Communications Committee** (4 or 5 members) oversees publication of 4 issues of the *Clackson* each year, MailChimp communications to all members, website maintenance, and social media duties. Training sessions should be scheduled and how-to manuals made available prior to the handoff in May.
- **Events Committee** (at least 4 members) organizes venue and refreshments for Fall Kickoff, Holiday Party, Annual Meeting, and Patio Party and provides help with General Meetings if needed.
- **Advocacy Committee** (2 to 4 members) oversees and implements advocacy activities, coordinates with Units if applicable, and focuses primarily on “Make Democracy Work” agenda. Advocacy approval must be obtained from an agreed-upon number of the Leadership Team.
- **Voter Service Committee** (2 to 4 members) plans and coordinates voting service activities prior to and during each Election cycle.
- **Nominating Committee** (4 or 5 members) recruits and assembles new slate of Core Leaders, Committee Chairs, and Unit Leaders.

Yearly Calendar

- 2024 Annual Meeting – adopt streamlining plan and approve leadership team
- Social Events: Fall Kickoff, Holiday Party, Patio Party
- Unit Meetings – monthly or bimonthly schedule
- Committee Meetings – meet regularly as needed
- General Meetings – may be held occasionally to further the work of units
- At 2025 February and March Unit Meetings and Core Group Meetings, evaluate streamlined League structure, craft revised bylaws if necessary, and determine ongoing direction to submit in the April Annual Meeting Workbook going out to our League members one month beforehand.

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PROPOSED PROGRAM 2024 - 2025

PRIORITY ADVOCACY POSITIONS

GOVERNMENT

VOTING RIGHTS

The League of Women Voters of Clackamas County believes that voting is a fundamental citizen right that must be guaranteed.

IMPROVING ELECTIONS

LWVCC promotes an open governmental system that is representative, accountable, and responsive. We encourage electoral methods that provide the broadest voter representation possible and are expressive of voter choices.

Whether for single or multiple winner contests, the LWVCC supports electoral methods that:

- Encourage voter participation and voter engagement
- Encourage those with minority opinions to participate, including under-represented communities
- Are verifiable and auditable
- Promote access to voting
- Maximize effective votes/minimize wasted votes
- Promote sincere voting over strategic voting
- Implement alternative to plurality voting
- Are compatible with acceptable ballot-casting methods, including vote-by-mail

The LWVCC believes in representative government. The League supports electoral systems that elect policy-making bodies - legislatures, councils, commission, and boards - that proportionally reflect the people they represent. We support systems that inhibit political manipulation (e.g., gerrymandering). The LWVCC supports enabling legislation to allow local jurisdictions to explore alternative electoral methods, as well as supporting state election laws allowing for more options at both the state and local levels. With the adoption of any electoral system, the League believes that education of the voting public is important and funding for startup and voter education should be available. We encourage a concerted voter education process.

CAMPAIGN FINANCE/MONEY in POLITICS

The LWVCC believes that the methods of financing political campaigns should: enhance political equality for all citizens; ensure maximum participation by citizens in the political process; protect representative democracy from being distorted by big spending in election campaigns; provide voters sufficient information about candidates and campaign issues to make informed choices; ensure transparency and the public's right to know who is using money to influence elections; enable candidates to compete equitably for public office; ensure that candidates have sufficient funds to communicate their messages to the public; and combat corruption and undue influence in government.

The LWVCC believes that political corruption includes the following:

a candidate or officeholder agrees to vote or work in favor of a donor's interested in exchange for a campaign contribution; an officeholder or staff gives greater access to donors; an officeholder votes or works to support policies that reflect the preferences of individuals or organizations in order to attract contributions from them; a candidate or office holder seeks political contributions implying that there will be retribution unless a donation is given; and the results of the political process consistently favor the interests of significant campaign contributors.

In order to achieve the goals for campaign finance regulation, the LWVCC supports: public financing of elections, either voluntary or mandatory, in which candidates must abide by reasonable spending limits; enhanced enforcement of campaign finance laws that includes changes to ensure that regulatory agencies are properly funded, staffed, and structured to avoid partisan deadlock in the decision-making process; abolishing Super PACs and abolishing spending coordinated or directed by candidates (other than a candidate's own campaign committee); and restrictions on direct donations and bundling by lobbyists, which may include monetary limits as well as other regulations.

Until full public financing of elections is enacted, limits on election spending are needed in order to meet the League's goals for protecting democratic processes. Among the different entities that spend money to influence elections, the League supports the following comparative limits:

- Higher-spending limits for political parties, genuinely nonpartisan voter registration and get-out-the-vote organizations and activities, and candidates spending money raised from contributors.
- Mid-level spending limits for individual citizens (including wealthy individuals), Political Action committees (with funds contributed by individuals associated with the sponsoring organization, such as employees, stockholders, members, and volunteers), and candidates spending their own money.
- Lower spending limits for trade associations, labor unions and nonprofit organizations from their general treasury funds.
- Severely restricted spending by for-profit organizations spending from the corporate treasury funds.
- No limits on spending by bona fide newspapers, television, and other media, including the internet, except to address partisan abuse or use of the media to evade campaign finance regulations.

REDISTRICTING

1. Responsibility for redistricting preferably should be vested in an independent special commission, with membership that reflects the diversity of the unit of government, including citizens at large, representatives of public interest groups, and members of minority groups.
2. Every redistricting process should include:
 - a. Specific timelines for the steps leading to a redistricting plan;
 - b. Full disclosure throughout the process and public hearings on the plan proposed for adoption;

- i. Redistricting at all levels of government must be accomplished in an open, unbiased manner with citizen participation and access at all levels and steps of the process;
 - ii. Should be subject to open meeting laws;
 - c. A provision that any redistricting plan should be adopted by the redistricting authority with more than a simple majority vote;
 - d. Remedial provisions established in the event that the redistricting authority fails to enact a plan. Specific provisions should be made for court review of redistricting measures and for courts to require the redistricting authority to act on a specific schedule;
 - i. Time limits should be set for initiating court action for review;
 - ii. The courts should promptly review and rule on any challenge to a redistricting plan and require adjustments if the standards have not been met.
- 3. The standards on which a redistricting plan is based, and on which any plan should be judged, must:
 - a. Be enforceable in courts;
 - b. Require:
 - i. Substantially equal population,
 - ii. Geographic contiguity, and
 - iii. Effective representation of racial and linguistic minorities.
 - c. Provide for (to the extent possible):
 - i. Promotion of partisan fairness,
 - ii. Preservation and protection of “communities of interest, and
 - iii. Respect for boundaries of municipalities and counties.
 - d. Compactness and competitiveness may also be considered as criteria so long as they do not conflict with the above criteria
 - e. Explicitly reject:
 - i. Protection of incumbents, through such devices as considering an incumbent's address; and
 - ii. Preferential treatment for a political party, through such devices as considering party affiliation, voting history and candidate residence.

DIRECT ELECTION of the PRESIDENT by POPULAR VOTE

The LWVCC believes that the direct-popular-vote method for electing the President and Vice President is essential to representative government. The League believes, therefore, that the Electoral College should be abolished. We support the use of the National Popular Vote Compact as one acceptable way to achieve the goal of the direct popular vote for election of the President until the abolition of the Electoral College is accomplished. The League also supports uniform voting qualifications and procedures for presidential elections. The League supports changes in the presidential election system - from the candidate selection process to the general election. We support efforts to provide voters with enough information about candidates and their positions, public policy issues and the selection process itself. The League supports action to ensure that the media, political parties, candidates, and all levels of government achieve these goals and provide that information.

NATURAL RESOURCES

CLIMATE CHANGE

The League believes that climate change is a serious threat facing our nation and our planet. The League believes that an interrelated approach to combating climate change - including through energy conservation, air pollution controls, building resilience, and promotion of renewable resources - is necessary to protect public health and defend the overall integrity of the global ecosystem. The League supports climate goals and policies that are consistent with the best available climate science and that will ensure a stable climate system for future generations. Individuals, communities, and governments must continue to address this issue, while considering the ramifications of their decision, at all levels - local, state, regional, national, and global.

SOCIAL POLICY

GUN POLICY

The LWVCC believes that the proliferation of handguns and semi-automatic assault weapons in the United States is a major health and safety threat to its citizens. The League supports strong federal measures to limit the accessibility and regulate the ownership of these weapons by private citizens. The League supports regulating firearms for consumer safety.

The League supports licensing procedures for gun ownership by private citizens to include a waiting period for background checks, personal identity verification, gun safety education, and annual license renewal. The license fee should be adequate to bear the cost of education and verification. The League supports a ban on "Saturday night specials," enforcement of strict penalties for the improper possession of and crimes committed with handguns and assault weapons, and allocation of resources to better regulate and monitor gun dealers.

TRANSPORTATION

Transportation and traffic plans should be developed through broad participation of interests including citizen task forces and/or neighborhood associations.

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LEAGUE of WOMEN VOTERS of CLACKAMAS COUNTY
Listing of Positions - 2024

LOCAL POSITIONS

GOVERNMENT

County

Governmental Structure (1969, 1981, 1989, 1995)
Library Facilities and Services (2000, 2011, 2014)
Emergency / Disaster Planning and Preparedness (2008)

Cities

Lake Oswego City Charter (1972, 1979, 1997)
Funding Processes for City Services (2013)

LAND USE PLANNING - NATURAL RESOURCES

County

Long Range Comprehensive Planning (1973)
Land Use (1974)
Parks and Open Space (1975)
Economic Impact of Growth (1979)
Water (2004)

West County

Growth and Infill (1991, 1992)
Stafford Area (1993)
Tree Ordinance (2001)

Cities

Parks and Recreation - Lake Oswego (1967)
Planned Unit Development (1970)
Comprehensive Plan - West Linn (1974)
Local Improvement Districts (1977)
East End Redevelopment - Lake Oswego (1981)
Comprehensive Plan - Lake Oswego (1987)
Lake Oswego Water System (1992)

TRANSPORTATION

County / Cities

Transportation and Traffic (1991)

HUMAN RESOURCES

County

Health (1974)
Child Care (1979)
Public Health Facilities with Special Emphasis on
Care for the Indigent (1985)

Cities

Youth Activities and Facilities for Lake Oswego and West Linn (1986)

EDUCATION

County

Clackamas Community College (1974)
Communication and Citizen Involvement in
Clackamas County School Districts (1978)

Cities

Elementary School Utilization - Lake Oswego (1983)
Secondary School Utilization - Lake Oswego (1984)

REGIONAL POSITIONS

Positions (7) developed by the former LWVCRR regarding regional issues and the
Metropolitan Service District