

Los Alamos Voter Guide 2025 Local Election

Prepared by the League of Women Voters of Los Alamos

The League of Women Voters, a non-partisan political organization for men and women, encourages informed and active participation in government, works to increase understanding of major public policy issues, and influences public policy through education and advocacy.

As a non-partisan organization, the League does not support, oppose, or make recommendations regarding any political party or candidate.

Essential Dates

Voter Registration Closes

Tuesday, October 7: Applications must be received by 5 pm at the County Clerk's office in the Los Alamos County Municipal Building or on-line through the NM Secretary of State Portal (NMVote.org) by 11:59 p.m. This is the final date you can change your affiliation from one major party to another.

Same Day, In-person Voter Registration Tuesday, October 7 thru Tuesday, November

4: Register and vote on the same day during this period at any open polling place.

Absentee Voting by Mail

Tuesday, October 7: Absentee ballots will begin to be mailed out.

Registered voters wishing to vote absentee by mail must request an absentee ballot application by **October 21**. You can request your absentee ballot application in person, download a mailable form from the Clerk's website, or apply online at NMVote.org. It is recommended that your Absentee ballot be mailed by October 28. You can also return it in person at any polling place during voting hours, at the County Clerk's office, or at one of the Drop Boxes. Absentee ballots must be received at the Clerk's office by 7 pm **November 4**.

Early Voting in Person Tuesday, October 7 thru Friday, October 17: Monday thru Friday 8 am to 5 pm. (Closed **Monday, October 13** for Indigenous People's Day.)

Los Alamos County Municipal Building - Council Chambers

Early Voting in Person (continued) Saturday, October 18 thru Saturday, Novem-

ber 1: Monday thru Saturday from 8 am to 6 pm.

Los Alamos County Municipal Building - Council Chambers

White Rock Town Hall – Training Rooms

Monday, November 3 - Voting is CLOSED

Election Day, Tuesday, November 4. Vote Centers open 7 am to 7 pm.

Registered voters of Los Alamos County may vote at **any** of the following Vote Centers on Election Day:

Los Alamos County Municipal Building - Council Chambers

White Rock Town Hall – Conference Training Rooms

Golf Course Community Building – Multi-Purpose Room

Betty Ehart Senior Center – Downstairs Classroom

University of New Mexico-Los Alamos – Building 2, Room 230

Voting Information

When voting at the Vote Center, you will be asked for your name, address as registered, and year of birth. If you cannot provide this information orally, or if you registered by mail, you will be asked for an acceptable form of identification. Otherwise, no physical voter identification is required at the poll.

Sample ballots will be available at the County Clerk's office, at the County Libraries, and online at www.losalamosnm.us/clerk or www. NMVote.org .

Since electioneering within 100 feet of polling places is prohibited, and since displaying buttons, t-shirts, hats, or other such items is considered electioneering, voters are reminded not to display these items when voting at any polling place.

Information Online

The LWVLA Local Election Voter Guide 2025 is available at www.lwvlosalamos.org . You can also visit the website VOTE411.org for an interactive look at your ballot and all of the candidates' responses. Local voting information is available on the Los Alamos County Clerk's website at www.losalamosnm.us/clerk.

Candidate Responses to Questions from the League of Women Voters

The League of Women Voters of Los Alamos sent questionnaires to all Los Alamos candidates for the 2025 Local Election, and all candidates are reported here.

Because of space restrictions, the League advised the candidates that the length of the responses would be limited. The responses of candidates are printed as received by the League other than possibly being truncated at the maximum permitted length or removing excess white spaces. We have in no way edited for meaning, grammar, or spelling. The League assumes no responsibility for the content of any candidate's reply.

In this Voter Guide, candidates are listed in ballot order. Candidate order within each office was determined by a public alphabet randomization.

Thanks

We would like to thank the League of Women Voters of New Mexico Voter Guide Editor Edwina Jaramillo and assistant Mark Coomes. The editor of the Los Alamos Voter Guide is Lynn Jones, with the help of Cynthia Biddlecomb, Susannah Rousculp, Marianne Wilkerson, Akkana Peck, and Rosmarie Frederickson. Karyl Ann Armbruster and her "Questions Committee" were essential. Thank you also to the United States League of Women Voters for the support of our on-line Voter Guide at VOTE411.org.

The Los Alamos County Clerk's office and the Secretary of State's office provided necessary and helpful information.

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Candidate Questions And Answers

Los Alamos School Board District 1

The Los Alamos Public School Board elections are divided into five voting districts, although only Districts 1 and 2 have openings this year. Voters only choose board members from their own district. School board members develop educational policies for the school district; employ the superintendent of schools; acquire, lease, and dispose of school property; provide for the repair and maintenance of such property; and issue general obligation bonds for the school district. Members serve a four-year term.

To determine your LAPS voting district, go to NMVOTE.org (NM Voter Information Portal) and click on the "Find My Registration and Election Information" box. Fill in the requested information, and all your voting information, including your School Board District, will be displayed.



Stephanie Ann Galvez

1. Why do you want to serve on the Los Alamos School Board?
I want to serve on the Los Alamos School Board because this is my home, and I care deeply

about the success of our schools. With strong roots in this community, I bring a broad perspective as both a graduate and parent of three LAPS students. Just as my family has become lifelong learners here, I want to help build a strong future where every child thrives. I am committed to academic excellence, student achievement, and preparing our children for success.

2. What are your qualifications and experiences that have prepared you to serve on this board? With 25+ years at LANL in leadership roles, I bring proven experience in policy, compliance, and staff development. I've managed \$40M+ budgets and \$100M subcontracts with strong audit, compliance,

and financial stewardship skills. I hold an MBA plus certifications in project management, safety, and leadership. As an active community volunteer, I have deep local roots and a record of recognition for responsibility and innovation.

3. What are the main challenges facing our school district in the next four years, and how do you propose addressing them?

Key challenges are academic achievement, student safety, and financial stewardship. I will support teachers with resources and proven practices to ensure students excel in reading, writing, math, and science while building critical thinking skills. I will work with administrators, law enforcement, and mental health experts to strengthen safety and well-being. With 25+ years managing multimillion-dollar budgets, I'll ensure transparent, accountable use of funds to prioritize student success.

4. How would you engage with school staff and parents to better understand our schools' strengths and weaknesses?

I will engage staff, parents, and students by actively listening and fostering open communication through school visits and forums. Transparency and student voices matter, and I'll ensure concerns are heard. I'll collaborate with teachers and staff to support their professional insights and resource needs. Parents are vital partners, and I'll encourage involvement through PTOs, school events, and feedback opportunities to align policies with family priorities and strengthen our schools.



Margie Serrato

on the Los Alamos School Board? I want to contribute my energy, expertise, and experience to support and improve my community.

1. Why do you

want to serve

Being devoted to my kids' individual education and personal development has allowed me to see how vital it is to contribute to our education system, as a whole. When our kids thrive, our society as a whole will thrive. I am especially committed to supporting staff, teachers, and students beyond academic excellence, because I want our kids to thrive as whole humans, not only as academic learners.

2. What are your qualifications and experiences that have prepared you to serve on this board?

I have over 25 years of academic, research, consulting, and coaching expertise focused on human complexity, social justice, education, mental health, ethics, self-improvement, and leadership development. I taught over 2500 students at the university level, which offered deep insights on the social and emotional aspects of students' experiences and academic endeavors. And I have conducted significant work assessing educational programs and initiatives in public schools, higher ed, and nonprofits.

3. What are the main challenges facing our school district in the next four years, and how do you propose addressing them?

Based on myriad conversations, the shared concerns in our school system are: increasing academic pressures on students, teachers, and staff; increasing mental health challenges for our youth; and preparing youth for life beyond academics. Strengthening the overall wellness and mental health of our students is paramount in co-creating a better learning environment and a thriving community. We must first acknowledge the issues that exist, and have constructive conversations to improve them.

4. How would you engage with school staff and parents to better understand our schools' strengths and weaknesses?

Whether at school functions, libraries, soccer games, or events, I engage with parents, staff, and teachers in deeper conversations to gauge their overall experiences. And I have conversations with community elders and leaders, to learn more about where we live and the people who live here. I would continue doing so, and would visit all schools on a regular basis, to have conversations where we can collectively share what works, what does not work, and how to build a brighter future... together.

Los Alamos School Board District 2

The Los Alamos Public School Board elections are divided into five voting districts, although only Districts 1 and 2 have openings this year. Voters only choose board members from their own district. School board members develop educational policies for the school district; employ the superintendent of schools; acquire, lease, and dispose of school property; provide for the repair and maintenance of such property; and issue general obligation bonds for the school district. Members serve a four-year term.

To determine your LAPS voting district, go to NMVOTE.org (NM Voter Information Portal) and click on the "Find My Registration and Election Information" box. Fill in the requested information, and all your voting information, including your School Board District, will be displayed.



Antonio Ray Jaurigue

1. Why do you

want to serve on the Los Alamos School Board? Serving Los Alamos Public Schools has been one of the most rewarding experiences of my

life. I want to return to the school board to continue ensuring that all teachers, students, and families have access to the resources they need to succeed within our schools and beyond. I want to build on the work of my previous term and focus on strengthening mental health support so that all students can thrive academically, socially, and emotionally, with support at every step of their educational journey.

2. What are your qualifications and experiences that have prepared you to serve on this board?

I served as a school board member for two and a half years, the majority of which I served as school board president. To ensure I was best supporting our community, I routinely met with LAPS administration to better understand how our education system works and how to best navigate complicated issues facing us. Outside of our community, I routinely visited the State Capitol to advocate for LAPS funding and initiatives that would improve the wellbeing of our students and teachers.

3. What are the main challenges facing our school district in the next four years, and how do you propose addressing them?

Rising levels of student stress and expectations on staff are our greatest challenges. These pressures affect student well-being and impact teacher recruitment and retention. We must strengthen mental health supports, better promote work-life balance and resources for staff, and ensure students feel they are able to succeed. At the same time, we need strong advocacy at the legislative level and careful stewardship of resources to keep our schools supportive and sustainable.

4. How would you engage with school staff and parents to better understand our schools' strengths and weaknesses?

I will continue to volunteer in the community with a consistent presence as a soccer coach, band booster parent, and field trip chaperone. Simply being present builds trust and creates meaningful connections, while candid conversations often provide actionable insights that help me better serve our schools. These conversations go both ways. I will continue to provide transparent communication, respond to every email directed to me, and address every concern by advising the best use of resources.



Tamara L. Hinckley

1. Why do you want to serve on the Los Alamos School Board? Los Alamos is my hometown and I care about my community. As a

former teacher and my current role in the business department, I bring a unique and valuable perspective to our school board. Although LAPS was recognized as 2023 AP Small District of the year, there were declines in math and science proficiencies. I would like to help expand our LAHS course offerings in Career and Technical Education. I will prioritize our students' mental and emotional well-being, which is essential for learning.

2. What are your qualifications and experiences that have prepared you to serve on this board?

From 23 years of teaching in the district, I have knowledge of student development, learning styles, and education system operations. My business background includes Accounting and Management degrees. Working in the LAPS business department has given me an understanding of the district's financial operations, funding sources (state, federal, private) and requirements, and tracking fixed assets and construction projects. My skills and knowledge enable me to be a valuable asset to the district.

3. What are the main challenges facing our school district in the next four years, and how do you propose addressing them?

A challenge facing the district is helping all students achieve their definition of success. I will work to improve LAPS academic proficiencies. I support career training classes, partnering with LANL for on-the-job training or local plumbers/electricians unions. Due to the high cost of housing in Los Alamos, it is difficult to recruit and retain quality teachers. We need competitive salaries and affordable housing. LAPS could convert some real property into "teacherages", or teacher housing.

4. How would you engage with school staff and parents to better understand our schools' strengths and weaknesses?

I will engage in conversations with an open mind. My goal is to truly understand the questions and concerns without being defensive or argumentative. I have plenty of time to be available to meet when it's convenient for those wishing to meet. To be effective, conversation must be real, honest and include trust. I admit when I am wrong and strive to learn from my mistakes. If elected to the school board, I promise to listen to all concerns and find workable solutions to problems.



Jasmine K. Stephens

1. Why do you want to serve on the Los Alamos School Board?
My hopes for being on the school board are to bring awareness to the issues that really matter to

the families. My intention is to bridge the gaps between community resources, families, faculty and the school administration to fill in the cracks that LAPS has. We need to focus on the child as a whole and not just on their test scores. We need to have more empathy especially for the children who may be struggling. Not every child learns the same and not every child comes from the same background.

2. What are your qualifications and experiences that have prepared you to serve on this board?

I am a mother of 2. I hold Certification in Montessori Teaching and have worked with children ages 0-12. I have multiple Associate's Degrees and have a diverse background. I am currently on the Parent Council and have experience serving on boards within the community.

3. What are the main challenges facing our school district in the next four years, and how do you propose addressing them?

I believe some of the challenges facing our district right now is that we fail to view each student as an individual. We also forget that each student has their own needs outside of the classroom. I would propose connecting students with resources within the community that can help ensure that they are getting their needs met outside of school so that they can be successful in school.

4. How would you engage with school staff and parents to better understand our schools' strengths and weaknesses?

I would visit the schools and talk to the staff so that they can openly communicate the strengths and weaknesses that they may see. I would also invite parents and staff to talk with me if they see me around or they can email vote.jasmine.s@ gmail.com

UNM Los Alamos Board Member

The University of New Mexico-Los Alamos Advisory Board consists of five members elected at large for four-year staggered terms. Three seats will be filled in the 2025 election by the three candidates receiving the most votes. Board members act in an advisory role to UNM-LA, especially regarding budget and tax levy recommendations.



Andrew Fischer Wright

1. What do you think is the value of UNM-LA to the community of Northern New Mexico? For our local economy, I have wit-

nessed UNM-LA providing on-the-job training for interns and professional certifications that evolve with the needs of our community. In terms of societal edification, higher education is where locals learn about the world and where the world learns about our community, particularly in institutions with affordable tuition and a relatively low student to faculty ratio like UNM-LA. Educated, empowered people make a more just society, and UNM-LA makes this possible.

2. How should UNM-LA balance technical-certification training versus academic programs?

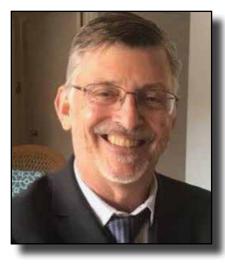
Both genres of programs have valuable outcomes for UNM-LA students. The institution's existing orientation of different 'pathways' for students makes a great deal of sense, and allows students to pursue what is right for their lives during their time at UNM-LA. While it will be important to continue offering and expanding certification opportunities as we head into uncertain financial times, continuing to provide academic programs with a more nebulous terminus should not be left by the wayside.

3. How are dual credit for high school students and the free tuition plan affecting UNM-LA?

Offering dual credit courses to high school students allows young people in our community to get a head start on their professional lives by taking advanced courses while still within the structure of our public school system. Offering free tuition and scholarships to eligible students helps make education more accessible to all. Provided neither of these programs provide undue financial hardship to the institution, both of their outcomes are beneficial to UNM-LA's mission.

4. What is the principal issue you foresee for UNM-LA and how would you approach it? The principal issue that will continue to impact

UNM-LA over the next five to ten years is adapting to the professional and personal needs of students. UNM-LA has already risen to this challenge by providing flexible internship programs, select remote learning opportunities, and expanded professional certificates. In my time, I would aim to support the community of learners by continuing to advocate for these accommodations, and to fight for the funding necessary to maintain them.



David E. Hampton

1. What do you think is the value of UNM-LA to the community of Northern New Mexico? Los Alamos is a science town and needs a university level institution.

Locally we provide a range of technical certifications, a mechanical engineering degree, liberal arts programs, continuing education, as well as dual credit for our high school students. The value of the educational opportunities which benefit our region is demonstrated by enrollment from outside of Los Alamos County exceeding 50%.

2. How should UNM-LA balance technical-certification training versus academic programs?

Technical-certification training and academic programs should be balanced to support the needs of local employers versus student demand to prepare for advanced degrees.

3. How are dual credit for high school students and the free tuition plan affecting UNM-LA?

Dual credit for high school students and free tuition are an enormous benefit to the community. That being said, financing these programs can be a challenge. There are errors in the state funding formula for UNM-LA which can only be rectified by the NM State Legislature. Staff is currently working with the legislators to correct the funding formula.

4. What is the principal issue you foresee for UNM-LA and how would you approach it?

Correcting the state funding formula is the principal issue. Staff will continue to work with our legislators. The Advisory Board can help by speaking with our

legislators and advocating for the necessary changes.



Conner Tiffani Tharp

1. What do you think is the value of UNM-LA to the community of Northern New Mexico? UNM-LA is vital to our community. From nontraditional students

to dual credit high school and homeschool students, the college is continuously working to provide courses that are meaningful across many groups. Its value comes from meeting students where they are and giving them the skills and opportunities they need to grow while staying connected to their communities in northern New Mexico.

2. How should UNM-LA balance technical-certification training versus academic programs?

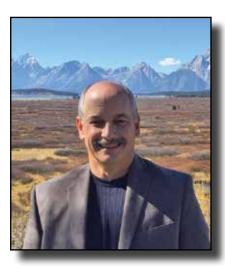
UNM-LA has adapted to community needs but must continue evolving. Skilled trades and programs for nontraditional students are in high demand locally and state wide. We can keep strong academic programs in place while expanding certification options with the intent to maintain and solidify partnerships with local employers and surrounding communities. UNM-LA continues to prepare students for life-long careers while meeting the needs of local industries.

3. How are dual credit for high school students and the free tuition plan affecting UNM-LA?

Dual credit and free tuition are expanding access to UNM-LA and driving enrollment growth. These opportunities save high school students and families money, help nontraditional learners take that first step, and show that higher education is within reach of any individual. Building on this, UNM-LA has expanded outreach in rural areas, launched the CIC program to connect students with paid internships and created programs that directly support workforce opportunities.

4. What is the principal issue you foresee for UNM-LA and how would you approach it?

I believe that flexible scheduling is the top issue, not only for UNM-LA, but for institutions everywhere. Students want to schedule classes around their lives, not their lives around classes. UNM-LA continues to make progress in this area, but the opportunity now is to expand these programs and explore ways to reach those who need these schedules. With their strong foundation, UNM-LA will continue to diversify their programming, support working students and lead in meeting student needs.



Bryan Leo Fearey

think is the value of UNM-LA to the community of Northern New Mexico?
UNM-LA is a tremendous asset to the Los Alamos community—con-

1. What do you

necting so many different parts of our community—high school students (dual-credit), transition students before a 4-year college, students seeking certification (e.g., welding) or an associate's degree (e.g., EMT), or an advanced degree (e.g., computer science), or adult students seeking personal enrichment. I strongly support UNM-LA's mission of "preparation for transfer ...

pathways for careers ... passion for lifelong learning."

2. How should UNM-LA balance technical-certification training versus academic programs?

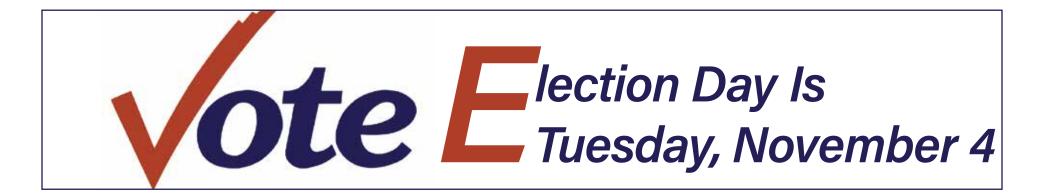
UNM-LA recognizes the increasing demand for technical-certification training (e.g., welding and nursing/emergency training), and sees a growing need in other healthcare (e.g., dental), as well as trade-needs (e.g., pipefitters or electronic technicians). Academics should remain core to UNM-LA, as evidenced by the new mechanical engineering degree offering. Finding the right balance and resources continues to be a challenge for UNM-LA—my past experiences can help to guide them to success.

3. How are dual credit for high school students and the free tuition plan affecting UNM-LA?

Per Chancellor Holtzclaw, the dual-credit system with LAHS students is invaluable. This cadre sees the value of UNM-LA as a success path (whether a certificate or an associate's degree). Being able to walk across the street to a top-notch university cannot be understated. However, the State's cost-sharing is low. The free-tuition-plan impacts are minimal, but pose a challenge in implementing the lottery-scholarship with the opportunity-grant — both part of the free-tuition plan.

4. What is the principal issue you foresee for UNM-LA and how would you approach it?

Unsurprisingly, funding is one of the major challenges facing UNM-LA. It has a mix of funding: State (i.e., infrastructure and operational funds), Federal matching (Title V), LAC and LANL. I can help increase the visibility of UNM-LA. And enhance the Title V funding to maximize Federal funds (up to \$250k). With my educational experience, I can help UNM-LA develop the right mix of trades and academics to meet community needs and potentially, look towards additional funding opportunities.



Mirador PID Director

These positions will only be on the ballot for the voters registered in the Mirador PID, which is Precinct 8.2 in White Rock.

The Mirador Public Improvement District (PID) was formed to finance a portion of the public infrastructure for the Mirador subdivision -- including roads, water, sewer and other improvements. The PID revenue comes from a special levy on properties within the Mirador PID, which is collected as part of the real estate taxes. The PID sold 30-year bonds in 2021 to finance a portion of the infrastructure, and the special levy revenue is used to make those bond payments. The PID hires contractors to perform the day-to-day work of the District, and the Board meets 2 or 3 times per year to oversee this work and approve various resolutions and actions, including the budget. Board members serve 6-year staggered terms. In 2025 there are three positions open on the five-member board. These positions will be filled by the three candidates receiving the most votes.



Sandra Kay Brewer Jones

1. What skills and experience would you bring to this board?
Administrative experience.
Strong desire for things to be done according to procedures.

2. What are the most important issues facing Mirador and how would you address them?

Mirador is a lovely place to live. I will work to be sure that funds go where they are supposed to in order to pay on the bond.





Juan Manuel Galvez

1. What skills and experience would you bring to this board? I bring over 20 years of experience managing complex projects, budgets, and teams,

with proven success in collaboration, risk management, and results-driven leadership. I hold a Bachelor's in Construction Management, a Master's in Project Management, and certifications in safety, planning, maintenance, and emergency response. With deep roots in Los Alamos, I am committed to serving our community and ensuring PID resources are managed transparently, responsibly, and effectively for all residents.

2. What are the most important issues facing Mirador and how would you address them?

The most important issue is how Mirador PID funds, drawn from residents' taxes, are managed. These resources should be used transparently and directed toward projects that bring real, long-term value to the community. My priority is ensuring responsible allocation, with focus on accountability, open communication, and resident input. By aligning spending with shared priorities, we can improve quality of life and ensure funds are used effectively for the benefit of all residents.



Katharine Allene Martin

and experience would you bring to this board? I am a retired civil/environmental Professional Engineer with experience in

1. What skills

utility systems management and maintenance. I managed the utility systems and energy conserva-

tion projects for the 13 Navy bases in the Southeast region with an annual budget of \$40-70 million. I developed and managed multiple multi-million dollar alternatively financed energy projects for the Navy bases. I believe this qualifies me for oversight of the Mirador debt repayments.

2. What are the most important issues facing Mirador and how would you address them?

The PID bond repayment schedule depends on the build-out and sale of homes in Mirador. The PID board cannot directly influence the housing market or the construction process. I plan to provide detailed reviews of the oversight budget, and try to keep administrative costs at a minimum.



Nicholas Michael Martin

1. What skills and experience would you bring to this board? I am a Navy veteran, where I led a team of 80 electricians, maintaining and operating

two nuclear power plants on a deployed warship. I grew accustomed to dealing with high stress, high impact situations. Since then, I have worked for 5 years as a technical manager running a cancer treatment center for the University of Pennsylvania and nearly 5 years as a Project Manager at LANL. I know how to manage large-scale, complex, high-cost, and highly regulated projects.

2. What are the most important issues facing Mirador and how would you address them?

The 1st major issue is the lack of pedestrian access between Mirador and White Rock. I have discussed frequently with County and State governments about the need to reduce the speed limit on NM4 along the community, and the need to install a crosswalk to get across NM4. Finally, in 2025 County Council decided to install a HAWK on NM4. I will utilize this position to push them to complete that project.



Megan L. Hesselink

1. What skills and experience would you bring to this board? I bring experience in nonprofit leadership, communications, and community engagement. I

value transparency and accountability and would work to ensure the Mirador PID board serves the best interests of homeowners and the broader community.

2. What are the most important issues facing Mirador and how would you address them?

The biggest issues are transparency in how PID funds are tracked and reported. While the money is already allocated, residents deserve clear communication and oversight.



Erik J. Pavlina

1. What skills and experience would you bring to this board?
I bring more than 15 years of project and budget management experience to the board. This

experience has spanned several industrial sectors. Additionally, I am a strong advocate for local representation in community matters and would provide a strong voice for our residents.

2. What are the most important issues facing Mirador and how would you address them?

The most important issues facing Mirador are the need for resident--not builder--involvement in Mirador-related organizations (namely, HOA and PID) and action on improved infrastructure for our residents. For the former, I would provide a resident's voice on the PID for affective stewardship of our collective funding and needs. For the latter, I will advocate for applying

available funds in a manner that can improve safety and quality for residents.



Elizabeth Anne Summa

1. What skills

and experience would you bring to this board? I have almost 10 years of experience serving on a range of committees involved in organizing

national-level specialty events. I have served these committees in a broad range of capacities to ensure successful execution of the events, including fund-raising, treasurer, and secretary roles.

2. What are the most important issues facing Mirador and how would you address them?

There is insufficient communication between the residents to identify and discuss issues facing the neighborhood, especially when it comes to HOA violations and fees. Having served in committee roles that require excellent communication skills, I would ensure that there is more effective communication within the community using a variety of different media. If elected, I would guarantee these concerns are brought to the PID Board and addressed.



Kenneth Joseph Summa

1. What skills and experience would you bring to this board?
I have over 25 years of experience with program and project management, which

requires balancing costs, schedules, and resources to ensure high quality products are delivered to sponsors on time and on budget. The success I have had in project management is partly been accomplished by building and maintaining productive relationships with colleagues and sponsors. I also represent the residents of Mirador on the board of our HOA, working hard to ensure our interests are viewed as a priority.

2. What are the most important issues facing Mirador and how would you address them?

One of the biggest challenges I see for the Mirador development is to maintain the quality of the neighborhood and a sense of ownership of the community without causing excessive costs in HOA fees while also ensuring that the Mirador special property taxes are used as intended to support the long-term health of the community. If elected, I would leverage my project management experience to ensure fair and equitable representation of the community.



Robert Nicholas Qualick

1. What skills and experience would you bring to this board? Professionally, I have had a 45-year career in Aerospace & Defense, 20 years in exec-

utive and property management. In these roles, you navigate complex regulatory requirements, contracts, procurement and ultimately financials. This is a position of oversite, to ensure that the people's money is being spent wisely and ultimately in a manner that is of benefit to the community. There have not been community members on this board, which I see as an issue. I'd like to remedy that with my experience.

2. What are the most important issues facing Mirador and how would you address them?

As I see it, the most important issue has been the lack of community representation and oversite. The builder's interests appear to be well represented. It's the Mirador Public Improvement District, with no members of the Mirador community on its board. If elected, I will endeavor to use my experience to ensure that the needs, solutions and costs required are prudent and are in the best interest of the Mirador Homeowners. Thank you for your time and consideration for this position.