

## 2021 Proposed Bylaws Additions

There are two changes proposed.

1. This change adds part D. Financial Records Review.

### ARTICLE V FINANCIAL ADMINISTRATION

#### ***D. Financial Records Review***

*The financial records of the LWV Norman should be reviewed at the close of each fiscal year for accuracy. The treasurer can assist with the review but should not be responsible for the report. A committee of at least two members, including off-board members, should perform the informal records review.*

Comments:

Informal review means that this is not a formal audit, and does not need to be handled by a non-member or an accountant. This method is similar to LWVOKC and LWVOK. It is the procedure we followed in 2020.

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2. Add a DEI policy to conform to the National League bylaws.

Currently:

### ARTICLE II PURPOSE and POLICY

**A. Purpose.** The purpose of LWVN shall be to promote political responsibility through informed and active participation in government and to act on selected governmental issues.

**B. Policy.** The LWVN may take action on local governmental measures and policies in the public interest in conformity with the principles of the LWVUS. It shall not support or oppose any political party or any candidate.

Change part B to:

#### **B. Policy**

**1. Nonpartisan policy.** The LWVN may take action on local governmental measures and policies in the public interest in conformity with the principles of the LWVUS. It shall not support or oppose any political party or any candidate.

**2. Diversity, Equity & Inclusion Policy.** *The LWV Norman is fully committed to ensure compliance, in principle and in practice, with the LWVUS Diversity, Equity, and Inclusion Policy.*

Below is the DEI policy referred to above. It will not appear in our bylaws because it is contained in the LWVUS bylaws found here: <https://www.lwv.org/bylaws>

### **LWVUS Diversity, Equity, and Inclusion Policy**

LWV is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.