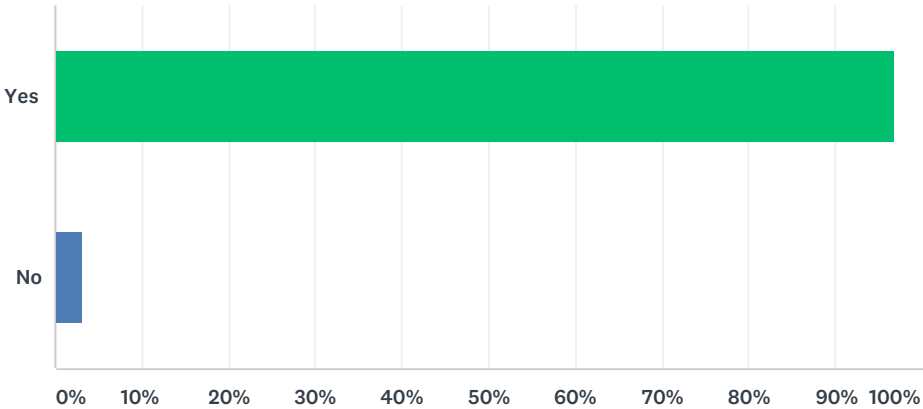


Q1 Are you a resident of Piedmont, CA?

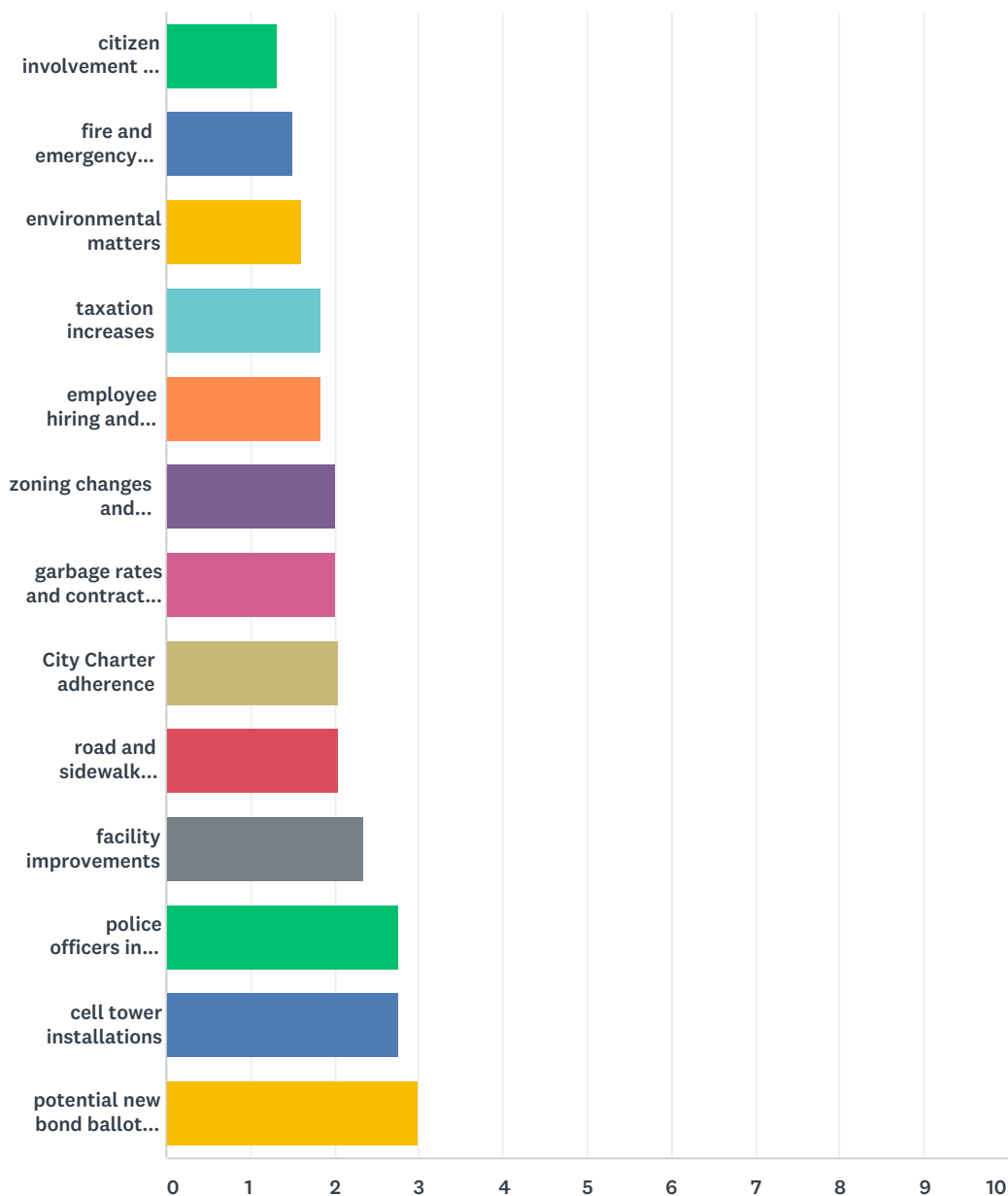
Answered: 32    Skipped: 1



ANSWER CHOICES		RESPONSES	
Yes		96.88%	31
No		3.13%	1
TOTAL			32

## Q2 How important are the following Piedmont City Council issues to you?

Answered: 26 Skipped: 7



	VERY IMPORTANT	(NO LABEL)	MODERATELY IMPORTANT	(NO LABEL)	NOT IMPORTANT	TOTAL	WEIGHTED AVERAGE
citizen involvement – open participatory processes	76.92% 20	15.38% 4	7.69% 2	0.00% 0	0.00% 0	26	1.31
fire and emergency safety	66.67% 16	16.67% 4	16.67% 4	0.00% 0	0.00% 0	24	1.50
environmental matters	57.69% 15	26.92% 7	11.54% 3	3.85% 1	0.00% 0	26	1.62
taxation increases	46.15% 12	26.92% 7	23.08% 6	3.85% 1	0.00% 0	26	1.85

employee hiring and oversight	46.15% 12	23.08% 6	30.77% 8	0.00% 0	0.00% 0	26	1.85
zoning changes and construction regulations	38.46% 10	26.92% 7	30.77% 8	3.85% 1	0.00% 0	26	2.00
garbage rates and contract terms	38.46% 10	26.92% 7	30.77% 8	3.85% 1	0.00% 0	26	2.00
City Charter adherence	42.31% 11	19.23% 5	30.77% 8	7.69% 2	0.00% 0	26	2.04
road and sidewalk repairs	40.00% 10	24.00% 6	28.00% 7	8.00% 2	0.00% 0	25	2.04
facility improvements	19.23% 5	34.62% 9	42.31% 11	0.00% 0	3.85% 1	26	2.35
police officers in schools	20.00% 5	20.00% 5	36.00% 9	12.00% 3	12.00% 3	25	2.76
cell tower installations	26.92% 7	11.54% 3	34.62% 9	11.54% 3	15.38% 4	26	2.77
potential new bond ballot measure for sports facilities	19.23% 5	11.54% 3	38.46% 10	11.54% 3	19.23% 5	26	3.00

#	WHAT OTHER ISSUES ARE IMPORTANT TO YOU?	DATE
1	Our new Garbage contract newly includes in the homeowner's rate the fees for city government garbage collections and school garbage collections. These government garbage fees were previously in our homeowners tax bill and could be a tax deduction. By putting/moving these government garbage fee payments into our homeowner garbage rate payments it means we no longer get the tax deduction. The tax deduction was lost. This is wrong. The city council must be the final say and have/retain the responsibility for hiring and firing of city government workers, not the city administrator. It would be wrong to give the city administrator increased hiring and firing capabilities. There are so many things the current city council is changing by council vote that should not be changed. Transparency is lost/nonexistent is so many changes/votes by our current city council. Bad changes are happening under the radar. More residents need to be aware of what the city has changed and become involved in what the city council is considering to change or wants to change for the worse or special interests. I don't like what I learn about and read about regarding the actions taken by our current city council. Sneaky changes are voted upon and approved. The citizens are in the dark. The city council is bending the rules and its authority and not following normally accepted protocol. This is bad.	8/14/2018 2:01 PM
2	policy and retention of surveillance video	7/31/2018 7:17 PM
3	The way in which the proposed amendments to the City Charter were developed without citizen input from the beginning.	7/31/2018 3:32 PM
4	Large construction projects affecting traffic and parking; crime prevention; dog-friendly parks	7/30/2018 2:53 PM
5	reduce construction regulations; loosen zoning laws	7/30/2018 11:47 AM
6	Budget and Schools	7/30/2018 8:44 AM
7	Respectful public discourse.	7/30/2018 8:13 AM
8	Transparency, inclusive practices, collaborative governance	7/30/2018 12:33 AM
9	Increased time for public notice of city agenda items	7/30/2018 12:21 AM

### Q3 What is the current City Council doing well?

Answered: 11 Skipped: 22

#	RESPONSES	DATE
1	Newer elected city council members are trying to make the best decisions for the citizens. The older city council members are not transparent enough and push through and vote upon bad decisions for the average citizens of Piedmont.	8/14/2018 2:01 PM
2	Safety	7/31/2018 7:51 PM
3	Maintaining TV and web coverage of public meetings	7/31/2018 7:17 PM
4	Commitment to environmental issues	7/31/2018 3:32 PM
5	Taking time to listen to residents about the changes they wanted to make too quickly.	7/30/2018 12:30 PM
6	Generally OK	7/30/2018 9:53 AM
7	Respectful Council dialogue, frank discussions about the City Charter, long-term financial planning for pension liability.	7/30/2018 8:13 AM
8	New resident- not sure yet	7/30/2018 3:54 AM
9	Community engagement	7/30/2018 1:22 AM
10	Seem responsive	7/30/2018 12:33 AM
11	City maintenance	7/29/2018 11:05 PM

## Q4 What could the current City Council do better?

Answered: 12   Skipped: 21

#	RESPONSES	DATE
1	The city council need to be more transparent and need to follow acceptable protocol. Should not be so sneaky in decision making and voting on changes.	8/14/2018 2:01 PM
2	Remember the number of senior citizens living in Piedmont	7/31/2018 7:51 PM
3	Seeking and encouraging citizens' involvement in developing policy, vetting contracts, bond measures, etc., from the beginning	7/31/2018 3:32 PM
4	Sometimes not very strong in communicating and mediating disagreements between resident groups...can end up giving in to the loudest complaints, instead of evaluating what's reasonable for most people...?	7/30/2018 2:53 PM
5	Protect neighbors from neighbors when there are disputes.	7/30/2018 12:30 PM
6	Sounds like they just threw up their hands and didn't really try to protect our interests with the new garbage contract.	7/30/2018 9:53 AM
7	City Council is not responsive to constituents - I've left messages for all members on more than one occasion and received no responses.	7/30/2018 8:44 AM
8	Promote neighborhood emergency preparedness, launch better website to promote community engagement.	7/30/2018 8:13 AM
9	Support joint projects with PUSD	7/30/2018 1:22 AM
10	Some more active/present than others Could communicate more effectively to Busy Busy Busy community members	7/30/2018 12:33 AM
11	City pension plan problem	7/29/2018 11:05 PM
12	oversight of departments - police and building departments are in need of improvement in areas of enforcement of parking and permits	7/29/2018 10:29 PM

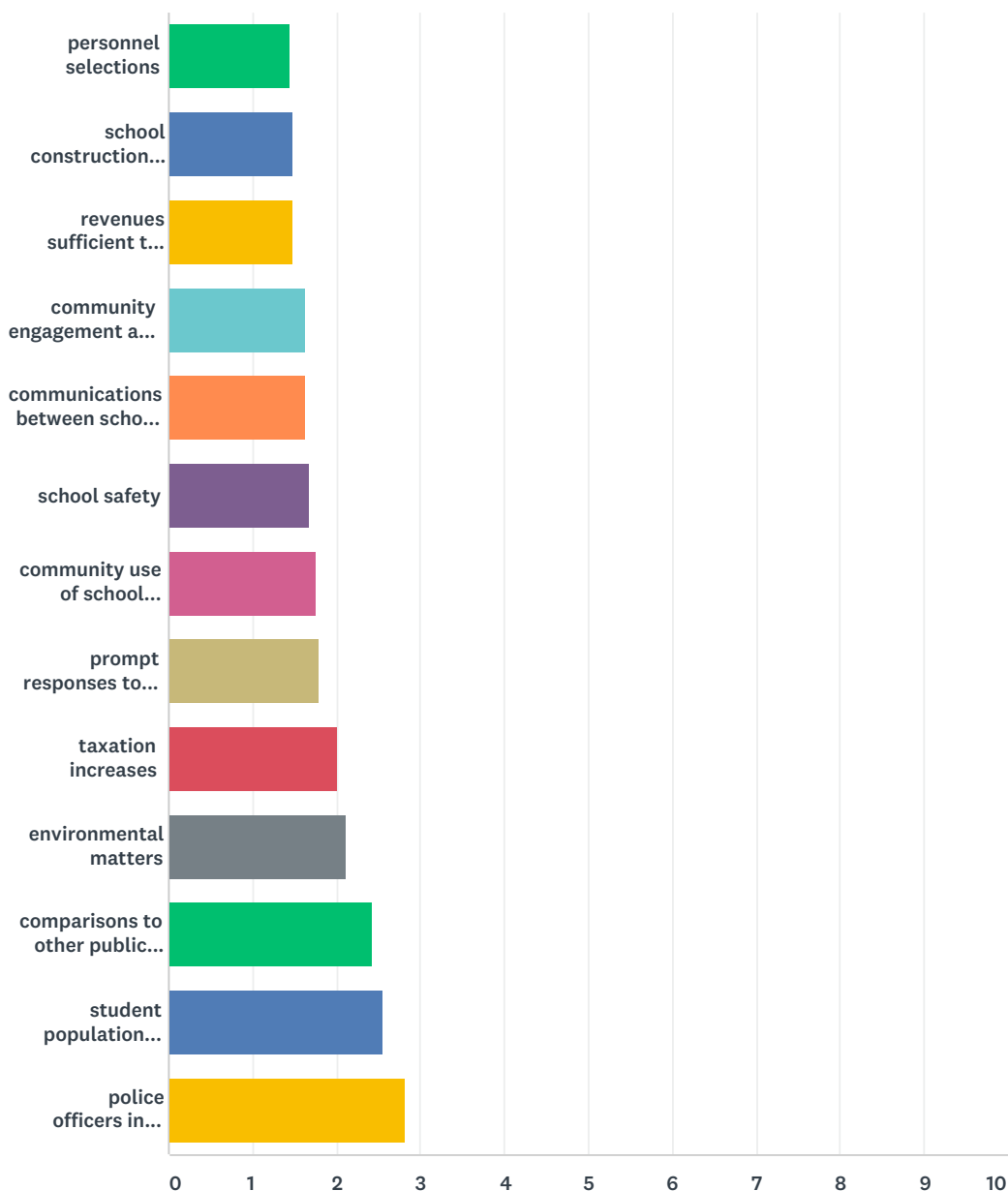
## Q5 What question or questions would you like to ask the candidates running for City Council in November?

Answered: 11 Skipped: 22

#	RESPONSES	DATE
1	Will they stop bending the rules and power decisions. Will they keep responsibility for hiring and firing high level staff? What are their special interests? How can they help Piedmont citizens/residents. What issues are top on their list? Do they want transparency? How will they get citizens to become more active in decision making and providing input?	8/14/2018 2:01 PM
2	How important is a new swimming pool to you...regulation size for meats etc	7/31/2018 7:51 PM
3	Do you support one and/or both of the Charter amendment measures. If so, why and if not why? Please focus on the issues of term limits and hiring, oversight and firing of city staff.	7/31/2018 3:32 PM
4	Will you renegotiate the terms of the garbage contract to lower citizen rates by reinstating garbage payment by the City and School District?	7/30/2018 8:44 PM
5	How important is building a new, larger pool to you?	7/30/2018 12:30 PM
6	What will you do about the garbage rate increase?	7/30/2018 9:53 AM
7	What plan do they have to receive the estimated \$2.1M in Measure A1 funds designated for Piedmont to address Affordable Housing ? How can they make themselves responsive to citizens?	7/30/2018 8:44 AM
8	How can we improve city facilities to build community and allow more programming for residents of all ages?	7/30/2018 8:13 AM
9	How do they expect to promote and actively support inclusive practices within city government? What is their vision of collaborative governance? What efforts have they made to understand what matters to "beyond the usuals"? What more will they do?	7/30/2018 12:33 AM
10	Do you think piedmont has a future problem with maintaining pension and benefit obligations for city staff?	7/29/2018 11:05 PM
11	why do you think short term rentals that provide income to residents are a problem in Piedmont?	7/29/2018 10:29 PM

## Q6 How important are the following Piedmont School Board Issues to you?

Answered: 25 Skipped: 8



	VERY IMPORTANT	(NO LABEL)	SOMEWHAT IMPORTANT	(NO LABEL)	NOT IMPORTANT	TOTAL	WEIGHTED AVERAGE
personnel selections	72.00% 18	20.00% 5	4.00% 1	0.00% 0	4.00% 1	25	1.44
school construction within constraints of bond funding limits	68.00% 17	20.00% 5	8.00% 2	4.00% 1	0.00% 0	25	1.48
revenues sufficient to support operations and programs	52.00% 13	48.00% 12	0.00% 0	0.00% 0	0.00% 0	25	1.48

community engagement and participation through information to community	56.00% 14	24.00% 6	20.00% 5	0.00% 0	0.00% 0	25	1.64
communications between school and home	64.00% 16	8.00% 2	28.00% 7	0.00% 0	0.00% 0	25	1.64
school safety	60.00% 15	20.00% 5	12.00% 3	8.00% 2	0.00% 0	25	1.68
community use of school facilities	56.00% 14	24.00% 6	8.00% 2	12.00% 3	0.00% 0	25	1.76
prompt responses to students and parents concerns	48.00% 12	24.00% 6	28.00% 7	0.00% 0	0.00% 0	25	1.80
taxation increases	44.00% 11	24.00% 6	24.00% 6	4.00% 1	4.00% 1	25	2.00
environmental matters	40.00% 10	24.00% 6	24.00% 6	8.00% 2	4.00% 1	25	2.12
comparisons to other public and private schools	20.83% 5	25.00% 6	50.00% 12	0.00% 0	4.17% 1	24	2.42
student population changes	16.00% 4	28.00% 7	40.00% 10	16.00% 4	0.00% 0	25	2.56
police officers in schools	16.67% 4	16.67% 4	41.67% 10	16.67% 4	8.33% 2	24	2.83

#	WHAT OTHER ISSUES ARE IMPORTANT TO YOU?	DATE
1	What does "Student population changes" mean?	7/30/2018 9:20 PM
2	Attracting and retaining excellent teachers, managing and exiting under-performing teachers. Cultivating sense of community within the district and also between the district and the community at large.	7/30/2018 8:21 AM
3	Attendance policies, expansion of offered curriculum in all areas particularly semester classes. I am also quite concerned about putting fencing around the high school. I think it is unnecessary and would actually impede the students' escape from a fire or other emergency.	7/30/2018 5:17 AM
4	How can school board members better understand the issues that newer families care about? Staff retention - there have been a LOT of staff changes this past year - specially at the high school. Inclusion, inclusion, inclusion	7/30/2018 12:40 AM
5	Future Pension and Benefit obligations to school staff. Tenure of teachers as it relates to the difficulty of getting rid of bad teachers	7/29/2018 11:18 PM



## Q7 What is the current School Board doing well?

Answered: 5 Skipped: 28

#	RESPONSES	DATE
1	Spending \$\$\$\$\$\$	7/30/2018 12:32 PM
2	My daughter is long since graduated so I don't keep up with school issues, but generally it seems to be doing a good job.	7/30/2018 9:55 AM
3	Respectful dialogue, keeping the budget in check.	7/30/2018 8:21 AM
4	I think they are doing a good job hiring.	7/30/2018 5:17 AM
5	Community engagement	7/30/2018 1:24 AM

## Q8 What could the current School Board do better?

Answered: 9 Skipped: 24

#	RESPONSES	DATE
1	Spend our money more wisely. Not take out more bonds for paying major projects. Set money aside before funding new projects. Maintain correct accounting. Keep administrative and teacher payroll costs down. Not hire excessive personnel vs. class sizes or subject matter. Enlarge class sizes to reduce costs. Spend our taxpayer money more wisely. Fund more musical classroom programs and training. Have more adult involvement with the students and increase activities where the students work more closely with adult supervision. Train the students in responsible government issues. Put students to work in the Piedmont community making a difference/improvement in Piedmont overall.	8/14/2018 2:35 PM
2	More timely posting of agendas and meeting summaries	7/31/2018 7:25 PM
3	Transparency. I was unhappy about the unilateral firing of coaches with little or no school community input, and the School Board seemed to be helpless to do anything.	7/30/2018 9:20 PM
4	Special education has a long history of shutting down parent input. There needs to be more responsiveness, more empathy, and more willingness to work together on creative solutions.	7/30/2018 3:02 PM
5	No opinion	7/30/2018 9:55 AM
6	I am very disappointed in the school board as it relates to the new construction which now includes a brand new theater - which was voted against. I feel like the design process was manipulated by a small group to ensure a new theater - our middle and high schools have horrible facilities and now the middle school (the worst according to Randy Booker) now gets no funding. I will never vote for a city/school bond initiative again. The School Board & Superintendent also continue to ignore poorly performing (or abusive) staff - they just move teachers and staff around when issues arise instead of dealing with them. I feel like there's been a shift towards meeting the needs of teachers over the students - school schedules, job sharing, etc.	7/30/2018 8:59 AM
7	Help superintendent cultivate more productive relationship between parents and teachers at all levels. Become more vocal on State Education level to raise awareness of CA public school funding issues.	7/30/2018 8:21 AM
8	pre-emptive communication	7/30/2018 12:40 AM
9	Address goals of teachers union re tenure and difficulties firing bad teachers Consider the unsustainable long term pension obligations and the impact on education	7/29/2018 11:18 PM

## Q9 What question or questions would you like to ask the candidates running for School Board in November?

Answered: 8 Skipped: 25

#	RESPONSES	DATE
1	Will you crack down on excess spending areas to control costs better? Improve student education opportunities. Foster improved police officer and student programs and relationships facilitating positive good student citizen and positive officer relationship benefits. Will you reinstitute the police program in the schools and student setting, which used to be so beneficial to all.	8/14/2018 2:35 PM
2	PUSD has a history of hiring staff and teachers with personal connections to Piedmont and current PUSD staff. How will you reassure city residents that new hires are the best choice for students and the school and that hiring is not unduly influenced by personal connections?	7/31/2018 7:25 PM
3	How would you deal with an unpopular decision that was made by the superintendent of schools in the future?	7/30/2018 9:20 PM
4	Why, if Piedmont has some of the highest taxes are the middle and high school facilities so awful? How do you address the issue of the perception that the schools focus more on meeting the needs of teachers to the detriment of the students, i.e., increased number of job-sharing positions in the elementary schools and schedule changes (e.g., Beach library not open at lunch because the librarian selects her own schedules based on her personal preferences)? Parents are asked to evaluate principals - why aren't those responses made available to the public - even in a consolidated manner? These are public officials.	7/30/2018 8:59 AM
5	How can the District prepare for increased pension liabilities? What steps can the PUSD take to improve teacher satisfaction and retention at the high school level?	7/30/2018 8:21 AM
6	How will they work to address the needs of ALL the students? How will they partner with administration but not just be a rubber stamper? How do they expect to hold them accountable? We are interested in a board that represents multiple strengths and perspectives. How do your strengths complement the strengths of the existing/continuing board members?	7/30/2018 12:40 AM
7	Are you qualified to assess the impact on education that will result from unsustainable pension and benefit obligations	7/29/2018 11:18 PM
8	Do you think the efforts on diversity training are having results?	7/29/2018 10:30 PM