Background: Reducing Racial & Ethnic Disparities

Adoption of Goal 5: Identify and Reduce Racial and Ethnic Disparities

Meetings of Racial Equity Sub-Workgroup

Drafting and Review of Report on Racial & Ethnic Disparities.
Project Scope

Identifying Racial and Ethnic Disparities:

**ARREST**: 2018 Felony and Misdemeanor Arrests/Citations

**INCARCERATION**: 2018 Average Daily Population, Santa Barbara County Jail

**COMMUNITY SUPERVISION**: 2018 Probation, Post Sentence Supervision, & Post Release Community Supervision caseload
High Level Findings

1. Black Adults and Hispanic Adults were Overrepresented in Arrests
2. Black Adults and Hispanic Adults Were Overrepresented in the County Jail Population
3. Black Adults and Hispanic Adults Were Overrepresented in Community Supervision
Our Diverse County

2018 Adult Demographic Projections

- **White**: 49.3%
- **Hispanic**: 41.0%
- **Asian**: 5.2%
- **Black**: 1.9%
- **Multiracial**: 1.9%

CA Department of Finance 2018 Population Projection Data
Arrest Disparities

Racial Demographics for Adult Arrests

- **White**
  - Felony Arrest Representation: 38.5
  - Misdemeanor Arrest Representation: 49.1
  - Population Representation: 49.3

- **Hispanic**
  - Felony Arrest Representation: 41.3
  - Misdemeanor Arrest Representation: 51.2
  - Population Representation: 41

- **Black**
  - Felony Arrest Representation: 7
  - Misdemeanor Arrest Representation: 5.5
  - Population Representation: 1.9

California Department of Justice
## Arrest Disparities: Young Adults (18-29)

<table>
<thead>
<tr>
<th>Group</th>
<th>Felony Arrests</th>
<th>Misdemeanor Arrests</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Black Young Men</strong></td>
<td>7.8%</td>
<td>5.1%</td>
<td>2% of young male population</td>
</tr>
<tr>
<td><strong>Black Young Women</strong></td>
<td>7%</td>
<td>5.1%</td>
<td>2% of young female population</td>
</tr>
<tr>
<td><strong>Hispanic Young Men</strong></td>
<td>61%</td>
<td>53.3%</td>
<td>50% of young male population</td>
</tr>
</tbody>
</table>
Incarceration Disparities: SB County Jail

2018 Average Daily Population

- **White**: Average Daily Population = 32, Population Representation = 49.3%
- **Hispanic**: Average Daily Population = 58, Population Representation = 41%
- **Black**: Average Daily Population = 8, Population Representation = 1.9%
Community Supervision Disparities

Community Supervision: White Adults

- Probation: 23
- PSS: 32
- PRCS: 28
- General Population: 49.3

Santa Barbara County Probation Department
Community Supervision Disparities (Cont’d)

Community Supervision: Hispanic Adults

- Probation: 69
- PSS: 58
- PRCS: 62
- Population Representation: 41
Community Supervision: Black Adults

- Probation
- PSS
- PRCS
- Population Representation

Black Adults:
- Probation: 4
- PSS: 6
- PRCS: 7
- Population Representation: 1.9
Past and Present Structural Inequities

Jobs and Economic Opportunities
Education
Housing
Healthcare
Racial Equity & Implicit Bias Training

Reducing Justice Involvement & Diversion Efforts

Identifying disparities and making data driven decisions

Community Engagement and Culturally Competent Programs

Achieving Equity