



Research Based and Peer Reviewed Articles

- Bauer, C. C., & Baltes, B. B. (2002). Reducing the effects of gender stereotypes on performance evaluations. *Sex Roles, 47*(9-10), 465-476.
- Cuddy, A. J., Fiske, S. T., & Glick, P. (2008). Warmth and competence as universal dimensions of social perception: The stereotype content model and the BIAS map. *Advances in experimental social psychology, 40*, 61-149.
- Judge, T. A., & Cable, D. M. (2004). The effect of physical height on workplace success and income: preliminary test of a theoretical model. *Journal of Applied Psychology, 89*(3), 428.
- Lev-Ari, S., & Keysar, B. (2010). Why don't we believe non-native speakers? The influence of accent on credibility. *Journal of Experimental Social Psychology, 46*(6), 1093-1096.
- Moss-Racusin, C. A., Dovidio, J. F., Brescoll, V. L., Graham, M. J., & Handelsman, J. (2012). Science faculty's subtle gender biases favor male students. *Proceedings of the National Academy of Sciences, 109*(41), 16474-16479.
- Reeves, A. N. (2014). Written in black & white: exploring confirmation bias in racialized perceptions of writing skills. *Yellow Paper Series. Chicago, IL: Nextions LLC.*
- Rudman, L. A., Ashmore, R. D., & Gary, M. L. (2001). "Unlearning" automatic biases: the malleability of implicit prejudice and stereotypes. *Journal of personality and social psychology, 81*(5), 856.
- Sabin, J. A., Marini, M., & Nosek, B. A. (2012). Implicit and explicit anti-fat bias among a large sample of medical doctors by BMI, race/ethnicity and gender. *PloS one, 7*(11), e48448.

Books

- Ariely, D. (2009). *Predictably Irrational: the Hidden Forces that Shape Our Decisions*. New York, NY: HarperCollins.
- Banaji, M. R., & Greenwald, A. G. (2013). *Blindspot: Hidden Biases of Good People*. New York, NY: Delacorte Press.
- Brown, B. (2017). *Braving the Wilderness: The Quest for True Belonging and the Courage to Stand Alone*. New York, NY: Random House.
- Coates, T. N. (2015). *Between the World and Me*. New York, NY: Spiegel & Grau.
- Gladwell, M. (2005). *Blink: The Power of Thinking without Thinking*. New York, NY: Little, Brown, and Co.
- Irving, D. (2016). *Waking Up White: and Finding Myself in the Story of Race*. Cambridge, MA: Elephant Room Press.

Books (continued)

- Ross, H. J. (2014). *Everyday Bias*. Landham, MD: Rowman & Littlefield Publishers.
- Thomas, A. (2017). *The hate u give*. New York, NY: HarperCollins.
- Vance, J. D. (2016). *Hillbilly Elegy: A Memoir of a Family and a Culture in Crisis*. New York, NY: HarperCollins.
- Wilkerson, I. (2011). *The Warmth of Other Suns: The Epic Story of America's Great Migration*. New York, NY: Vintage Books.

Harvard Business Review online articles

- Austin, R. and Pisano, G. (2017, May-June). Neurodiversity as a Competitive Advantage. Retrieved from <https://hbr.org/2017/05/neurodiversity-as-a-competitive-advantage>
- Cheeks, M. (2018, March). How black women describe navigating race and gender in the workplace. Retrieved from <https://hbr.org/2018/03/how-black-women-describe-navigating-race-and-gender-in-the-workplace>
- Phillips, K., Dumas, T., Rothbard, N. (2018, March-April). Diversity and authenticity. *Harvard Business Review*. Retrieved from <https://hbr.org/2018/03/diversity-and-authenticity>

Videos

- Crenshaw, K. (2016, November). The urgency of intersectionality [Video file]. Retrieved from https://www.ted.com/talks/kimberle_crenshaw_the_urgency_of_intersectionality
- Hobson, M. (2014, May). Color blind or color brave? [Video file]. Retrieved from https://www.ted.com/talks/mellody_hobson_color_blind_or_color_brave
- Mufleh, L. (2017, June). Don't feel sorry for refugees — believe in them [Video file]. Retrieved from https://www.ted.com/talks/luma_mufleh_don_t_feel_sorry_for_refugees_believe_in_them
- Myers, V. (2014, December). How to overcome our biases? Walk boldly toward them. [Video file]. Retrieved from https://www.ted.com/talks/verna_myers_how_to_overcome_our_biases_walk_boldly_toward_them
- Safwat, S. (2016, July). Why I keep speaking up, even when people mock my accent [Video file]. Retrieved from https://www.ted.com/talks/safwat_saleem_why_i_keep_speaking_up_even_when_people_mock_my_accent
- Young, S. (2014, June). I'm not your inspiration, thank you very much [Video file]. Retrieved from https://www.ted.com/talks/stella_young_i_m_not_your_inspiration_thank_you_very_much