

# Diversity, Equity, and Inclusion Learning

## **Articles**

- ["Diversity and Authenticity," Katherine Phillips, Tracy Dumas, Nancy Rothbard](#)
- ["How Black Women Describe Navigating Race and Gender in the Workplace," Maura Cheeks](#)
- ["Neurodiversity as a Competitive Advantage," Robert Austin and Gary Pisano](#)
- ["Reducing the effects of gender stereotypes on performance evaluations," Bauer, C.C. & Baltes, B.B.](#)
- ["Unlearning Automatic Biases: The malleability of implicit prejudices and stereotypes," Rudman, L.A., Ashmore, R.D. Gary, M.L.](#)
- ["Warmth and Competence as Universal Dimensions of Social Perception. The Stereotype Content Model and the BIAS Map." Amy Cuddy, Susan Fiske, Peter Glick](#)

## **Books**

- *Between the World and Me*, Ta-Nehisi Coates
- *Blindspot: Hidden Biases of Good People*, Mahzarin Banaji
- *Blink: The Power of Thinking Without Thinking*, Malcolm Gladwell
- *Braving the Wilderness*, Brené Brown
- *Everyday Bias*, Howard Ross
- *The Hate You Give*, Angie Thomas
- *The Hillbilly Elegy*, JD Vance
- *Predictably Irrational: The Hidden Forces that Shape Our Decisions*, Ariely, Daniel
- *Waking Up White*, Debby Irving
- *The Warmth of Other Suns*, Isabel Wilkerson

## **Audio**

- [Being Color Brave](#), Mellody Hobson
- [Believing in Refugees](#), Luma Mufleh
- [How to Overcome Biases](#), Verna Myers
- [I'm Not Your Inspiration](#), Stella Young
- [The Urgency of Intersectionality](#), Kimberlé Crenshaw
- [What Does Normal Really Mean](#), Safwat Saleem