

## FAIRFAX COUNTY BOARD OF SUPERVISORS ADOPTS RESOLUTION IN SUPPORT OF CEDAW AND WOMEN'S RIGHTS

The League of Women Voters for the Fairfax Area is excited to share that, on March 8 (International Women's Day), the Fairfax Board of Supervisors adopted a Resolution in support of CEDAW, the United Nations Convention on the Elimination of all Forms of [#Discrimination](#) Against [#Women](#). The Fairfax County Resolution calls for the review of existing initiatives and identification of additional measures necessary to raise awareness of the status of women in the community. This resolution was the culmination of a year's worth of work by a Fairfax working group composed of the Fairfax League and many other Fairfax-based organizations.

### ***Here is the press release about the resolution:***

On March 8, 2022, the Fairfax County Board of Supervisors adopted a Resolution in support of CEDAW, the United Nations Convention on the Elimination of all Forms of [#Discrimination](#) Against [#Women](#). The Fairfax County Resolution, adopted on International Women's Day, calls for the review of existing initiatives and identification of additional measures necessary to raise awareness of the status of women in our community.

The resolution resulted from the year-long campaign of the Fairfax Working Group for CEDAW to take measures to eliminate all forms of discrimination against women and girls. "We have expectations of our elected representatives, and those expectations include their support for promoting and protecting women's fundamental universal human rights," said Jill Follows, Fairfax Working Group for CEDAW.

The Working Group calls for the collection of data, disaggregated by gender, from all County boards, authorities, commissions and County staff. It also calls for the creation of a committee to oversee the implementation of CEDAW principles and receive notice of claims of discriminatory practices, and for a review of County laws, policies, and practices to identify discriminatory practices affecting women's economic security, safety, health, education, and participation in our democratic system of government. "We agree with Ruth Bader Ginsberg, Former Associate Justice of the US Supreme Court, who said, 'Women belong in all places where decisions are being made,'" said [Jill Follows](#).

The Working Group extends an invitation to Fairfax County organizations and residents to join the Group in this vital effort to improve the lives of women in our community. Contact Jill Follows at [jill.follows@lwv-fairfax.org](mailto:jill.follows@lwv-fairfax.org) for more information.

The Fairfax Working Group for CEDAW received the County Resolution in support of women's [#humanrights](#) on International Women's Day. The working group included:

[League of Women Voters - Fairfax Area](#); [Fairfax County Commission for Women](#); [Zonta Club of Fairfax](#); [AAUW of Virginia](#) American Association of University Women of Virginia; [United Nations Association of the United States of America](#) - National Capital Area; [Reston-Dulles Section National Council of Negro Women](#), Inc. [ReflectUS](#), ASHA for WOMEN/ [Ashiyanna](#); [The](#)

[Delta Kappa Gamma Society International](#) for Key Women Educators, Beta Delta Chapter, [Fairfax County NAACP](#), and the Human Rights Special Interest Group





COUNTY OF FAIRFAX, VIRGINIA

# Resolution

WHEREAS, the elimination of all forms of discrimination against women and girls is fundamental to basic human rights, and

WHEREAS, the Convention on the Elimination of All Forms of Discrimination Against Women provides a framework for governments at all levels to acknowledge longstanding systemic barriers to the full participation of women and girls, and

WHEREAS, the Convention on the Elimination of All Forms of Discrimination Against Women, and all core UN human rights treaties, are intended to be implemented at the community level, and

WHEREAS, women and girls experience multiple intersecting and compounding forms of discrimination related to sex and gender, such as ethnicity, religion or belief, and other factors including age, health status, disability, class, sexual orientation and gender identity, and

WHEREAS, a Fairfax County resolution in support of the Convention on the Elimination of All Forms of Discrimination Against Women is a step toward protecting and promoting fundamental and inalienable human rights for women and girls, NOW

**THEREFORE**

BE IT RESOLVED, that the Fairfax County Board of Supervisors, on behalf of all residents of Fairfax County, does hereby resolve to review the recommendations and best practices from the Convention on the Elimination of All Forms of Discrimination Against Women and complete an analysis of the current activities being implemented in Fairfax County, what could be implemented in the future and what resources would be necessary for implementation.

J. C. McKay, Chairman  
Fairfax County Board of Supervisors

Prashant A. Arora, Supervisor  
Manass District

Kirby L. Smith, Supervisor  
July District

Dalia A. Palkchik, Supervisor  
Providence District

Walter L. Alcorn, Supervisor  
Hunter Mill District

March 4, 2022  
Date