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The League of Women Voters of Beloit Goes Automated

The League of Women Voters of Beloit recently decided to try out something new to make sure our members are reading the newsletter. It has come to our attention that our current newsletter is sometimes very difficult to read without printing it out and people on the go may not have time to do that anymore. So- we are trying Mailchimp to see if we get a better readership than we think we currently have. So the first person to email Bette back will receive one million thanks! Let's give it a try!

LWV is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity. (June 2019)

League of Women Voters of Beloit DEI Statement

Working with Others on Voting Rights -- DEI GRANT -

~ Susan Adams, President LWV of Beloit

The Beloit League received one of the 50 national Diversity, Equity and Inclusion grants for \$500. Three other Wisconsin leagues also received grants. The initial process is completing a mandatory on-line DEI training program run by *Leadersity*. I need to complete it by June 15, and we have until June 30 to use the materials. The website is

<https://communities.nonprofitleadershipalliance.org/leaguewomenvoters/home> and the log-in is my email (adams.sue.e@gmail.com) and the password is BeloitLWV2020.

A lot of the material is geared for non-profits with paid leaders and employees, but much of the material is helpful. For example *How Diversity Can Drive Innovation* - <https://hbr.org/2013/12/how-diversity-can-drive-innovation>. Another was "So you

[are-relevant-to-your-mission/](#)

For me, the very best was the LWVUS DEI webinar by our African American LWVUS President, Carolyn Jefferson Jenkins, Ph.D. In the webinar, she talked about the importance of discovering and remembering the stories of African American Women who fought for the right to vote. She shares some of their stories and pictures. The LWV did not honor these women like we should have. The website for the webinar is <https://www.lwv.org/league-management/leadership-development/lwv-diversity-equity-and-inclusion-webinars>. Look at August 9, 2019. *Acknowledging the Past, Reimagining the Future*.

The Beloit League plans to work with the local NAACP, Janesville LWV, and other groups at a workshop to develop a plan to work on common goals, particularly to strengthen voter rights. As a result of this workshop, we will educate citizens about their voting rights, so they can become more involved in this effort and hold government accountable. As the last April primary demonstrated, Wisconsin was not perfect in the voting process, particularly with the absentee process, (see the state voting report for details <https://drive.google.com/file/d/1VaVDxfiiAr-rVYzZ2DExeuAwCbviTha/view>). We must work vigilantly together to address these problems.

We are hoping to hold this workshop in September, but we are not sure whether it will be in person or virtually. If you'd like to be involved in planning, please contact me. My phone number is 608 207-3689.



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June 2020

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