



OBSERVER REPORT

Recreation and Parks Commission: January 28, 2021
LWVM Observer - Kay Rieper

The meeting was called to order by the Chairman, Chip Osborne. All members were present. The minutes from the last meeting were approved.

A new hire of a full-time groundskeeper, Thomas Cronin, was approved.

As requested by the town, seven departmental goals and objectives were approved by the Board as follows:

1. Restoration of the Stramski house which is underway.
2. Renovation of the Seaside tennis courts and pickle ball plans
3. Creation of a dedicated website for the Rec and Parks Dept.
4. User fee for athletic field use
5. Planning for full return of activities after Covid
6. Review of the job descriptions of all positions within the Department
7. Future of Chandler Hovey pavilion. This is really beyond the scope of the Department. There are three options for the \$50,000+ needed for replacement: 1) an override, 2) public fundraising, 3) tear it down (the one facing Children's Island) before it collapses.

These goals, which are not in any priority order, will be presented to the town via Jason.

Proposed Budget

The salaries constitute \$619,000 and will be slightly less than last year as the new hire is not as high a grade as Bob Gillis was.

The operational and building expenses are level funded.
A flow chart was created by Jaime and Peter showing each of their jobs and who works below them.

The proposed budget and flow chart were approved by the Board. Chip will appear before the Finance Committee, virtually, on March 8 at 7pm.

One main goal is to keep the Parks and Recreation sides together as one department.

Job Description

In revising the Jaime's job description, it was proposed that the title be changed to Director of Recreation instead of Assistant Superintendent. The Board feels her job is equivalent to the Superintendent and should be raised from a grade 53 to a grade 54 or 55. This will be presented to the Compensation Review Board. If this is approved, the Department will have to fund the increase in salary either by ok of the Finance Committee, reallocations of budget items, or use of the revolving fund, using recreation fees, etc.

Next Tuesday's meeting (at 5:30) will take up the plans of the pickle ball players group, and then present this to the tennis group at a later meeting.