



LEAGUE OF
WOMEN VOTERS®
OF THE BAY AREA

DIVERSITY EQUITY INCLUSION

DIVERSITY, EQUITY, AND INCLUSION IN ACTION -

DIVERSITY, EQUITY, AND INCLUSION IN PRACTICE?

BAY AREA LEAGUE DAY 2019

GOOGLE COMMUNITY SPACE
188 EMBARCADERO
SAN FRANCISCO, CA

FEBRUARY 9, 2019



League of Women Voters
of the Bay Area

www.lwvbayarea.org

Welcome to
Bay Area
League Day 2019



Sign up for the League of Women Voters of the Bay Area email list



LWVBA Voter-Blast

2019 LEAGUE DAY
Save the Date

Join the Bay Area League of Women Voters at their flagship event on **February 9, 2019** at Bay Area League Day, where we discuss the equity in our day-long symposium entitled, **"Equity in Action-Equity in Practice!"**

Begin the conversation in your League

- **Underserved Voices:** How are regional organizations including the underserved voices?
- **Mobility issues:** It can be expected that between 5% and 10% of the population is likely to be disabled in one form or another at any one time.
- **Staff Diversity:** Research shows diversity is good for business. Are we attracting diverse employees in leadership roles in the transportation and housing areas?
- **Housing:** Are we meeting regional housing needs for affordable housing? Are we...



your Voter eblast

...and a chance to win \$500 in your application!

"Get Out the Vote" Grant

Your League could be the winner of a \$500 Grant
for your Voter Outreach campaign

Deadline: June 4, 2018

[Download Entry Form](#)

For more information contact info@lwwvba.org

Dates to Remember

June 4th Deadline for GOTV Grant	June 28th - July 1st LWV 90th Convention Chicago
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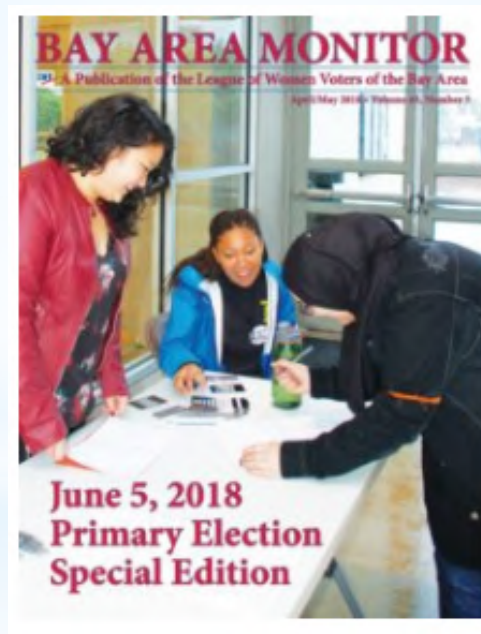
Find the Clip Board floating around the room



LWV Bay Area

1959-2019

This Clipboard also signs you up for our professional publication called the *Bay Area Monitor*



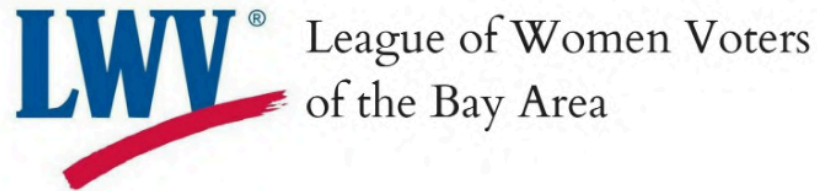
A word cloud of various terms related to social justice, food, and education. The words are arranged in a roughly circular pattern, tilted at an angle. The most prominent words are 'Inclusion', 'Diversity', 'Justice', and 'Equality'. Other visible words include 'Education', 'Human rights', 'Food for all', 'Health equity', 'Active Citizenship', 'Food is a human right', 'Values', 'Understanding', 'Science', 'Intersectuality', 'Strategic plan', 'Respect', 'Policy', 'Education', 'Support', 'Inclusive', 'Dialogue', 'Equal', 'Food', 'Health', 'Equity', 'Vision', 'Diversity', 'Training', 'Policy', and 'Education'.

Active Citizenship
Food is a human right
Inclusion
Human rights
Food for all
Equality
Diversity
Justice
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Strategic plan
Respect
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Equal
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Health
Equity
Vision
Diversity
Training
Policy
Education

INEZ MILHOLLAND BOISSEVAIN



WHO DIED FOR THE
FREEDOM OF WOMEN.



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The League of Women Voters of the Bay Area

An Inter-League Organization established in 1959 to address regional issues,
serving nine Bay Area Counties connecting 20-local Leagues.

*We envision a democracy where every person has the desire,
the right, the knowledge,
and the confidence to participate.*

Visit our website at LWVBayArea.org

Diversity

Everyone is individual and different.



Equality

Equal access to opportunities

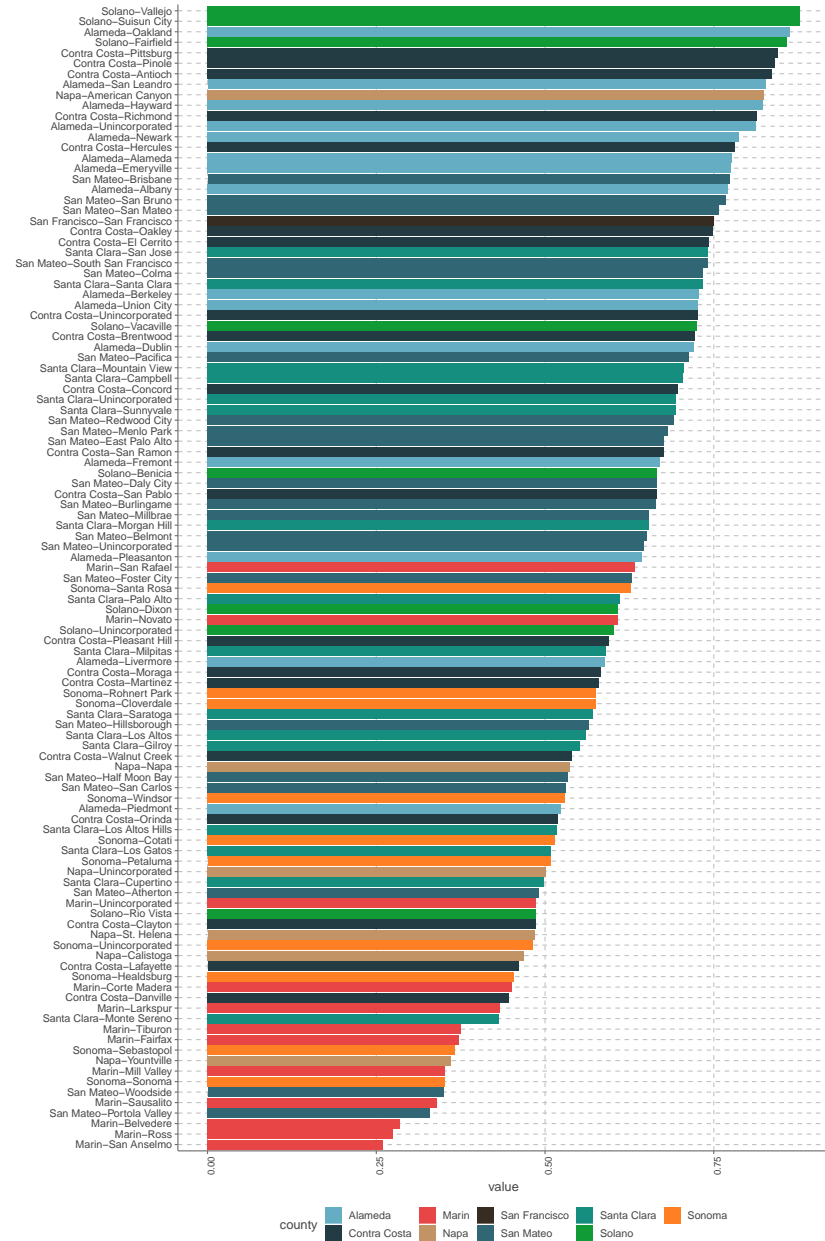


Inclusion

Inclusion is a sense of belonging: feeling respected, valued for who you are; feeling a level of supportive energy and commitment from others so that you can do your best at work

Diversity Index with respect to race / ethnicity, by jurisdiction

Sources: MTC/ABAG analysis, Table B03002, American Community Survey 2013–2017





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MOVING
TOWARD



EQUITY

Understanding
the Problem

Setting
Priorities

Raising
Awareness

Taking
Action

Measuring
Progress &
Adjusting
Strategies

Social Justice - Definition

Social Justice is both a process and a goal.

It enables the full and equal participation of all groups in a society
Mutually shaped to meet their needs

- Social Justice is inclusive of human and civil rights
- Promotes individual agency and collective benefit
- Envisions society where no one is marginalized and resources are distributed equally

LWW



Realizing a More Inclusive Electorate:

Identity, Knowledge, Mobilization

Written by Joshua Clark with scholarship and recommendations from scholars of the Haas Institute Diversity & Democracy research cluster at UC Berkeley

inter-faith commitment dialogues
multi-generational community representation
gender identity compassion leadership growth race access share veterans
inclusion
opportunity equity
diversity
disability sexual orientation pride
perspective advocacy empowerment



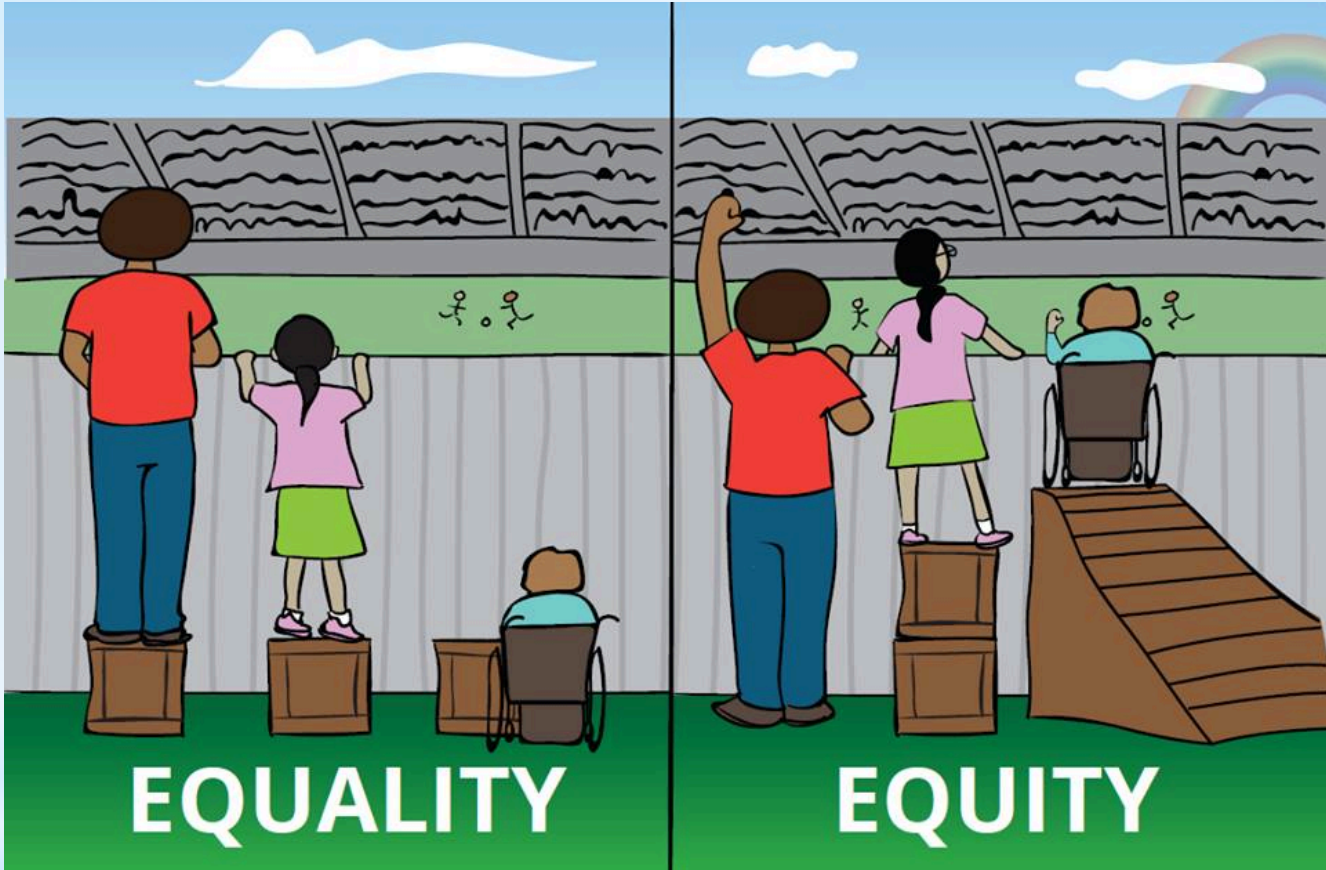
~a friend is just
someone whom you
have not yet met~

AT LUNCHTIME WE INVITE YOU TO SIT
NEXT TO SOMEONE YOU
DON'T KNOW

Watch the youtube video

<https://www.youtube.com/watch?v=45ey4jgoxeU>

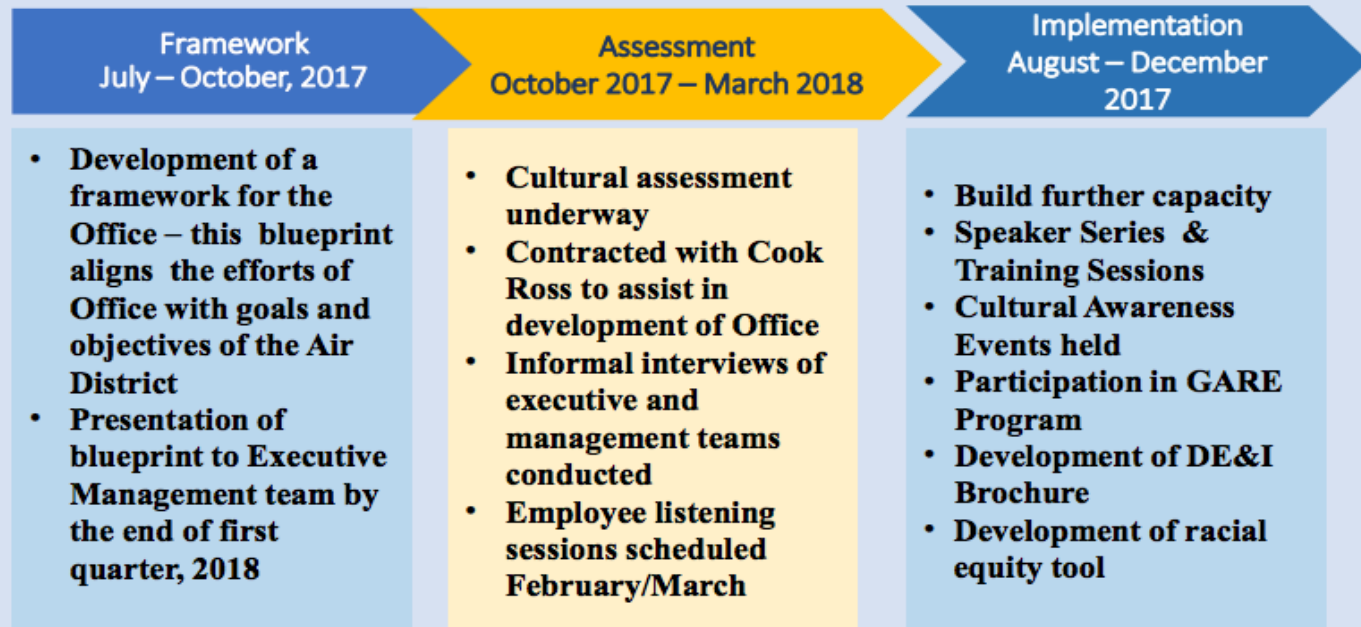






Bay Area Air Quality Management District

Office of DE&I – Strategic Planning



The Air District supports:

- Cultural Awareness
- Diversity Training
- Professional Development
- Employee Engagement
- Work-life Balance
- Pay Equity
- Mitigating
- Unconscious Bias