



LEAGUE OF
WOMEN VOTERS®

2019 DALLAS

VOTERS GUIDE

NON PARTISAN

EARLY VOTING • APRIL 22, 2019 – APRIL 30, 2019

ELECTION DAY • MAY 4, 2019 • POLLS OPEN 7 AM TO 7 PM

BE A TEXAS VOTER

About This Voters Guide

This printed *Voters Guide* lists items that will be on the ballot for the May 4, 2019 city of Dallas, Dallas ISD and DCCCD bond election. Candidate responses are presented as submitted without editing. This *Voters Guide* is funded and published by the League of Women Voters of Dallas which does not support or oppose any political party or candidate. Call 214-688-4125 or lvvdallas@sbcglobal.net for questions.

Vote411.org

You may also see all items on your ballot on-line at Vote411.org.

Photo ID Requirement

People voting in person must present a form of photo ID or alternative approved by the state or else may only vote provisionally. For more information and exceptions see DallasCountyVotes.org or call 214.819.6300.

Eligibility for Voting

You must be a citizen of the United State, registered to vote in the county of your residence 30 days prior to election day, and must be at least 18 years old on election day. You cannot vote if you have been declared by a court exercising probate jurisdiction to be totally mentally incapacitated or partially mentally incapacitated without the right to vote or are a convicted felon who has not completed your sentence, probation and/or parole.

Early Voting Times & Locations

Monday April 22 – Saturday April 27	8AM to 5PM
Sunday April 28	1PM to 6PM
Monday April 29 – Tuesday April 30	7AM to 7PM

Dallas County residents may vote at any of these locations:

Addison Fire Station #1	4798 Airport Pkwy	Addison
Balch Springs Civic Center	12400 Elam Road	Balch Springs
Bethany Lutheran Church	10101 Walnut Hill Lane	Dallas
Betty Warmack Library	760 Bardin Rd	Grand Prairie
Cedar Hill Government Center	285 Uptown Blvd	Cedar Hill
Coppell Town Center	255 E Parkway Blvd	Coppell
Crosswinds High School	1100 N Carrier Pkwy	Grand Prairie
Dallas ISD Administration Bldg	9400 N Central Expwy	Dallas
Disciple Central Com Church	901 N Polk St	DeSoto

Duncanville Library	201 James Collins	Duncanville
Eastfield Col-Pleasant Grove Cmp	802 S Buckner	Dallas
El Centro Col-Main Campus	801 Main Street	Dallas
El Centro Col-West Campus	3330 N Hampton Road	Dallas
Farmers Branch City Hall	13000 William Dodson Pkwy	Farmers Bnch
Florence Recreation Center	2501 Whitson Way	Mesquite
Frankford Townhomes	18110 Marsh Land	Dallas
Fretz Park Library	6990 Belt Line Road	Dallas
Friendship West Baptist Church	2020 Wheatland Road	Dallas
George Allen Courts Building (Main Early Voting Location)	600 Commerce St	Dallas
Grauwylar Park Rec Center	7780 Harry Hines Blvd	Dallas
Harry Stone Recreation Center	2403 Millmar Drive	Dallas
Highland Hills Library	6200 Bonnie View Road	Dallas
Hutchins City Hall	321 North Main Street	Hutchins
Irving Arts Center	3333 N Macarthur Blvd	Irving
Irving City Hall	825 W Irving Blvd	Irving
J Erik Jonsson Central Library	1515 Young Street	Dallas
Jaycee Zaragoza Recreation Ctr	3114 Clymer Street	Dallas
Josey Ranch Library	1700 Keller Springs Rd	Carrollton
Lakeside Activity Center	101 Holley Park Drive	Mesquite
Lakewood Branch Library	6121 Worth Street	Dallas
Lancaster Vet Memorial Lib	1600 Vet Memorial Pkwy	Lancaster
Lochwood Library	11221 Lochwood Blvd	Dallas
Marsh Lane Baptist Church	10716 Marsh Lane	Dallas
Martin Luther King Core Bldg	2922 Martin Luther King Blvd	Dallas
Martin Weiss Rec Center	1111 Martindell Avenue	Dallas
Mountain Creek Library	6102 Mountain Creek Pkwy	Dallas
Oak Cliff Sub-Courthouse	410 S Beckley	Dallas
Our Redeemer Lutheran Church	7611 Park Lane	Dallas
Paul L Dunbar Lan-Kiest Lib	2008 East Kiest Blvd	Dallas
Preston Royal Library	5626 Royal Lane	Dallas
Renner-Frankford Library	6400 Frankford Road	Dallas
Reverchon Recreation Center	3505 Maple Avenue	Dallas
Richardson Civic Center	411 W Arapaho Road	Richardson
Richland College-Garland Camp	675 W Walnut St	Garland
Richland Col-Main Camp "G" Bldg	12800 Abrams Rd	Dallas
Rowlett City Hall Annex	4004 Main St	Rowlett
Sachse City Hall	3815 Sachse Road	Sachse
Samuell Grand Rec Center	6200 East Grand Ave	Dallas
Seagoville City Hall	702 N Highway 175	Seagoville
Skyline Branch Library	6006 Everglade Road	Dallas
South Garland Branch Library	4845 Broadway Blvd	Garland
Sunnyvale Town Hall	127 North Collins Road	Sunnyvale
Valley Ranch Library	401 Cimarron Trail	Irving
Wilmer Community Center	101 Davidson Plaza	Wilmer

Election Day Times & Locations

Polls open 7 AM to 7 PM on May 4, election day. For election day locations see DallasCountyVotes.org or call 214.819.6300.

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Eric Johnson
Albert Black Jr

City Council, Place 1

Giovanni "Gio" Valderas
Jeremy T Boss
Sylvana Alonzo
Chad West

City Council, Place 2

Adam Medrano
Paul A Freeman
Barbara Coombs

City Council, Place 3

Davante D Peters
Denise Benavides
Casey Thomas II
Charletta Rogers Compton
Britannica Scott

City Council, Place 4

Dawn Blair
Carolyn King Arnold
Keyaira D Saunders
Karon "K" Flewellen
Asa O Woodberry

City Council, Place 5

Yolanda "Faye" Williams
Jaime Resendez
Ruth Torres

City Council, Place 6

Tony Carrillo
Omar F Narvaez
Monica R Alonzo

City Council, Place 7

Tiffinni A Young
Adam Bazaldua
Kevin Felder
Joseph Thomas
Sandra Crenshaw
Yvette Gbalazeh
Calvin D Johnson
Sade' Johnson
Korey Deon Mack

City Council, Place 8

Tennell Atkins
Erik Wilson

City Council, Place 9

Tamara "Tami" Brown Rodriguez
Erin Moore
Sarah Lamb
Paula Blackmon
Jacinto Valdespino

DALLAS MAYOR & COUNCIL, CONTINUED

City Council, Place 10

Sirrano Keith Baldeo
D'Andrala 'Dede' Alexander
Adam McGough

City Council, Place 11

Curtis T Harris
Lee M Kleinman

City Council, Place 12

Carolyn "Cookie" Peardon
Cara Mendelsohn
Daniel Powell

City Council, Place 13

Jennifer Staubach Gates
Laura Miller

City Council, Place 14

Philip T Kingston
David Blewett
Warren Ernest Johnson

DISD TRUSTEE ELECTION

DISD Trustee, District 4

Camile D White
Karla Garcia
Amalia Lozano
Omar Jimenez

DISD Trustee, District 5

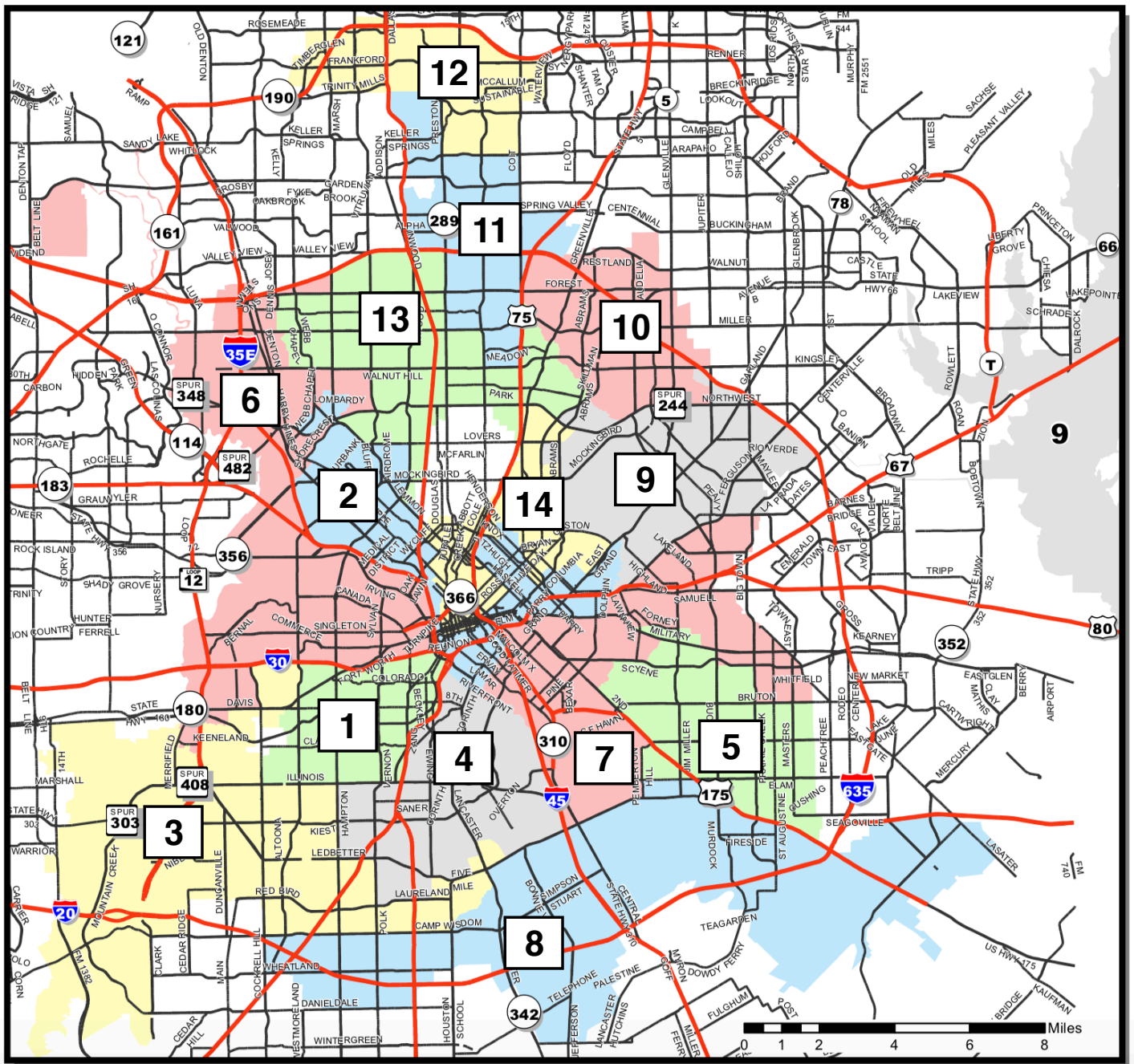
Ola M Allen
David King
Maxie Johnson

DISD Trustee District 7

Brent McDougal
Ben MacKey

DCCCD SPECIAL BOND ELECTION

CITY OF DALLAS COUNCIL DISTRICTS



CITY OF DALLAS MAYOR AND COUNCIL ELECTION

Dallas operates under the Council-Manager form of government. The City Council appoints a City Manager to administer City operations, while the Council is responsible for City policy-making. The Manager makes budget and other recommendations to the City Council and advises the Council of the City's current conditions and future needs. City Council consists of the Mayor (elected at large) and 14 council members elected from Districts. If no candidate receives at least 50% of the vote, there will be a runoff election.

COUNCIL, PLACE 15 - MAYOR

Questions to Mayoral Candidates

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

TAX BREAKS FOR DEVELOPMENT: What is your approach regarding tax breaks for businesses? How will you maximize benefits of the new "Opportunity Zones" throughout the city? Are these tax breaks vital tools or corporate giveaways? Please explain.

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing for families and city workers?

ROADS: Where will you find the funds to increase road maintenance?

OVERSIGHT: Several high profile public/private partnerships (including Visit Dallas, Fair Park) have experienced problems. What changes to the oversight function would you support?

OTHER ISSUES: What other issues of importance will you address during your term?

Lynn McBee



Biographical Info:

Age: 8/23/1968

Education: Bachelor of Science in Biochemistry from the University of Texas at Austin

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POLICE: Though I can appreciate the intent of the Citizens Review Board as a means for citizens to communicate their concerns regarding police behavior, there is no need to change or expand the authority of this board. I will champion the efforts to raise starting pay from \$60,000 to \$65,000. We can build a new police academy and partner with UNT Dallas to offer academy training and degree programs. We must also require neighboring municipalities to pay a portion of training expense if a new officer leaves within 4 years. We must work to achieve a ratio close to 3 officers per 1,000 citizens, when our crime rate was at its lowest

TAX BREAKS FOR DEVELOPMENT: We must be prioritizing taxpayer dollars on services that directly impact our citizens and improve their quality of life. This means roads, police, parks and other basics. The best way to boost economic development is to provide a better quality of life. Economic development incentives should be used sparingly, and only when we are attracting development to areas which have been overlooked, like Southern Dallas. There are currently 15 opportunity zones within Dallas city limits, creating incentive for developers to infuse new life into communities. We need to make sure new developments are focused on multi-income solutions

AFFORDABLE HOUSING: The city of Dallas is suffering from an affordable housing crisis and I look forward to bringing my hands-on approach of dealing with this issue to City Hall. The bottom line is that our city needs more housing stock, and we must look at ways to leverage all tools available to us to make progress. I plan to review our voluntary inclusionary zoning to ensure that it is working as intended. I also believe in looking at more creative ideas when it comes to housing that can help solve some of our issues. Multi-income, multi-family housing is successful in Houston, and I believe Dallas would benefit from this creative approach

ROADS: One of the most basic purposes of city government is to provide quality infrastructure for its citizens. Roads throughout the city of Dallas are either under construction for far too long with poor quality results, or have not been maintained at all. As Mayor, I will focus on continued investment in street improvements. This includes smart investment of nearly \$550 million in bond funding, continuing investment from the general fund, and prioritizing future bond funding for streets to reach a quality level where we're maintaining rather than replacing streets.

OVERSIGHT: We must protect taxpayers and ensure we are getting the most value for tax dollars. Our city budget has gone up 40% over the past 8 years and this sort of rising expense is not sustainable. We must maintain a keen focus on basic services like public safety, streets, and infrastructure. Regarding long-term, high-dollar public-private partnerships like VisitDallas or Fair Park, we need very careful oversight of how these agreements are implemented, and we need the ability to adjust or even terminate these agreements if partners do not comply with terms. Transparency and accountability are critical to holding the public trust.

OTHER ISSUES: Safer neighborhoods: As Mayor, I'll create an environment where police and fire work hand-in-hand with our city leaders to keep us all safe. Better basic services: As Mayor, I'll make quality of life the foundation of our city: Smooth streets, strong city services, well-maintained parks and public spaces, streets safe from stray dogs, city codes that are enforced, and even safe gas lines. Improving education: To attract tomorrow's jobs we must enhance and expand our education infrastructure to create job-ready workers. As CEO of a successful public-private education partnership, I have direct experience to make that happen.

Jason Villalba



Biographical Info:

Age: 3/26/1971

Education: Baylor University - B.B.A. in Finance and Economics University of Texas School of Law - J.D.

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POLICE: I do not support and would actively oppose any expansion of legal rights, subpoena power or regulatory authority to the CRB. These powers are best left with the Internal Affairs Division of the DPD. I would increase salary levels for rookies to \$65,000 per year (with commensurate bumps for senior officers), provide retention bonuses for all senior officer, provide private sector style healthcare, and shore up the pension plan for a generation. These steps would result in a significant increase in the number of officers on Dallas streets and would correspondingly reduce response times.

TAX BREAKS FOR DEVELOPMENT: I am in favor of providing thoughtfully tailored tax incentives to non-local businesses corporations to encourage these businesses to re-locate high-wage and economically beneficial jobs to the City of Dallas. While no one is in favor of corporate welfare, in order to compete with other major cities, we must provide comparable incentive packages to these companies if other factors are equal in the eyes of such businesses.

AFFORDABLE HOUSING: Without addressing the need for affordable housing, Dallas will be unable to meet the workforce demand for our growing economy and this would stifle growth and economic development in the area. By providing a package of tax incentives and an economically attractive regulatory environment, I believe the private sector can address the shortage of affordable homes in the area.

ROADS: I would find resources to pay for upgrading our roads and bridges by re-allocating resources from other areas of the budget. As a former financial analyst for a Fortune 100 Company, my very job was to scrub budgets and find areas of waste and inefficiency. I will take that skill set to City Hall as Mayor of Dallas to find out where we can cut in order to add resources for our roads. I will oppose any and all attempts to raise or create new sales or property taxes.

OVERSIGHT: Dallas City Hall should take a more pro-active role in reviewing and auditing these types of arrangements. As Mayor, I would create a new Audit Committee sub-committee and task force whose sole job would be inspect these types of arrangements to ensure that P3s comply with existing rules and regulations and not squander the precious resources of Dallas tax payers.

OTHER ISSUES: After public safety, infrastructure is the top issue facing Dallas. We have crumbling and antiquated natural gas conduit systems, a dilapidated and aged sewage and draining network, and our roads and bridges are both pocked with potholes and poorly integrated with our traffic light systems. As Mayor, I intend to launch a program I call "Revitalize Dallas" that will do proactively what ATMOS energy is doing re-actively. It's time to prioritize our necessary city systems for the betterment of all Dallas residents. I plan to do by working directly with the private sector providers of these systems.

Scott Griggs



Biographical Info:

Age: 12/13/1974

Education: BA Chemistry (Texas A&M University) JD (University of Texas School of Law)

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POLICE: As Mayor, I will address the public safety crisis. We have too few police officers and firefighters. While we've added residents, our number of Dallas Police officers has decreased from 3,600 to 2,900. Fewer officers means high priority calls are not being timely answered while additional community policing resources are needed. Fewer firefighters means EMS is not timely. It's time to offer competitive pay, benefits and pension to our police officers and firefighters to attract and retain the best. In 2018, I led the effort to increase police and fire starting pay from \$48,000 to \$60,000. As Mayor, I will do more.

TAX BREAKS FOR DEVELOPMENT: Tax breaks for businesses must have a community benefit. Too often in Dallas, we offer a blank check to large corporations that don't need the funds. When economic development grants are warranted, we need to require the business receiving our tax payer support to hire Dallas – at least 50% of the workforce of the business should reside in Dallas. The business should also pay its employees at least \$15/hour. Lastly, we should require employee training programs. Opportunity Zones are a new community development program that I will use to develop long neglected low-income urban areas in Dallas.

AFFORDABLE HOUSING: As Mayor, I'll put the Comprehensive Housing Policy into action. When I was elected to the Council in 2011, Dallas did not have a housing policy. As chair of the Housing Committee, I led the effort to create Dallas' first Comprehensive Housing Policy as I recognized our City was experiencing a housing crisis. The Policy sets out goals of: (1) Maintaining our existing affordable housing and creating more affordable housing; (2) Offering more choice to residents on where to live; and (3) Overcoming patterns of segregation and poverty through investment. We need 20,000 units of housing and the Policy is the plan.

ROADS: We will find the funds to increase road maintenance by eliminating the unneeded, wasteful economic development grants and fixing our streets right the first time. To improve the condition of our streets and finally get out of the endless construction, we have to change the system for procuring street work. We need to change from "lowest bid" with endless change orders to "best value." We need to award our bids based not only on price, but on the reputation of the contractor and tie the contractor to a calendar to timely finish the work. Let's stop awarding contracts to contractors that do bad work.

OVERSIGHT: I support the continued independence and audit work from the City Auditor as an oversight function. In 2014, I proposed amending the City Charter to make the City Auditor independent from the City Manager. Since voters approved this amendment, the City Auditor has audited the Dallas Police & Fire Pension System, the State Fair of Texas, MDHA/The Bridge, the City of Dallas Housing Department, and VisitDallas, for example. In each of these instances, the City Auditor has discovered fraud, waste, and abuse that has cost the Dallas taxpayers millions or more. I have a record of holding those responsible, accountable.

OTHER ISSUES: Ethics. Elected officials and staff work hard every day to earn the public's trust. My ethics plan closes lobbyist loopholes, requires enhanced disclosures, and releases executive session video. Wages at the City of Dallas. We need to raise the minimum wage for all City employees and contractors to \$15/hour. Education. I support public education, and I support DISD as an independent school district. I will work to have universal, all-day pre-K and work to prevent recapture. I will work to stop the charterization of DISD. Environment. I will implement the Comprehensive Environmental and Climate Action Plan.

Mike Ablon



Biographical Info:

Age: 8/12/1964

Education: Bachelor of Science in Civil Engineering Bachelor of Architecture Masters Degree from Harvard

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You Tube: <https://www.youtube.com/v/OZu6Y-taYEE>

POLICE: When there's a crime, we call on police officers. But when there's a budget crisis, City Hall almost always cuts their funding. So, we are short 1,000 officers and response times are on the rise. We owe them more respect and appreciation– that means proper city management so their budgets are not vulnerable. As Mayor, I will fight for better pay, a stronger pension and smarter benefits for the officers who risk their lives daily. Only by listening more to our police officers' input on actual needs and staffing in how we fight crime can we successfully stop criminals who target our families.

TAX BREAKS FOR DEVELOPMENT: As a businessperson, I am used to looking at the numbers. I will work hard to leverage whatever tools we have to bring new economy jobs to our city and ensure that development is benefitting every neighborhood. I think we can use a combination of Opportunity Zone benefits, tax breaks and maximizing DART to provide better transportation to key areas that will bring jobs to a community, encourage more business investment, and turn an area into a neighborhood.

AFFORDABLE HOUSING: I believe that we need more affordable housing all over Dallas, specifically in traditionally unaffordable neighborhoods. We should work with organizations that are already investing and building in Dallas to increase the share of affordable housing that is available as well as look for innovative public-private partnerships to help increase the amount of housing available. Additionally, future zoning providing new and additional density may have more attached affordable housing requirements.

ROADS: Kicking the can down the road should not be Dallas' official policy on how we fix our roads. We can accomplish anything in Dallas, it seems, except fill potholes, improve alleys, and smooth our roads. This lack of attention to basic city services adds time to your commute, keeps working parents away from their families and takes money out of your pocket for car repairs. Want to fix the roads? We first need to fix City Hall. We also need a strategy to pay for this, and that comes back to growing businesses and jobs to create the revenue.

OVERSIGHT: Ethics, honesty and transparency should be basic values in government. We need to create a new culture of integrity at City Hall where these disgraces are rare exceptions starting with comprehensive ethics reforms that include reducing the role of high paid lobbyists and requiring more transparent disclosures of their relationships with elected city leaders. We can not change any other organization until we clean up our own messes at City Hall and that starts with Ethics Reform.

OTHER ISSUES: As Mayor, I want to see every neighborhood in every part of our city succeed – especially the communities that feel left behind by City Hall. To do so, we must first improve basic community services by:

- Helping our schoolchildren with tutoring and safe before and afterschool programs.
- Improving transportation so working families can get to work and senior citizens can more easily get to their doctors.
- Strengthening ethics and transparency at City Hall.
- Integrating our service entities (DART, DISD, county health and community colleges) with the city of Dallas to collectively solve our systematic issues.

Miguel Solis



Biographical Info:

Age: 5/16/1986

Education: -Bachelor's in History, Lamar University -Master's in Education Policy, Harvard University

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POLICE: There still remains distrust between the community and the police force it serves. I believe that the Citizens Review Board should be empowered with investigative authority during officer-related shootings or matters similar in seriousness and nature on the condition that certain members of the Board have investigative backgrounds and that the investigation is sealed during the process. While the recent increase in salary to \$60K is a step in the right direction, The next Mayor and Council should work to make housing more affordable for our officers, helping increase salary levels and helping grow our police force.

TAX BREAKS FOR DEVELOPMENT: Tax breaks for businesses should be a critical tool used to incentivize these entities to support citizens of the city. As mayor, I will strive to ensure that any tax breaks have a reciprocal positive impact for the resident of our city. In order to maximize the benefits of these zones for the people of Dallas, our next mayor must first seek to build partnerships with key experts on the zones to gain clarity around the regulatory environment. Second, the mayor must ensure the city manager and city administrators are prepared to work effectively with those seeking to create opportunity funds.

AFFORDABLE HOUSING: A policy that promotes mixed-income and affordable housing is a linchpin for a thriving city. There is no way to deal with Dallas' major challenges if we do not deal with housing. Dallas has extreme levels of concentrated poverty and economic/racial segregation; a lopsided property tax base; lagging economic mobility for low-income children; lack of desirable affordable housing throughout the city; and yawning student achievement gaps, to name a few. The city can't non-profit its way out of this. The situation demands a robust, courageous, and energetic housing policy that equals the magnitude of our problems.

ROADS: It is important to first state that we must maximize the funds we currently have to improve road maintenance. Holding contractors accountable to delivering work on time and on or under budget is essential. Too many contractors see the city as a cash trough and there is not enough accountability on the city's when it comes to holding contractors accountable. The city must also hold real estate constructors accountable. If you are going to build in Dallas, you are going to take care of our streets as well. Too many people hit potholes left by forklifts and bulldozers building the next high rise. This has to stop.

OVERSIGHT: It's important that the city continue to perform audits to Visit Dallas. The recent audit found much that must change but it is also important to note that audits, though intended to be tools for improved operations, can often become political when certain individuals with political objectives get ahold of them. That said, the board members of Visit Dallas and the State Fair must commit themselves to good oversight and transparency. To help this, I would support limiting the amount of board members so that each board is seen less as an advisory board and more as a professional organization.

OTHER ISSUES: The next mayor should use the bully pulpit to rally our business and philanthropic communities behind the expansion of early childhood education opportunities as well as collegiate, career, and vocational training programs. The most important thing we can do is encourage and incentivize the construction of affordable housing to keep gentrification from completely changing the complexion of historic areas and ensuring that people from all backgrounds are able to live and work in thriving neighborhoods with appropriate zoning and mixed-use developments. That also means access to quality public transportation.

Alyson Kennedy



Biographical Info:

Age: 10/5/1950

Education: Being part of the struggles of working people over the years has been the best education of my life.

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POLICE: The police review board is powerless. Only protests by the community and the courageous family members of those brutalized or killed by police result in the jailing of guilty cops. Because of protests the Dallas cop who killed Botham Jean will be tried for murder on August 12. When police are called their form of "helping" often leads to police brutality. Police violence and crime is part and parcel of the dog-eat-dog ethic of capitalist society and will not be solved by the policing system of capitalism. That is why working need to fight to organize a new society that is based on human solidarity.

TAX BREAKS FOR DEVELOPMENT: I oppose tax breaks and perks given to businesses and corporations. The wealthy invest in projects like the Opportunity Zones in return for a boost to their profits. Meanwhile working people continue to get low wages, pay high rents and utility bills. This how the capitalist system works, putting the interests of the wealthy first. It is through the labor of working people in the factories, retail stores, on farms, ranches and other places we work that we create the wealth to build schools, housing, hospitals, parks and other things we need. Working people are capable of changing the conditions we face.

AFFORDABLE HOUSING: In the Dallas-Fort Worth area, housing and transportation costs have skyrocketed and the streets and roads are part of the crumbling infrastructure. The capitalist owners, and Democratic and Republican politicians who run government in their interests, couldn't care less about young workers who can't afford to get a house or apartment of their own, get married, and start a family. The Socialist Workers Party calls for a massive government-financed jobs program, at union-scale wages, to rebuild crumbling infrastructure, maintain streets and roads and provide affordable housing for all.

ROADS: See answer to above question.

OVERSIGHT: Public/private partnerships are subject to the corruption that is built in to the profit system. I am running in this election to be a voice for the millions of working people in Dallas who are not part of even this temporary "economic recovery" and face rising rents, home and farm foreclosures, increasingly unsafe working conditions, working two and three jobs to survive, drug epidemics, and falling life expectancy. People ask me a lot, "What would you do as mayor? It isn't what I would do, but what working people would do to become coming capable of taking control of government and our destiny.

OTHER ISSUES: Amnesty for undocumented workers, drivers licenses for anyone who works here and re-building the labor movement to organize strong unions. Support the rights of workers behind bars. We demand ending the death penalty and locking up workers in Dallas jails because of exorbitant bail fees. We support the right of workers behind bars to access newspapers and books free of censorship by prison and jail authorities. For information and to get involved with the Socialist Workers Party campaign Write to: SWP, P. O. Box 210524, Dallas, TX 75211 Email: dallasswpcampaign@gmail.com Or call: 469-513-1051.

Regina Montoya



Biographical Info:

Age: 12/25/1953

Education: Wellesley College (B.A.) Harvard Law School (J.D.)

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POLICE: I believe the Citizens Review Board structure is sufficient. The community should be empowered to have a voice in their own policing, but as a city we have elected and appointed leaders who are charged with carrying out investigative and disciplinary functions. I was supportive of the measures to increase the starting salary for police officers to \$60,000. I would like to ensure a comprehensive healthcare plan that includes preventive programs. Response times would improve as we as we continue to recruit and retain our first responders. We need to do a much better job of marketing and recruiting on the local level.

TAX BREAKS FOR DEVELOPMENT: I think we can determine on a case-by-case basis whether certain incentives would work for businesses that want to relocate to Dallas. However I'd like to see more focus on our current workforce and working with the entrepreneurs that exist in our very city, getting them access to workforce training programs and paid apprenticeship programs. We have basic competitive advantages for businesses that could allow us to recruit small and medium businesses without offering packages to them that end up disadvantageous to the city. I would also put the spotlight on supporting local minority entrepreneurs and business owners.

AFFORDABLE HOUSING: Owning a home is traditionally the way people build personal wealth and security over a lifetime. We need to open access to what has been at the core of the American dream for so many. Dallas had those starter homes when I was younger. I want to see that again. We need a sustained effort to talk to lower cost housing developers around the country who would want to partner with Dallas to turn this issue around. Overall I want to see a more streamlined and transparent construction permitting process. I want a person seeking a permit to be able to move that process along with an easy to use app on their smart phone.

ROADS: Adding funds to infrastructure repair, including road maintenance, will have to come from adjustments in the budget and enhancing our municipal revenue. The two largest drivers of municipal revenue are property tax and sales tax, so we have to think about the initiatives that will allow us to have the funds we need for infrastructure and other critical city services. Also, I want the city to look at the way it allocates funds for these basic services and organizes and manages departments, so that areas of the city with greater need get the funds they need.

OVERSIGHT: Any promotion we do with taxpayer dollars needs to be funded in an accountable and transparent way. I believe that goes beyond just Visit Dallas. Greater transparency and more citizen participation are good things for the health of our democracy and our city. I agree with the steps that the council has already taken. Several municipalities have implemented online web portals or dashboards that allow for city residents to interact with budget data. The ability to comprehensively intake the information allows for the viewers to have a better understanding of the city's finances and encourages public participation.

OTHER ISSUES: Systemic poverty in our city. I led the Mayor's Task Force on Poverty and initiated the Child Poverty Action Lab. Every single district in Dallas has neighborhoods of concentrated poverty. Over 100,000 children in the city live in poverty. This is a complex problem. But the Mayor can do things to help: partnering with DISD and continuing to shine a spotlight on the importance of early education; fighting for strong public schools; encouraging adult education and training programs; enabling learning and networking opportunities for people through paid internships; creating opportunities for local entrepreneurs.

Eric Johnson



Biographical Info:

Age: 10/10/1975

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POLICE: As the son of a former Dallas police officer, I know the sacrifices made by our officers and their families. We should never again allow our officers' salaries to fall so far below other cities' salaries. I will use my experience and relationships in the Texas Legislature to address police pension issues in a way that is good for officers and Dallas taxpayers. Better pay for officers will help with retention and response times. Officer morale is critical. We need to continue building trust between officers and the community and work with all stakeholders when discussing any changes to the Police Citizens Review Board.

TAX BREAKS FOR DEVELOPMENT: We need to have all tools in the toolbox in order to compete for jobs and other growth opportunities. Tax breaks are a tool that should be used very selectively and with great accountability. The best way to grow our economy is not through tax incentives or "opportunity zones" but to significantly enhance our workforce readiness, which starts with providing a great education for every child in Dallas. Improving our workforce will be one of my top priorities as Mayor, and I will work with school districts, community colleges, and other stakeholders to address this issue.

AFFORDABLE HOUSING: I will consider every policy tool that major cities have used to increase affordable housing while minimizing the displacement of low-income residents. I will host community conversations in neighborhoods like West Dallas about a range of solutions – including some we haven't discovered yet. We must also connect workforce readiness with affordable housing strategies. We can make housing more affordable by moving more Dallasites from unemployment or low-skill jobs into mid-skill jobs. I will appoint a workforce czarina to help move thousands of Dallasites out of poverty and into the middle class.

ROADS: I have experience securing funding for Dallas' transportation projects, like the Garland-Gaston-Grand ("3G") intersection redesign, by working closely with the Texas Department of Transportation. I will work to fast-track street repairs the best way I know how: by leading a comprehensive dialogue around what the best cities do to prioritize and complete repairs quickly. I will work with the city staff who deal with these issues daily to make sure we are fixing the most high-impact streets first, regardless of location. Then we will complete repairs faster, so construction does not add to the problem.

OVERSIGHT: I will always work with our public, private, and non-profit sectors to do what's best for Dallas. Any public-private partnership must include clear standards of accountability and protections for taxpayers. We must be vigilant in our scrutiny of how taxpayer dollars are being spent, including hotel occupancy tax dollars which, despite being paid in large part by visitors to Dallas, should not be wasted. The City of Dallas needs closer and more effective oversight over all of its contracts, whether we are talking about its contract with VisitDallas or some other entity.

OTHER ISSUES: I'm running for Mayor because Dallas, from its libraries to its recreation centers, provided me with the opportunities I needed to obtain a world-class education and achieve my dreams. I want to help every person in Dallas achieve his or her dreams. As Mayor, I'll use the weight of the office to create more opportunities for our children and very person in Dallas. By making Dallas the safest city in the country, with open, transparent, and corruption-free government, that is known for its excellent schools and highly skilled workforce, I hope to give back to the city I love a portion of what it has given me.

Albert Black Jr



Biographical Info:

Age: 7/24/1959

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POLICE: I support the police chief's recommendations for the Police Review Board as a good-faith effort to strike a balance. Providing additional oversight will go a long way toward improving relations between police and the community they protect. I supported the recent increase in police officer pay and believe we need to do more. I support redirecting more officers to patrols and evaluating the department's existing technology and dispatch practices. Keeping response times low while losing 500 officers during the pension crisis has been a challenge. As we work to rebuild the force, current response times will improve.

TAX BREAKS FOR DEVELOPMENT: I will emphasize good governance: fairness, transparency and accountability so that the public can get under the hood of major initiatives and understand who benefits. For example, we must ensure that tax breaks for neighborhood revitalization aren't being used to push people out of their homes. That said, we must use every responsible tool to attract new jobs to Dallas to keep our economy growing. The most recent data on "opportunity zones" suggests they attract investment only in areas where development is already occurring. As mayor, I will lead the charge to attract investment into areas that need it the most.

AFFORDABLE HOUSING: I have proposed a housing trust fund initially funded through bond financing to jumpstart funding for affordable housing. I have also proposed leveraging existing CDBG funds to fund neighborhood remediation programs, and neighborhood beautification grants to fight blight and decay and help residents stay in their homes in the face of gentrification. We need smart housing strategies that include new construction instead of empty lots. My "Come Back To Dallas!" initiative will feature incentives to bring home police officers, teachers, nurses and firefighters who have been pushed out to the suburbs by high home costs.

ROADS: Political pressures to spend money now always outweigh prudent investments in long-term infrastructure. That's why Dallas should create a dedicated fund for street upgrades and repairs. The fund would be created by a vote of the people and the funds would be in a lockbox so that politicians could not divert them for other purposes – helping take politics out of infrastructure spending. Houston implemented a similar plan in 2010 – and while they made mistakes, the fund is starting to make a difference. We can make improvements here in Dallas, starting with seeding the fund with unspent bond funds.

OVERSIGHT: Dallas must do a better job overseeing the spending of public funds. I built a business from the ground up – and my business helps other businesses design and improve systems that are cost-effective and efficient. As mayor, I would focus on finding greater efficiencies in the systems that govern how our tax dollars are spent. This is not an empty promise – the city's recent audit of VisitDallas showed it spent nearly \$150 million in tax dollars over four years without vigilant oversight from City Hall.

OTHER ISSUES: To keep our economy growing, we must provide skills and training to prepare our workforce for the jobs of the future. I know how to do this – my wife Gwyneith and I established ReadyToWork, an innovative job-readiness program that has given more than 2,200 of our Dallas neighbors the skills they need to get and keep family-sustaining jobs. I will also use my leadership experience with Paul Quinn College and Baylor University to bring federal and state dollars through UNT-Dallas and other local institutions for workforce development. We can invest in Dallas by investing in the people who live here.

The two approved write-in candidates for mayor are Miguel Patino and Stephen S Smith

CITY COUNCIL , PLACE 1

Questions to Place 1 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

ROADS: Where will you find the funds to increase road maintenance?

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

METHODIST HOSPITAL EXPANSION: The proposed expansion has become a contentious issue with nearby neighbors. How would you like to see this issue resolved?

OVERSIGHT: Several high profile public/private partnerships (including Visit Dallas, Fair Park) have experienced problems. What changes to the oversight function would you support?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Giovanni 'Gio' Valderas



Biographical Info:

Age: 10/20/1978

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AFFORDABLE HOUSING: 1) We require developers that displace families to pay for moving costs 2) We give our renting families at least 60 days instead of 30 to move. 3) We give renters an opportunity to collectively purchase their units before the landlord sells his property. 4) We further develop protective zoning creating new polices like

a Longtime Homeownership program, so when property values more than triple because of new development, property rates are locked in, keeping more working families in their homes. 5) We build more affordable homes rather than apartments. 6) We enact inclusionary zoning through overlays and TIFF districts

ROADS: City Hall's budget has more than doubled in the last 10 years but can we say our city services have doubled? Has our quality life doubled? This city doesn't have a money problem it has a priority problem. We have spent millions on needless vanity projects and millionaire bailouts for organizations that have financially mismanaged their funds, while neglecting our basic needs in our community. We must reprioritize our needs and reexamine our budget in effort to stop wasteful spending.

POLICE: I'm supportive of reviewing the make up of the Review Board ensuring we have a fair & balanced body. I'm also supportive of increasing its authority to investigate legitimate claims of abuse because one bad officer should not cast a shadow over the whole department. We must compensate our police officers competitively so that other cities do not poach them because our officers should not have to work extra shifts to make ends meet. In addition to competitive pay for officers we must also invest in social services such as mental health, homelessness, etc. because our officers can't be tasked to handle all of our issues

METHODIST HOSPITAL EXPANSION: Methodist owns ample property if they truly believe they are good neighbors they should work with their city council member and existing community to move their development to another location. I believe the community has a right to ensure their quality of life is maintained. We can no longer afford to have our green spaces threatened by careless development. In addition to helping Methodist find another location I would advocate for the community to implement a community benefits agreement.

OVERSIGHT: We have a 'Special Friends' problem and these special friends can be found in our lobbies and hallways of city hall lobbying our council to bend the rules for them. As Vice Chair of the Arts Commission, I fought against these special friends and their special favors. I fought for transparency and equity when it came down to how this city spent taxpayer money. We must continue to hold these organizations accountable by reexamining our contracts with organizations that misappropriate funds and be prepared to their end contracts. For every infraction these organizations allow we must take away a percentage of funding.

OTHER ISSUES: This city has forgotten about our working class and working poor. We have a housing and homelessness crisis, and our transit system doesn't work for our most vulnerable. Our city services are not equitable and in a lot of ways this city is still segregated by how our resources are divided. We must prioritize our needs and work with our most marginalized communities utilizing every city service available to bring people together and educate them on these city services.

Jeremy T Boss

No Response

Sylvana Alonzo



Biographical Info:

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AFFORDABLE HOUSING: Enhance current first-time home-buyers and down payment assistance programs, HUDs Choice Voucher Program; working families need help in becoming homeowners. We have a crisis when people work over 40 hours per week to pay for their rent and when they can no longer afford to buy a home in the neighborhood they grew up in. Affordable housing must always be part of the the City's housing policy and it must also include input from the real estate / apartment professionals and/or associations. Affordable housing must be addressed by all the stakeholders.

ROADS: I don't know what the current budget and bond program covers. The need is there. I'm more interested in reviewing how funds were allocated and I promote equitable funding based on accurate reporting, requests placed on the City Needs Inventory List. The complete western part of District 1 was neglected and it shows. Neglect leads to higher costs for repairs. I am for equitable City services throughout District 1. There are so many needs: pot-hole repairs, speed bumps, narrow streets in need of parking solutions, drag-racing in secluded streets, dead-end streets used for trash and unwanted pets.

POLICE: I do not support reducing the size of the board, nor how to select its members. The City Council should continue to appoint. Salary levels were made in 2018. We should wait to see how that affects response time, crime

reduction and retention of police. I just want to add that I do believe in working towards competitive pay, comparable to other large cities' pay. I will wait to receive information once the study is complete.

METHODIST HOSPITAL EXPANSION: MDMC is responding in good faith, agreeing to KPE Neighborhood's requests. I support continued communication until all parties are satisfied.

OVERSIGHT: Oversight of Visit Dallas by the City manager and staff. And, the reporting must be provided on a timely manner. It's not the CEO's salary that is the biggest and most important factor, but his ethics and job performance. I agree with how the City Council voted to resolve the lack of transparency.

OTHER ISSUES: Small businesses are being pushed out of Oak Cliff, especially from the Bishop Arts District and Jefferson Blvd. and area. I will work to reinstate the business assistance centers and create incubators to help. I will work to create initiatives to help small businesses thrive and ensure the City implements fair planning and zoning practices that are not detrimental to current businesses. Continue to address Dallas' high poverty rate. Create employment, training and educational opportunities for youth & women - two groups among the poorest. Address recent crime surge and protect students at schools & neighborhoods.

Chad West



Biographical Info:

Age: 12/10/1976

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AFFORDABLE HOUSING: We have a massive shortage of affordable housing in Dallas, including D1. There is not one simple solution to fix the shortage. We can chip away at it by opening up and utilizing the 1500 lots in the City's Land Bank, promoting live-work accessory dwelling unit, and incentive zoning expansions (as a City Plan Commissioner, I played a large role in drafting these ordinances), and expanding the use of the affordable housing trust fund.

ROADS: The City wastes millions on "shiny object" projects like the failed pedestrian bridge along I-30 and the ESPN bowl game subsidy. We need to take a hard, forensic look at the budget to see where cuts can be made for us to get back to basics and strengthen our police/fire pay and fix our roads/sidewalks. We should also enhance our mobility overlay so that all departments are communicating - when utilities work is going to happen, the resurfacing work, bike lane installations and curb bump outs, flood mitigation efforts, and traffic calming enhancements should all take place at once.

POLICE: I am a fan of as much transparency and accountability in government, including police oversight, as possible. Some of the proposals suggested by the groups hoping to expand the authority of the PCRB need to be vetted out to ensure that the officers' due process rights are protected, and I have not yet completed my assessment of these challenges. I support increasing officer salaries and benefits so that Dallas is competitive with the surrounding cities. Once we are fully staffed again, I believe response times will improve.

METHODIST HOSPITAL EXPANSION: As the Plan Commissioner who worked on this case, I am intimately familiar with it. Council's decision to approve the case over the objection of CM Griggs and the vast majority of neighbors is currently sitting in litigation, so the courts may resolve the controversy on their own. In the meantime, Methodist has a new President - in late February, we met, and I encouraged him to begin the healing process with East Kessler. And I strongly suggested that he hire a local (Oak Cliff) architect familiar with our urban-oriented zoning overlays to team up with the hospital's suburban-oriented design team for future projects.

OVERSIGHT: I will follow CM Griggs' strong record of posting agendas and vote results on social media to encourage transparency and accountability in all areas of City Hall.

OTHER ISSUES: My campaign is centered on protecting neighborhoods and expanding economic opportunities for all areas of the City, especially in the Southern Sector. In addition to leading the charge on affordable housing and the mobility overlay, I plan to find opportunities for "Little Villages", a concept that I started while on the Plan Commission, which brings neighbors and property owners together to discuss long-term zoning/urban planning goals with hopes of spurring economic development and life into areas with small footprints.

Questions to Place 2 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

LOVE FIELD AIRPORT: Describe how Love Field access should be enhanced? Do you support a north entrance through Bachman Lake Park? Direct DART access?

I-345 CORRIDOR: What is your position regarding proposals to redevelop the I-345 corridor? Please be specific

ROADS: Where will you find the funds to increase road maintenance?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Adam Medrano



Biographical Info:

Age: 10/28/1975

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AFFORDABLE HOUSING: Affordable housing is an issue throughout the city and I am proud to have voted in support of the city's first ever housing policy that will address work force housing, home repair, and creates new tools for the housing department to utilize.

LOVE FIELD AIRPORT: I do not support a north entrance through Bachman Lake Park. I have been a strong supporter of our park system and will not allow anything that would harm or destroy our parks. I do support direct DART access to Love Field.

I-345 CORRIDOR: My stance is that all options for I-345 remain open. When a decision is made by all stakeholders, I would want a fully comprehensive multimodal plan that is accessible and inclusive to all. The plan must connect East Dallas to downtown but also south of downtown to North Dallas. In the interim, I have been working closely with the Deep Ellum Foundation to make sure under 345 and 30 is safe including well lit, clean, maintained and provides way finding to help not only cars but bikes and pedestrians navigate Deep Ellum.

ROADS: Every year I take a deep dive into the city's budget to look for waste that can be programmed elsewhere.

OTHER ISSUES: For the last few years I've been working with City's LGBT task force, which I chair, and OutLast Youth on the growing LGBT Youth Homelessness population in the city.

Paul A Freeman

No Response

Barbara Coombs



Biographical Info:

Age: 12/30/1957

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AFFORDABLE HOUSING: Providing an adequate inventory of affordable housing is necessary to prevent an increased demand for emergency shelters. It is important that the developments accommodate families, not always provided. - I would support daycare on-site projects. 1. Work with Office of Homeless Solutions to leverage the 20 million dollar approved in 2017 for affordable housing 2. Identify land available from the Dallas - "land bank" inventory. 3. Create a competition within the commercial sector to win "The Jack Kemp Excellence in Affordable and Workforce Housing Award" 4. Innovation Award for lowest cost per sq ft.

LOVE FIELD AIRPORT: No, I do not support going through Bachman Lake Park.

I-345 CORRIDOR: ! support the removal of 345, The artists lofts to support the demand for them within Deep Ellum. Pottery studio, commercial kitchen - many start-ups that are starting in their apartment kitchens need a commercial kitchen. How about a tech incubator walking distance to the kitchen incubator. Soft breads and hard cheeses - software and hardware. Senior living should have access to walkable areas, they don't drive & scooters are probably not an option.

ROADS: The Dallas landfill - though it is an enterprise fund, can provide \$2,000,000 dollars for the City of Dallas for every one dollar that the tipping fee is raised. Currently the tipping fee is one of the lowest in the country, at 26.00 per ton. The McCommas landfill is filling up faster than necessary. A new one, which we will need in less than 30 years, will cost over one billion dollars to build. Where are we putting another 2000 acre landfill?? Raise the tipping fee for the commercial sector only, fix roads & reduce waste to extend the life of the landfill while covering the cost of a new landfill.

OTHER ISSUES: My background is in waste minimization. One of the assets of Dallas is an enormous amount of "stuff". Redirecting material that has use from going to the landfill helps both the for-profit corporations and the non-profits. A win-win. 1. double the square footage of Dallas Furniture Bank to serve more families. 2. Economic Dev. to attract businesses that use recycled materials. 3. Improve pay and increase the ranks of police to reduce turnover. 4. Focus on the practical issues - education, safety, budget. integrity. transparency. 5. We need to work within the budget and not waste anything

CITY COUNCIL , PLACE 3

Questions to Place 3 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

ROADS: Where will you find the funds to increase road maintenance?

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

OVERSIGHT: Several high profile public/private partnerships (including Visit Dallas, Fair Park) have experienced problems. What changes to the oversight function would you support?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Davante D Peters

No Response

Denise Benavides

No Response

Casey Thomas II



Biographical Info:

Age: 8/13/1972

Education: Bachelor of Business Administration, UNT

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AFFORDABLE HOUSING: To keep housing affordable, I will provide a homestead exemption for residents that are in areas that are on the tipping point for displacement. We have included in the comprehensive housing policy strategies to prevent displacement and gentrification.

ROADS: The funds are in the 2017 bond. Based on priorities from the needs inventory list, we will allocate the funds necessary to increase road maintenance.

POLICE: I support the plan by the Community Coalition to change the review board to an oversight board. A monitor will be responsible for participating in critical cases and will be involved in all administrative cases. I support allocating a salary for the monitor and an executive director that will report to the oversight board. I would be in support of putting certified officers on the street and having civilians take 311 and 911 calls.

OVERSIGHT: I would suggest that each of the partnerships provide quarterly updates to the committee that provides oversight, and a full council briefing at least twice a year.

OTHER ISSUES: I will lead the city's effort on racial equity and implementation of the city's resilience plan and strategy.

Charletta Rogers Compton



Biographical Info:

Age: 2/19/1952

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AFFORDABLE HOUSING: District 3 has done more than its fair share of work force, affordable, and low income housing. No one area of the city should have a saturation. I support building and providing opportunities for affordable housing to be more evenly distributed throughout the city. Affordable housing is a regional problem and Dallas city hall must require the suburbs and the DFW region to do their fair share of addressing the issues of affordability and the attendant problems that exist as a result of a lack of it!

ROADS: I would review all current programs for effectiveness and whether or not they are meeting established goals and purposes, if not I would those eliminate and propose the money be used for road and infrastructure improvement. I would also consider merging of programs where possible to eliminate duplication of services.

POLICE: I feel the Police Citizens Review Board should be strengthened or it should not exist. Our policemen should be paid a competitive salary based on training, experience and effectiveness. We must do all the things necessary to recruit and retain qualified policemen. More policemen/women must be hired to reduce response times. We do not have enough manpower to cover a city as large as Dallas.

OVERSIGHT: More time needs to devoted to monitoring the budget, activities and results of this partnership. These organizations must be held accountable. Strong policies and procedures should be formulated and put in place that allow for more frequent review of these partnerships. A lack of fiduciary oversight causes these types of problems.

OTHER ISSUES: Improve basic services. Infrastructure - Explore more creative ways to increase funding to address crumbling infrastructure. Waiting to do a bond program is only more time to pass and the problems get worse with the passage of time. In District 3 all of the area matters. I plan to more equitably allocate available resources to address issues of gentrification in older established communities.

Britannica Scott



Biographical Info:

Age: 1/16/1990

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AFFORDABLE HOUSING: To address the affordable housing issues in the City of Dallas, I would: 1. Introduce financial literacy programs to teach potential homebuyers how to properly purchase a home and manage their finances. Educating about financial management would increase the opportunity for families to afford a home. 2. Build the appearance of District 3. Beautifying the district with art and appearance will help attract potential buyers and businesses to the district while preserving historic landmarks. 3. Create additional homestead exemptions for the beautification improvements of the homeowner

ROADS: To find additional funding for roads and increase road maintenance, I would: 1. Create a District 3 Grant Writing Committee, that focuses on grants funded by the state and federal government that will provide additional assistance to the district and the city of Dallas. 2. After 2020, work with other council leaders to cut funding for the VisitDallas Organization and redirect certain funds back into the community for improvements. 3. Penalize contractors who have been accepted by the city of Dallas for Bids and continue to submit RFPs for additional funding for a project.

POLICE: To help better support the Police Citizen Review Board and the Police Department, I would: 1. Host Town Hall meetings every month in each precinct within the district so that citizens who have concerns or questions can interact with the police. 2. Have community-building events to build the perception that the community has in relation to the police department. 3. Cut funding from VisitDallas and reuse those funds to help assist the Police Department Salary Gap. 4. Build Police post stations using community centers. Post stations will become part of the training process, engaging officers in the community.

OVERSIGHT: 1. Create metrics to help identify goals that VisitDallas is expected to reach each quarter. 2. Cut funding and use those resources to assist the community. 3. Require audit reports each month to make sure the organization is in compliance 4. Develop a review committee that has to approve each trip and budget for the trip.

OTHER ISSUES: 1. Building Technical Education programs within our Traditional Education. This will allow students of all academic levels to obtain certifications in certain technical fields after the student graduates from high school. 2. Create a workforce program that assists unemployed workers with employment opportunities and education 3. Building a community coalition of neighbors from each area to collaborate together regarding building our parks, communities, and events. 4. increasing business interest in District 3

CITY COUNCIL , PLACE 4

Questions to Place 4 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

OPPORTUNITY ZONES: Opportunity Zones are designed to spur economic development and job creation by providing tax breaks to investors. How would you like to see the Opportunity Zones in your District be developed?

ROADS: Where will you find the funds to increase road maintenance?

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Dawn M Blair



Biographical Info:

Age: 7/29/1961

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AFFORDABLE HOUSING: D4 is in need of mixed income housing as we address the need for grocery stores, restaurants, and other retail. This effort will help to improve the median income for D4. It is my hope that as the City looks to accomplish 20K affordable housing units that it will be from a place of equity and not concentration.

OPPORTUNITY ZONES: Absolutely. We have begun to self identify Opportunity Zones where we can accomplish mixed income housing and retail.

ROADS: The city should initiate a comparison of cost, efficiency, construction time and durability between city crews vs private contractors. I believe that there is merit for some smaller road construction projects. We must determine how to address this need in the budget.

POLICE: I support an effort to address to reduce the time officers spend addressing social calls, i.e. homelessness. (see next question)

OTHER ISSUES: DPD officer training and retention. Serious consideration must be given to a 3-5 year contract for rookie training or reimbursement if the contract is terminated. Rookie compensation cannot outpace that of tenured officer compensation.

Carolyn King Arnold



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AFFORDABLE HOUSING: Specific plans for the creation and maintenance of affordable housing will be addressed using a couple of strategies, (1) solicit council support to amendment of the current Housing Policy/MVA, (2) continue to work with staff to pursue best practices to implement housing stock placement which passes the legal litmus test, and (3) continue to work with the City Manager, Staff, and Community to solicit input to develop a Master Plan that will focus on infrastructure to promote communities to enhance the quality of life for D4 constituents.

OPPORTUNITY ZONES: Currently, I am hosting Community Conversations regarding the development of a Master Plan for district 4. My goals for the OZ locations will be a reflection of the ongoing dialogue with my constituents. Suggestions for Mixed Use, Call Centers, Entertainment Centers and Grocery options are a few of the recommendations received up to this point.

ROADS: Funding for road maintenance can be derived from the budget or bonds as a start. The nature of the repair will generally dictate the source of funding.

POLICE: I am a member of the Public Safety Committee and I do support the Police Citizens Review Board. I will definitely support funding for the PCR. I am very open to working with Police Chief Hall, Police Unions, and the Community to address other areas of concern.

OTHER ISSUES: Issues of importance for me as a current Councilmember include: (1) Crafting an Inclusion/Adaption of an equity recap policy for the Southern Sector/D4, (2) amendment of the Housing policy, (3) Reclassification of the MVA sector profiles for D4, (4) advancement of outstanding bond projects for D4, (5) review/ modifications of City policies and procedures to promote a more streamlined and cost effective approach to enhance service and accountability.

Keyaira D Saunders



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AFFORDABLE HOUSING: We need more PID's and TIF's to revitalize areas of the district as well. One major District 4 concern about the current Comprehensive Housing Plan is the lack of affordability for people at various income bands, especially at lower income bands. We have to create a plan that includes options for the impoverished and lowest income earners such as increased income-based housing with city or affiliate ownership of multi-family units. Also, more homes built through community partners that are reserved for people using homeownership programs such as Habitat for Humanity.

OPPORTUNITY ZONES: One main opportunity zone which is overlooked is the Ledbetter Corridor. The city ought to look to strengthen the small businesses present and attract investment in recreational amenities in order to raise quality of life. Hopefully, we can also attract a major business in that area which has sustainable jobs. But of course, we must resolve the issue of the egregious, code-violating multi-family units along the Ledbetter Dr. area.

ROADS: The swift execution of the 2017 bond package would be a start in road maintenance. We need to venture into what funds have been actually used toward this issue.

POLICE: I would continue to fight for the creation of The Office of Community Police Oversight as an official department. The police department budget needs to be subject to more direct oversight, and the department funding should be spent toward salary, which may lead to more retention. Police presence is most definitely needed, but nuisance abatement is the number one task at hand. More prosecution through community courts would deal with numerous public safety, crime and code issues in District 4. We must focus on swift and restorative justice to lower violations.

OTHER ISSUES: Dallas must be a leader in defending working families by continuing the "Fight for \$15" and Paid Sick Leave. We must push labor agreements in all contracts and disqualify contractors who have violated local, state, or federal wage and hour laws from receiving city contracts. More prosecution through community courts can help with low-level offenses and code violations. The \$259 million of street repairs is high priority in planning proper development. We also must begin a moratorium on SUP's for charter schools. We must oppose local and federal policing collaborations which only terrorize our immigrant communities.

Karon 'K' Flewellen



Biographical Info:

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AFFORDABLE HOUSING: I promote mixed-income housing to ensure that both fair-market AND affordable housing grow together - proportionate to the residents' needs. I totally understand that there should be more housing to meet the needs of the district as it exist; but as we grow the district and its tax base, we much have some fair market housing to welcome new constituents and to retain those whose income base increases. Additionally, I am completely on board and quite proud of the city's momentum to serve the needs of our homeless populations. I will work to secure a portion of the proposed budget for the homeless in District 4 (D4).

OPPORTUNITY ZONES: D4 will thrive with mixed-up development where commercial and retail tenants are neighbors of mixed-income housing residents. I also want any D4 investors to already have earmarked dollars dedicated to youth development and/or senior services. Finally, I would be more inclined to support any Opportunity Zone proposal which aligned with my plan for job creation or business initiatives, especially support for entrepreneurs who are eligible for business incubation. The goal is to have all stakeholders in D4 working in concert to create a stronger community.

ROADS: In part, the condition of our streets is because we are slow to respond to needs - not funding. Streamlining the reporting process for streets, to become more convenient. Specifically, we need an interface with our city's App that allows people to QUICKLY take photos and then have a GPS interface which links that pic to the "ping" from the point of transmittal. However, as we stabilize the business community, while simultaneously putting more people back to work; we will generate more dollars for the overall budget, which could be used for roads.

POLICE: 1. I would like to see the police review board have staff and a budget to effectively do its job. 2. The City of Dallas has an issue with retention of new officers. As it stands, we are training the best law enforcement for North Central Texas, but not directly reaping the benefits. I would propose a mandate for new trainees to stay for a set time or impose a required payback. I would also propose a salary increase. It is true that retaining good talent cost, but it's necessary. Further, when weighing the burden of the pay increase on the overall budget; the question is, "How much is too much to save a life?"

OTHER ISSUES: 1. Stabilize and Strengthen Existing Small Businesses by training entrepreneurs and offering them resources to help them flourish. 2. Create Job Opportunities within the District by ensuring that projects like the Deck Park, and the Southern Gateway hire a percentage of their workforce within D4. 3. I have a plan that gives the community an opportunity to hold me accountable to the constituents. This is an attempt to restore the public trust in our elected officials.

Asa O Woodberry



Biographical Info:

Age: 9/3/1994

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AFFORDABLE HOUSING: Affordable housing is a serious concern for District 4. If elected, I plan to have more affordable housing complexes and individual homes built in the district. We have the land to make this a reality. To maintain the affordable housing stock available, I plan to push for the use of city funds to help upgrade and renovate low and moderate income earning homes in order to allow them to stay in their homes. Also, I plan to make a hard push for inclusionary zoning. Under my plan, I would advocate that any new construction of homes or apartments reserve 20% of their stock for low to moderate income residents.

OPPORTUNITY ZONES: We have several Opportunity Zones within District 4. I would like to see Lancaster Road, Glendale Shopping Center, Big T Plaza, and Deer Path Shopping Center being these types of zones. I envision Lancaster road as being the commercial hub of the district within the community because of its proximity to public transportation. I envision Glendale Shopping Center to become an educational and workforce development hub. Big T plaza, as I envision it, is the new community meeting center for the entire district to gather and fellowship. I envision Deerpath Shopping Center as a zone to showcase local and small businesses.

ROADS: Roads and Infrastructure are a major concern for District 4. I believe funds for road maintenance can come from a variety of sources. These funds could come from special projects such as the building of bridges. The deck park, which cost just over 7 million dollars, is another source in which funds could have been directed to infrastructure revitalization in our communities. I will advocate for road maintenance funds every time a bond package is being considered. I will fight for infrastructure investments as my first priority if elected because our roads, neighborhood streets, sidewalks, etc. have been forgotten.

POLICE: The Police Citizens Review Board could use several changes. One change I would propose and support is the increased number of people on the board. In recent times, the number of citizens able to serve on the board has gone down. Another change I would propose and support is a budget. Currently, this board is working without any kind of budget or financial framework. It is critical that we equip our boards and commission with a budget to accomplish their work. A change I would support would be grant more power to this board through the use of independent investigators and subpoena power when necessary.

OTHER ISSUES: Protection of Parks and Greenspaces: By coming together we will be able to form a coalition of residents to clean up and keep these spaces clean for everyone. Also, I would like to establish 2 community gardens during my first term to alleviate food deserts. Investments in the local economy: I hope to be an aide to local and small businesses. I plan to host small business roundtables to hear from them and see what help that I as a representative can provide to help their businesses continue to thrive in our communities. I hope to achieve Unity in our community so that we may uplift the next generation.

The approved write-in candidates for Place 4 is Obi E Igbokwe

Questions to Place 5 Candidates

- AFFORDABLE HOUSING:** What plans do you support for creating/maintaining affordable housing in your district?
- OPPORTUNITY ZONES:** Opportunity Zones are designed to spur economic development and job creation by providing tax breaks to investors. How would you like to see the Opportunity Zones in your District be developed?
- ROADS:** Where will you find the funds to increase road maintenance?
- POLICE:** What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?
- OTHER ISSUES:** What other issues of importance to your District will you attempt to resolve during your term?

Yolanda 'Faye' Williams



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AFFORDABLE HOUSING: District 5 have a number of affordable low income housing. District 5 need more quality affordable housing for working and middle class. I would offer more incentives to both the homeowners and the developers. We need to raise the disposable income and make quality affordable housing for all. This have an impact on quality of life and it's imperative that affordable homes are beneficial to all. I recommend a strategic an economic and financial study for the working and middle class. .

OPPORTUNITY ZONES: Opportunity Zones should be developed to benefit both the community and the developer. If opportunity zones are created properly is will be a great benefit and a great trade off. I will support tax breaks to investors, and this is a great benefit to low-income communities. Implementation of job creation utilizing opportunity zones will spur economic development and increase the quality of life.

ROADS: We can look for funding from the state and the government. Decrease wasteful spending and utilize the funds to increase road maintenance. Request the county to contribute to road maintenance. I recommend allocating a portion of the city's incoming tax be used to help with road maintenance.

POLICE: I support the Police Citizens Review Board. Salary levels (non-paid). Response time can be reduced by changing the process for the 911 call takers. 911 calls are taken by civilian, they transfer the 911 calls to the 911 call taker, than they dispatch the police to the calls. This process takes too much time and the calls should be immediately dispatched to the police officer.

OTHER ISSUES: 1. Public Safety/Crime Reduction 2. Quality of Life 3. Economic Development 4, Job Creation 5. Homeliness

Jaime Resendez



Biographical Info:
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AFFORDABLE HOUSING: The City's new Comprehensive Housing Policy is a good step toward providing affordable housing in the city. The critical key will be in appropriate implementation of the policy. Additionally, I will work to enact inclusionary zoning to increase mixed-income properties that will help integrate our economically segregated city, and to identify potential building locations in District 5 that will attract private companies who are building affordable housing units. I also like the idea of creating Neighborhood Empowerment Zones in order to rehabilitate homes and increase the affordable housing stock.

OPPORTUNITY ZONES: There is only one Opportunity Zone in District 5, which runs from Lake June south to Elam, and from 175 east to Buckner. I would really like to see some mixed-use development around the transit stations in this zone, with retail, restaurants, and residential options; some diverse development at the Lake June and Buckner intersection, and ensuring that we take into consideration the Eastfield College Pleasant Grove campus in our planning. Another important component would be a business development that would bring a significant number of well-paying jobs to District 5.

ROADS: The recently approved \$1.05 billion bond package will go a long way towards repairing streets, but we will always be trying to catch up. In future bond programs, we need to distribute monies equitably, based on needs, rather than the current practice of distributing bond monies equally to each council district. The 2018-2019 Budget also includes about \$60 million for street maintenance and repairs. Without raising taxes to pay for additional maintenance, the only real option is to take a hard look at future budgets and allocate more to this item.

POLICE: I would be open to providing the Police Review Board with a budget; access to police data; and a staff to engage the community, assist with investigations, and review data. As for salaries, starting pay for officers recently increased to \$60,000. I would be open to another increase in the future to keep us on par with the suburbs. To keep experienced officers, we need a pay increase schedule that is comparable to other cities. To reduce response time, we need to increase the number of officers. I will explore working with DISD and DCCCD to develop training programs to provide a strong pipeline of homegrown officers.

OTHER ISSUES: If elected, my priorities will be to ensure that everyone, regardless of zip code, has equitable access to employment, education and affordable housing. Additionally, I will focus on programs and policies that help to address the income disparity in our city. Over 30% of our children are living in poverty. We must address this problem by investing early in the education of our children. I will work to expand quality early childhood education and day care options. This long-term strategy can help address issues like crime, poverty, low wages, and economic development.

Ruth Torres



Biographical Info:

Education: AA: MDC/Mountain View, Bachelor: Bus @Dallas Baptist Univ., Master: Intl MGMT @ Florida Int'l Univ.

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AFFORDABLE HOUSING: Request TIF & city land in D5. Stack funding for mixed-use developments with recommendations from community, N.TX Reg. Housing Assessment & For Everyone Home. A. Use Opportunity Zone, Emerging Market, New Market Tax Credit & Community Dev. Block Grant (175 & Buckner), B. Use NMTC & CDBG (approx. 90% of D5 eligible for both) and R/ECAP (White Rock Greenbelt South). It is my understanding D5 has \$3M Economic Development unused and available. Combined = very attractive for development, must allocate 51% of units equally distributed low-mod income. Fight to prepare 2022 Bond plan with \$\$\$ for D5 affordable housing.

OPPORTUNITY ZONES: 175 & Buckner Opportunity Zone to 1. House entrepreneurship center w/ start-up & shared services to develop local businesses and bring diversified goods & services to D5. Mixed use shared professional, conferencing & shared call center space. D5's only current major employer needs call center, I want to support for local jobs. 2. Workforce Development center for in-demand high skill, high wage jobs (electrician, construction, etc.) needed for city wide economic dev. & high speed train linking downtown Dallas & Houston. Develop the talent, infrastructure & they will come to us. 3. Rape kit processing center.

ROADS: 1. City Hall must show much greater responsibility with its spending, issuance of competitive contracts with oversight & enforcement, liquidated damages clauses, etc. No conflicts of interest & kickbacks. 2. Businesses pay fair share towards infrastructure, consider small amount of local business license fee. 3. Consider selling part or all of DFW Airport. 4. Use FL's winning road strategy: gas tax (currently 4 cents) double it & use existing toll roads earnings reinvested- where is all existing toll revenues going? Pursue possibility a portion be allocated to non-toll road maintenance.

POLICE: All positions of power, including city hall & DPD need increased transparency & accountability. We can't keep doing the same & expect different result or deny problem exists. I have been very involved & am currently on Chief Hall's Community Board. The current PCRB board, Coalition & Chief Hall - all are exerting great effort at agreements which I support. It's time to deliver results. Recent \$ increase is competitive. DPD is focused, improving recruitment/retention & response times, also agenda item for Chief's Community Board. I look forward to KPMG's staffing study recommendations. Community support 4 call routing.

OTHER ISSUES: 1. Actions fostering inclusive, respectful culture & supporting participation in Census 2020. 2. Workforce Development for high-wage jobs to attract new business. More people working= less crime & social services funding. 3. Move renters & subsidized housing to home-ownership increasing property values. Increase housing for DPD, DFD, teachers into city. 4. Increase transparency, inclusion in city decisions w accountability. 5. Strengthen public education pre-K to higher ed. Under-performing (public & charter) schools are robbing kids of education, employers of skilled workers & community of contributing wage earners

CITY COUNCIL , PLACE 6

Questions to Place 6 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

OPPORTUNITY ZONES: Opportunity Zones are designed to spur economic development and job creation by providing tax breaks to investors. How would you like to see the Opportunity Zones in your District be developed?

LOVE FIELD AIRPORT: Describe how Love Field access should be enhanced? Do you support a north entrance through Bachman Lake Park? Direct DART access?

WEST DALLAS COMMUNITY CENTER: What is your vision for the West Dallas Community Center on Baatan Street? Please explain the resources available to bring your plans to reality.

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Tony Carrillo



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AFFORDABLE HOUSING: I support the low-income tax credits for first time buyers. It will save first time buyers up to \$2,000 per year on federal income taxes. This will create an incentive for more people to move into the district with affordable housing. I also support the department of Housing and Urban Development request for 2 million for lead hazards particularly in homes with children under the age of 6. This will help maintain homeowners housing and health among the youth.

OPPORTUNITY ZONES: With more residents entering our community it opens the opportunity for investors and entrepreneurs. I believe our community would utilize affordable food and entertainment services in our community.

LOVE FIELD AIRPORT: Due to the increase of traffic entering our city, yes I support a north entrance with minimal damage to the nature and beauty of the park. The Direct Dart access should be implemented because it is a convenience and is cost effective for the citizens. For those that lack a source of transportation the Direct Dart access will provide as an alternative.

WEST DALLAS COMMUNITY CENTER: The Lucious Williams Foundation attorneys have come back to the table and have offered to renegotiate the contract. I want to see the center in full operation serving the community with Baseball and Beyond. There is an organization wanting full use of the center by teaming up with Beyond Baseball. The organization wanted to assist with child development, adult activities, and church services.

OTHER ISSUES: Among the many issues I want to resolve during my term here are the five that reached the top of my priorities. 1.) Add police patrollers on duty for first watch. 2.) Increase teen activities at recreational centers

or other facilities. 3.) Address the DISD accountability for the budget. 4.) Repair a homeowner's house one, possibility two per year with a minimal budget of \$2,500 per year. 5.) To empower Big Brothers, Barrio Outcry, and Soldier's for Christ in order to help abused adults and children including drug and alcohol abuse.

Omar F Narvaez



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AFFORDABLE HOUSING: I am proud to have joined and helped to pass with the coalition that started working many years ago the first ever housing plan for our city. I have worked with future developers to get them to agree to the affordable housing plan percentages into their developments which will create income diverse neighborhoods. During this past term my office has helped several hundred home owners get the assistance needed in order to bring their homes up to code. I am also a proponent of freezing taxes in neighborhoods for homeowners of ten years or more with overlays that protect them from potential gentrification.

OPPORTUNITY ZONES: This past term I negotiated the strongest eco dev deal with Amazon which set a precedent. A new distribution center is coming that will create 1500 new jobs, 35% local hiring, \$15 per hour minimum wage, full benefits, and a program for job opportunity for formerly incarcerated persons. The deal negotiated will allow The City to recoup the investment in about 1 year instead of nearly 5. We must also make sure that in the opportunity zones that there is an entrepreneur and small business owner program for existing residents/businesses especially for those of colors to stay part of the community.

LOVE FIELD AIRPORT: I do not support a north entrance through, around or over Bachman Lake. I do support direct access via DART out of one of the closest train stations. There is no study that shows that the Mockingbird entrance is not enough to support the airport. I will always advocate to protect our precious parkland.

WEST DALLAS COMMUNITY CENTER: The Bataan Center is not a city facility. It is owned and operated by a non-profit organization. I will continue to support the community as I have in their efforts to keep the Bataan Center open. I am also writing a letter to the Texas Attorney General to support the community's ask that a full investigation and audit be opened. The La Bajada neighbors have my full support.

OTHER ISSUES: Improve senior affairs issues, public safety, continue to fix our roads, and support park improvements.

Monica R Alonzo



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AFFORDABLE HOUSING: I plan to designate the Neighborhood Empowerment Zone to provide property tax relief immediately.

OPPORTUNITY ZONES: The Opportunity Zones should be used in conjunction with a holistic redevelopment plan. The city should prepare a pipeline of projects that create local jobs and housing options.

LOVE FIELD AIRPORT: I support the steps the Task Force is taking in obtaining studies to know the impact it will have.

WEST DALLAS COMMUNITY CENTER: We should use public/private partnerships like Wellmed to expand & upgrade.

OTHER ISSUES: Workforce solutions that result in paid apprenticeships in West Dallas.

Questions to Place 7 Candidates

- AFFORDABLE HOUSING:** What plans do you support for creating/maintaining affordable housing in your district?
- ROADS:** Where will you find the funds to increase road maintenance?
- POLICE:** What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?
- OVERSIGHT:** Several high profile public/private partnerships (including Visit Dallas, Fair Park) have experienced problems. What changes to the oversight function would you support?
- OTHER ISSUES:** What other issues of importance to your District will you attempt to resolve during your term?

Tiffinni A Young



Biographical Info:

Age: 7/8/1978

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AFFORDABLE HOUSING: I support safe, sound housing that is affordable for all families, especially the working poor that do not currently have many options. I also support policy that ensures affordable housing is built using land bank lots and Community Development Block Grant funding. We must also implement inclusionary zoning plans that will allow us to set aside affordable housing options in new housing developments.

ROADS: I will work with the City Manager and my colleagues on the council to ensure that there is adequate funding for streets maintenance in the city budget and I will advocate for increased funding at the county, state and federal levels, where appropriate.

POLICE: I am supportive of the raises that were recently approved and I look forward to receiving more information from the City Manager and Police Chief on what will make the Dallas Police Department more competitive for recruitment and retention. I will also work with the City Manager, Police Chief and my colleagues to support the necessary changes to reduce response times. I recommend making available to the board support staff and any other changes that will allow the board to be more effective.

OVERSIGHT: The issue with some partnerships in the past has been that there was no oversight. I support making sure that the oversight and controls are in place to sufficiently monitor the partnership. I believe that the partnerships should include regular reporting to make certain that the City of Dallas is being a good steward of tax payer dollars.

OTHER ISSUES: After speaking with neighbors across District 7, some key priorities were identified and I will work diligently to get them resolved. Some of those priorities are increased programs and support for youth and seniors; transportation and basic infrastructure needs; and strengthening constituent communication. Issues that are important across the city are criminal justice reform; bringing more quality development to Southern Dallas and bridging the Northern/ Southern divide and I look forward to working with the City Council and Mayor on these issues.

Adam Bazaldua



Biographical Info:

Age: 2/17/1987

Education: - Assoc. Degree in Culinary Arts, Texas Culinary Academy - Teaching Certificate, TAMU Commerce

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AFFORDABLE HOUSING: I would fight for requirements on developers to meet affordability quotas, known as inclusionary zoning, as well as review and encourage the use of housing subsidies for middle class and low income families. I believe that development must serve the existing community, and that it is the role of each districts council person to fight against displacement.

ROADS: I believe our city has the resources available to adequately care for our infrastructure, especially road maintenance, it's simply a question of how city council and the city manager prioritize spending our city resources. For far too long our city government has spend ungodly amounts of money on vanity projects and consulting fees, it's time city council demand a more inclusive and responsible budget that cares for our immediate city needs.

POLICE: I believe the officers pay increase that just went into effect was long over due and really only got our police officers to a livable wage standard for our city. With the quality of Police officers that our city has, their pay should reflect that of a world class department, so I believe they should be earning more than \$60k annual. To reduce response times, I believe we need to minimize efforts/ arrests placed on minor infractions/ non emergency calls, while also focusing on retaining our officers and meeting our hiring goals. I have a vocational training plan to create a pipeline from DISD to DPD that would help.

OVERSIGHT: I fully support competitive bidding. Full transparency and mechanisms for accountability are vital in all contracts awarded by our city. The two examples given are great examples of how business has been done in this city for far too long. I plan to be a champion for more transparency and accountability in our local government. I believe we need and deserve representatives who will be more diligent and engaged in the process of overseeing city contracts. Our elected body needs to be willing to call out maleficence on the part of all Dallas residents, when it occurs.

OTHER ISSUES: As an educator, I understand how vital it is to properly support our youth. If elected I would look to create a partnership between DISD and The City of Dallas to ensure that all the needs of the city's youth are met. Including extra-curricular activities through Parks & Rec, vocational training that feeds into careers with our first responders (such as Fire and Police), and more.

Kevin Felder



Biographical Info:

Age: 2/21/1959

Education: B.S. Business Administration Real Estate designations, ABR, CRP, GDS, TCLS, TCLPM

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AFFORDABLE HOUSING: I support the creation of more affordable housing in District 7. I support incentivizing developers to develop affordable housing. Inclusionary Zoning is the tool that I support to assist in developing affordable housing. In order for developers to qualify for incentives and bonuses they must agree to develop at least 25% affordable housing units in each project that they do. My goal is to create 1000 affordable housing units in district 7 over the next 6 years

ROADS: There is \$7 billion dollars in deferred maintenance on the streets of Dallas. Most road construction comes from bond programs. First I would scrub the streets department for waste and inefficiency to begin the fund for street maintenance. I will have management to look for waste and inefficiency throughout every department to find funds to increase road maintenance.

POLICE: I would support subpoena power for the Police Citizens Review Board. We recently raised the starting salaries of the Police department to \$60,000/yr. We need new officers to move into the city of Dallas. As new cadets come on board and get into the system response times will be reduced. I will advocate for officers to have take home cars if they live in the City of Dallas.

OVERSIGHT: Fair Park has just begun their Public/Private partnership. I am not aware of any issues since the contract with Spectra managing Fair Park just started in January. Visit Dallas has some issues that need to be addressed and resolved. I would support reducing the 55 member board to 25 members. I support an annual audit of Visit Dallas operations. I support a salary review, staff review and operations review to address waste, excessive spending and pay for Visit Dallas and all other public /private partnerships.

OTHER ISSUES: There is a huge issue with regard to air, water and land pollution in the southern sector. I will seek to have zoning ordinances reviewed and changed. I will also seek to have code enforcement and the City Attorneys office to become more aggressive with polluters in the southern sector with increased fines and possible jail time for repeat offenders and serious offenders. I want to have dedicated Code Enforcement officers for District 7. Currently district 7 shares Code Enforcement officers with two other districts. This is absolutely inefficient and unacceptable and I will push the City Manager to correct this.

Joseph Thomas



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Age: 8/31/1984

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AFFORDABLE HOUSING: I support making Dallas a more liveable and affordable city for its residents. We need more mixuse development as well as zoning. I also want to put forth new policy that support creative ways to have affordable housing with tiny homes, duplexes and sharble spaces.

ROADS: Bond funds where already passed, but it is not enough. I want to go to the state and national level to get more funds.

POLICE: I agree with subpoena power to CPRB. I want to bring back the LETS program that had office rs in the classrooms. We have to create a better community for citizens and officers.

OVERSIGHT: Annual auditing and reviews for each organization along with more opportunities to invest funds back into the communities when there is excess revenues.

OTHER ISSUES: Economic opportunity (Jobs/Training) Strengthen our Schools by providing partnerships and resources Cleaner and Safer Dallas (Sanitation/Streets) Restore faith/trust back into city hall Rebuild the relationship between the community and Businesses

Sandra Crenshaw



Biographical Info:

Age: 2/25/1953

Education: Texas Southern University BA Sociology/History Texas A&I University Theater

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AFFORDABLE HOUSING: During Confederate Monument debates I admonish black and white who fled the inner cities for the suburbs. We can't be fearful of being called racists or sell outs and allow urban blight to remain while the City needs revenue from property taxes. Others are in need of homes in the inner city. Following gentrification of historically black neighborhoods near the State Capitol where the house interior is gutted with modern flooring and amenities, maintaining original architectural exteriors without changing the neighborhood character or increasing property taxes and making home unaffordable would be my proposal

ROADS: Under my campaign Mantra FIRST THINGS FIRST, at some point we will have to stop making corporate attraction a priority while the residential property owners are fleeing from the City to suburbs for newer houses and infrastructure. We just passed a billion dollar bond that was not balanced in terms of priorities. I think trying to attract and retain whites in Dallas for the 2020 census has been a priority of the business community. After redistricting, I think we will see the priorities of business leadership will change to focus on retaining citizens in Dallas

POLICE: A Manager /Council government dictates that council members set policy and budgets. Reduction in response time is the manger's purview. Again, under FIRST THINGS FIRST , public safety becomes a priority in budget considerations. Of course, salaries for DPD must be competitive to attract and retain competent officers. We have seen police officers hire on with our law enforcement training (among the best in the nation.) Once vested with experience, the officers become prime recruits for other cities that pay more. I want to mandate the civilian review board include law enforcement expert to allow for peer review.

OVERSIGHT: Under First Things First, we must have checks and Balance as a priority. Currently Dallas has foxes guarding the hen house ignoring the adage "Don't assign a job to someone who will then be in a position to exploit it for his own ends. Our checks and balance systems need to be revamped. Our ethics, civilian review board, landmark ,and plan commissions are quasi judicial, but the members are appointed by Council. It is very difficult with 14 bosses threatening to fire the manager, city attorney and auditor, if they don't have their way and then board members afraid they will be removed for their independent decision

OTHER ISSUES: Those elected in 2019 to the Council will be in charge of the 2021 redistricting. We must review and assess the 14-1 all single member districts system. Opponents of 14-1 warned us that Dallas would morph into a Chicago like ward system and that we have! We must galvanize and force a referendum to revisit 10-4-1 or 8-4-1 in which we will have one representative from each geographical quadrant of the City. NE, NW,SE, SW. in addition to single member districts. This will be a tremendous step to oversight in hiring our city executives as well as board appointees and more importantly help reduce ward public corruption.

Yvette Gbalazeh



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AFFORDABLE HOUSING: I request that any developer employ 70% of it's workforce from residents in the zip codes from District 7. The affordable housing funds will be closely watched for corruption. Individuals who have misplaced millions of dollars in the past will be investigated and prosecuted. We need affordable housing available to people from the community. Without basic resources like grocery stores in many areas, it makes it difficult to develop housing. My priority is to lay the groundwork for the future affordable housing boom for D7.

ROADS: I will have awareness campaigns in each area of D7 to get the input from the community before any decision is made to raise taxes. The People will completely run this, since usually the majority of taxes used for improvements like roads are from property taxes. Huge safety issues like needed speed bumps and huge potholes will be immediately fixed. Safety is my priority. When corrupt Council Members are not being bribed to vote for one bid over another, the companies bidding can be chosen for quality work. I'm an activist and will continue to prioritize transparency so Dallas can have the best of Our best.

POLICE: I'd improve the Police Citizens Review Board by incorporating them into our School for an informative program students can relate to. We need our kids to trust the system and know how to follow through to be heard. I'd implement technology so the number of officers on patrol can be reduced, resulting in active officers having higher pay. This will weed out the less qualified officers & promote the excellent ones. Real time cameras will reduce response time. I already changed the law in Dallas making 4 ounces of cannabis a ticket and no jail, resulting in MANY more patrol hours to respond to calls.

OVERSIGHT: First I will investigate and prosecute the corruption. Then once an example has been made out of the crooks to discourage the behavior from happening again, I will personally keep a close "Activist Eye" on each person involved with the partnership and project. Two extra accounting firms will be in charge of Financial book keeping, for a check and balance system.

OTHER ISSUES: 1. I work now to end of homelessness in Dallas Texas. I'm the leader of a class of 40,000 in Federal court & we're winning against the city. 2. I'll investigate & prosecute ALL Corrupt officials. Once we "plug the hole in the jar", we'll all have plenty of water to drink. 3. I'll develop my community & balance ecology. 4. I'll continue to bridge the gap between Old & New Americans. I'm a first generation American, a child of 2 immigrants. My Dad's from Liberia & is an ARMY Vet, Medical Doctor & Lawyer. My Mom is from Mexico and is an RN. I fight to protect the Dream. My freedom is the result.

Calvin D Johnson



Biographical Info:

Age: 6/28/1972

Education: -Law Magnet High School Class of 1990 -1996 Howard Payne, B.S. -2001 JD Saint Mary's Law School

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AFFORDABLE HOUSING: My objective is to assure that there is a full accounting of dollars spent on projects for the last 10 years and what developments were accounted for in district 7. I would hold four town hall meetings to discuss what kind of housing the people in district 7 would like to see. I would seek out those builders who can deliver the appropriate housing. There would be adequate assurances in the contract and penalties for non-performance. I would look at the targeted tax abatement program. Current land owners should invest in their properties. Stricter code compliance should be placed on absentee landowners.

ROADS: I will use some of the 50.1 million dollars in bond money to address the roads in the Fair park area. We also must look at a specific bond package to fix our roads in the areas in other parts of our district. Infrastructure is very important to businesses looking forward to doing business in our communities. We must also provide incentives to any outside contractor who assists in providing a certain amount of jobs to our residents who would be assisting in any road projects. In addition to this we must also hold the State of Texas accountable for fixing what roads that go through our city.

POLICE: I do support a Police Citizens Review Board. I want the citizen review board to at least include three liaisons for the police department. Officers would continue to feel safe and comfortable doing their jobs. I want the officers that work for us to feel like we support them so I'm willing to give the review board reasonable and limited power based on the type of suspected violation. We must attract officers to work for our city and we cannot drive great officers away from coming to Dallas. We also must create situations and opportunities for first positive contact with our officers.

OVERSIGHT: I will make sure that public private partnerships will be subject to appointed review boards. We have allowed companies to non-perform and easily get out of contracts. I would make sure that these companies and partnerships have the proper oversight and penalties for non-performance in the contract language. We have too long as a city allowed companies to get out of their obligations without consequences. We also must eliminate fraud and backroom dealing in the process. I will not allow this to happen to the good citizens of Dallas. I will also incentivize more jobs and economic growth.

OTHER ISSUES: Mentoring Programs: I want to establish more female and male mentoring programs to align those in the community with positive role models and influences. I have relationships with the local teachers' unions and criminal courts to assist us in getting the initiatives off the ground. Ethics: Making sure that we are free of scandal and that we as council members are not benefitting ourselves more than our communities. Local Business Development: I have already started an initiative and website called buylocaldistrict7.com. It will be a hub for knowing what businesses are in our district and how to assist them.

Sade' Johnson



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AFFORDABLE HOUSING: We need to re evaluate the metrics in which affordable housing is measured. A 2 bedroom in Dallas is on Average \$1400 a month and a 1 bedroom is \$900 a month. A working family of 3 can not afford those prices on the minimum wage of \$7.25. I will advocate the building of housing that low income to middle income families can truly afford based off of the average median income of the neighborhood. I would also incentivize current landlords who are willing to set aside a percentage of units based off of income for low to medium income families.

ROADS: In the City budget there is already a comprehensive plan to maintain roads and infrastructure. I would make sure that the infrastructure plans that are already being worked on get completed in a timely manner and add to it all needs that have not fully been addressed in the previous plan.

POLICE: I support the Civilian Police Review Board and it should have Subpoena Power. We need to hire more trained and skilled officers so that they can actually fight and combat crime. We need to hire more dispatchers that are trained to accurately dispatch officers and provide them with the correct and pertinent information to access the situation the best of their abilities.

OVERSIGHT: We need more accountability and transparency. There needs to be real time reporting of information and their needs to be random audits.

OTHER ISSUES: I would like to advocate for a livable wage and to bring jobs to District 7. To eliminate the food desert that District 7 is facing. Full Day PreK and Paid Sick Leave. Overall just to give a real voice back to District 7 and ensure that it is no longer forgotten about and under represented at City Hall.

Korey Deon Mack



Biographical Info:

Age: 8/14/1981

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AFFORDABLE HOUSING: It is increasingly difficult for residents in Dallas at low and moderate income levels to find housing at a cost that does not exceed 30% of the family/household income. A documented housing shortage of 20,000 units exacerbates that difficulty. I have and will continue to advocate for affordable housing components in new construction projects when developers seek density bonuses or demolish existing affordable options as part of their projects. I will also make sure that we are considering affordable housing at ALL qualifying income levels, extremely low 30% MHI, low 50% MHI and moderate 80% MHI for Dallas County.

ROADS: More effective stewardship of the funds already allocated to road maintenance will help increase output and make road maintenance more efficient. I will advocate for a more coordinated approach to road maintenance that accounts for the impact that maintaining underground utilities, storm and sewer and other networked assets so that we do not dig up recently paved roadways to perform scheduled maintenance. We lack sufficient coordination in this area, and I will fight to implement a more coordinated approach so that tax dollars are not wasted repaving or resurfacing roads unnecessarily.

POLICE: I support the Citizens Police Review Board taking a more active role to ensure that Internal Affairs Department investigations are as open and transparent as the law allows. Instead of being a venue solely to hear complaints, the CRPB should serve as a safeguard to give both the complainant and the public-at-large more insight into how IAD conducts their investigations when citizens file complaints. We should examine not only starting salary levels, but at all tenure lengths so that all DPD salaries can be more competitive throughout the region, both for officers new to the profession and those with more experience.

OVERSIGHT: I advocate for shorter time periods between audits for public/private partnerships to start. These more frequent audits will better account for how the tax dollars that go into these programs are being used. I would also advocate to constituents to further engage in the process of oversight, not only with public/private partnerships like Visit Dallas and Fair Park, but also the Dallas Police and Fire Pension System and Benefits. This will ensure citizen engagement before problems grow to the magnitude that the recent Visit Dallas audit uncovered.

OTHER ISSUES: Revitalization: I'll be a champion for community revitalization by helping promote District 7 and attract private investment, create jobs, expand educational opportunities and improve affordable housing options. Quality of life: I'll advocate for more responsible pet ownership and better equipped animal control officers. Empowering citizens: I'm committed to working with each community to achieve the goals they have for their neighborhood. Redistricting: I will work hard to ensure that the District can be made more geographically compact during redistricting so that city services can be deployed more effectively.

Questions to Place 8 Candidates

- AFFORDABLE HOUSING:** What plans do you support for creating/maintaining affordable housing in your district?
- ROADS:** Where will you find the funds to increase road maintenance?
- POLICE:** What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?
- OVERSIGHT:** Several high profile public/private partnerships (including Visit Dallas, Fair Park) have experienced problems. What changes to the oversight function would you support?
- OTHER ISSUES:** What other issues of importance to your District will you attempt to resolve during your term?

Tennell Atkins



Biographical Info:

Age: 7/2/1956

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AFFORDABLE HOUSING: I support the subsequent plans, projects and programs of affordable housing in Dallas. First, a few of the issues affecting the supply of affordable housing are: a. Construction of affordable units are expensive and usually not financially feasible. b. The federal government has reduced its funding for affordable housing construction. c. Zoning. I will support a pilot program to begin or expand the use of housing trust funds, revolving housing loan funds, voluntary inclusionary zoning and additional financial incentives for developers.

ROADS: I will continue to research and study examples in the state of Texas for funding local road projects which includes: Developer-constructed improvements, partnerships with transit authorities, the sale of assets to private companies that could potentially use the tax advantages, charging for parking on right of ways, and selling/leasing air, water and mineral rights.

POLICE: Any changes that I advocate for the Police Review Board is primarily intended to further police accountability and enhance community relations. The Review Board should produce an unbiased assessment of cases. Best practices reveal that review boards need to have autonomy and resources. I agree that a board that has autonomy and resources will ultimately promote public safety and build public trust.

OVERSIGHT: The oversight function will only be able to respond to a finding after the fact, often long after the fact. I would support a requirement for public/private partnerships that would place the same accounting and audit requirement as non-profits that have a contractual relationship with the City of Dallas. The City Auditor is the next best oversight tool that the council has to assess the financial performance of an organization.

OTHER ISSUES: Other issues that I will attempt to resolve: Create an affordable housing policy in an effort to increase the supply of affordable priced housing in the City of Dallas; grow the tax-base, so that low income residents might continue to receive basic city services. In addition, promote continued expansion of parks and recreation services to provide free or reduced cost events for all residents of Dallas.

Erik Wilson



Biographical Info:

Age: 2/27/1973

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AFFORDABLE HOUSING: I support the effort for equitable housing and not just affordable housing. In the City of Dallas affordable housing means middle income housing for individuals like police/fire, and teachers. This doesn't address the concerns and needs of individuals that make less than \$20 an hour. Also, the plan must account for how and where equitable rental properties are built to support our Dallas ISD schools. I also support the increased development of mix-income housing throughout Dallas. Finally, I support including into the plan for form based zoning around transit areas and in redeveloping neighborhoods.

ROADS: The primary funding for roads improvement and maintenance will continue to be funded through our bond program with some support through the city budget. In addition, opportunities for additional money can be captured through streamlining processes of city services and systems. The City should increase the advancement of Lean Six Sigma to help reduce costs and increase savings from streamlining day-to-day operational efficiencies.

POLICE: Yes, I would support strengthening the Police Citizens Review Board with subpoena power with a dedicated budget. I support the effort to increase officers starting salaries with some measure to prevent newly trained/certified officers from leaving. I believe the efforts to reduce officer response times are directly related to the number of available officers on duty. Currently, we are about 300 officers short and are we not meeting our new officer intake projections. This continued strain on current police personnel will only continue as more officers retire each month.

OVERSIGHT: I will recommend more transparency in disclosure of expected outcomes from all public/private partnerships. Some additional requirements are transparency in the bidding process, increase minority participation in pre construction work, require board diversity, worker safety, and make required they provide at minimum a living wage for employees.

OTHER ISSUES: When elected, I will work to resolve the lack of infrastructure in Southern Dallas, equitable housing shortage in Dallas, continued reduction of environmental injustices in District 8, continue to reduce the number of loose dogs/chronic dump sites, manage the implementation a comprehensive transportation study for the City of Dallas (streets, DART, and signal lights).

CITY COUNCIL , PLACE 9

Questions to Place 9 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

OPPORTUNITY ZONES: Opportunity Zones are designed to spur economic development and job creation by providing tax breaks to investors. How would you like to see the Opportunity Zones in your District be developed?

ROADS: Where will you find the funds to increase road maintenance?

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Tamara 'Tami' Brown Rodriquez



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AFFORDABLE HOUSING: Government intervention into the housing industry distorts the market. You also need to define your term affordable housing. Percentage of income? Tax deductions? Section 8 housing vouchers? In reviewing the city's housing policy I would be surprised if it actually helped the public. With all the regulations and caveats it would probably be helpful to developers. A policy that I would support is allowing developers to add housing inventory and lessen their burden on unnecessary regulation.

OPPORTUNITY ZONES: We should compete for corporate relocation but not with heavy bribes (tax breaks). The focus should be on Dallas being an attractive place to do business. District 9 is mostly residential. The commercial districts are generally retail, are mostly leased and occupied space and there is very little raw land to develop. There is not much opportunity at this time to add big corporate businesses.

ROADS: A better question is why hasn't city council investigated the current contracts in place to ensure that they are getting done in a timely manner? The city has slush funds that can be allocated based on priority. It's about how the funds are being allocated to ensure the highest and best use of the tax payers dollars.

POLICE: Disband the Citizen's Police Review Board, it is an impediment to hiring more police because they do not want to work in that environment. It is hard to find any statistics to support its success. If the Police Citizens Review Board would like to stay as volunteers, that is fine. However, all funding should go to the police officers to ensure they get better salaries and proper equipment.

OTHER ISSUES: Dallas has \$2.2 billion available in assets to pay \$10 billion worth of bills. Spending has to be cut, some examples of unnecessary spending 1. Removing memorials from cemeteries 2. Water park construction 3. Unnecessary and unwarranted road construction 4. Custom software designs 5. VisitDallas 6. City Council Member's spending habits We need to create a fiscally responsible and sustainable solution to the homelessness problem in Dallas.

Erin Moore



Biographical Info:

Age: 9/12/1964

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AFFORDABLE HOUSING: I am for revitalization, not gentrification. I would advocate for urgent action on the City's housing plan, advocate for expansion of low-cost or no-cost loans for home repairs and I would advocate for an interest-free pre-payment plan for property taxes. This would create a type of escrow account that would help avoid penalties and interest after a property tax bill is larger than expected or hard to pay. I am in favor of a master lease program that shifts the lease to non-profit organizations that accept the risk of the tenant and to incentivize landlords to accept HUD housing choice vouchers.

OPPORTUNITY ZONES: The Opportunity Zone in District 9 is in the Casa View neighborhood where the median household income is \$31,958 and has an 8% unemployment rate. I would like to see the continuation of the redevelopment of the Casa View Shopping Center but done with oversight and urgency. The area needs more access to groceries, healthy food, restaurants and shopping options. These small business will improve the employment numbers locally and bring much needed services to the neighborhood. I would also like to incorporate the new Dallas Cultural plan and create an artist's community co-op and gallery for access to the arts.

ROADS: Roads in Dallas are in a constant state of degradation because repairs are usually paid for by infrequent bond issues. I want to put road repairs into the general fund budget and only use bonds for larger transportation projects. In new developments, we require a certain number of parking spaces but don't require road

improvements to get to there. I would explore assessing a road impact fee during construction and a road maintenance fee based on the density and zoning for new developments. For example, if a new industrial zone is created, the roads need to be improved to handle truck traffic.

POLICE: The Police Citizens Review Board is a good step to restoring trust for both the residents and DPD. The police are sworn to protect and serve and the residents need to respect that duty. I am in favor of citizen input and review of police actions and would give the review board the power to recommend action to a police review board. The salary of the DPD is one factor already being addressed, but it is the culture that needs to change. We need to be more appreciative of our police and make it cheaper for them to live in the city they work in. This helps the neighborhoods, the officers and response times.

OTHER ISSUES: We need more accountability at City Hall. Audits, transparency and an open, accessible process help build trust in government. I also want to see our open space, trails and alternative transportation network continue to expand to all parts of the City. District 9 has the beauty of White Rock Lake and the surrounding park but it has been environmentally neglected and needs to be protected. Lastly, I want to see the City of Dallas focus on its residents instead of chasing big marquee projects.

Sarah Lamb



Biographical Info:

Age: 8/18/1984

Education: Bachelor of Science in Business Administration: Concentration in General Business from SFSU.

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AFFORDABLE HOUSING: I find that our district has a wide range of housing prices throughout the entire district. I do support the city's new housing policy. The comprehensive housing policy focuses on the importance of implementing affordable housing in mixed-income neighborhoods in order to address the problem of concentration of poverty, I would like to see the Dallas Housing Authority clean up its Section 8 voucher program. The feedback that I have received from social workers, tenants and landlords is that there has been a decline in the number of property manager/owners that will take vouchers due to tardiness in payouts from the DHA.

OPPORTUNITY ZONES: I would like to see the opportunity zone within my district be developed with key partners that will not only provide services and goods for our community, but also create jobs and help boost the median household income in these opportunity zones. The opportunity zone within my district sees a less than ideal labor participation rate. I would like to see key corporate or private partners utilize these federal opportunity zone tax incentives to develop in this vital area and hire within the opportunity zone. I think it is essential to engage with the residents, business owners, and neighborhood associations on this.

ROADS: We cannot continue to allow the deferral of basic maintenance of our streets until a next bond package gets passed. I would like to see us stop the wasteful spending on vanity projects and instead focus on road maintenance. I would like to audit our private/public contracts and if any contract is in violation, I would like to see that contract go out for RFP. We need to clean up our contracts, and make sure that our city dollars are not being abused by private entities. I would also be open to considering privatizing DFW airport. The sale of this asset could mean billions of dollars for the city to use on our roads.

POLICE: This starts with making sure we are able to recruit and retain high quality officers. We can attract more quality officers and reduce police response times by negotiating a competitive salary and benefits. The more quality officers we hire and retain, the shorter our response times will be. Chief Hall has only been in place a short time, so I would like to give her a chance to win trust before we determine what further changes are needed.

OTHER ISSUES: I will prioritize the completion of our district's vital public works projects. Abrams road, Lakeland Bridge/road, and Gus Thomasson/Casa View road projects were all started in 2017/2018. We, as a community, were eager to see these projects started, but have had to suffer through the aftermath of poor planning and execution when it comes to these projects. Each of these projects have fallen behind schedule in part because of weather, but largely due to "surprise utilities" and a lack of collaboration between city departments and private entities. We need to apply pressure on the projects and get these jobs completed.

Paula Blackmon



Biographical Info:

Age: 6/15/1970

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AFFORDABLE HOUSING: I will focus on creating a housing product that will attract middle-income individuals by bringing more homes online at the \$250,000 range. We will do this by incentivizing builders through offsetting development fees, allowing parking easements, providing density bonuses, creating TIFs, using Land Bank Lots, and streamlining and expediting permitting. Also, we should be using all of the tools available to us to preserve affordability for those who make improvements to their property such as freezing property taxes, allowing for development fee rebates and designating a Homestead Preservation District.

OPPORTUNITY ZONES: An Opportunity Zone has been designated along Garland Rd towards the Dallas/Garland city limit. This is an exciting opportunity to revitalize this part of our district. New investments should benefit the community and should be focused on economic opportunities such as a new grocery store, small business growth, more retail space, and additional restaurant options. If elected, I will convene individuals in this area to unify our voices around a common vision and goal that compliment current area plans to enact a strategy that is truly driven by our residents, small business owners, and neighborhood leaders.

ROADS: In 2017, the voters passed a bond allowance granting \$533M to be used for street and transportation conditions but only 8% of these funds have been allocated towards projects. While it takes time to award contracts to move projects forward, I am concerned with the lack of oversight of various contracts at City Hall; I worry about how prepared staff is to manage and coordinate all of these bond projects and how well equipped they are to ensure that these projects are on time and within budget. Residents should not have to wait on bond dollars to have their streets maintained and repaired.

POLICE: The data shows that we are losing our officers faster than we can hire them, so we need to focus on implementing a comprehensive retention strategy to keep our experienced officers in Dallas. We need to look at providing a quality health benefits package, ensuring customer service within our own human resources department and supplying a sound pension/retirement program by increasing pensionable pay. We need to recruit more officers by increasing our salary and benefits to be comparable to our surrounding cities and we need to partner with community colleges and school districts to build up our talent pipeline.

OTHER ISSUES: As a mom of 2 students at Woodrow Wilson HS and past DISD staff, I know what is going on in our public schools. Public education is a key element to a community and the City of Dallas and Dallas ISD have worked in silos for too long. I will prioritize public education by directing the City Manager to create an Office of Educational Opportunity which will be a place where DISD and City of Dallas staff will collaborate to strategically align the needs of our schools and communities. This office is not meant to take away power from DISD - it will be a place where the City and the District can unify around neighborhoods.

Jacinto Valdespino

No Response

CITY COUNCIL , PLACE 10

Questions to Place 10 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

OPPORTUNITY ZONES: Opportunity Zones are designed to spur economic development and job creation by providing tax breaks to investors. How would you like to see the Opportunity Zones in your District be developed?

ROADS: Where will you find the funds to increase road maintenance?

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Sirrano Keith Baldeo



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AFFORDABLE HOUSING: There is a direct correlation between affordable housing and poverty, which leads to high crime in the area. Developers have rejected adding a percentage of their housing because of this, especially in District 10. In 2018 the DOJ reports D10 is the most dangerous and violent. AH sounds empathetic but in reality, we must address the poverty that comes with it and possible crime and create a secure neighborhood. Dallas has land and with public and private partnership those city land and private property can be used to create more housing. The rent is usually subsidized with help from federal and state government.

OPPORTUNITY ZONES: Developers usually survey an area before they invest. They examine the quality of other business, crime and household spending in the area. We have Dollar Stores, Chicken Places and A Walmart, not quite an "Opportunity District" for high profile business investments. As the councilman of D10, it would be my job to re-brand the area, raise its profile, create a Digital Net to curb crime and secure the safety of business. Take a pro-active role in selling D10 to high-end businesses as I sold business ads in my newspaper. Take a look around D10 would you currently want to invest? D10 needs change, I'm bringing that.

ROADS: It's funny, we just bonded for \$1 billion to do just that and the parks department just informed me, they cut \$4 million from their budget to maintain the parks and added it to an \$11 million shortfall on road repairs. The city manages offered about 89 Amendments last year, (unnecessary spending) with more they could have added, up to \$115 million, the councilmembers stood there in the committee hearings with their heads down refusing to make the cuts. They were all free to direct the fund to road maintenance or other places but they did nothing. My business is D10 first, repairs will be moving up the list real fast.

POLICE: Klineman alone found \$38 million in cut, which could have gone to Public Safety because of politics, it was rejected and the taxpayers got hit with a \$16 million bill instead and a starting salary of \$60,000 not compatible with other cities. I'll make the cuts to wasteful spending myself, to properly fund DPD, with a starting salary at \$66,000. Response time has a lot to do with effective and efficient leadership which we currently lack but not with me. Only the DA, AG or IA should have authority over offices, it's a none-civilian role. Citizens have a right to complain but not with subpoena powers or public funds.

OTHER ISSUES: I want to be the anti-crime councilman in D10. We can't police our way out of crime. I will create an international parade and cultural events to bring the community together, festivals and activities. I want to use the Arts And Culture to beautify D10 public spaces. I want people to feel the "Pride of District 10." My wife is White and we live in Lake Highlands, she's more scared to walk here than in New York City. I want to change that. I want to see a night-life in D10. We all know the other issues facing Dallas, especially with the budget and waste but I want to raise the standard of D10, a place I now call HOME.

D'Andrala 'Dede' Alexander



Biographical Info:

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AFFORDABLE HOUSING: I will support inclusive zoning for low to moderate income tenants for new developments not only in my district but across the city of Dallas. I will support ways to effectively enable civil servants to live within the city affordably, including leveraging the city's land bank. I also support educational programming for landlords to understand what is involved with accepting housing vouchers. I will push for code enforcement for landlords to make sure they meet adequate housing standards.

OPPORTUNITY ZONES: I think we should strive to make District 10 an attractive place for businesses. However, my advocacy for new businesses will be to provide for the needs of my constituents. Anyone receiving tax benefits within the city of Dallas must guarantee commensurate investment at the standard-of-living level. Some examples of this include living wages for all employees and paid sick leave.

ROADS: Today we choose lowest-bidding contracts instead of the most competent designs at a fair cost. We also do not require any engineering specifications for lifetime return on the investment of contracts. This results in poor work, low accountability for both contractors and the city, and compromised roads that need repeated repairs. I support bids that include self-imposed accountability by the bidder to complete the job on time, on budget, and that consider the lifetime of the repair and amortized cost per year of the investment into account. This decreases the number of repairs short and long term.

POLICE: I support funding the Police Citizens Review Board to save taxpayer money on misconduct payouts, and increase trust between officers and community members. I see the Council's recent decision to increase police salary to \$60,000 as a step in the right direction to work toward our police department being fully staffed. I support the department's effort to recruit officers from diverse educational backgrounds.

OTHER ISSUES: I am committed to a holistic approach to addressing homelessness. As of today, Dallas has yet to take a housing-first approach to homelessness. While shelters are a part of the relief needed, other less expensive options exist such as rapid re-housing and permanence supportive housing. In addition to being more humane, this approach saves money for taxpayers. Finally, as a councilperson, I would like to make sure that we are efficiently spending taxpayer money spent on contracts i.e. VisitDallas.

Adam McGough



Biographical Info:

Age: 5/28/1977

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AFFORDABLE HOUSING: The housing policy identified 3 goals: create & maintain affordable units, promote fair housing choices & overcome patterns of segregation & concentrations of poverty through incentives. The City set a goal for 20k affordable units over 3 years but failed to identify financial resources to bring this goal to fruition. We recently approved a LIHTC project with sole focus to rehab the complex & maintain the current residents without displacement. We must find permanent revenue streams for the proposed housing trust fund, consider a bond specific to affordable housing &/or identify incentives to help developers.

OPPORTUNITY ZONES: Opportunity Zones (OZ) are intended to be a place-based strategy to drive investment into economically distressed neighborhoods through tax incentives. While this is a great opportunity for our OZ, we are being cautious & diligent about how it is best deployed. The funding can be used for affordable housing, infrastructure, commercial development & business start-up growth. We have intentionally aligned our OZ with the North LH PID, PSN area, & a city "re-investment area." We want our community to participate in the development & ensure that we create unique spaces combining mixed housing, transit, education & rec.

ROADS: The 2017 Bond package included almost \$534 million dollars for 1037 street projects. 343 of these projects are completed or in construction. Along with the increase in general fund dollars, we continue to prioritize road maintenance and infrastructure. Even with these investments, we are still just barely nearing the level of degradation. City staff is working a plan to actually address these needs and move our city forward, but it will likely take another large investment through a future bond. Other big ideas such as selling DFW Airport might also provide the resources to fix our streets while paying off debt.

POLICE: The purpose of the Citizen Police Review Board is to provide transparency and trust between the police and the community. Recent proposals have included a wide range of potential changes. I would support changes that include specific qualifications of a professional board with law enforcement experience, a small (3) staff to serve the board and liaison with the department and community, and the permission to make recommendations to the police chief as it relates to administrative complaints and a monitor role for critical incidents. I would also support a role for mediation to help resolve complaints.

OTHER ISSUES: I will continue to work on issues around public safety, creating unique public spaces around economic development, improving public transportation, connecting our trails, and pushing for resources such as our new Forest Green Library, gym and senior center at Willie B. Johnson Rec Center, our LH Aquatics center, and eradicating crime hot spots and replacing them with community serving businesses. I will continue to work with youth and empower stakeholders and advocate for projects like LBJ East, our Skillman Gateway Bridge, and impactful volunteers like Will Toler and his work to reduce property taxes for homeowners.

Questions to Place 11 Candidates

VALLEY VIEW AREA: What is your vision for the Valley View area? What steps would you support to turn that vision into reality?

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

ROADS: Where will you find the funds to increase road maintenance?

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Curtis T Harris

No Response

Lee M Kleinman



Biographical Info:

Age: 5/10/1959

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VALLEY VIEW AREA: The original vision plan is still in place and includes a 20 acre park, multimodal transportation options, residential, office, retail, restaurant and entertainment venues. Progress thus far includes 2 new multi-family complexes, a new hotel and a new mixed use development completed or under construction. Via a code enforcement lawsuit from the City, the mall owner has agreed to tear down the mall this year or be subject to penalties. I continue to support efforts to find a developer with the capacity to take on such a massive project.

AFFORDABLE HOUSING: TIF Districts such as the MAR TIF in the Valley View area have a 20% affordability component. In addition the City passed a policy to give density bonuses in exchange for affordable units. It is important to protect our single family neighborhoods from traffic associated with increasing density by adopting traffic plans that preserve our residential neighborhoods.

ROADS: The 2017 bond program dedicates over \$500 million to streets, allies and sidewalks. In addition the general fund dedicates \$60 million per year to these projects. Addition funds would have to come at the expense of other services because I would not support a tax increase.

POLICE: I support a review board that has the ability to advise the City Council. Keep in mind that criminal activity is referred to the DA and the CPRB is a place to take complaints other than to the department itself. Starting salaries are competitive and top salaries are adequate. The total compensation package includes a defined benefit pension, health care, certification pay, special pay, ect. To reduce response times I will continue to push to move more officers into patrol positions. Far to many sworn officers are doing jobs that could be done by civilians.

OTHER ISSUES: Continue to push down the crime rate. District 11 has one of the lowest in the City. Support our seniors and their ability to stay in their homes via tax exemptions, services and support. Reduce panhandling. Continuous improvement of our streets.

Questions to Place 12 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

TAX BREAKS FOR DEVELOPMENT: What is your opinion regarding tax breaks for businesses such as those recently offered to Amazon: vital tools or corporate giveaway? Please explain.

ROADS: Where will you find the funds to increase road maintenance?

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Carolyn 'Cookie' Peadon



Biographical Info:

Age: 12/12/1944

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AFFORDABLE HOUSING: Affordable housing is really defined by the area within the city and the median income within that area, factors which vary drastically. In "Hot" areas like Uptown, median incomes are high; affordable might be \$3,000 per month. In lower median income areas, people need voucher assistance. I want to work with the DHA, religious organizations, etc. to identify parties needing financial assistance and expedite the voucher payment process, a roadblock for apartment management. The current process has a 90 to 120-day float before apartments receive payment. Ft. Worth has cut the voucher payment to 30 days. Use their lead.

TAX BREAKS FOR DEVELOPMENT: Dallas lures companies with tax incentives. If companies fail to deliver on promises, no consequences occur. I recommend inserting accountability language in those business contracts that provide tax incentives. Establishing benchmarks to monitor performance before companies get off track holds them accountable. Elected officials must realize the consequences of tax incentive failures. Someone still shoulders the tax burden; if not the business itself, then who – the citizens? Dallas should fully vet every company that seeks tax incentives and only work with businesses that provide a Return on Investment.

ROADS: Minimal funds in the general budget provide road maintenance. Most funding comes from dedicated bond money. Dallas should examine outsourcing as it did the Zoo and Fair Park. Money saved by offloading those financial responsibilities can be re-allocated to road maintenance. Tax money saved from stronger oversight of organizations, productivity and improved efficiencies can be used to repair roads. Dallas, like any business entity, needs to look at all areas of government to identify potential areas for operational improvements. Donors have offered to take responsibility for the DSO – \$12M - money for roads repairs.

POLICE: Decreasing the Citizens' Review Board size does not make sense. Now each Council Person designates a representative, providing diversity essential to the board's effectiveness. Chief Hall recommended training representatives (a "virtual" session where an assailant with a weapon confronts them). Without such experiences, people have no idea what officers face daily. The committee should review complaints using IAD/the Grand Jury reports. If not satisfied, they can confer with the Chief. Dallas addressed salary levels last year. Recruiting is up and should help response times. Use VIP's for neighborhood patrols.

OTHER ISSUES: Transparency: Cost for city services (like utilities) often rise without explanation. Citizens deserve to know exactly what is driving those increases. Simple, concise explanations should provide clarification of all increases. I recommend quarterly meetings or teleconferences as a means of keeping citizens informed, and of letting them voice any additional concerns. Panhandlers: Dallas has a problem with panhandlers, many of whom are professionals, with significant incomes. I suggest educating citizens to spot scamming. Withholding cash would incentivize panhandlers to find alternative income sources.

Cara Mendelsohn



Biographical Info:

Age: 10/28/1966

Education: JJ Pearce High School, diploma University of Texas at Austin, BBA

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AFFORDABLE HOUSING: District 12 is a tale of two cities when it comes to affordable housing. On one hand, our home prices are quite high. On the other, we have an extremely large supply of apartments, many that take Housing Choice (section 8) vouchers. Some of the apartments are in poor condition and struggling with infestation, crime, and drug issues. I would encourage the redevelopment of these complexes with mixed-use developments and greater green space. I do not support adding any new apartments (except senior-only housing) because our elementary schools are at capacity and our home property values are dependent on strong schools.

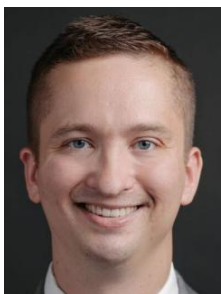
TAX BREAKS FOR DEVELOPMENT: Dallas is a great place to be and we need to be careful that we are not offering such a lavish incentive package that we place a bigger burden on homeowner property taxes. We need our corporations to show they are good corporate citizens by participating as tax payers in the services they receive. Dallas needs to think beyond downtown for corporate relocation pitches. District 12 is uniquely poised to attract employers because we are situated over with three counties (Dallas, Collin and Denton) and three school districts (Richardson, Plano, and C-FB ISD) and offers a variety of nearby housing for relocated employees.

ROADS: Dallas should coordinate road repair with utilities so we are not repeatedly working on the same roads or cutting into fresh concrete. We should rethink our bulk trash trucks going down every road every month and consider a hybrid regular/on demand service, and we should employ new street technologies with newer coatings and materials to reduce needed repairs. I support an "Adopt a Pothole" program to allow citizens to identify and pay for specific potholes to be repaired. Even with the 2017 bond funds, the city projects our roads will continue deteriorating because we've delayed work for so many years.

POLICE: We have not kept pace with a competitive pay or benefit schedule for our police officers and we are 600 officers short staffed. I support competitive pay at all ranks, a benefit package that includes stabilizing the pension plan, investment in training and equipment, and public support of our officers. Our neglect of the DPD has led to increased crime and response times. I do not support giving subpoena power or ability to discipline officers to the PCRB, a role reserved for the Chief, the internal affairs division, and the district attorney's office. The complaint process for citizens needs improvement.

OTHER ISSUES: I will be the leading voice on the council on the issues of homelessness and housing and a fiscal watchdog for the council. I will work to secure a second full-time ambulance for the district. We have an aging population and the longest average ambulance response time in Dallas. I will provide better communication through social media, emails, and monthly Coffee with Cara meetings. I will fight to delay/suspend work on the Cotton Belt, work with NTTA to find a safe solution for the Tollway and Frankford on-ramp, work with the schools to address issues of mutual concern, and develop an iconic arts destination.

Daniel Powell



Biographical Info:

Age: 5/19/1985

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AFFORDABLE HOUSING: I am the only candidate in campaign forums who is promoting affordable housing development within District 12 to help us maintain our affordability and not price residents out of the district. I am promoting affordable housing as a component of mixed-use, mixed-income developments that will replace the deteriorating apartment complexes and run-down strip centers that drag our district down. Developers depend on the housing component to provide continual customers to ground-floor restaurant, retail, and entertainment establishments we have been lacking for years. A mindset opposing housing will limit our redevelopment.

TAX BREAKS FOR DEVELOPMENT: Tax incentives should be tailored to achieve city goals, like affordable housing, infrastructure improvements, and local hiring. The Amazon offer included these measures. The economic impact of the relocation and the ripple effect it would have created would have provided an ROI to justify the incentives. We regularly use tax incentives on much smaller, mixed-use developments. To meet budget needs, like hiring more police officers, Dallas can use inclusionary zoning to incentivize development rather than more dollars. The city can also reduce the percentage of tax dollars automatically captured for incentives.

ROADS: District 12 has the best roads in Dallas (90% grade). I would focus on maintenance of major roads and neighborhood arteries in the district. Dallas focuses mostly on repairing roads with minor damage, which is less costly than full replacements. I support that, but I would choose very targeted areas for redevelopment and fully repair even the worst roads, especially in Southern Dallas. For more funding overall, I support exploring privatizing the operations of DFW and DAL airports. Dallas may be able to gain over \$5B up front after settling debts as well as over \$14M per year, twice our current revenue, just from DFW.

POLICE: Dallas must attract officers rather than lowering hiring standards. We must offer competitive salaries and pay increase schedules. Officers need lower out-of-pocket healthcare and better training facilities. To improve response times, we need more officers overall and local temporary holding cells so officers do not have to drive arrestees downtown for booking. Regarding oversight, I believe in, "Trust, but verify." Our district has high faith in officers, but minority neighborhoods need reassurances of third-party oversight. I would support a review board like COPA in Chicago, with subpoena but no disciplinary power.

OTHER ISSUES: I will meet budget needs without a tax rate increase by decreasing our participation in tax-increment districts. These keep 85-90% of our tax revenue growth from the general fund, totaling \$58M+ annually. I will oversee Cotton Belt and DNT on-ramp improvements for safety and quality of life. I will promote neighborhood amenities like parks, connecting trails, and lighting for safety. I will reduce homelessness with affordable and transitional housing, increasing shelter capacity, and supportive services. My affordable housing plan will keep low-income kids in the same schools year-round for better education outcomes.

CITY COUNCIL, PLACE 13

Questions to Place 13 Candidates

PRESTON CENTER: How should the Preston Center retail area be changes/updated? What specific steps will you take to bring all sides together in this highly emotional issue?

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

LOVE FIELD AIRPORT: Describe how Love Field access should be enhanced? Do you support a north entrance through Bachman Lake Park? Direct DART access?

ROADS: Where will you find the funds to increase road maintenance?

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Jennifer Staubach Gates



Biographical Info:

Age: 6/21/1966

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PRESTON CENTER: My approach has always been creating a process that allows the vision to be communicated while listening and adjusting to concerns and expectations of the neighbors. The primary focus of potential redevelopment is in the business core surrounding the garage. A live, work and play center includes balancing residential, office and retail. Actualizing the vision of a redesigned garage providing green space, walkability and

accessibility in and out of the area while working with the property owners to maintain their quality of life is the key to accomplish change.

AFFORDABLE HOUSING: Plain and simple, we need more housing stock in all parts of our city. To accomplish this, we must look to our homebuilders and development partners to lead on the creation of new housing options. We must engage public-private partnerships and innovative approaches to enhancing the availability of affordable housing units. And, we must look at leverage incentives and other resources, including federal HOME dollars and programs like LIHTC from the State of Texas. Solving the affordable housing issue is a significant piece of tackling generational poverty and I look forward to continuing to work on this issue.

LOVE FIELD AIRPORT: While there is a growing need for another access point, I believe we must look at other points of entry before cutting through one of our city's parks. Bachman Lake Park. I believe direct DART access to Love Field would be one way to mitigate traffic concerns at Herb Kelleher Way and Mockingbird Lane, and would expand options for access to the airport.

ROADS: We must prioritize basics, including public safety and streets. These most basic services should be fully funded before we direct funding to other areas. The issue is managing tax dollars wisely, not accessing more tax dollars.

POLICE: The police review board serves an important advocacy role and builds trust between the community and police department. I will continue to listen to all sides in regard to restructuring the board but I'm not supportive of the board expanding their scope that includes responsibilities our Police Chief or District Attorney's office. Efforts to reduce response time must begin with growing our police force and staffing appropriately. More officers we will be able to better serve our community. I was supportive of increasing first year pay to \$60,000 per year, and I support taking necessary steps to recruit good officers.

OTHER ISSUES: Increasing our police force and taking care of our first responders is a critical issue facing our city and I will continue to lead on issues facing our police and fire departments. We must continue to champion Dallas ISD and educational opportunities for our youth. Creating a skilled work force builds our city and opportunities for better lives of our residents. I will continue to stand up for what's right, and not simply rubber stamp projects, proposals and suspicious contracts. As the only councilmember who voted against the bus contract that resulted in bribery charges, I've shown that I'll always do what's right.

Laura Miller



Biographical Info:

Age: 11/18/1958

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PRESTON CENTER: This work was done. In 2017, the Dallas City Council unanimously adopted the Northwest Highway and Preston Road Area Plan, created by a Taskforce I served on at the request of the city. The centerpiece was a new park to be built in the middle of Preston Center. Shortly after the plan's adoption, a condo complex burned, and developers swarmed in, claiming the plan didn't allow them to make money. Our elected official promptly disavowed the plan. As a result, we have 7 hi-rises currently proposed for Preston Center, with no regard to traffic, greenspace or walkability. If elected, I will implement the vision in the plan

AFFORDABLE HOUSING: Affordable housing is a misnomer. It conjures up blight and crime when, in reality, it's housing that's affordable enough for my children to live in when they graduate from college. Every neighborhood in Dallas should have a balanced mix of housing at every price point. What concerns me most right now about "affordable" housing in District 13: Our retirees see constant increases in their property taxes but get less and less for their money; and our beautiful, single-family residential neighborhoods are getting cheap, boxy, tree-less, multi-family built on the fringes, with no regard for design, density or walkability.

LOVE FIELD AIRPORT: As Mayor of Dallas, I spearheaded the negotiations between Dallas, Fort Worth and the airlines that led to the end of the Wright Amendment and the \$350M renovation of Love Field. I oppose a north entrance through Bachman Lake Park. As mayor, our City Council fought hard to get DART to connect Love Field directly to its rail line and not build a station two miles away. Our council even held up a key DART vote to force the issue; DART reacted by getting the Federal Transit Administration (FTA) to threaten to pull \$700M in light rail funding for Dallas if we pursued a Love Field station. It's unforgivable what happened.

ROADS: Bond funds need to be better managed. In District 13, some streets and sidewalks that didn't need to be repaired were (and were again), and vice versa. Street repairs are being poorly done, wasting more money. Tax Increment Finance districts, always pushed by the development community to augment their projects with public money, are too many in number and live on far too long, keeping new property tax revenue from going to other

parts of the city. (I've lost that battle for years but will try again.) There's talk of privatizing DFW Airport to give member cities a tax windfall for infrastructure needs. Let's discuss.

POLICE: The Dallas Citizens Police Review Board has been handicapped for years and needs the ability to help vet citizen complaints, in tandem with DPD, so citizens feel they are being fairly heard. We need new ways to attract, train and retain police officers, including less churn and demotion of senior officers and a more wholistic incentive package that includes private sector participation, including continuing aid to officers' families. It's not the beat officers' fault that response times are poor; they're stretched too thin, and we need a strong criminal deterrent for those who commit repeated property crime.

OTHER ISSUES: There is tremendous wealth in our neighborhoods west of Midway, but little good retail where that money can be spent. That needs to change. Our beautiful neighborhoods are all separated from one another by veritable speedways -- Hillcrest, Marsh, Forest, Walnut Hill -- and we need systematic installation of traffic calming and pedestrian features to create a sense of community and safety. Vickery Meadow is a vibrant, diverse community that needs more detailed care and attention so that it can remain an affordable, working-class neighborhood in the heart of our city but be viewed as consistently safe and desirable.

CITY COUNCIL, PLACE 14

Questions to Place 14 Candidates

AFFORDABLE HOUSING: What plans do you support for creating/maintaining affordable housing in your district?

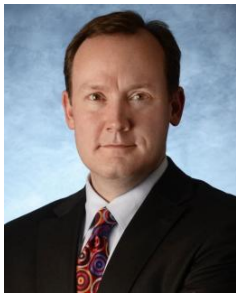
I-345 CORRIDOR: What is your position regarding proposals to redevelop the I-345 corridor? Please be *specific*

POLICE: What changes, if any, would you support to the Police Citizens Review Board? Salary levels? Efforts to reduce response time?

SCOOTERS & BIKES: Are any additional changes needed to the current policy to regulate scooters and bikes in your District?

OTHER ISSUES: What other issues of importance to your District will you attempt to resolve during your term?

Philip T Kingston



Biographical Info:

Age: 10/28/1972

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AFFORDABLE HOUSING: With the exception of Scott Griggs, no one on council has put more time and effort into crafting the Comprehensive Housing Policy and pushing for its implementation. It seeks to change the way we spend housing dollars to ensure affordable housing residents live in neighborhoods that support their economic success and their children's educational success. That means affordable housing in wealthier neighborhoods. In the district, I negotiated the first (and second and third) voluntary inclusionary zoning deals in the city, and I have required affordable components on every residential development for 4 years.

I-345 CORRIDOR: I-345 should be demolished and replaced with an at-grade boulevard. TXDOT has confirmed that this approach is workable, and the opportunity to develop parks, retail, and housing and to reconnect downtown with Deep Ellum compels us to move as quickly as possible.

POLICE: CPRB should be reformed entirely in line with the recommendations issued by the criminal justice reform coalition including subpoena power and robust budgeting. Anything less will not heal the rift between DPD and the community. Salary levels for DPD are appropriate for this year but likely must be raised in the new meet & confer to improve recruiting and retention. The city should also sell its aviation assets to, in part, recapitalize the DPFP so that retirement benefits will be more attractive.

SCOOTERS & BIKES: Bikes and scooters have been a wonderful amenity for the core solving last-mile problems for DART users and taking cars off the streets. We should move to a franchise model of regulation and require

operators to fund bike infrastructure from their revenue earned using the People's right of way. Operators and I proposed this plan last year, but Management, at the last minute, presented an outdated permit model.
OTHER ISSUES: Many, but the issue I'm looking forward to the most is updating the City's Zoning Comprehensive Plan. We can produce a plan that serves residents better from a land use, transportation, and budgeting perspective and that gives responsible real estate developers clearer rules and less expensive development processes.

David Blewett



Biographical Info:

Age: 11/15/1965

Education: SMU: BA Philosophy / BBA Business 1989. Wayne State: MBA Finance 1993.

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AFFORDABLE HOUSING: Accessing Dallas' Land Bank to make more lots available for SFRs. Support more development of smaller homes and more density specifically 2-4 multi family housing. Property tax relief to include considering an effective tax rate and expanded homestead exemptions.

I-345 CORRIDOR: I like the concept of stitching neighborhoods back together. A modern urban environment must be pedestrian and bike friendly. Highways in the urban core act as artificial barriers preventing the kind of lifestyle modern residents demand.

POLICE: I've lived in a variety of large urban cities. Detroit. Denver. Phoenix. Los Angeles...and Dallas. Our force is the best I have encountered around the country. We are fortunate to have the professional police force we have. But that culture is eroding as our salaries have not kept up, pension guarantees have eroded, and city support and respect for our officers is lagging. The shortage of officers available is our problem in response times. We will not hire 1000 officers quickly. But we must stop the outflow, utilize reserve officers in the short term, and set a goal of hiring 100 new officers.

SCOOTERS & BIKES: Yes. Docking stations for bicycles. Designated pick up and drop off areas for scooters. Mandated hours of usage to prevent late night and impaired usage. Licensed and permitted units. And I would consider helmets.

OTHER ISSUES: I will work very hard to overcome the divisiveness on Council so that we can focus on the critical issues facing Dallas. We all agree on infrastructure needs, public safety concerns, the importance of good public schools and the challenge of affordable housing. The only way forward is to work together.

Warren Ernest Johnson

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AFFORDABLE HOUSING: High property taxes are affecting every property owner. This makes it harder for first time homebuyers to qualify for a mortgage. High property taxes are passed along to tenants in the form of increased rents. Oppressive city regulations make it difficult and expensive to build. The rental registration program has been a disaster for low income tenants. The costs and expense of registration and inspection are passed along to the tenant. When repairs are completed then the value goes up followed closely by a tax increase. Property taxes must be lowered and regulations lessened. I will work to accomplish that.

I-345 CORRIDOR: It is an intriguing idea presented to me by Wick Allison a month ago. He has given me a book to read about urban city planning but I haven't started it yet. I really don't know enough to intelligently give an opinion but I will keep an open mind and listen and learn. A first thought is if it is torn down a tunnel would be a good possibility for traffic relief

POLICE: City Council has neglected our police force. I will be the best friend the DPD patrol officer ever had. This will be my #1 priority. I rode with a patrol officer in February. I pledge to ride once a month with a patrol officer.

We need to get 1000 officers hired and well trained and on the streets ASAP! This shortage isn't just senseless - its dangerous.

SCOOTERS & BIKES: These scooters and bikes need to be better looked after by a representative of the company. I see many obstructing sidewalks and roadways. This is dangerous to public safety. Parking them neatly, getting them off roads and sidewalks when parked.

OTHER ISSUES: Our roads are falling apart, and we have to do better. Safe, smooth, and clearly marked roads shouldn't be a distant dream, they should be a top priority for City Council. Transparency. For too long, Dallas has been subjected to "social justice" vanity projects without any accountability. I will put an end to waste, and fight to make sure that you know what your government is doing. To get to know the street department I will spend on day a month with a street crew/managers to get first hand knowledge of street repair.

DALLAS INDEPENDENT SCHOOL DISTRICT TRUSTEE ELECTION

DISD Board of Trustees oversees a \$1.6B budget, hires the Superintendent, establishes policies and priorities for the school system, evaluates school performance, issues bonds and sets the tax rate to cover the costs of district operation. Elected from single member districts, the 9 Trustees serve without compensation to 3 year staggered terms. If no candidate receives at least 50% of the vote, there will be a runoff election.

QUESTIONS TO DISD TRUSTEE CANDIDATES

EXPERIENCE: What are your qualifications and experience that will make you an effective member of the School Board?

TEACHER EVALUATION: What method do you support for evaluating teachers and salary? Please share your reasoning.

CHARTER & CHOICE SCHOOLS: what specific steps should DISD take to compete with charter schools? Discuss the trend of establishing choice schools vs improving neighborhood schools.

SCHOOL CLOSURES: Under what circumstances should underperforming or under enrolled schools be closed or consolidated in your District! Please explain.

OTHER ISSUES: What other issues of importance do you intend to address during your term?

DISD TRUSTEE, DISTRICT 4

Camile D White



Biographical Info:

Education: Masters Degree Political Science UT Arlington, Bachelors Degree Computer Information Systems DeVry

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EXPERIENCE: I am not just concerned about my family but other families as well. I am Sitebased Decision Making trained (SBDM) and served as a SBDM member. I am a Parent Teacher Association (PTA) trainer. I have not only trained parents to serve as PTA board members, I have served as well. I have served as a DISD teacher and served as a DCCCD instructor. I have a Master's Degree in Political Science, my children attended and graduated from DISD schools, I have lived in the district since 1989, I have good communication skills, I support parent involvement, and the joy of reading. My mediation training and board experience.

TEACHER EVALUATION: I have not studied the various systems available but I feel the following items should be taken in consideration: experience, continued training, annual evaluation, and classroom observation. The current system being utilized by the system needs some modifications.

CHARTER & CHOICE SCHOOLS: Marketing the great things DISD has to offer would definitely boost enrollment. At DISD there are so many programs that can help families save money on their child's college education or obtain certifications. Charter schools are prospecting for students by mailing post cards. Choice Schools are an attempt for DISD to compete with charters but it hasn't been successful due to the fact that when it comes to popular schools there are not many seats available if any. If DISD would promote the schools they have as "choice" schools it would help. Parents would be aware of their "choices", and find what they are looking

SCHOOL CLOSURES: I can't find a reason to close a school right now because I feel that is where we should place preschool classes (Kinder and Pre-K) in under enrolled campuses.. Schools such as Titche Elem., do not need to be shut down they need additional resources to assist them. Bring in teachers, programs, and other resources to help them be successful.

OTHER ISSUES: Teacher retention and moral, it was once unheard of a teacher walking out of the job the second month after school has started. By informing the community of board activity is a way of increasing parent involvement. Hard work deserves great pay and the people who are just as important to the operations of a school the cafeteria workers, teacher assistant's for example should be paid a living wage.

Karla Garcia



Biographical Info:

Age: 6/25/1996

Education: University of North Carolina at Chapel Hill- B.A. in Public Policy, Minor in Entrepreneurship

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EXPERIENCE: I am a proud product of DISD and currently serve students through the Dallas County Promise. My approach to School Board leadership is focused on improving student outcomes and restoring trust in our public schools precisely because I shared the background of most of our students (economically disadvantaged, English Language Learner, student of color, and first generation college student). I graduated from UNC- Chapel Hill with a degree in Public Policy and Entrepreneurship because I firmly believe in interdisciplinary decision-making and bring a fresh and necessary perspective to the School Board.

TEACHER EVALUATION: With a focus on performance, student achievement, and student experience, I support our current teacher evaluation and compensation method through the Teacher Excellence Initiative (TEI). TEI has become a powerful retention and recruitment tool for DISD and has led to numerous turnaround and success stories. Like all innovations, it is reasonable to expect that TEI can and should continue to evolve as we learn more about what works, what needs improvement, unintended consequences and even new research and data that emerges from thought partners and organizations leading progress in public education.

CHARTER & CHOICE SCHOOLS: Given the steady decline in enrollment from DISD to charter schools, we have to restore trust in our public schools and become the premier choice. While The Office of Transformation and Innovation (OTI) has expanded "best-fit" options through the Public School Choice initiatives, District 4 has seen limited additions. District 4 does not currently have a Transformation, Innovation, or Personalized Learning Campus. I support the consideration of our own neighborhood schools for expansion of "best-fit" initiatives with a heavy focus on equity for our neighborhood schools and success for all students.

SCHOOL CLOSURES: I support research-based methods for assessment in school closures or consolidations with direct community input. I support equity-based policy recommendations such as targeting low-performing schools before low-enrollment schools, increasing access to transfer opportunities to higher-performing schools, analyzing the impact of these decisions with a focus on economically disadvantaged students, English-language learners, and students of color, and most importantly, developing a phase out plan instead of immediately closing schools.

OTHER ISSUES: In fulfilling the mission of DISD to educate all students for success, high-quality early childhood education and college & career readiness are issues of great importance directly impacting student outcomes. We must ensure students are successful by the earliest benchmarks and prepared for postsecondary pathways leading to living-wage jobs and careers in the Dallas economy. My current work through the Dallas County Promise is a daily reminder of the critical urgency to prepare students for life after DISD. I do not believe the City of Dallas will truly thrive if our local communities are falling behind.

Amalia Lozano



Biographical Info:

Age: 12/25/1949

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EXPERIENCE: There is absolutely no way to fully understand the inner-workings of DISD schools without having seen it first hand, which I did as a teacher for many years. I have worked with DISD students on a daily basis, I have seen the results of the policies that have been put into place, rearranged, and oftentimes taken away, and I have personally felt the results of the TEI. I have over 30 years of experience in the field. I have also served as an Adjunct Professor for DCCCD, where I taught adult classes in English and Spanish for GED preparedness, as well served on the Parks and Rec board.

TEACHER EVALUATION: The TEI has scared off a lot of our veteran teachers, intimidated our current teachers, and has mostly been successful for magnet schools. It is a biased, inadequate system that is not successful at evaluating all areas and grades consistently. Teachers need better compensation, stipends, and comp days.

CHARTER & CHOICE SCHOOLS: I do not support charter schools. When you utilize privatization, you lose authority of the schools. Outside partners gain too much financial and academic control and the children are the ones who suffer.

SCHOOL CLOSURES: Under no circumstances should a school be closed. This admits defeat. We cannot teach our students to thrive for the best if we give up on their school. A school can and will prosper if we give our teachers and students the right tools for success.

OTHER ISSUES: The issues I am most concerned about are Early Childhood Education, more focus on Collegiate Programs, the implementation of more Continuing Education for our parents, less focus on Standardized testing, and more focus on our children as individuals.

Omar Jimenez



Biographical Info:

Age: 8/17/1992

Education: The University of Texas-Rio Grande Valley Bachelor of Arts in Mass Communication

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EXPERIENCE: As a Senior at Booker T. Washington High School, I personally advocated for the restoration of proposed budget cuts to all DISD magnet schools and fought against these cuts. The impact was that the proposed budget cuts to magnet schools were mostly restored by the Board of Trustees. For the past 10 years, I have been an activist advocating for quality education for all children within our public school system. I am informed of the critical issues facing our campuses. I believe I am prepared to govern as a Trustee and will make decisions in the best interest of ALL students, teachers, and staff.

TEACHER EVALUATION: Studies show that, depending on the campus, a teacher might qualify for a higher salary because they happen to teach at a high performing campus (such as a magnet school.) In contrast, a teacher who teaches at a low performing campus may not qualify for the higher salary. The scores are different based on specific campuses. Another example is that student test scores that are tied to the TEI (i.e. pay for performance.) We need to remove the testing component from TEI. Teacher performance in only one of a multitude of factors.

CHARTER & CHOICE SCHOOLS: We must look into why charter schools are doing better than some of our schools. In most cases, they are doing the opposite that some return back to DISD Schools. When it comes to academic performance, we see that they do much better in our neighborhoods. While one part of my district faces charter schools, we also must compete with neighboring districts. What I hear from parents that are pulling their

students out is the fear of their safety. The students are bullied, so we must create safe environments if we want to keep our students, and support our teachers that need to discipline those that bully.

SCHOOL CLOSURES: Closing schools is always a hard choice to make. However, I would consider innovative ways to help keep our campuses open by placing programs to address the capacity needs for magnet, Montessori, Pre-K, and single-gender schools that other places are capped. In addressing campuses that are full, we should also consider changing attendance zones to relieve the overcrowding in other schools. When dealing with academic issues, the school would need more resources to put in place using the current ACE Program in place that cut the number of Improvement Required Campuses.

OTHER ISSUES: A. Deterioration of and lack of safety in our schools B. Issues with the current Transportation System C. The lack of community engagement of public input D. Possible new bond to include facilities in my district that address future growth

DISD TRUSTEE, DISTRICT 5

Ola M Allen



Biographical Info:

Age: 1/16/1948

Education: DCCCD, Dallas Baptist Univ. Dallas, Tx.

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EXPERIENCE: I am and has been an educator for many years. I have three children and four grands.(Dallasid) I have been a PTA President four time, Girl Scots Leaders, President of my Homeowner Association and sec'y of school SBDM where I was involved in making many decisions,. Many debates. Member of NAACP. City of Dallas South Central Police Station, Treasurer. Member of Antioch Fellowship Baptist Church Prison Ministry

TEACHER EVALUATION: I like TEI system. .TEI is a well balance ways to elevate teachers. All are involved. (teachers/students) A great effort that will encourage positive teacher-student relationships, students will have the opportunity to express their feeling and give feedback on their classroom experience with their teachers. .

CHARTER & CHOICE SCHOOLS: Parents need to be accountable for their child 's behavior. Teachers should be free to teach in a safe and pleasure environment. We are winning , there are no specific steps to take vs Charter schools .Maybe DISD discipline policies are to relax. Parents have contract. I loved that concept. Dallasid is a public school system there shouldn't be special requirements for Choice Schools,. because every child has a wealth of untapped possibilities. Public funds should stay with public school districts

SCHOOL CLOSURES: I am intelligent enough to know that MONEY follow STUDENTS. It would be very unethical to keep school's doors open with an enrollment of 300 and the capacity of the building 800 to 1,000. There need to be some transparent meetings with parents, students and community partnerships.

OTHER ISSUES: Parental Involvement , Accountability . Friendship doesn't equal Leadership. Leadership should be aligned with the student body and community . A person can't lead where they hasn't been. One to two (accordingly to the need)psychiatrist/social- workers in every high schools

David King



Biographical Info:

Age: 8/17/1970

Education: Arts Magnet HS Texas Southern University

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EXPERIENCE: I am a product of DISD schools. I have children who are currently in District schools, or who have graduated. I have worked with children for many years in local schools and churches. I currently teach debate at

the Kathlyn Joy Gilliam Museum where our students compete in Urban Debate League tournaments. I am committed to civic engagement, and have served on several boards and commissions including the City of Dallas Bond Task Force and the Dallas Mayor's Homelessness Commission. My experience in real estate and service has taught me how to manage budgets, negotiate agreements, and build consensus among stakeholders

TEACHER EVALUATION: I support a teacher payment method that incentivizes excellence, but we must be able to afford success and evaluation methods must paint an accurate picture of teacher effectiveness and avoid forcing educators to teach to the test. Currently the district cannot afford too many teachers receiving high scores. The resulting bell curve used to contain salary costs stagnates most wages. Instead, cost of living pay increases and a TEI cooperative bonus that would pay all proficient and above teachers a percentage based on scoring would support teachers, incentivize excellence, and improve retention.

CHARTER & CHOICE SCHOOLS: 1. Direct outreach to parents who have left the district, but still live within DISD boundaries. 2. Review of marketing practices to determine better ways of telling our story. 3. Third we must strengthen our neighborhood schools. Neighborhood schools are neighborhood institutions. Draining resources from neighborhood schools in order to fund high cost choice schools which often have very low student populations is not the answer. A better approach is to place low population choice schools inside of low population neighborhood schools, thus getting the best of innovation and community involvement.

SCHOOL CLOSURES: School closure or consolidation should only be contemplated as a last resort after all measures to repair/renovate aging buildings, engage in marketing and outreach to area parents, improve and expand resources and educational opportunities, deploy methods to address underlying causes for under-performance, and dedicate high quality staff to school improvement planning and implementation have been completely exhausted. Unless some external cause has dramatically reduced the number of children who live near a school, we shouldn't be thinking about taking the school out of the neighborhood it serves.

OTHER ISSUES: The issues of racial equity and cultural relevancy are paramount to me and I will focus heavily on them while in office. All our children deserve equity in curriculum offerings, access to expanded learning opportunities, campus quality, resource availability, and distribution of quality teachers. In addition, instruction methods must factor in the need for recognizing the culture or environment that children come from and how that culture impacts their processing of information.

Maxie Johnson



Biographical Info:

Age: 8/19/1977

Education: Dallas ISD graduate attended Crisswell College and SouthWestern Assemblies Of God University

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EXPERIENCE: I am a stakeholder in District 5. I serve the community as a local organizer and pastor. I have held countless meetings discussing issues that affect our educational system. Both myself and all of my children have attended and graduated from Dallas ISD schools. In addition, I have worked in the following roles: Dallas ISD - Community Liaison, Teacher Assistant, Football and Baseball coach South Oak Cliff Parent Coalition Chair of the South Oak Cliff PTA Board Member of the SouthWest Coalition for Better Public Schools. Civic Voices Fellow with Leadership ISD Dallas and DISD are at the center of all I do.

TEACHER EVALUATION: Dallas ISD's Teacher Excellence Initiative (TEI) is a good start for evaluating teachers. TEI is effective because it highlights which teachers are doing well and providing kids meaningful instruction. However, TEI is not perfect and has shortcomings. For example, the Distinguished Teacher Review process is too complicated. Our highest performing teachers deserve to be celebrated and paid for their impact, without an overly burdensome application process. Additionally, I think that the system is too subjective. I would work to standardize the process so all teachers get the fair evaluation they deserve.

CHARTER & CHOICE SCHOOLS: Dallas ISD is headed in the right direction. Dallas has been out-performing the majority of area charter schools and I want to support them in continuing to do so. In-district school choice gives parents a great option where they can send their child, but neighborhood schools are still the hub of the community. Community neighborhood schools need to provide wrap-around services to make sure that all of our students get everything they need to succeed. To compete with charters, we need to continue the strategic and community-driven expansion of choice schools, such as TAG, STEAM, and single gender campuses.

SCHOOL CLOSURES: I don't think schools should be closed simply because they are under performing. We should offer more programs, such as the ACE initiative, that focuses our attention to turn that school around. We need to ensure that quality teachers and quality resources are in front of our kids to help turn things around. With ACE, we have shown that the same kids can achieve different and much better results when given the proper opportunities.

If one of our schools is under-enrolled, I would propose (depending on community input) to offer one of the excellent DISD choice programs that increases enrollment.

OTHER ISSUES: Safe Learning Environments: Our students deserve schools that are safe places to learn, both physically and emotionally. Equitable Funding & Quality Programs: Our students deserve high-quality resources that are strategically spread across the entire district. We must continue to spread impactful programs, such as Pre-K, to all students. Transparency & Communication: Our parents and families deserve honest, transparent communication about what is going on in our district. At the same time, we need to treat parents as partners and listen to their input about how to continue to improve Dallas ISD.

DISD TRUSTEE, DISTRICT 7

Brent McDougal



Biographical Info:

Age: 8/30/1970

Education: BA Emory Univ. MDiv Beeson Divinity School of Samford Univ. PhD (Political Science) Univ. of Alabama

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EXPERIENCE: As a resident, leader, and parent in Dallas ISD District 7 for the last ten years, I believe that I would be an effective trustee. I'm passionate about public education and a strong advocate for vulnerable children. My career as a pastor has helped me to navigate diverse, challenging, and sometimes contentious relationships. My service in local schools and CASA has equipped me to understand the needs of underprivileged families. Finally, my experience as a DISD parent is lacking on the current board. I'm a compassionate, hard-working, bridge-building leader who can grasp complex systems to create consensus.

TEACHER EVALUATION: Teachers are the backbone of the education system. But they often feel undervalued, blamed, and stressed. TEI is extremely unpopular among teachers. I believe a cost-of-living raise should be standard each year, and beyond that, I support a performance-management system like those used in successful businesses that identifies competencies and behaviors, conducts regular progress reviews, makes a yearly appraisal of results, evaluates strengths & weaknesses, and includes professional development. Teachers deserve fair evaluation and compensation for the skills and passion they bring to educating our children.

CHARTER & CHOICE SCHOOLS: Giving parents choices in schools is something to celebrate. However, we need to consider two factors in developing future choice schools. First, is the creation of these schools leading to the results we want (i.e. increasing enrollment of Dallas children)? So far, the answer is no. Second, are we sacrificing the funding of neighborhood schools (often serving low-income families) so that more middle to upper-class families will stay in Dallas ISD? I advocate for "smart" choice involving 1) greater consideration for neighborhood impact, and 2) raising the ratio of low-income students in choice schools.

SCHOOL CLOSURES: Under very few circumstances should an underperforming or under-enrolled school be closed. Such a school should be closed only if 1) demographics have changed such that the number of children simply doesn't support a neighborhood school (actual number of age-appropriate students zoned for the school v. number of age-appropriate students who attend), 2) after the Accelerating Campus Excellence (ACE) program with Intensive Support Network (ISN) have been applied and failed, or 3) after a choice school model has been explored with strong weight given to enroll neighborhood children.

OTHER ISSUES: There are three other issues that I believe demand immediate attention. First, it's important to address the burgeoning administrative costs in Dallas ISD. While surrounding school districts have approximately 20% in central administrative costs, Dallas ISD has 28%. Those funds could be tightened and redirected into the hands of teachers to benefit children. Second, we have to address high-stakes testing that stresses teachers and reduces actual classroom instruction. Third, we need more resources for mental health and anti-bullying measures. Each of these three priorities would benefit vulnerable children.

Ben Mackey



Biographical Info:

Age: 12/9/1986

Education: BS - Finance & BA - History (University of Florida) M.Ed School Leadership (Harvard University)

:

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EXPERIENCE: I've spent the past decade immersed in education. I taught math in Mississippi where I was named Teacher of the Year in 2011. I started the first AP Calculus program and, within 2 years, we had the first district student to pass the AP Calc AB exam. I earned my M.Ed from Harvard and have spent the last six years as a principal here in Dallas ISD at TAG Magnet, perennially ranked as one of the top high schools in the US. Since 2013, we've increased equity and access, becoming a Title 1 school for the first time in school history.

Achievement metrics have soared over this time. I will bring an educator's perspective.

TEACHER EVALUATION: I support a thoughtful and fair combination of principal evaluations (which should be the largest share), alongside of age-appropriate student survey results, and student achievement/growth results. I've worked in the current TEI system in Dallas ISD for the last six years as a principal and have seen the positive impact that it is having, though it needs improvement. It's critical that the metrics we're using in this system for achievement, growth, and surveys are thoughtful, equitable, and fair metrics. I believe that we still have a ways to go to improve Dallas's current teacher evaluation system metrics.

CHARTER & CHOICE SCHOOLS: DISD's push to create choice schools and programs has undoubtedly had a positive impact on bringing excitement for those schools and bringing & keeping students in the district. However, I believe we need to be bringing attention on our neighborhood schools as well. We should look at augmenting neighborhood schools with programs (IB, dual language, leadership, arts, etc.) that can bring the same excitement and focus as choice schools. The best way we have to compete against charter schools is to continue to make all of our schools - choice, magnet, AND neighborhood schools - all excellent options for families.

SCHOOL CLOSURES: I believe that when you close a school, you cause major damage to the community and neighborhood that it is located in. Closing schools should be a last resort. Instead, where we have an under-performing school, we need to look critically about what additional supports can be provided to the school. The ACE program in Dallas has done this with phenomenal results. Where we have an under-enrolled school, we need to engage with the community and understand why the school is under-enrolled. Then, we should look at augmenting the school with programs, or altering the attendance zones to make the school financially stable.

OTHER ISSUES: Racial Equity - Dallas ISD has continued to struggle with issues of equity across the district. Achievement gaps between student subgroups persist and inequities exist throughout the physical school buildings in Dallas. As a school board member, I would push the district to put resources and teeth behind the work the Office of Racial Equity is doing. Empowering Campuses - Dallas ISD has begun the process of differentiating autonomies and support for campuses based on how they're performing. I think this is a very positive step, but we haven't gone far enough on this front yet. I would push to expand this program.

DALLAS COUNTY COMMUNITY COLLEGE DISTRICT SPECIAL BOND ELECTION

PROPOSITION A

Shall the Board of Trustees of Dallas County Community College District (the "District"), be authorized to issue and sell the bonds and notes of the District as authorized by law at the time of issuance thereof, in the aggregate principal amount of \$1,102,000,000, for the purpose of constructing, improving, renovating and equipping school buildings of the District and acquiring real property therefor; with said bonds or notes to be issued in one or more series or issues, to mature serially or otherwise not to exceed 40 years from their date and bear interest at such rate or rates, not to exceed the respective limits prescribed by law at the time of issuance, and to be sold at such price or prices, as the Board of Trustees in its discretion shall determine; and shall there be levied and pledged, assessed and collected annually Ad Valorem taxes on all taxable property in the District in an amount sufficient, within the limits prescribed by law, to pay the annual interest on said bonds and notes and the costs of any credit agreements executed or authorized in anticipation of, in relation to, or in connection with said bonds and notes; with said bonds and notes to be issued and said taxes to be levied, pledged, assessed, and collected under the Constitution and laws of the state of Texas, including the Texas Education Code.

Explanation

The Dallas County College District ("DCCCD" or the "District") operates the 7 community colleges in Dallas County. The District currently serves 80,000 credit students and 20,000 continuing education (non-credit) students. In the next 11 years, the District expects the number of credit students will increase by 12,000. The \$1.1 billion bond issue will be used to expand the District's resources to enhance the educational experience and meet the expanding student population.

The 7 Dallas County community colleges have served over 3 million people since their inception in 1965. One of the largest community college systems in Texas, these colleges offer over 300 associate degree and career technical certifications. These colleges have been an instrumental contributor to the vibrant economic success of Dallas County.

The general obligation bonds will be sold over 6 years and under current conditions, will not increase property taxes. The District's last bond issue was 15 years ago and will be fully repaid in the next few years. The District's past performance on its prior bond issues is part of what makes it a good credit risk for this issuance.

The money from the bond issue will be used for 3 distinct initiatives: (1) Expand industry aligned workforce programs (\$235 million) – to train student to work in industries with high demand for jobs in the near future (health, IT, construction, advanced manufacturing); (2) Expand student instructional programs (\$332 million) – to expand the programs which permit high school students to take college courses and enhance student learning through technology and instructional innovation; and (3) Build a new Education and Innovation Hub in downtown Dallas (\$535 million) – would completely redesign the El Centro College campus and include a new Business Training Center to facilitate innovation and technology adaption in coordination with businesses in North Texas.

Reasons to Vote For	Reasons to Vote Against
<ol style="list-style-type: none"> 1. Expands the resources of the Dallas County Community colleges to meet the growing student population. 2. Maintains the current property tax rate; no increase in property taxes under current conditions. 3. Increases the instructional innovation to enhance student learning with new instructional tools, technology and modern student learning space. 4. Provides a center for industry aligned education and training programs to enable students to meet the changing needs of the workforce in North Texas. 	<ol style="list-style-type: none"> 1. There is no increase in the current tax rate only if current conditions remain the same. If the cost of borrowing under the bond issue increases, either the tax rate might need to increase or the scope of the proposed bond package might need to be curtailed. 2. If the bond issue does not pass, to maintain operations, the District could meet increasing needs by increasing tuition and/or raising taxes without incurring debt 3. The District has been performing well and should continue to do so without the additional debt. There's no pressing need to incur debt to maintain operations. 4. Many feel property taxes are too high. If this item does not pass, the District could potentially reduce its tax rate giving relief to homeowners.