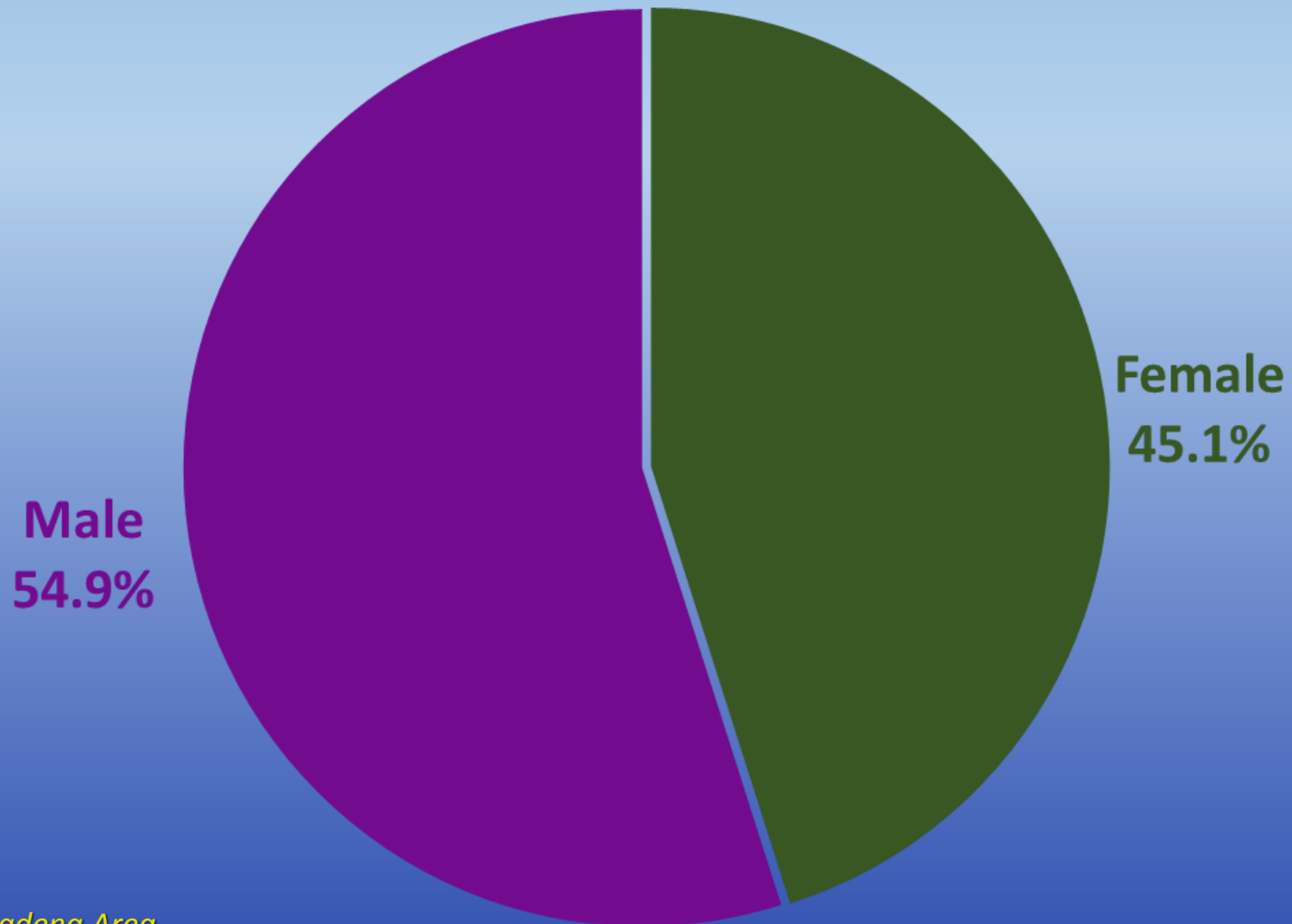


Gender Representation on City Commissions 2017

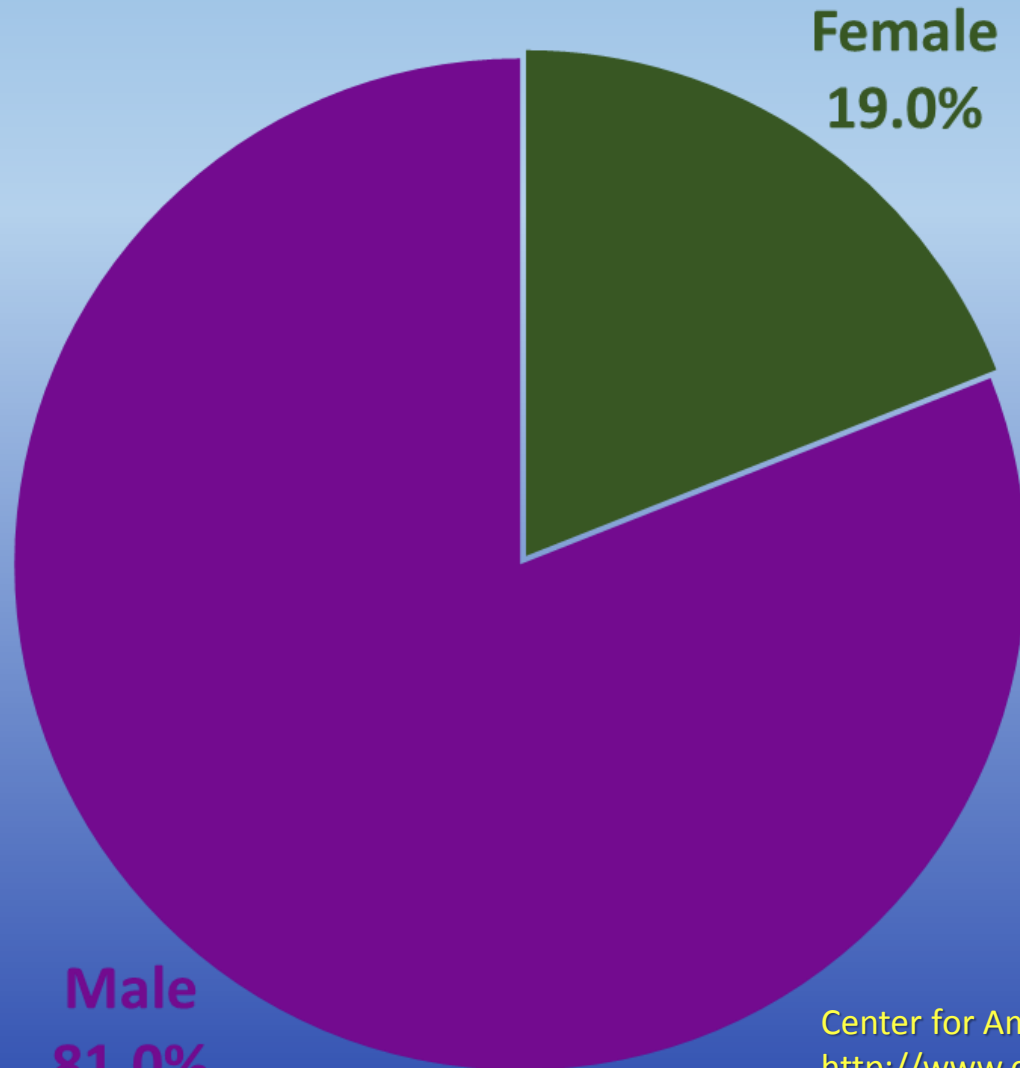
LWV Pasadena Area
Advocacy Committee



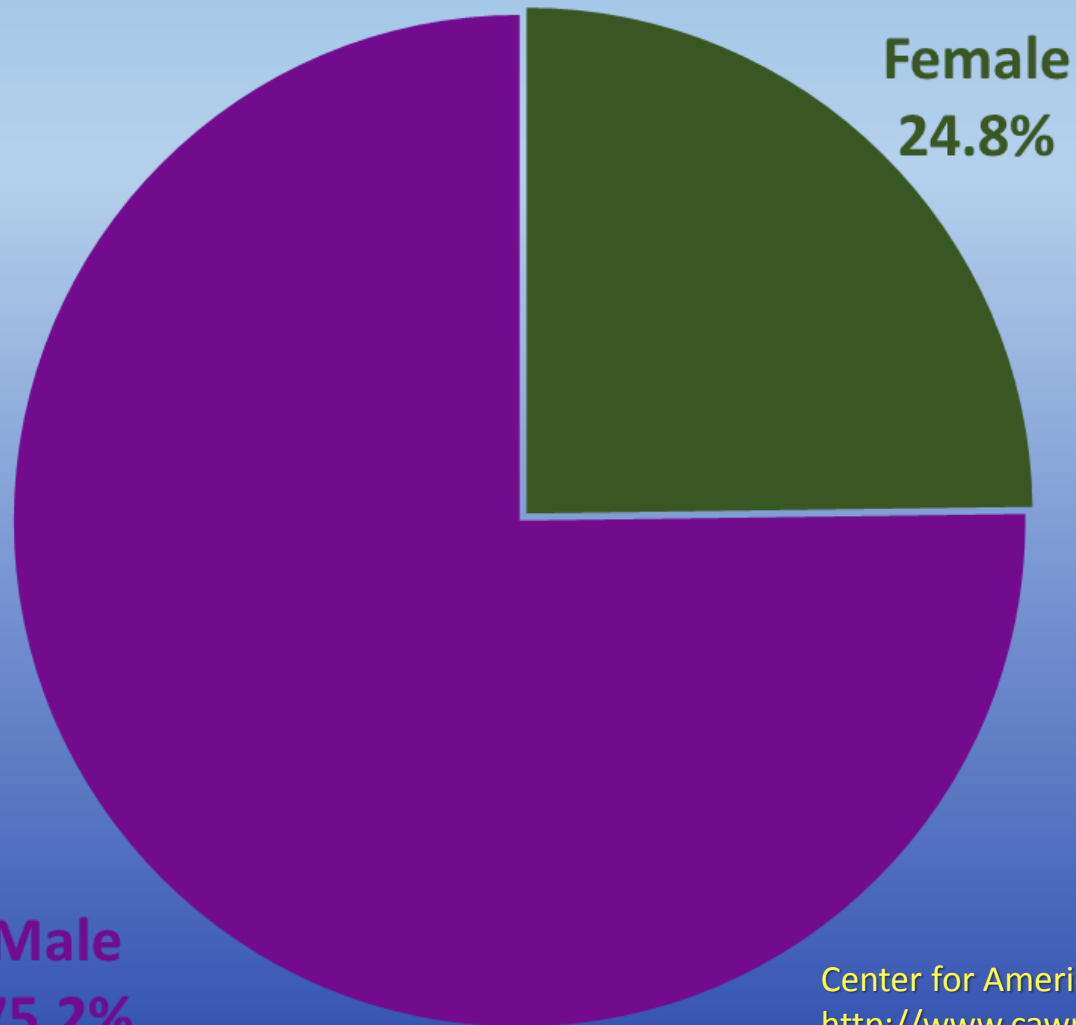
GENDER BALANCE ON CITY COMMISSIONS



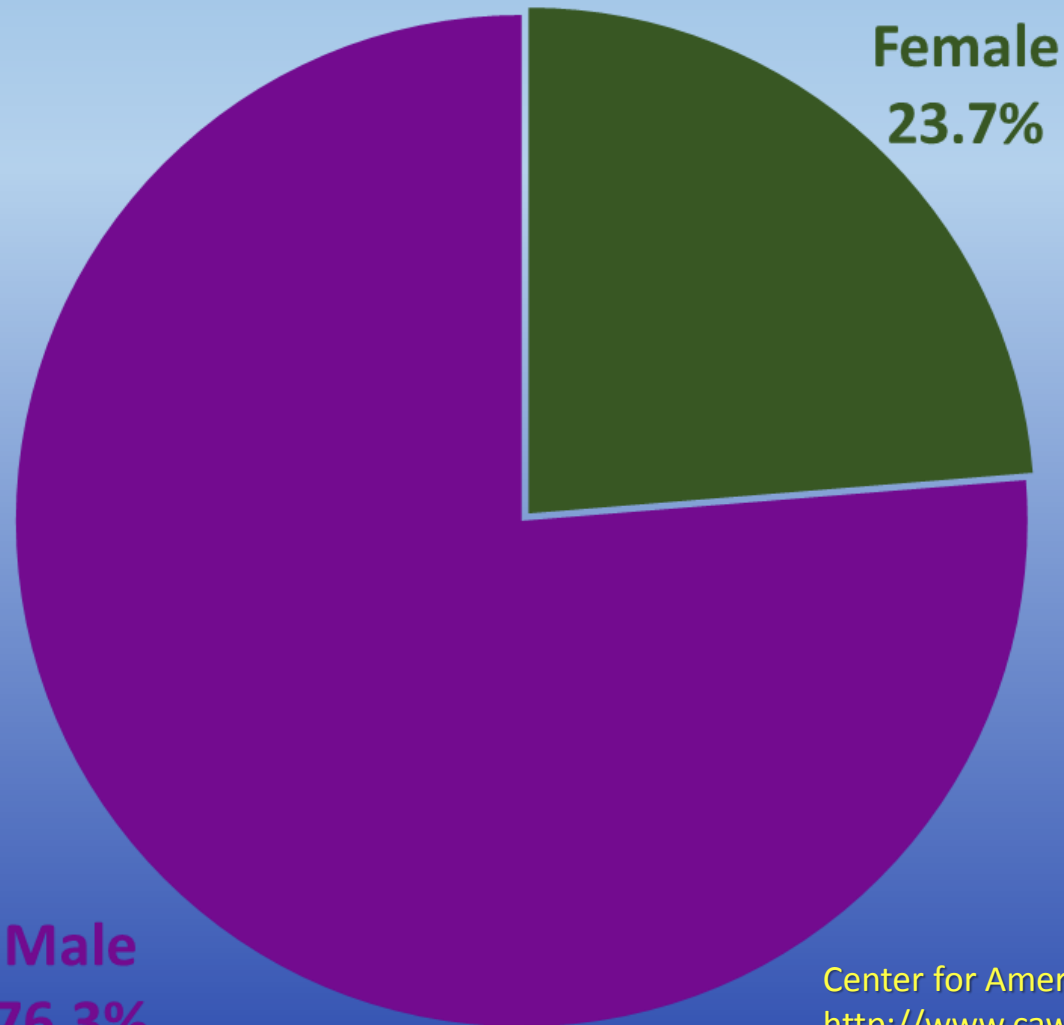
MAYORS OF 100 LARGEST CITIES



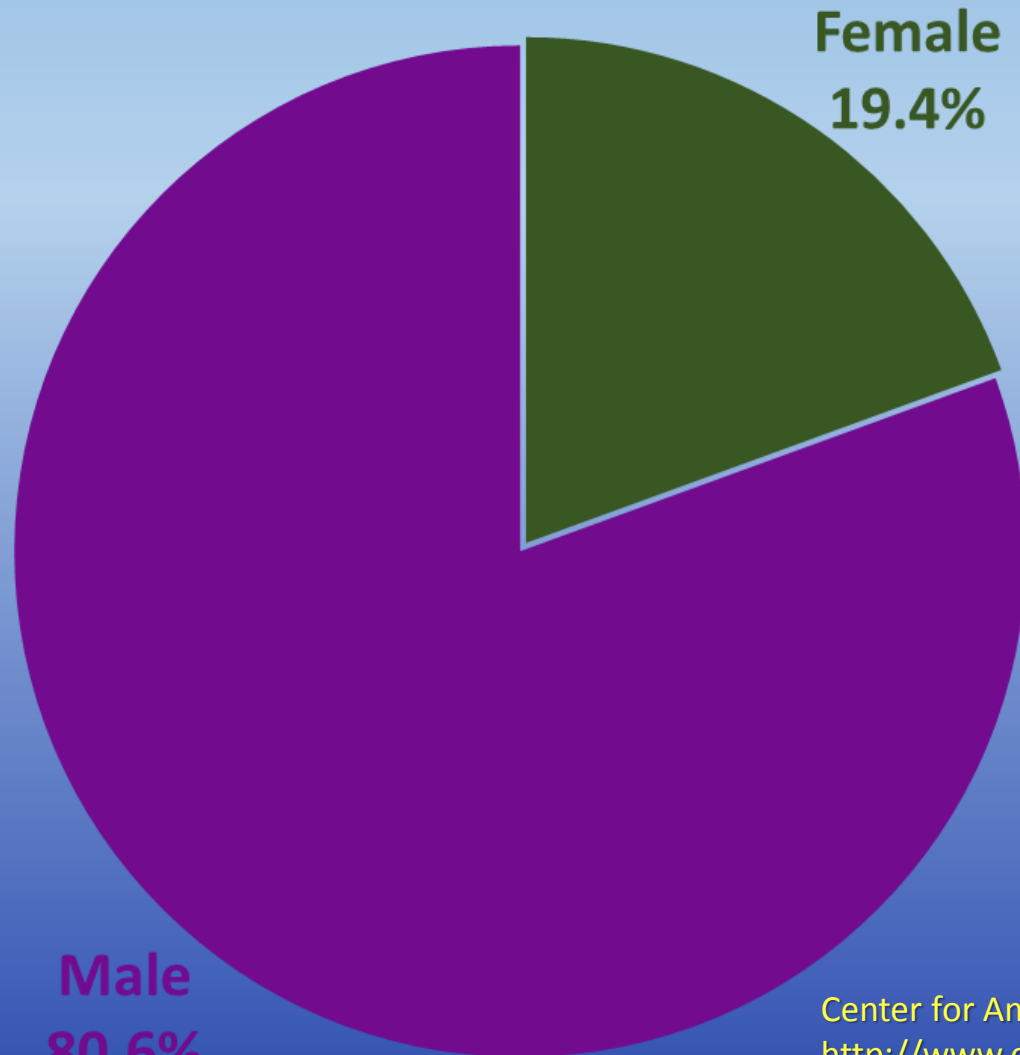
GENDER BALANCE IN STATE LEGISLATURES



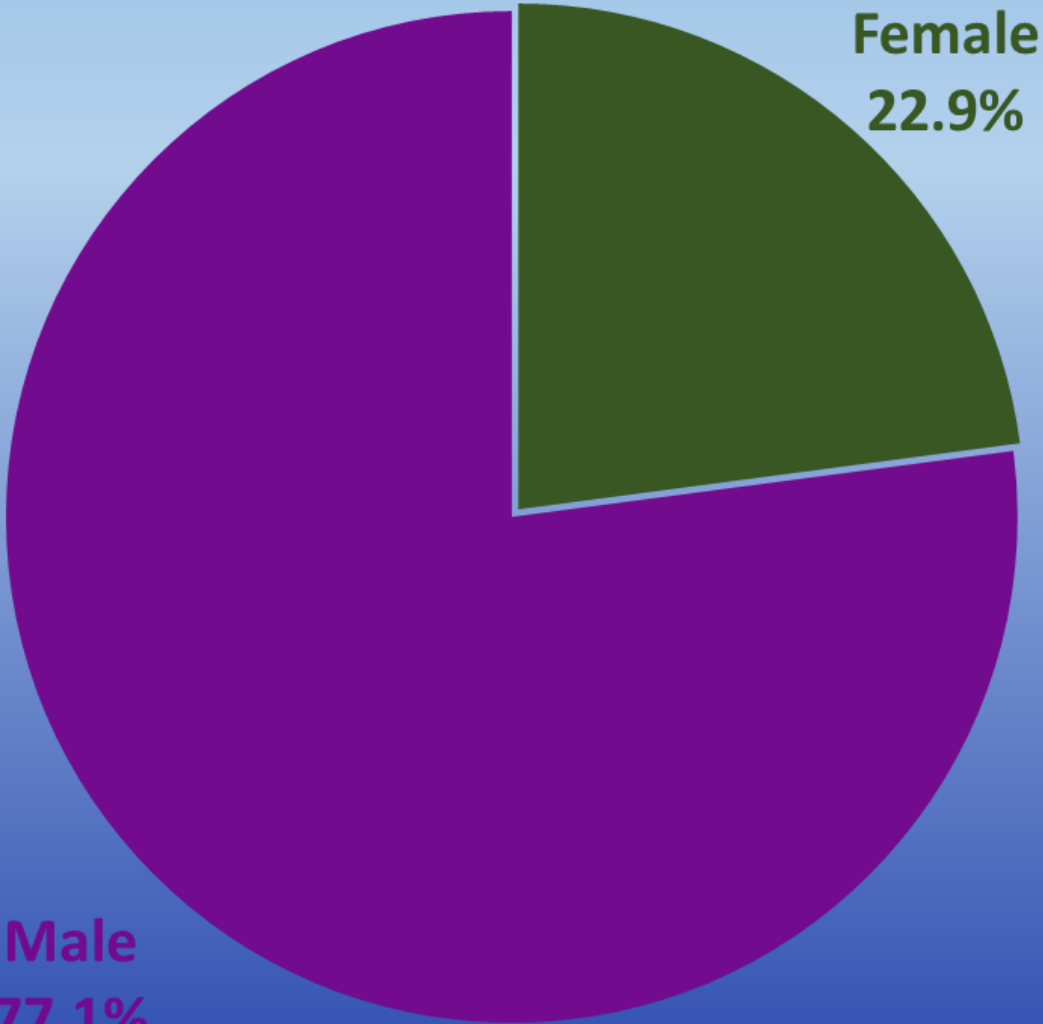
GENDER BALANCE IN STATE EXECUTIVE OFFICE



GENDER BALANCE IN CONGRESS



GENDER BALANCE ON LOCAL CITY COUNCILS



Report Background

9 cities:

Alhambra

La Cañada Flintridge

Monrovia

Monterey Park

Pasadena

San Gabriel

San Marino

Sierra Madre

South Pasadena

→ 530 Commissioners

81 commissions in

17 categories:

Arts & Culture

Business

Community Services

Design

Environmental

Historic Preservation

Investment

Library

Parks & Rec

Personnel

Planning

Public Safety

Regional

Senior

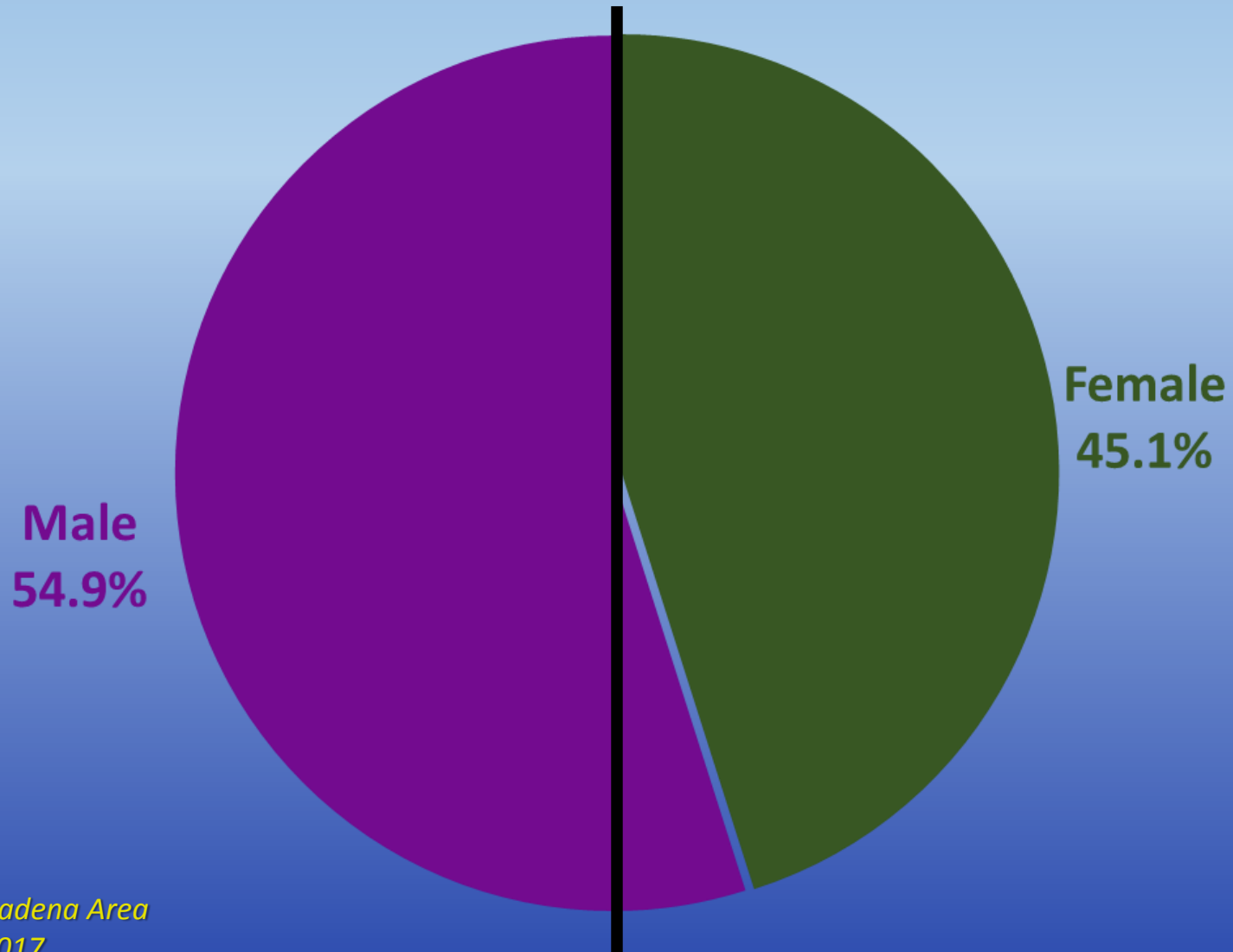
Transportation

Youth

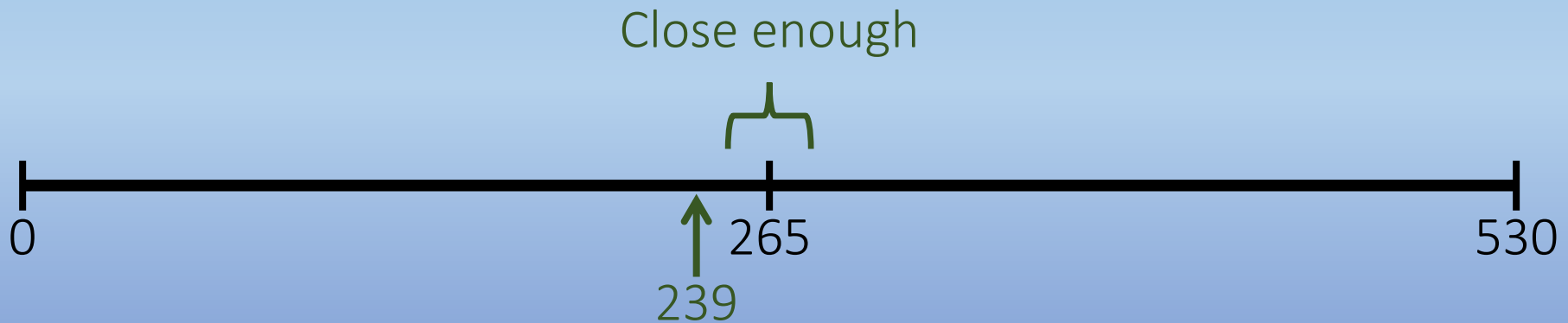
All others



GENDER BALANCE ON CITY COMMISSIONS

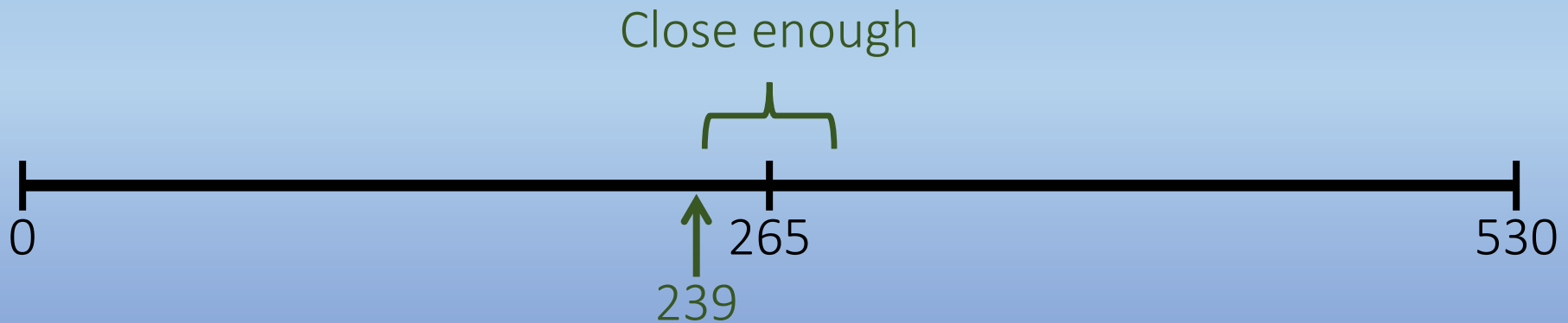


How close to half is “close enough”?



Close enough 80% of the time
("most of the time")
in unbiased circumstances

How close to half is “close enough”?



Close enough 95% of the time
("nearly all of the time")
in unbiased circumstances

How close to half is “close enough”?

Perfect balance	50.0%	265
80% of the time (“most”)	between 47.2% and 52.8%	between 250 and 280
95% of the time (“nearly all”)	between 45.7% and 54.3%	between 242 and 288
5% of the time	less than 45.7%	less than 242

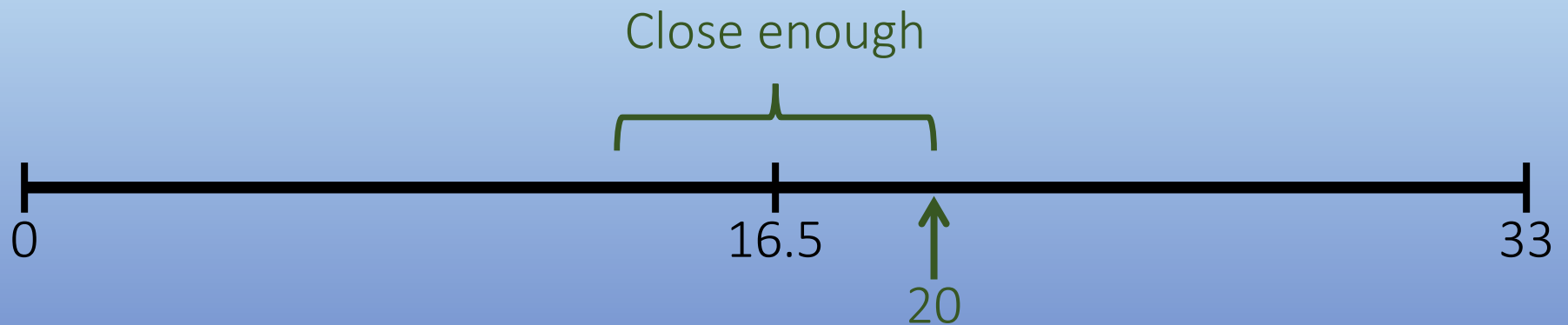
How close to half is
“close enough”?

239 (45.1%) is
NOT CLOSE
ENOUGH



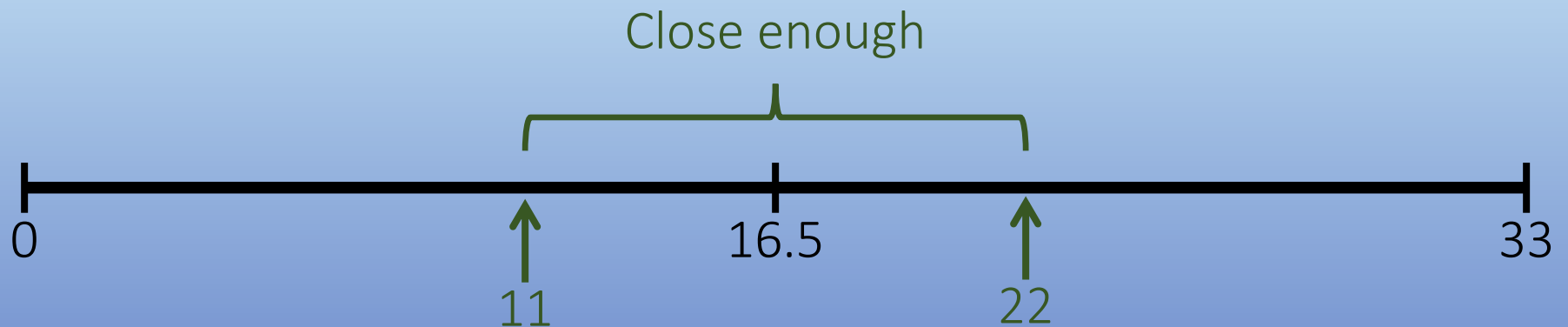
Sierra Madre

61% of commissioners are women
(the winner!)



20 women & 13 men is within
“most of the time” (80%)
in unbiased circumstances

Sierra Madre (hypothetically)



Up to 22 women (or 11) would be within
“nearly all of the time” (95%)
in unbiased circumstances

All 9 Cities

City	Commissions	Commissioners	Female	Male	Vacant	% Female
Sierra Madre	5	33	20	13	0	60.6%
Pasadena	17	163	84	74	5	53.2%
Monrovia	7	37	17	19	1	47.2%
Alhambra	10	80	34	38	8	47.2%
San Gabriel	4	18	7	9	2	43.8%
Monterey Park	11	64	24	36	4	40.0%
San Marino	6	37	13	22	2	37.1%
South Pasadena	14	86	29	52	5	35.8%
La Cañada Flintridge	7	39	11	28	0	28.2%
Total	81	557	239	291	27	45.1%

green indicates gender balance in range expected in 80% of circumstances

yellow indicates gender balance in range expected in 80% to 95% of circumstances

red indicates gender balance beyond range expected in 95% of circumstances

81 commissions in 17 categories

Arts & Culture

Business

Community Services

Design

Environmental

Historic Preservation

Investment

Library

Parks & Rec

Personnel

Planning

Public Safety

Regional

Senior

Transportation

Youth

All others

Why group commissions?

Example: Planning Commissions

Alhambra: 4 women, 6 men

La Cañada Flintridge: 0 women, 5 men

Monrovia: 1 woman, 6 men

Monterey Park: 1 woman, 4 men

Pasadena: 3 women, 6 men

San Gabriel: 1 woman, 4 men

San Marino: 1 woman, 5 men

Sierra Madre: 2 women, 5 men

South Pasadena: 3 women, 2 men (HEY!)

TOTAL: 16 women, 43 men



City	Commissions	Cities	Female	Male	% Female
Senior	4	4	24	10	70.6%
Youth	3	3	24	13	64.9%
Arts & Culture	4	4	12	7	63.2%
All others	5	4	17	11	60.7%
Community Services	6	5	28	19	59.6%
Regional	4	2	16	11	59.3%
Library	7	7	23	18	56.1%
Historic Preservation	2	2	14	12	53.8%
Environmental	6	5	17	20	45.9%
Business	4	3	9	15	37.5%
Public Safety	2	2	4	7	36.4%
Parks & Rec	6	6	13	26	33.3%
Personnel	4	4	7	15	31.8%
Investment	2	2	2	8	20.0%
Design	7	7	9	24	27.3%
Planning	9	9	16	43	27.1%
Transportation	6	6	4	32	11.1%
Total	81	9	239	291	45.1%

green indicates gender balance in range expected in 80% of circumstances

yellow indicates gender balance in range expected in 80% to 95% of circumstances

red indicates gender balance beyond range expected in 95% of circumstances

Why does it matter?

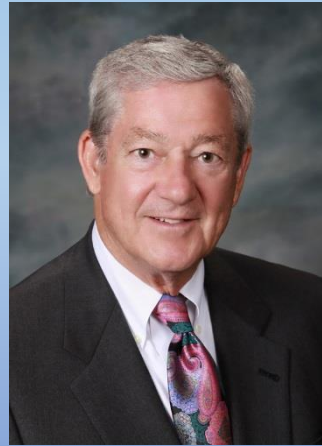
The story of La Cañada Flintridge



Mayor
Jon Curtis



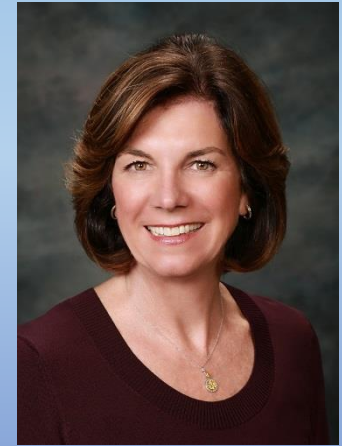
Mayor Pro Tem
Mike Davitt



David Spence



Len Pieroni



Terry Walker

Prior to serving on the city council:

Planning
Commission

Planning
Commission

Public Safety
Commission

Public Works and
Traffic Commission

Public Works and
Traffic Commission

Why does it matter?

The story of La Cañada Flintridge



Former State Senator and
former Assemblymember
Carol Liu



Current State Senator and
former Assemblymember
Anthony Portantino

Prior to serving in the state legislature:

La Cañada Flintridge
city council

La Cañada Flintridge
city council

Why does it matter?

Gender equity requires recognizing and providing equal rights, responsibilities, and opportunities to all people no matter their sex or gender. Gender equity is not an issue relevant to just one gender or sex; rather, it is an issue of fundamental human rights.

*Los Angeles Mayor Eric Garcetti
August 26, 2015 Executive Directive on
Gender Equity in City Operations*



Gender Representation on City Commissions 2017

Thank you to the present and past Advocacy Committee members who have contributed to this report:

Carole Bradley
Jim Bradley
Celina Lew
Linda Paquette
Uma Shrivastava
Bonnie Skolnik
Donovan Steutel, chair

