

DEI Minute June 2023

We know over the past several weeks, the nation has had a great deliberation of the debt ceiling. With that, I would like to remind you of a quote that has manifested in various fashions: Show me where you spend your time, money and energy and I'll tell you what you value..."

When I think of our State League, the various Leagues around our state and LWVUS in general, I think of our individual and collective values and contributions in framing the future through our ongoing transformation work and our overarching goals of "Empowering voters and defending democracy." Let me challenge us all to examine how inclusive, diverse and equitable we have been and what we need to do to be more so.

With that, June is "National Men's Health Awareness" Month

- **3:** Gun Violence Awareness Day
- **19:** Juneteenth
- **24:** Anniversary of SCOTUS *Dobbs* decision overturning *Roe v. Wade*
- **25:** 10-year anniversary of SCOTUS *Shelby Co.* decision gutting the *Voting Rights Act*

Also, notable this month are the following:

- [Lesbian, Gay, Bisexual, Transgender and Queer Pride Month](#)
- [Children's Awareness Month](#)

With our new State League leadership coming to the table, now more than ever is the time to continue the work and the momentum.

We must be intentional in how a program, a process, a product, is perceived by a variety of communities, voices, and perspectives, and what, if any, barriers may exist that is preventing it from being equitable or inclusive of everyone.

As we set our course and in preparation for the transformative work coming out of the National Council later this month, we must be diligent in examining our work through a DEI lens.

- Who will be impacted?
- What are the intended and unintended outcomes?
- Does this align with our vision for an equitable and inclusive organization?
- What changes could be made to make this more equitable?

Educational Resources

- [The Historical Legacy of Juneteenth](#)
- [10-year anniversary of SCOTUS Shelby Co. decision gutting the Voting Rights Act](#)
- [Statement from POTUS Marking National Gun Violence Awareness Day](#)
- [Men's Health Month 2023](#)
- [Anniversary of SCOTUS Dobbs decision overturning Roe v. Wade](#)