



## Local DEI Leaders Discussion



***February 2021***

# League of Women Voters Local DEI Leaders

## Agenda

**Introductions**

**Definition of DEI – LWVUS & SC**

**Best Practices**

**Opportunities**

**Open Items**

**Next Steps**

# League of Women Voters DEI Vision

## We imagine a League that:

- Embraces and embodies diversity, equity, and inclusion as inextricable from the mission to empower voters and defend democracy
- Engages in purposeful action to advance diversity, equity, and inclusion beyond words
- Commits at the individual and collective level to being more self-aware and understanding of diverse perspectives and experiences
- Is known for being relevant, diverse, equitable, and inclusive—inside and out

# League of Women Voters DEI Awareness Calendar

| <b>Month</b>     | <b>Group, Culture or Cause Recognized</b>                                   |
|------------------|---|
| <b>January</b>   | International Holocaust Remembrance Day (1/27)                              |
| <b>February</b>  | Black History Month & American Heart Month                                  |
| <b>March</b>     | Gender Equality Month   |
| <b>April</b>     | Celebrate Diversity Month   |
| <b>May</b>       | National Asian American and Pacific Islander Heritage Month                 |
| <b>June</b>      | Race Unity Day (6/8)  |
| <b>July</b>      | Americans with Disabilities Act Signed - Disability Independence Day (7/26) |
| <b>August</b>    | Women's Equality Day (8/26)   |
| <b>September</b> | Hispanic Heritage Month   |
| <b>October</b>   | LGBT History Month  |
| <b>November</b>  | Veteran's Day (11/11)   |
| <b>December</b>  | Universal Human Rights Month  |

# Sample DEI Awareness Calendar

| Month    | Group, Culture or Cause Recognized   |
|----------|--|
| January  | <a href="#">An Honest Dialogue About Diversity and Inclusion</a><br>Beaufort League (1/14)   |
| February | <a href="#">An Honest Conversation About Diversity and Inclusion</a><br>HHI –Bluffton League (2/9)<br><br><a href="#">"Stories of Struggle": Education, the Vote, and White Supremacy</a><br>Columbia League (2/18)<br><br><a href="#">Virtual Event Planning Through a DEI Lens</a><br>LWVUS Webinar (2/18) |
| April    | <a href="#">The Power of Words and Common Definitions</a><br>Previously Recorded 001LWVUS Webinar  |
| June     | <a href="#">‘1619,’ a Podcast From The New York Times</a><br>A Resource  |
| August   | <a href="#">In Her Shoes Book Discussion</a><br>Contact Bluffton League for Details  |
| November | <a href="#">Minding Our Language</a><br>A Resource   |

# League of Women Voters DEI Education & Resources

## **LWVSC**

<https://my.lwv.org/south-carolina/issues-positions>

## **LWVUS – Articles, Books, Audio, Webinars**

<https://www.lwv.org/league-management/dei-resources/diversity-equity-and-inclusion-continued-learning>

## **Harvard University Implicit Bias Test**

<https://implicit.harvard.edu/implicit/takeatest.html>

## **ADA Basic Building Blocks Course**

<http://adabasics.org/>

## **Microaggressions**

<https://www.lwv.org/league-management/dei-webinars/september-2020-dei-webinar>