

BULLETIN

LWVCC Website: www.lwvcc.org

Winter 2020

P.O. Box 34 Concord, Massachusetts 01742-0034

Vol. 24 2019-20 #2

INDEX

President's Letter	2
LWV Diversity, Equity, and Inclusion Policy	2
Committee Reports	3
An Educational Tour of the Minuteman High School	8
LWVCC Member Spotlight – Judy Zaunbrecher	9
What is Program Planning?	10
Carlisle Town Meeting Dates	10
Concord Town Meeting Dates	11
A Bit More	11



Women's Suffrage Centennial Celebration

Saturday, March 14, 6:00 p.m.
First Parish in Concord
20 Lexington Road, Concord, MA

CALENDAR

FEBRUARY

5	Wed.	Board Meeting, 9 am-12 pm
7	Fri.	First Friday, 9:15-11:30 am, "Concord Middle School Building Process"
11	Tue.	Concord Town Government, 1:30-3:30 pm
12	Wed.	LWVUS National Program Planning
14	Fri.	Carlisle Town Government, 9:30-11 am
14	Fri.	Education Committee, 9:30-11:00 am
17	Mon.	Communications Committee, 3:00-4:30 pm
17	Mon.	Observer Corps, 7:30-9:00 pm
20	Thu.	Immigration Committee, 2:00 pm

MARCH

3	Tue.	Presidential Primary Election, 7 am-8 pm
4	Wed.	Board Meeting, 9 am-12 pm
6	Fri.	First Friday, 9:15-11:30 am, Warrant Articles
8	Sun.	Civics Bee, 2-5 pm
10	Tue.	Concord Town Government, 1:30-3:30 pm
13	Fri.	Carlisle Town Government, 9:30-11:00 am
13	Fri.	Education Committee, 9:30-11 am
14	Sat.	Women's Suffrage Celebration, 6:00 pm
15	Sun.	Concord Town Candidate Forum
16	Mon.	Communications Committee, 3:00-4:30 pm
18	Wed.	LWVCC Local Program Planning
31	Tue.	Concord Town Elections

Members are welcome at monthly Board meetings.

Please contact the President if you would like to attend.

The League of Women Voters is a non-partisan political organization of men and women formed in 1920 and dedicated to the principles of self-government established by the Constitution of the United States. The League works to promote political responsibility through informed and active participation of citizens in government.

President	Julie Rohwein	President@lwvcc.org
Membership	Anne Hayden	Membership@lwvcc.org
Communications	Karlen Reed	Communications@lwvcc.org
Webmaster	Cynthia Rainey	wm@lwvcc.org

PRESIDENT'S LETTER

Julie Rohwein



The phrase “think globally, act locally” is believed to have originated in the field of town planning in early twentieth century Scotland. Like many, I first became aware of it as part of environmental activism in the latter part of the century. It is, however, a strategy that can be applied in many circumstances. I have been reflecting on the nature of local action as this New Year starts in a world that presents little but turmoil. Trying to understand problems on a large scale can feel overwhelming. Confining action to the local can feel inadequate.

In the face of this quandary, I note that the League of Women Voters is characterized by collaboration and coordination among several levels, from local to state to national. Local activity is undergirded by positions and priorities from our local, state and national levels. Those priorities and positions are built through study, discussion and consensus beginning by local Leagues across the organization. This encourages local action that becomes part of a greater whole.

And LWVCC activity is underway for the New Year. Concord and Carlisle Town Meetings are visible on the horizon, and hearings will start soon. League committees are already following and discussing issues that will be on the Annual Town Meeting warrant. In response to a call from LWVUS for all Leagues to support the 2020 Census, we have a vigorous Complete Count Committee that is working to assist with the census in Concord and Carlisle, and to reach out to Leagues in nearby communities.

By the time you receive this, we will have heard from author Laura Harrington at our Winter Breakfast about the fight to ratify the 19th Amendment in the Tennessee legislature in 1920. Tennessee voted yes and so became the final state needed for ratification and adoption of the amendment. This spring will feature more celebrations of the 100th Anniversary of the 19th Amendment and the founding of the League, including opportunities for League members to march in the Patriot’s Day Parade in Concord and the Old Home Day Parade in Carlisle.

Spring will also bring program planning meetings to consider programs for our local League and for the national League. These meetings are open to everyone, and I encourage you to communicate your thoughts about what our priorities ought to be. You can send comments to President@lwvcc.org. And you can come to the meetings. Watch Monday Member News for further details. *Julie Rohwein, LWVCC President.*

LWV DIVERSITY, EQUITY AND INCLUSION POLICY

Both the LWVUS and the Massachusetts League of Women Voters have adopted a Diversity, Equity and Inclusion Policy. The Policy states:

“LWV is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization’s current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy. There shall be no barriers to full

participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.”

Nancy Brown



This Policy recognizes that the League, which is celebrating 100 years of vital work, cannot thrive without attracting and retaining a membership which reflects our community. The challenge is how we implement this policy. To address this question, we need to look at our town population and our League. If we identify a disparity, we will need to recruit and think carefully about how we retain members. If members join LWVCC but do not feel welcome, they are not likely to remain members or look for opportunities to participate.

Another topic to consider is do we make it easy for people to participate fully? For example, if League Board meetings are in the daytime, can we realistically expect men and women with traditional jobs to serve on our Board? Should we change our meeting times? The concept of equity will also come into play, and equity may require making special accommodations for people of diverse backgrounds.

Enabling the League of Women Voters of Concord-Carlisle to become a more diverse League will require serious thought and a concerted effort. Failure to do so may result in a smaller, less dynamic League. And it will mean that our League will not benefit from the diverse perspectives of a membership that reflects the population of Concord and Carlisle. We will be moving forward with this effort later this winter and welcome your support. If you are interested, please contact President@lwvcc.org. *Nancy Brown, LWVCC Vice-President.*

COMMITTEE REPORTS

COMMUNICATIONS

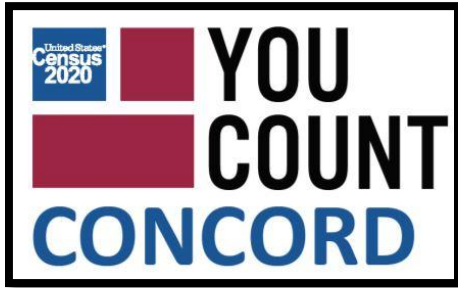
The Communications Committee meets on the third Monday of every month to discuss the status of our communication efforts via the League’s weekly Monday Member News (MMN), website, postcards, flyers, Town postings, special messages, and Facebook. Recently the Committee heard from Concord’s public information officer, Erin Stevens. Stevens gave a brief overview of her duties and responsibilities. The Committee discussed upcoming events and reviewed ways to inform League members and the community about upcoming programs such as First Friday, Winter Breakfast, and the Civics Bee. Please contact Karlen if you would like to be part of the Communications team at communications@lwvcc.org. *Karlen Reed, Communications Chair.*

Karlen Reed



COMPLETE COUNT

LWVCC has established a Complete Count Committee whose goal is to inform and educate our communities about the 2020 Census and assist efforts in Concord, Carlisle, and in historically undercounted nearby communities to increase the count in the 2020 Census. The Complete Count



Committee held a census recruiter at the Census 2020 Workshop on January 26th, at the Harvey Wheeler Community Center. This kick-off meeting was co-sponsored by The Town Clerk's office and LWVCC. Help your community while earning extra income working part time for the 2020 Census. The U.S. Census Bureau is now recruiting workers for temporary positions beginning in the spring of 2020.

In addition to census enumerators, there are also recruiting assistant and census field supervisor positions available. The pay for census takers is \$27.50/hour. You can apply online at www.2020census.gov/jobs. If you would like to be kept informed of our activities, contact Anne or Ellen at census2020@lwwcc.org. *Anne Hayden & Ellen Quackenbush, Complete Count Committee Co-Chairs.*

EDUCATION

On December 11th, the Education Committee hosted an afternoon Coffee and Conversation with the Concord Middle School Building Committee (CMSBC). Twelve League members joined CMSBC Co-Chair Tim Hult and Vice-Chair Pat Nelson, School Superintendent Laurie Hunter, and School Committee member Heather Bout. Hult highlighted the progress the CMSBC has made so far: selecting the Owner's Project Manager (Hill International), hiring the Design Team (SMMA) who will prepare a schematic design and cost estimate, establishing a communications subcommittee, and visiting several newly constructed middle schools.

The CMSBC has been exploring sustainable options for heating systems and construction. Hunter described the 21st century educational visioning that will also inform the design of the school, saying that higher level thinking skills must be collaborative, creative and flexible. She noted that a team teaching model will allow for the integration of academic topics. Hunter also stated that, to ensure inclusion of all learning styles, a balance of open space and small group teaching is essential.

Questions followed about how sustainability choices will impact the cost -- both short term and long term -- and League members shared their hopes that the new middle school will include spaces for community use such as Town Meeting, candidate forums, and emergency shelter.

CMSBC Co-Chair Tim Hult addressed the Education Committee



The Education Committee will co-host a First Friday Forum with the Town Government Committee on Friday, February 7th at the West Concord Union Church. CMSBC members will discuss sustainability options, design for 21st century education, and the financial impact this project will have on the town. As a reminder, the 2020 Civics Bee will be held at 2 p.m. on

Sunday, March 8th at the Lincoln-Sudbury High School. For more information, please contact Edie at education@lwvcc.org. *Edie Lipinski, Education Committee Chair.*

LWVCC BOOK GROUP

The League's March Book Selection, *Walden Warming: Change Comes to Thoreau's Woods* by Richard Primack, will be discussed on Wednesday morning, March 18th, 10:00 - 11:30 a.m. in the Trustees Room of Concord Library, and on Thursday evening, March 19th, 7:00 - 8:30 p.m. in the Lower Level Meeting Room of Concord Library.

In *Walden Warming*, Primack uses Thoreau and Walden, icons of the conservation movement, to track the effects of a warming climate on Concord's plants and animals. Primack finds that many wildflower species that Thoreau observed—including familiar groups such as irises, asters, and lilies—have declined in abundance or have disappeared from Concord. Primack also describes how warming temperatures have altered other aspects of Thoreau's Concord, from the dates when ice departs from Walden Pond in late winter, to the arrival of birds in the spring, to the populations of fish, salamanders, and butterflies that live in the woodlands, river meadows, and ponds. Primack urges us each to heed the advice Thoreau offers in *Walden*: to "live simply and wisely." In the process, we can each minimize our own contributions to our warming climate. *Mary Sterling, Book Group Chair.*

Mary Sterling



MEMBERSHIP

Have you renewed your LWVCC membership? We hope you want to maintain your membership so that you will be updated regularly on our activities, informed about current issues through Monday Member News and the Bulletin, and get involved in those League activities and concerns that are important to you. You can renew your membership through PayPal on our League website or you can send a check for dues (\$55 for single membership, \$80 for household) to LWVCC Treasurer, P.O. Box 34, Concord, MA 01742. Have you been a member of the League for 50 years (any combination of chapter or National memberships)? If so, please contact Anne at Membership@lwvcc.org. *Anne Hayden, Membership Chair.*

Anne Hayden



OBSERVER CORPS

The League Observer Corps monitors the work of many town and school committees. The Observer Corps is looking for more people to serve as Observers or as substitute Observers who can watch the meetings either in person, on TV, or on their computers. If you are interested, please contact Diane at observercorps@lwvcc.org. *Diane Proctor, Observer Corps Chair.*

Diane Proctor



Observer Report: Concord Retirement Board meeting, Thursday, Dec. 19, 2019

Highlights: Chair Peter Fulton and his Board focused a fair amount of time on how to present the Board's proposed cost-of-living-allowance (COLA) warrant article, described during Concord's Dec. 7th Town Preview Meeting, to Town Meeting.

Under the COLA article, a Town retiree's COLA would increase from the current formula of 3% on the first \$12,000, to 3% on the first \$14,000 of annual pension, or an additional \$60 per year. The Board has been deliberating the proposed increase in the COLA base for several months. The Board will offer this article as a measure to ease the unfunded liability portion of Concord's retirement system account, while remaining a competitive employment benefit compared to neighboring towns and counties. The last time the COLA base was increased was in 1997.

The Concord Retirement System is funded through a combination of active member (employee) contributions + Town budget contributions + investment earnings. The Board's COLA warrant article would increase the Town's contribution by \$350,000 each year for 10 years, and the median annual property tax bill would increase by about \$40, according to Fulton. The Board's web page is: <https://concordma.gov/160/Retirement-Board>. *Karlen Reed, observer.*

TOWN GOVERNMENT-CONCORD

Our committee continues to monitor the meetings and actions of many of Concord's town boards and committees. This is essential as the calendar moves toward the February 24th Select Board and 25th Planning Board public hearings on the 2020 Warrant articles for the April 27th Annual Town Meeting.

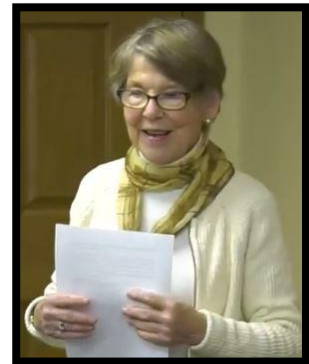
Ardis Bordman



We continue our monthly First Friday meetings that focus on town government related topics. One concern is about large, capital expense proposals—especially those that do not reveal future development and operating costs. The Select Board has formed a Capital Planning Task Force to review and

recommend how to implement a strong capital planning process. We follow that committee's work with interest. We also follow the Finance Committee's discussions and focus on sustainable tax levels.

Dorrie Kehoe



With the goal of furthering understanding of town finances, our committee chose "Your Property Taxes" as the January First Friday topic of our education series. Moderated by Tom Swaim, the speakers were Stephen Crane, Town Manager; Mary Hartman, Chair of the Concord Finance Committee Budget Guidelines Subcommittee; and Mark Kost, Chair of the Westford Capital Planning Committee. Kost explained how Westford developed a review process that established guidelines for considering, prioritizing, and scheduling capital projects.

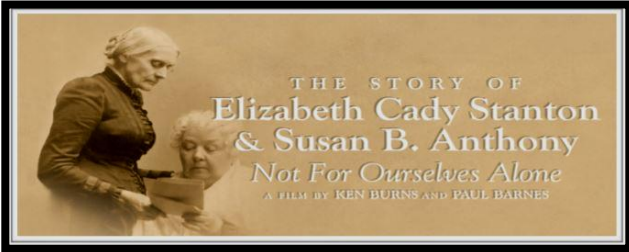
The February 7th First Friday topic will be devoted to gaining information about a proposed new middle school. A feasibility study is under way and at this time there are no definite plans or costs. We do know it will be a large expense and now is the time to begin understanding what the plans will entail. We welcome all League members at the Town Government

Committee meetings. The next meeting is scheduled for February 11th, 1:30 pm, at the Fowler Library. *Ardis Bordman and Dorrie Kehoe, Concord Town Government Committee Co-Chairs.*

TOWN GOVERNMENT-CARLISLE

The Carlisle Group meets on the second Friday of the month from 9:30-11a.m. in the Nickles Room, Carlisle Town Hall. Notices will be posted to the group on the Carlisle Group Facebook

Not For Ourselves Alone



page and via email. The Carlisle Group has planned a series of events in Carlisle to celebrate the 100th Anniversary of the 19th Amendment giving women the right to vote. The Ken Burns documentary *Not for Ourselves Alone* about Elizabeth Cady Stanton and Susan B. Anthony was shown on January 22nd and 29th in the Hollis Room, Gleason Public Library. In February, the movie *Iron Jawed Angels*

(about Alice Paul and the Suffragists who finally got the 19th Amendment passed by Congress) will be shown. A book read, a picnic, and several crafting sessions to make yellow roses and “VOTES FOR WOMEN” sashes will happen in March, April, and May. A very special parade entry is being planned for Carlisle Old Home Day in June. *Cindy Nock, Carlisle Town Government Chair.*

VOTER SERVICE

The Voter Service Committee will focus its efforts on the 2020 elections for local, district, state, and federal elections. LWVCC wants to make sure all eligible voters in Concord are registered to vote, know who will be on the ballot, and are aware of voting dates and how to cast absentee ballots. The following four elections are scheduled in Concord in 2020:

- March 3: Presidential primary; early voting is February 24th to 28th
- March 31: Concord municipal elections
- September 1: State primary
- November 3: General elections; early voting is October 19th to 30th

LWV will be the source of non-partisan information for these elections including publishing voting guides and holding candidate forums. We are also planning “get out the vote” activities, particularly for the town election (typical turnout is <10%) and state primary election. Turnout for the state primary election is 6% when there are no contested elections and 41% when a high profile race is contested.

LWVCC President Julie Rohwein introduces panel members Kaari Tari, Susan Bates, Cynthia Rainey, Ed Larner, and Carmen Reiss



LWVCC encourages people to run for office. Contested elections are needed for a healthy democracy. The trend in Massachusetts is towards uncontested elections—less than 30% of the seats in the state legislature were contested in 2018. Encouraging people to run for local office helps build the pipeline for state legislative races. The LWVCC together with Town Clerk Kaari Tari conducted a “How to Run for Office” forum in November and have posted this and other

resources for candidates on the Town Clerk's and LWVCC websites and on MMN TV. Opportunities to volunteer over the next two months will be posted in the Monday Member News. Voter Service will conduct a candidates' forum and develop and distribute a voters' guide for Concord's March 31st local election. Please contact Judy or Susan at VoterService@lwwcc.org if you would like to volunteer for these or other voter service opportunities. *Judy Zaunbrecher and Susan Frey, Voter Service Co-Chairs.*

NATIONAL PROGRAM & ACTION

Virginia Ratifies the ERA Constitutional - Amendment – What's Next?

On Wednesday, January 15th, 2020, Virginia was the 38th state to ratify the Equal Rights

Nancy Cronin



Amendment (ERA) to the Constitution, making it the final state necessary for ratification. As the League of Women Voters - US notes, however, the most recent date for ratification set by Congress was 1982. In order for the most recent states' ratifications to take effect, Congress' deadline for ratification would need to be revised. As of 1982, only 35 states had ratified it. Since then, Nevada, Illinois, and now Virginia have done so. There are two bills in Congress, SJ Res. 6 and HJ Res. 79, which would eliminate the ratification deadline. The LWVUS has sent a letter to Congress urging passage of these bills. For more information and to see the text of that letter, see: <https://www.lwv.org/newsroom/press-releases/league-celebrates-equal-rights-amendment-ratified-virginia>.

Nancy Cronin, National Program & Action Chair.

An Educational Tour of the Minuteman High School

"I'm impressed," said LWVCC Education Chair Edie Lipinski as she and several other League members toured the new Minuteman Regional Vocational Technical High School (MHS) in Lexington on November 17th. MHS is a four-year public regional vocational-technical school that currently serves ten towns, including Concord. MHS focuses on project-based learning and is accredited by the New England Association of Schools and Colleges.

LWVCC members Janet Rothrock, Edie Lipinski, Karlen Reed, and Stephan Bader



LWVCC Education Chair Edie Lipinski with student tour guides Maliha and Emily



Led by MHS student guides Emily and Maliha, the Leaguers joined many parents of potential students at the open house. Emily and Maliha were pleased to show off their new \$145 million school, which opened in September 2019 with over 600 students. The high school was built with funds from the Massachusetts School Building Authority and member town contributions. Steven Ledoux, Concord Representative to the Minuteman Regional Vocational Technical High School District, was asked

for his perspective. He said, “The new Minuteman Vocational Technical High School provides students with state of the art technology that will serve them well as they enter the modern work force.”

The tour started in the carpentry room where League members admired the handiwork and craftsmanship of student projects. They learned that MHS offers cooperative training programs and on-site professional licensing so that the students get a taste of real-world employment and are ready to enter the workforce upon graduation. Students have the chance to explore 16 majors organized in learning clusters, including health and sciences, culinary arts, early education and teaching, and metal fabrication.

Terri Ackerman, Concord Select Board Member, who also took the tour, said, “I came away very impressed, not only with the building, but also with the enthusiasm, knowledge, and professionalism of the students.” At the end of the tour, League members played with robots, watched a metal shop demonstration, and explored the new theatre. “This is not just a VoTech school, it is a high-tech school,” said one League member. To find out more about MHS, visit <https://www.minuteman.org/Domain/4>. *Edie Lipinski and Karlen Reed.*

Concord Select Board Member Terri Ackerman and LWVCC members listen to Emily’s description of the MHS programs



LWVCC MEMBER SPOTLIGHT

Once again, the Bulletin shines a spotlight on a member of LWVCC who has served our community. LWVCC member Judy Zaunbrecher is also co-President of the Massachusetts League of Women Voters. Judy’s engagement with the LWVCC began in 2015 after she retired from Welch’s Foods Company. After Judy spoke at a Town Meeting about budget related issues for the schools, several League members encouraged her to join the LWVCC. She was drawn immediately to voting rights. The non-partisan commitment of the League has always appealed to Judy, and she knew that voter registration, candidate forums, and voter information were central to League work.

Judy Zaunbrecher



Judy was soon serving as a Vice President on the LWVCC Board and Chair of Voter Service. Lack of participation and disengagement among voters, particularly young people, concerned her—she wanted to change that behavior before it “became habitual...I wanted to understand how we could turn this around.” She is deeply appreciative of our League’s energy: “when I ask for help, particularly with voter registration, so many people raise their hands.”

Judy spearheaded a debate between Nikki Tsongas (D) and Ann Wofford (R) in 2016, while helping the League to partner with Lowell High School students and Lowell Votes. “The students were great,” Judy remembers. She was impressed by the resources of the League which helped her organize the event. In 2019 there were ten Democratic primary candidates running for Nikki Tsongas’ seat, so Judy organized two highly attended forums—one in Concord and the other in Chelmsford – and coordinated with other local Leagues.

She was tapped by the LWV of Massachusetts to join their Board, where she now serves as Co-President. There she encountered “a phenomenal group. We provide resources and services to our 47 Leagues around the state and advocate for or against legislation on Beacon Hill. LWVMA is one of the largest Leagues in the country.” Judy is particularly impressed with the State’s Legislative Action Program, which is currently following 147 Bills. “It is important how we talk about ourselves,” Judy said. “We are people from many walks of life and backgrounds. We see the opportunity to be more equitable and inclusive in how we plan and carry out our work. We are everyday people who put our energy into the active, engaged work of informed citizens.”

Diane Proctor.

What is Program Planning?

Our League will hold a meeting to discuss the LWVUS national program on **February 12th**. Program planning is the process used by Leagues at all levels (local, state and national) to determine what activities will be pursued in the next program period. (This period is two years for state and national and one year for our local League.) League Principles function as the axiomatic framework of the League. Positions on public policy are adopted through a process of study and consensus, or through concurrence. The positions then form the basis for taking action to implement League principles. At the program planning meeting we review existing positions and consider whether to recommend any changes or new positions.

A similar process occurs at the local level and enables us to establish priorities for the coming year. This process is open to all our members and I encourage you to participate. We will have two meetings on **March 18th**, one during the day and one in the evening. If you have thoughts about what our priorities should be in the next year, please send them to President@lwvcc.org. And come to one of the meetings for a lively discussion. *Julie Rohwein, LWVCC President.*

CARLISLE 2020 TOWN MEETING DATES

Joint Meeting with BOS, Fincom and School Committee to review operating and capital budget recommendations	Finance Committee Board of Selectmen School Committee	Tuesday February 11, 2020
April 2020 Annual Town Meeting Warrant Closes	Board of Selectmen	Tuesday March 10, 2020
Finance Committee prepares annual report to residents	Finance Committee	Monday March 16, 2020
Finance Committee ATM Recommendations (Budget Book) due to TA	TA & FD	Friday March 20, 2020
Finance Committee Report and Warrants mailed to residents	Finance Committee TA, FD	Monday April 13, 2020
Finance Committee Budget Hearing	Finance Committee	Tuesday April 20, 2020
Annual Town Meeting	All	Monday April 27, 2020
Annual Town Election	Town Clerk	Tuesday May 5, 2020

CONCORD 2020 TOWN MEETING DATES

TOWN MEETING WARRANT INFORMATION		
OPEN WARRANT AT TOWN MEETING PREVIEW MEETING	SATURDAY, DECEMBER 7, 2019	TOWN HOUSE
DRAFT WARRANT ARTICLES DUE	MONDAY, DECEMBER 16, 2019	TOWN HOUSE
WARRANT CLOSES	FRIDAY, JANUARY 10, 2020, 4 P.M.	TOWN MANAGER'S OFFICE
TARGET DATE FOR MAILING OF TOWN MEETING WARRANT TO RESIDENTS (AT LEAST 10 DAYS PRIOR TO PUBLIC HEARING)	FRIDAY, FEBRUARY 7, 2020	
PUBLIC HEARINGS: ALL HEARINGS START AT 7:00 PM		
SELECT BOARD	*MONDAY, FEBRUARY 24, 2020	TOWN HOUSE - HEARING ROOM
PLANNING BOARD	**TUESDAY, FEBRUARY 25, 2020	TOWN HOUSE - HEARING ROOM
FINANCE COMMITTEE – TOWN BUDGET & ARTICLES INCLUDING CAPITAL	***MONDAY, MARCH 9, 2020	TOWN HOUSE - HEARING ROOM
FINANCE COMMITTEE – SCHOOL BUDGET & ARTICLES COMMUNITY PRESERVATION COMMITTEE ARTICLE(S)	****MONDAY, MARCH 16, 2020	TOWN HOUSE - HEARING ROOM
FINANCE COMMITTEE – ENTERPRISE FUND BUDGETS & ARTICLES	*****MONDAY, MARCH 23, 2020	TOWN HOUSE - HEARING ROOM
* ** *** **** *****	THE SNOW DATE FOR THESE DATES WILL BE WEDNESDAY, FEBRUARY 26, 2020 THE SNOW DATE FOR THIS DAY WILL BE THURSDAY, FEBRUARY 27, 2020 THE SNOW DATE FOR THIS DAY WILL BE TUESDAY, MARCH 10, 2020 THE SNOW DATE FOR THIS DAY WILL BE TUESDAY, MARCH 17, 2020 THE SNOW DATE FOR THIS DAY WILL BE TUESDAY, MARCH 24, 2020	

EVENT	DATE	LOCATION
FINANCE COMMITTEE REPORT INFORMATION		
TARGET DATE FOR MAILING OF FINANCE COMMITTEE REPORT TO RESIDENTS (AT LEAST 10 DAYS PRIOR TO TOWN MEETING)	MONDAY, APRIL 13, 2020	
ANNUAL TOWN MEETING – ALL SESSIONS START AT 7:00 PM		
	MONDAY, APRIL 27, 2020	CONCORD-CARLISLE REGIONAL HIGH SCHOOL
	TUESDAY, APRIL 28, 2020	
	WEDNESDAY, APRIL 29, 2020	
	THURSDAY, APRIL 30, 2020	
ELECTION SCHEDULE		
PRESIDENTIAL PRIMARY	TUESDAY, MARCH 3, 2020	VARIOUS
TOWN CAUCUS – 7:30 PM	MONDAY, JANUARY 27, 2020 SNOW DATE: TUESDAY, JANUARY 28	TOWN HOUSE
TOWN ELECTION	TUESDAY, MARCH 31, 2020	VARIOUS

A BIT MORE:

Note: The 2020 Spring Bulletin will be mailed in April. Thanks to the contributors and reviewers. *Karlen Reed, Bulletin Editor.*

**League of Women Voters of Concord Carlisle
P.O. Box 34
Concord, MA 01742-0034**



**Presort STD
Non-profit
Organization
US Postage Paid
Concord MA 01742
Permit #41**

TO:



This European Starling was recorded in Concord on 29 December, among thousands of other birds, during the National Audubon Society Christmas Bird Count