**Resources on Diversity, Equity and Inclusion**

**Compiled by Statewide DEI Committee**

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**BOOKS – NON-FICTION**

* Begin Again: James Baldwin’s America and Its Urgent Lessons for Our Own, by Eddie Glaude, Jr.
* Between the World and Me, by Ta-Nehisi Coates (also HBO movie)
* Blindspot: Hidden Biases of Good People, by Mahzarin Banaji
* Blink: The Power of Thinking Without Thinking, by Malcolm Gladwell
* Braving the Wilderness: The Quest for True Belong and the Courage to Stand Alone, by Brené Brown
* Caste, by Isabel Wilkerson. Also podcast series from Oprah’s Book Club.
* The Color of Law, by Richard Rothstein
* The Condemnation of Blackness, by Khalil Gibran Muhammad
* Eloquent Rage, by Brittney Cooper
* Everyday Bias, by Howard Ross
* Evicted: Property and Profit in the American City, by Matthew Desmond
* Fatal Invention: How Science, Politics and Big Business Re-Create Race in the 21st Century, by Dorothy Roberts
* Frederick Douglass: Prophet of Freedom, by David Blight
* From Here to Equality: Reparations for Black Americans in the Twenty-First Century, by [William A. Darity Jr.](https://uncpress.org/author/6357-william-a-darity-jr)
* The Half Has Never Been Told: Slavery and the Making of American Capitalism, by Edward Baptist
* The Hillbilly Elegy, by JD Vance
* How to Be an Antiracist, by Ibram X. Kendi
* Just Mercy, by Bryan Stevenson
* Looking for Lorraine: The Radiant and Radical Life of Lorraine Hansberry, by Imani Perry
* Killers of the Flower Moon, by David Grann
* Me & White Supremacy, by Layla Saad
* The Nature of Prejudice, by Gordon W. Allport
* The New Jim Crow, by Michelle Alexander
* The New Negro: The Life of Alain Locke, by Jeffrey C. Stewart
* Predictably Irrational: The Hidden Forces that Shape Our Decisions, by Daniel Ariely
* Redefining Realness: My Path to Womanhood, Identity, Love and So Much More, by Janet Mock

# Seeing White: An Introduction to White Privilege and Race by [Jean Halley](https://www.amazon.com/s/ref%3Ddp_byline_sr_book_1?ie=UTF8&field-author=Jean+Halley&text=Jean+Halley&sort=relevancerank&search-alias=books), by [Amy Eshleman](https://www.amazon.com/s/ref%3Ddp_byline_sr_book_2?ie=UTF8&field-author=Amy+Eshleman&text=Amy+Eshleman&sort=relevancerank&search-alias=books), [Ramya Mahadevan Vijaya](https://www.amazon.com/s/ref%3Ddp_byline_sr_book_3?ie=UTF8&field-author=Ramya+Mahadevan+Vijaya&text=Ramya+Mahadevan+Vijaya&sort=relevancerank&search-alias=books) (also 14-part documentary series by [Center for Documentary Studies. Duke University](http://documentarystudies.duke.edu/) – at <http://www.sceneonradio.org/seeing-white/>)

* So You Want to Talk About Race, by Ijeoma Oluo
* Stamped: Racism, Antiracism, and You, by Jason Reynolds and Ibram X. Kendi
* The Sword and the Shield: The Revolutionary Lives of Martin Luther King Jr. and Malcolm X, by Peniel Joseph
* They Can’t Kill Us All: Ferguson, Baltimore and a New Era in Racial Justice, by Wesley Lowery
* Thick: And Other Essays, by Tressie McMillan Cottom
* You’ll Never Believe What Happened to Lacey: Crazy Stories about Racism, by Amber Ruffin and Lacey Lamar
* Waking Up White, by Debby Irving
* The Warmth of Other Suns: The Epic Story of America’s Great Migration, by Isabel Wilkerson
* White Rage: The Unspoken Truth of Our Racial Divide, by Carol Anderson
* White Fragility, by Robin DiAngelo (also DiAngelo’s lecture [https://www.youtube.com/watch?v=HrOFpaB-PQI](https://eur05.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.youtube.com%2Fwatch%3Fv%3DHrOFpaB-PQI&data=02%7C01%7C%7C8ef5351d38724e80e21e08d8453eb745%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637335482944025830&sdata=hmF7auHepKCdytkXRj7TAjDZ9Xx9i7TyoUaRdpEEwzA%3D&reserved=0))
* Wilmington's Lie: The Murderous Coup of 1898 and the Rise of White Supremacy, by David Zucchino

**BOOKS – FICTION**

* [The Fire of Freedom: Abraham Galloway and the Slaves’ Civil War](https://www.amazon.com/Fire-Freedom-Abraham-Galloway-Slaves/dp/0807835668), by David S. Cecelski. Adapted to a play, titled The Fire of Freedom, by Howard Craft.
* The Hate U Give, by Angie Thomas
* The Marrow of Tradition, by Charles W. Chestnut
* A Moment in the Sun, by John Sayles
* The Piano Lesson, Fences, Ma Rainey’s Black Bottom (also Netflix film), plays by August Wilson
* Song of Solomon, The Bluest Eye, Beloved, by Toni Morrison

**ARTICLES**

* “Diversity and Authenticity,” by Katherine Phillips, Tracy Dumas, Nancy Rothbard, in Harvard Business Review – at <https://hbr.org/2018/03/diversity-and-authenticity>
* “How Black Women Describe Navigating Race and Gender in the Workplace,” by Maura Cheeks, in Harvard Business Review – at <https://hbr.org/2018/03/how-black-women-describe-navigating-race-and-gender-in-the-workplace>
* “Neurodiversity as a Competitive Advantage,” by Robert Austin and Gary Pisano, in Harvard Business Review – at <https://hbr.org/2017/05/neurodiversity-as-a-competitive-advantage>
* “Reducing the effects of gender stereotypes on performance evaluations,” by C.C. Bauer and B.B. Baltes – at [https://link.springer.com/article/10.1023/A:1021652527696#citeas](https://link.springer.com/article/10.1023/A%3A1021652527696#citeas)
* “They Took Umbrellas to a Black Lives Matter Protest. The D.A. Hit them with Gang Charges” in The Appeal – at [https://theappeal.org/maricopa-county-black-lives-matter-protest-gang-charges/](https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftheappeal.org%2Fmaricopa-county-black-lives-matter-protest-gang-charges%2F&data=04%7C01%7C%7C906b6b9eb68049c2d62c08d8c6be5dd0%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637477868201666270%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=Virs5mk5nQEoew6dFOP7ffZaZjNa%2Bg1%2FlO%2B4LBgqmEI%3D&reserved=0)
* ["Unlearning Automatic Biases: The malleability of implicit prejudices and stereotypes,” by Rudman, L.A., Ashmore, R.D. Gary, M.L.](http://psycnet.apa.org/record/2001-05123-009), in Journal of Personality and Social Psychology – at <https://psycnet.apa.org/record/2001-05123-009>
* “Warmth and Competence as Universal Dimensions of Social Perception. The Stereotype Content Model and the BIAS Map.” By Amy Cuddy, Susan Fiske, Peter Glick, in Harvard Business School Faculty Publications – at [https://link.springer.com/article/10.1023/A:1021652527696#citeas](https://link.springer.com/article/10.1023/A%3A1021652527696#citeas)
* "Why We Need Reparations for Black Americans" by the Brookings Institution – at <https://brook.gs/36v4QOc>

**AUDIO, VIDEO, AND PODCASTS**

* Black Lives Matter Explained: The History of a Movement at [https://www.youtube.com/watch?v=YG8GjlLbbvs](https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.youtube.com%2Fwatch%3Fv%3DYG8GjlLbbvs&data=04%7C01%7C%7C906b6b9eb68049c2d62c08d8c6be5dd0%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637477868201666270%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=XwFpZ9LtSseREcz4Rks3NRULBjgaefYKWikVJwaCzmg%3D&reserved=0)
* "A Blueprint for Reparations in the US" TED talk by William "Sandy" Darity – at <https://bit.ly/2UvTN1j>
* “Color Blind or Color Brave, Mellody Hobson, TED Talk – at <https://www.ted.com/talks/mellody_hobson_color_blind_or_color_brave>
* “The difference between being ‘not racist’ and antiracist” TED Talk by Ibram x Kendi - at

[https://www.ted.com/talks/ibram\_x\_kendi\_the\_difference\_between\_being\_not\_racist\_ and antiracist](https://www.ted.com/talks/ibram_x_kendi_the_difference_between_being_not_racist_%09and%20antiracist)

* “Don’t Feel Sorry for Refugees – Believe in Them,” by Luma Mufleh, TED Talk – at <https://www.ted.com/talks/luma_mufleh_don_t_feel_sorry_for_refugees_believe_in_them>
* “How to Overcome Our Biases – Walk Boldly Toward Them,” by Verna Myers, TED Talk – at <https://www.ted.com/talks/verna_myers_how_to_overcome_our_biases_walk_boldly_toward_them>
* “I’m Not Your Inspiration: Thank You Very Much,” by Stella Young, TED Talk – at <https://www.ted.com/talks/stella_young_i_m_not_your_inspiration_thank_you_very_much>
* The Long Shadow, film by Frances Causey – at <http://thelongshadowfilm.com/> (also

Amazon Prime)

* “Mom, Dad, Uncle, Auntie, Grandfather, Grandmother, Family” – at [http://bit.ly/39CwA4O](https://na01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fbit.ly%2F39CwA4O&data=04%7C01%7C%7C906b6b9eb68049c2d62c08d8c6be5dd0%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637477868201676230%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=Uk6fdRRL%2BqKJ%2BeFVTxjGnpsZyQFXEASIftO8lO8emtg%3D&reserved=0)
* Race – The Power of an Illusion, PBS 3-part series – at PBS Passport

# Reconstruction: America After the Civil War, film narrated by Henry Louis Gates, Jr. – at PBS Passport

# “Seeing White,” 14-part podcast by Center for Documentary Studies, Duke University based on Seeing White: An Introduction to White Privilege and Race by [Jean Halley](https://www.amazon.com/s/ref%3Ddp_byline_sr_book_1?ie=UTF8&field-author=Jean+Halley&text=Jean+Halley&sort=relevancerank&search-alias=books), [Amy Eshleman](https://www.amazon.com/s/ref%3Ddp_byline_sr_book_2?ie=UTF8&field-author=Amy+Eshleman&text=Amy+Eshleman&sort=relevancerank&search-alias=books), [Ramya Mahadevan Vijaya](https://www.amazon.com/s/ref%3Ddp_byline_sr_book_3?ie=UTF8&field-author=Ramya+Mahadevan+Vijaya&text=Ramya+Mahadevan+Vijaya&sort=relevancerank&search-alias=books) – at <http://www.sceneonradio.org/seeing-white/>

* The urgency of intersectionality” TED Talk by Kimberle Crenshaw – at

<https://www.ted.com/talks/kimberle_crenshaw_the_urgency_of_intersectionality>

* “We need to talk about an injustice,” Ted Talk by Bryan Stevenson – at [https://www.ted.com/talks/bryan\_stevenson\_we\_need\_to\_talk\_about\_an\_injustice](https://eur05.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ted.com%2Ftalks%2Fbryan_stevenson_we_need_to_talk_about_an_injustice&data=04%7C01%7C%7C9ac557fed7a34a5623d008d899669c89%7C84df9e7fe9f640afb435aaaaaaaaaaaa%7C1%7C0%7C637428013270846201%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=qbBGo0MY7NJXO4RuycvpXZfRc3I9YJkhB1AiHPpti60%3D&reserved=0)
* White Fragility, by Robin DiAngelo, lecture based on her book – at <https://www.youtube.com/watch?v=HrOFpaB-PQI>
* “Why I Keep Speaking Up When People Mock My Accent,” by Safwat Saleem, TED Talk – at <https://www.ted.com/talks/safwat_saleem_why_i_keep_speaking_up_even_when_people_mock_my_accent>

**USEFUL WEBSITES**

* America’s Black Holocaust Museum,[**abhmuseum.org**](http://abhmuseum.org/)
* American Civil Liberties Union,[**aclu.org**](http://aclu.org/)
* Black Lives Matter,[**http://www.blacklivesmatter.com/find-chapters/**](http://www.blacklivesmatter.com/find-chapters/)
* Black Youth Project,[**byp100.org**](http://byp100.org/)
* Campaign Zero, [**joincampaignzero.org**](http://joincampaignzero.org/)
* Color of Change,[**http://www.colorofchange.org/**](http://www.colorofchange.org/)
* Facing History and Ourselves,[**http://www.facinghistory.org/**](http://www.facinghistory.org/)
* Fair Immigration Reform Network,[**fairimmigration.org**](http://fairimmigration.org/)
* Fight for $15,[**fightfor15.org**](http://fightfor15.org/)
* Indigenous Environmental Network,[**ienearth.org**](http://ienearth.org/)
* International Civil Rights Center & Museum,[**sitinmovement.org**](http://sitinmovement.org/)
* The Legacy Museum,[**museumandmemorial.eji.org**](http://museumandmemorial.eji.org/)
* The Loveland Foundation, [**thelovelandfoundation.org**](http://thelovelandfoundation.org/)
* Muslims for Progressive Values,[**mpvusa.org**](http://mpvusa.org/)
* NAACP,[**www.naacp.org**](http://www.naacp.org)
* National Organization for Women,[**now.org**](http://now.org/)
* National Urban League,[**http://nul.iamempowered.com**](http://nul.iamempowered.com)
* National Visionary Leadership Project,[**visionaryproject.org**](http://visionaryproject.org/)
* Pauli Murray Project,[**paulimurraycenter.com**](http://paulimurraycenter.com/)
* Smithsonian National Museum of African American History and Culture,[**https://nmaahc.si.edu/**](https://nmaahc.si.edu/)
* Southern Poverty Law Center, [**http://www.splc.org/**](http://www.splc.org/)
* Teaching Tolerance,[**http://www.teachingtolerance.org/**](http://www.teachingtolerance.org/)