

**Resources on Diversity, Equity and Inclusion**  
**Compiled by Statewide DEI Committee**  
**Updated March 9, 2021**

**BOOKS – NON-FICTION**

- *Begin Again: James Baldwin’s America and Its Urgent Lessons for Our Own*, by Eddie Glaude, Jr.
- *Between the World and Me*, by Ta-Nehisi Coates (also HBO movie)
- *Blindspot: Hidden Biases of Good People*, by Mahzarin Banaji
- *Blink: The Power of Thinking Without Thinking*, by Malcolm Gladwell
- *Braving the Wilderness: The Quest for True Belong and the Courage to Stand Alone*, by Brené Brown
- *Caste*, by Isabel Wilkerson. Also podcast series from Oprah’s Book Club.
- *The Color of Law*, by Richard Rothstein
- *The Condemnation of Blackness*, by Khalil Gibran Muhammad
- *Eloquent Rage*, by Brittney Cooper
- *Everyday Bias*, by Howard Ross
- *Evicted: Property and Profit in the American City*, by Matthew Desmond
- *Fatal Invention: How Science, Politics and Big Business Re-Crete Race in the 21<sup>st</sup> Century*, by Dorothy Roberts
- *Frederick Douglass: Prophet of Freedom*, by David Blight
- *From Here to Equality: Reparations for Black Americans in the Twenty-First Century*, by William A. Darity Jr.
- *The Half Has Never Been Told: Slavery and the Making of American Capitalism*, by Edward Baptist
- *The Hillbilly Elegy*, by JD Vance
- *How to Be an Antiracist*, by Ibram X. Kendi

- Just Mercy, by Bryan Stevenson
- Looking for Lorraine: The Radiant and Radical Life of Lorraine Hansberry, by Imani Perry
- Killers of the Flower Moon, by David Grann
- Me & White Supremacy, by Layla Saad
- The Nature of Prejudice, by Gordon W. Allport
- The New Jim Crow, by Michelle Alexander
- The New Negro: The Life of Alain Locke, by Jeffrey C. Stewart
- Predictably Irrational: The Hidden Forces that Shape Our Decisions, by Daniel Ariely
- Redefining Realness: My Path to Womanhood, Identity, Love and So Much More, by Janet Mock
- Seeing White: An Introduction to White Privilege and Race by Jean Halley, by Amy Eshleman, Ramya Mahadevan Vijaya (also 14-part documentary series by Center for Documentary Studies. Duke University – at <http://www.sceneonradio.org/seeing-white/>)
- So You Want to Talk About Race, by Ijeoma Oluo
- Stamped: Racism, Antiracism, and You, by Jason Reynolds and Ibram X. Kendi
- The Sword and the Shield: The Revolutionary Lives of Martin Luther King Jr. and Malcolm X, by Peniel Joseph
- They Can't Kill Us All: Ferguson, Baltimore and a New Era in Racial Justice, by Wesley Lowery
- Thick: And Other Essays, by Tressie McMillan Cottom
- You'll Never Believe What Happened to Lacey: Crazy Stories about Racism, by Amber Ruffin and Lacey Lamar
- Waking Up White, by Debby Irving
- The Warmth of Other Suns: The Epic Story of America's Great Migration, by Isabel Wilkerson

- White Rage: The Unspoken Truth of Our Racial Divide, by Carol Anderson
- White Fragility, by Robin DiAngelo (also DiAngelo's lecture <https://www.youtube.com/watch?v=HrOFpaB-PQI>)
- Wilmington's Lie: The Murderous Coup of 1898 and the Rise of White Supremacy, by David Zucchino

## BOOKS – FICTION

- The Fire of Freedom: Abraham Galloway and the Slaves' Civil War, by David S. Cecelski. Adapted to a play, titled The Fire of Freedom, by Howard Craft.
- The Hate U Give, by Angie Thomas
- The Marrow of Tradition, by Charles W. Chestnut
- A Moment in the Sun, by John Sayles
- The Piano Lesson, Fences, Ma Rainey's Black Bottom (also Netflix film), plays by August Wilson
- Song of Solomon, The Bluest Eye, Beloved, by Toni Morrison

## ARTICLES

- "Diversity and Authenticity," by Katherine Phillips, Tracy Dumas, Nancy Rothbard, in Harvard Business Review – at <https://hbr.org/2018/03/diversity-and-authenticity>
- "How Black Women Describe Navigating Race and Gender in the Workplace," by Maura Cheeks, in Harvard Business Review – at <https://hbr.org/2018/03/how-black-women-describe-navigating-race-and-gender-in-the-workplace>
- "Neurodiversity as a Competitive Advantage," by Robert Austin and Gary Pisano, in Harvard Business Review – at <https://hbr.org/2017/05/neurodiversity-as-a-competitive-advantage>
- "Reducing the effects of gender stereotypes on performance evaluations," by C.C. Bauer and B.B. Baltes – at <https://link.springer.com/article/10.1023/A:1021652527696#citeas>
- "They Took Umbrellas to a Black Lives Matter Protest. The D.A. Hit them with Gang Charges" in The Appeal – at <https://theappeal.org/maricopa-county-black-lives-matter-protest-gang-charges/>

- "Unlearning Automatic Biases: The malleability of implicit prejudices and stereotypes," by Rudman, L.A., Ashmore, R.D. Gary, M.L., in Journal of Personality and Social Psychology – at <https://psycnet.apa.org/record/2001-05123-009>
- "Warmth and Competence as Universal Dimensions of Social Perception. The Stereotype Content Model and the BIAS Map." By Amy Cuddy, Susan Fiske, Peter Glick, in Harvard Business School Faculty Publications – at <https://link.springer.com/article/10.1023/A:1021652527696#citeas>
- "Why We Need Reparations for Black Americans" by the Brookings Institution – at <https://brook.gs/36v4QOc>

### AUDIO, VIDEO, AND PODCASTS

- Black Lives Matter Explained: The History of a Movement at <https://www.youtube.com/watch?v=YG8GjLbbvs>
- "A Blueprint for Reparations in the US" TED talk by William "Sandy" Darity – at <https://bit.ly/2UvTN1j>
- "Color Blind or Color Brave, Mellody Hobson, TED Talk – at [https://www.ted.com/talks/mellody\\_hobson\\_color\\_blind\\_or\\_color\\_brave](https://www.ted.com/talks/mellody_hobson_color_blind_or_color_brave)
- "The difference between being 'not racist' and antiracist" TED Talk by Ibram x Kendi - at [https://www.ted.com/talks/ibram\\_x\\_kendi\\_the\\_difference\\_between\\_being\\_not\\_racist\\_and\\_antiracist](https://www.ted.com/talks/ibram_x_kendi_the_difference_between_being_not_racist_and_antiracist)
- "Don't Feel Sorry for Refugees – Believe in Them," by Luma Mufleh, TED Talk – at [https://www.ted.com/talks/luma\\_mufleh\\_don\\_t\\_feel\\_sorry\\_for\\_refugees\\_believe\\_in\\_them](https://www.ted.com/talks/luma_mufleh_don_t_feel_sorry_for_refugees_believe_in_them)
- "How to Overcome Our Biases – Walk Boldly Toward Them," by Verna Myers, TED Talk – at [https://www.ted.com/talks/verna\\_myers\\_how\\_to\\_overcome\\_our\\_biases\\_walk\\_boldly\\_toward\\_them](https://www.ted.com/talks/verna_myers_how_to_overcome_our_biases_walk_boldly_toward_them)
- "I'm Not Your Inspiration: Thank You Very Much," by Stella Young, TED Talk – at [https://www.ted.com/talks/stella\\_young\\_i\\_m\\_not\\_your\\_inspiration\\_thank\\_you\\_very\\_much](https://www.ted.com/talks/stella_young_i_m_not_your_inspiration_thank_you_very_much)
- The Long Shadow, film by Frances Causey – at <http://thelongshadowfilm.com/> (also Amazon Prime)
- "Mom, Dad, Uncle, Auntie, Grandfather, Grandmother, Family" – at <http://bit.ly/39CwA4O>

- Race – The Power of an Illusion, PBS 3-part series – at PBS Passport
- Reconstruction: America After the Civil War, film narrated by Henry Louis Gates, Jr. – at PBS Passport
- “Seeing White,” 14-part podcast by Center for Documentary Studies, Duke University based on Seeing White: An Introduction to White Privilege and Race by Jean Halley, Amy Eshleman, Ramya Mahadevan Vijaya – at <http://www.sceneonradio.org/seeing-white/>
- “The urgency of intersectionality” TED Talk by Kimberle Crenshaw – at [https://www.ted.com/talks/kimberle\\_crenshaw\\_the\\_urgency\\_of\\_intersectionality](https://www.ted.com/talks/kimberle_crenshaw_the_urgency_of_intersectionality)
- “We need to talk about an injustice,” Ted Talk by Bryan Stevenson – at [https://www.ted.com/talks/bryan\\_stevenson\\_we\\_need\\_to\\_talk\\_about\\_an\\_injustice](https://www.ted.com/talks/bryan_stevenson_we_need_to_talk_about_an_injustice)
- White Fragility, by Robin DiAngelo, lecture based on her book – at <https://www.youtube.com/watch?v=HrOFpaB-PQI>
- “Why I Keep Speaking Up When People Mock My Accent,” by Safwat Saleem, TED Talk – at [https://www.ted.com/talks/safwat\\_saleem\\_why\\_i\\_keep\\_speaking\\_up\\_even\\_when\\_people\\_mock\\_my\\_accent](https://www.ted.com/talks/safwat_saleem_why_i_keep_speaking_up_even_when_people_mock_my_accent)

#### USEFUL WEBSITES

- America’s Black Holocaust Museum, [abhmuseum.org](http://abhmuseum.org)
- American Civil Liberties Union, [aclu.org](http://aclu.org)
- Black Lives Matter, <http://www.blacklivesmatter.com/find-chapters/>
- Black Youth Project, [byp100.org](http://byp100.org)
- Campaign Zero, [joincampaignzero.org](http://joincampaignzero.org)
- Color of Change, <http://www.colorofchange.org/>
- Facing History and Ourselves, <http://www.facinghistory.org/>
- Fair Immigration Reform Network, [fairimmigration.org](http://fairimmigration.org)
- Fight for \$15, [fightfor15.org](http://fightfor15.org)
- Indigenous Environmental Network, [ienearth.org](http://ienearth.org)
- International Civil Rights Center & Museum, [sitinmovement.org](http://sitinmovement.org)
- The Legacy Museum, [museumandmemorial.eji.org](http://museumandmemorial.eji.org)
- The Loveland Foundation, [thelovelandfoundation.org](http://thelovelandfoundation.org)
- Muslims for Progressive Values, [mpvusa.org](http://mpvusa.org)
- NAACP, [www.naACP.org](http://www.naACP.org)
- National Organization for Women, [now.org](http://now.org)

- National Urban League, <http://nul.iamempowered.com>
- National Visionary Leadership Project, [visionaryproject.org](http://visionaryproject.org)
- Pauli Murray Project, [paulimurraycenter.com](http://paulimurraycenter.com)
- Smithsonian National Museum of African American History and Culture, <https://nmaahc.si.edu/>
- Southern Poverty Law Center, <http://www.splc.org/>
- Teaching Tolerance, <http://www.teachingtolerance.org/>